Introduction

The Pupillage Handbook has been put together to provide a comprehensive guide to all those looking to start their career at the Bar. The Bar Council’s Handbook is a quick and easy reference containing adverts from all chambers or ATOs who have advertised via the Pupillage Gateway as well as those who haven’t, therefore providing you with a convenient reference point to view all of your options.

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The Pupillage Gateway is the online application system for pupillage operated by the Bar Council. All vacancies will be advertised on the Pupillage Gateway, and approximately 100 chambers will require you to apply through the system. The Gateway includes a wide range of search criteria, the ability to store data from previous applications, and a good time period in which to prepare your applications. The Gateway will allow you to tailor, to a much greater extent, your applications to individual chambers.

How to apply

All pupillage vacancies are required to be advertised on the Pupillage Gateway. You can apply to up to 12 sets of chambers or ATOs via the Gateway. However, while all vacancies are viewable on the site, not every chambers or ATO will recruit through the Gateway so please take note of the information being requested with each advert.

Timetable

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<tr>
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<tr>
<td>Wednesday 4 March 2015</td>
<td>Applicants may access the Pupillage Gateway to browse Gateway pupillage vacancies (for chambers that do not recruit through the Gateway, adverts are live all year around). A practice online application form will be available in addition to a sample application form in pdf format for applicants to begin preparation: click here to download the form.</td>
</tr>
<tr>
<td>Wednesday 1 April 2015, 11:00</td>
<td>The submissions window for applications opens. Applicants can start, develop, submit and edit live applications.</td>
</tr>
<tr>
<td>Thursday 30 April 2015, 11:00</td>
<td>The submissions window for applications closes; no further applications or amendments to applications will be allowed.</td>
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<tr>
<td>June and July 2015</td>
<td>First and second round interview offers are sent out, and interviews are conducted by chambers.</td>
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<tr>
<td>Monday 3 August 2015, 09:00</td>
<td>Offers of pupillage are made through the system. For applications made by candidates through the Pupillage Gateway, offers of pupillage must not be made or accepted before 9:00am on Monday 3 August 2015</td>
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Please visit www.pupillagegateway.com for further information or to use this dedicated service.
About pupillage

Pupillage is the final and practical stage of training to become a barrister, which can commence up to five years after completing the Bar Professional Training Course (BPTC). It is either completed in a set of chambers or with another Authorised Training Organisation (ATO). Pupillages usually start in September or October, one year after being accepted by the chambers (so, for example, successful April 2015 applicants will usually commence pupillage in autumn 2016). However, they may start at other times, depending on the set of chambers or ATO.

Pupillage lasts for 12 months and is formally divided into two parts, although precise arrangements may vary depending on chambers’ setup: the ‘first six’, which is the non-practising six months, and the ‘second six’, during which pupils may begin to carry out work of their own.

During the first six, pupils will be assigned a pupil supervisor – a barrister in the same set of chambers or organisation – who the pupil will shadow, and for whom the pupil will undertake supervised work, such as legal research and drafting court documents. The pupil will also accompany the pupil supervisor to court and conferences with clients.

During the second six, pupils will be eligible to undertake cases of their own, albeit under supervision, and will begin to build up their own contacts and a client base. Once the first and second six (i.e. the first 12 months) are satisfactorily completed, the pupil will be a fully qualified barrister.

If a pupil is not offered tenancy at the end of their pupillage year, they may stay on for six months at the same chambers or a different set of chambers. In that situation, the pupil would take on their own cases, but would not be a permanent member of chambers.

Chambers are required to fund pupillage with a minimum award of £12,000 (split into £6,000 for each six months with the award for the second six being guaranteed minimum earnings). The award may well be more (and often is), depending on the chambers or ATO – please see individual vacancies. The pupil may earn more than the minimum guaranteed earnings in the second six. Some chambers may offer a draw-down of the pupillage award to help pay for the BPTC.

Decisions about tenancy are usually made about ten months into pupillage. Appraisal might be based simply on a pupil supervisor’s assessment of a pupil’s abilities, or the pupil might have to take part in a formal exercise. Most sets of chambers take on every pupil with a view to making them a tenant if they perform well.

Further information on pupillage is available at www.barcouncil.org.uk/becoming-a-barrister.
Choosing to become a barrister opens up the possibility of embarking upon one of the most dynamic and challenging careers available. There are currently over 15,000 practising barristers in England and Wales. Barristers are specialist legal advisers and advocates who play a vital role in helping individuals and institutions understand, pursue and defend their legal rights. Despite popular misconceptions and stereotypes, there is no such thing as a ‘typical’ barrister. Barristers come from a wide range of social, academic and professional backgrounds. There are, however, a number of skills and abilities common to most of those who succeed at the Bar. Academic ability is vital, coupled with strong communication skills, an ability to retain information, a strong work ethic and trustworthiness. A career as a Barrister is one of the most well respected professions in the world and regardless of your background or where you study, there is a place for you at the Bar.

Getting to the Bar is by no means easy, it is an extremely competitive and tough career to get in to but once you’ve made it, the rewards are endless and it definitely is a life-long career. The role of a barrister is challenging, varied and extremely stimulating; every day is different and there is a variety of legal areas that talented individuals can embark on. Barristers need to be resilient, confident, competent and well organised.

**Pursuing a career at the Bar**

Complete your law degree or non-law degree plus appropriate conversion course

Complete your BPTC which is run by nine institutions nationwide

Complete pupillage in chambers to then secure a tenancy with the same or alternative set
<table>
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<th>Answer</th>
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<tr>
<td>How much do pupils earn?</td>
<td>This very much depends on in which area of the law you wish to practise. All pupillages must now be funded to a minimum level of £6,000 in the first six months, and £6,000 plus reasonable travel expenses during the second six months. The award for your first six months of pupillage is tax-free. Pupillage awards vary widely between different chambers, and between different practice areas. Many sets of chambers offer just the minimum level. Some sets, typically doing commercial law, offer up to £40,000 or more.</td>
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<tr>
<td>If I become a barrister do I have to work in Chambers?</td>
<td>No. Working in Chambers is known as working at the Independent Bar. Approximately 80% of barristers work at the Independent Bar which, among other things, means that they are self-employed. However, the remaining 20% of the profession works at the Employed Bar. This means barristers work in solicitors’ firms as in-house counsel, for the Crown Prosecution Service (CPS), Government Legal Service (GLS), local government, charities in industry or for organisations such as universities. It is possible to do your pupillage at the Employed Bar (for example, you can currently do pupillage at the Crown Prosecution Service, GlaxoSmithKline, Birmingham City Council, the Nursing &amp; Midwifery Council or the Ministry of Justice). For a full list of organisations accredited to provide pupillage, please visit the Bar Standards Board’s website.</td>
</tr>
<tr>
<td>Question</td>
<td>Answer</td>
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<td>If I do the BPTC and then decide to qualify as a solicitor is this possible?</td>
<td>The Qualified Lawyers Transfer Test (QLTT) will allow you to cross-qualify as a solicitor but only after you have completed pupillage. For further information visit the website of the Solicitors Regulation Authority (SRA).</td>
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<tr>
<td>What role does my Inn have during pupillage?</td>
<td>While completing your BPTC, you will have the greatest contact with your Inn, whether it be for financial support or organising qualifying sessions which you must have attended. During pupillage, the Inn will provide you with essential vocational training. There will be an annual membership fee of around £100.</td>
</tr>
<tr>
<td>How can I attract the right chambers?</td>
<td>Firstly, if you are not sure exactly what area to specialise in, it is fine to apply to chambers with a broad range of practice areas without a clear idea. Secondly, sell yourself. Use your experience, whether it be mini pupillages or business related to explain where your motivation to have a career at the Bar has come from; what went well and what demonstrated that your abilities and strengths will make you shine at the Bar; who and what motivated you; your natural strengths and how you use these in different situations. Research the chambers you’re applying to and demonstrate how your interests and experience match what they’re looking for - don’t hold back but make sure what you’re including would be attractive to that specific chambers.</td>
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Get in touch with your circuit to find out about all of the relevant training that they provide or how to become a member.

**Midland circuit**
www.midlandcircuit.co.uk
T: +44(0) 5603 492 491

**North Eastern circuit**
www.northeasterncircuit.co.uk
T: +(0) 1759 302 821

**Northern circuit**
www.northerncircuit.org.uk
T: +(0) 1616 603 848

**South Eastern circuit**
www.southeastcircuit.org.uk
T: +(0) 2076 111 473

**Wales and Chester circuit**
www.walesandchestercircuit.org.uk
T: +(0) 2920 229 832

**Western circuit**
www.westerncircuit.org.uk
T: +(0) 1962 833 224
Further information

This handbook has been put together to provide you with an additional tool to browse pupillage options. Please note that the Handbook contains all applications that are on the Pupillage Gateway, however, there may be some vacancies not listed in the Handbook.

Handbook format

Each advert has been divided into the following headings:
- Chambers information
- Pupillage vacancy information
- Description, and
- How to apply

Some chambers have provided additional information to fall within these categories. Please note that where there isn’t specific information about how to apply, you should look at the Pupillage Gateway for further information and to make your application.
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Chambers information

Name of chambers: 1 Garden Court Family Law Chambers
Head of Chambers: Janet Bazley QC & Charles Geenie QC
Address of chambers: 1 Garden Court, Temple, London EC4Y 9BJ
Chambers email: 
Chambers website: www.1gc.com
Practice areas: Family; Finance; International Law; Local Government; Care and Adoption; Court of Protection
Specialist services: Public Access Work; Mediation
Circuits: South Eastern
Tenants: 64
Number of junior tenancies (in the last three years): 4

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £20000 - £29999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10755/15/461

Description

Junior tenancies offered in last 3 years: 3

1 Garden Court is a leading and highly-regarded set in the family law field. All 74 of our members are family specialists working within practice teams which include family finance, international and private child law, care and adoption and child abduction. Chambers has a record of expanding the range of work undertaken; for example being the first chambers to establish a mediation service now complemented by collaborative law, and by developing a specialist team practising in the Court of Protection.

Who should apply?

Candidates should be of proven high academic ability with an enthusiasm for family law. We welcome applications from candidates from a wide range of higher educational establishments and from those with a diverse career background. It is unlikely that applications will succeed with a degree classification of lower than a 2:1.

Candidates should have taken steps to obtain work experience relevant to their application for pupillage at this set.
Successful applicants will demonstrate a commitment to the Bar and a flair for oral argument, providing evidence of their advocacy experience.

Pupillage at 1 Garden Court will expose candidates to people from a variety of backgrounds and therefore Chambers values individuals with a broad range of interests.

**Pupillage programme**

Chambers offers up to two funded 12-month pupillages beginning in October each year. Pupillage is divided into three periods of four months on the basis that each pupil will have comprehensive exposure to all areas of Chambers’ work. There are regular seminars on wide-ranging areas of practice for pupils and junior tenants.

**Funding**

Chambers will fund pupils up to £25,000 per pupil per annum.

**Mini-pupillages**

These are offered throughout the year subject to availability. For application procedure, please refer to the mini-pupillage section of our website at www.1gc.com.

**How to apply**

Chambers recruits through Pupillage Gateway. For further details please refer to the pupillage section of our website www.1gc.com.
1 King's Bench Walk - 12 Months - October 2016

Chambers information

Name of chambers: 1 King's Bench Walk
Head of Chambers: Deborah Eaton QC and Philip Marshall QC
Address of chambers: 1 King's Bench Walk
Temple
London
EC4Y 7DB
Chambers email: pupillage@1kbw.co.uk
Chambers website: www.1kbw.co.uk
Practice areas: Family
Specialist services: Mediation; Alternative Dispute Resolution (mediation and arbitration)
Circuits: North Eastern; South Eastern; Midlands; London; Northern; Western; Wales;
European Circuit; Wales & Chester
Tenants: 56
Number of junior tenancies (in the last three years): 6

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £ 20000 - £ 29999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: NPG011/15/491

Description

1KBW offers two specialist family law pupillages each year. Each pupillage is full time and for twelve months. During the twelve months each pupil will be allocated to three different pupil supervisors, each of whom will be a specialist family law practitioner.

Pupils will have the opportunity see a wide range of family law work including matrimonial finance and private and public law children cases. There may also be an opportunity to observe advocacy in the criminal courts and to undertake some marshalling.

1KBW has a reputation for recruiting the most talented pupils and then providing training and support that is second to none. We proactively try to recruit our tenants from our pupils. In the last decade 17 of the 20 pupils in chambers have been offered tenancy. For that reason, our selection procedure is rigorous.

We offer each pupil a (tax free) grant of £25,000 which is paid during the first 6 months. In addition, pupils may retain any
income which they earn in the second six months. The reputation of 1KBW is such that our pupils are regularly briefed from the outset.

The first six months (non-practising) are divided between two pupil supervisors, and the second six months (practising period) is spent with a third. Chambers also provides ‘in-house’ advocacy training.

1KBW is no longer within the Pupillage Gateway (formerly OLPAS) system although our applications procedure follows the Pupillage Gateway summer timetable, as approved by the Bar Council and we also make offers according to that timetable.

**How to apply**

1KBW is no longer within the Pupillage Gateway (formerly OLPAS) system although our applications procedure follows the Pupillage Gateway summer timetable, as approved by the Bar Council and we also make offers according to that timetable.

- As from March 2nd 2015 applicants for pupillage commencing October 2016 will be able to access the 1kbw online application form in pdf format. Please also download our ‘Notes for Pupillage Applicants’ (please download both using either Internet Explorer or Firefox)
- On April 1st 2015 the submissions window for applications closes. No further applications or amendments to applications will be accepted
- First and second round interview offers are sent out and interviews are conducted, and
- Offers of pupillage will be made on August 3rd 2015.
11 New Square - 12 Months - October 2016

Chambers information

Name of chambers: 11 New Square (Chambers of John Gardiner QC)
Head of Chambers: John Gardiner QC
Address of chambers: 1st Floor, 11 New Square
Lincoln’s Inn
WC2A 3QB

Chambers email:
Chambers website: www.11newsquare.com
Practice areas: Tax
Specialist services:
Circuits: London
Tenants: 7
Number of junior tenancies (in the last three years): 0

Pupillage vacancy information

Number of pupillages 1
Awards available: Yes
Financial support level: £ 40000 - £ 49999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: NPG137/15/552

Description

11 New Square is the oldest established set of chambers to specialize in tax law. We are seeking applicants who are academically excellent, and who have outstanding communications skills. We are offering one 12 month pupillage commencing October 2016 (though we are also happy to consider applications for first, second or third sixes). The pupillage carries an award of £40,000 for 12 months (or £20,000 for six). New tenants, other than established practitioners, will not be required to pay Chambers’ expenses for the first two years. We envisage making any offer by 15 September 2015.

Chambers is committed to providing equality of opportunity without discrimination and offers of pupillage are made strictly on merit, by reference to relevant objective criteria. Those criteria include intellectual ability, legal analysis, research and communication skills, and whether the candidate has the determination to become a successful tax barrister. Chambers will only recruit individuals that are considered to have the potential to excel at the tax bar. Chambers actively encourages all applicants irrespective of age, gender, ethnicity, sexual orientation, disability or other personal characteristics not bearing upon the ability to practise at the bar.
How to apply

Applications should be made by covering letter and c.v., with the names of two referees, and sent to the Pupillage Committee, Chambers of John Gardiner, Q.C., 11 New Square, Lincoln’s Inn, London WC2A 3QB.

Applications should also include an answer of between approximately 150 and 300 words (and absolutely no more than 500 words) to the following question: “Which existing tax ought to be abolished or what new tax should be introduced and why?”

Diversity monitoring forms are available from the pupillage section of Chambers’ website or from the clerks. These will be kept separately and will not form part of the selection process. Completion of the monitoring information is not obligatory, although it is encouraged; however, all applicants must at least enclose a copy of the form with their application.

The deadline for applications for a 12 month pupillage (or for a first or second six) is 30 April 2015 (applications for third sixes may be made throughout the year).
Chambers information

Name of chambers: 11 Stone Buildings
Head of Chambers: Alan Gourgey QC and Lexa Hilliard QC
Address of chambers: 11 Stone Buildings, Lincoln's Inn, London WC2A 3TG
Chambers email: pupillage@11sb.com
Chambers website: www.11sb.com
Practice areas: Commercial; Banking and Consumer Credit; Chancery; Finance; Civil; Fraud;
Professional Negligence; Property and Land; Defamation; Media and Entertainment
Specialist services: Alternative Dispute Resolution (mediation and arbitration)
Circuits: South Eastern
Tenants: 43
Number of junior tenancies (in the last three years): 4

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £ 60000 - £ 100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10673/15/546

Description

Type of work

11 Stone Buildings is a leading set of commercial chancery barristers with specialist groups for all types of contract, company, insolvency, real estate and private client disputes. We are also recognised for our expertise in the areas of media and entertainment, civil fraud, IP, IT, banking and professional negligence. We act as advocates, advisers, arbitrators and mediators for top law firms, in-house legal departments and licensed and public access clients.

What differentiates us?

We are specialists in commercial dispute resolution and our members regularly appear in high-value international litigation and arbitrations. Increasingly such disputes raise issues which spread beyond general commercial litigation into areas such as banking, fraud, IP, insololvency, real estate and pensions. We are well-placed to deal with such matters as a large number of our barristers offer expertise across several disciplines. Our juniors have significant experience of managing cases independently, offering our clients an expertise often only seen in more senior barristers. A number of our members are multi-lingual and have commercial experience gained outside the Bar, such as in management.
consultancy, in investment banking, as solicitors or entrepreneurs.

About pupillage at 11 SB

We aim to recruit tenants from our pupils so pupillage recruitment and quality training are regarded as vital in maintaining our reputation for excellence. Our pupils experience a wide range of areas of work during their time in Chambers. They will need to learn quickly during the first six months because they can expect to be in court in their own right in their second six. Each pupil builds up a portfolio of work during that time which, in part, will be used to assess their suitability for tenancy.

We offer a pupillage award of £65,000, on top of which pupils will retain all earnings from their second six months of pupillage.

Applications need to be made in accordance with the Pupillage Gateway scheme of which we are a member. Submission deadlines are in line with the Pupillage Gateway specifications.

Please consult our Pupillage Policy in the recruitment section of www.11sb.com for a full overview of selection, assessment, support and tenancy.

About you

Interested? We look for individuals with the skills and potential to provide a first-class professional service, combining a commercial approach and intellectual rigour. Applications are welcomed from those with law and non-law academic backgrounds. Work in Chambers is intellectually demanding and candidates are expected to have a 2:1 class degree (or equivalent) as a minimum. Applicants must also have what it takes to be a successful advocate as well as have the drive and skills to succeed as a self-employed professional.

We look forward to hearing from you.

How to apply

Applications need to be made in accordance with the Pupillage Gateway scheme of which we are a member. Submission deadlines are in line with the Pupillage Gateway timetable. The online application will be available from the 1st April 2015.

We are committed to equality and diversity and believe that every pupil has the right to be treated fairly, equally, with dignity and respect.
11KBW - 12 Months - October 2016

Chambers information

Name of chambers: 11 King's Bench Walk
Head of Chambers: James Goudie QC
Address of chambers: 11 King's Bench Walk, London EC4Y 7EQ
Chambers email: Claire.Halas@11kbw.com
Chambers website: www.11kbw.com
Practice areas: Public Law; Education; European Law; Civil; Commercial; Information Technology; Sports; Employment; Procurement
Specialist services: Mediation
Circuits: South Eastern
Tenants: 55
Number of junior tenancies (in the last three years): 7

Pupillage vacancy information

Number of pupillages: 3
Awards available: Yes
Financial support level: £50000 - £59999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10751/15/450

Description

Type of work undertaken

We are a leading set specialising in public, employment and commercial law with an outstanding reputation for quality in these fields. We deliver advice and advocacy to a wide range of private and public sector clients, both claimants and defendants. The great majority of tenants are recruited from those who have done 12 month pupillages here. We offer pupillages only to those we believe have the potential to become tenants, and our policy is to offer tenancy to all pupils who meet the required standard during their pupillage. We place a high premium on outstanding intellectual ability, but we are also looking for the strong advocacy skills, determination, collegiality and practical common sense that will lead to a successful practice. Pupils can expect to gain a range of experience across the following areas: Public law and Human Rights – Employment and discrimination law – Commercial law/Business Protection – European Community law- Health & Community Care – Information law – Procurement & State Aid – Professional Disciplinary law – Public International law - Sports law.

11KBW is ranked as a leading set in Administrative & Public, Education, Employment, EU Law, Civil Liberties & Human Rights, Public Procurement, Local Government & Data Protection in the Chambers Directories.
Application details

11KBW is a member of the Pupillage Gateway. Applications for pupillage commencing October 2016 should be made via Pupillage Gateway in 2015 (although we accept deferred applications). Interviews will be held in mid-July 2015 and offers of pupillage made in accordance with the Pupillage Gateway timetable. We require applicants for pupillage to do an assessed mini-pupillage in chambers. When we make pupillage selection decisions we take into account performance in assessed mini-pupillages, together with Pupillage Gateway application forms and performance at interview. Applicants must have a first or good upper second class degree (in any academic field).

Chambers requires applicants for pupillage through Pupillage Gateway to do a one week assessed mini-pupillage in chambers. The deadline for applications for mini-pupillage is 1 March 2015 for those applying through Pupillage Gateway for pupillage commencing in October 2016. We will invite candidates for assessed mini-pupillages to a short interview in chambers in March 2015. If that causes particular difficulties, we will consider applications for alternative arrangements, such as interview by video conference. Assessed mini-pupillages will take place between April and June 2015. In exceptional circumstances, applicants for pupillage may ask to submit a written answer to a mini-pupillage problem instead of doing an assessed mini-pupillage in chambers. Any such application should also be made by 1 March 2015 for those applying for pupillage commencing in October 2016.

11KBW considers applications for mini-pupillage, pupillage and tenancy on merit alone; we disregard irrelevant considerations such as sex, race, sexual orientation, religion or belief; we have proper regard to issues arising from disability including the duty of chambers to make reasonable adjustments.

Pupillage Award

Pupillage awards for 2016 will be £55,000 for a full 12 month pupillage. Up to £15,000 of the pupillage award may be paid to prospective pupils as an advance in their BVC year.
12 College Place - 12 Months - October 2016

Chambers information

Name of chambers: 12 College Place
Head of Chambers: Nicholas Haggan QC
Address of chambers: 12 College Place
Fauvelle Buildings
Southampton
SO15 2FE
Chambers email: rtilt@12cp.co.uk
Chambers website: www.12collegeplace.co.uk
Practice areas: Criminal; Regulatory; Family; Landlord and Tenant; Housing and Social Welfare; Planning; Employment; Chancery; Common Law; Administrative; Local Government
Specialist services: Public Access Work; Mediation; Pro Bono
Circuits: Western
Tenants: 47
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £ 12000 - £ 19999
Closing date: 17 April 2015 at 5:00 PM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: NPG042/14/439

Description

Chambers are able to offer up to two pupillages each year from October to September. The pupillage grant of £10500 is payable in the first six months then pupils retain their earnings in second six.

Applications for pupillage will be accepted between 1st January and 17th April 2015 for commencement in October 2016.

There are a number of areas that Chambers look at when considering your application for pupillage:

- Academic qualifications (Not limited to traditional routes)
- The ability to work hard and manage time effectively
- The ability to express themselves clearly, concisely and accurately
- Understanding the challenges of developing a practice at the Bar, and
- The ability to research legal issues and to manage short advocacy exercises
A shortlist of applicants will be invited to complete a paperwork exercise and then interviewed at which an advocacy exercise will be completed.

Chambers has a pupillage policy which can be viewed on Chambers’ website

This policy explains how Chambers handles pupillage. The aim is to ensure that each pupil gains sufficient experience within pupillage so that they are ready to start practice at the Bar at the end of twelve months.

At the end of twelve months, applications for tenancy are considered in accordance with the pupillage policy.

How to apply

Please complete the application form available on Chambers' website www.12collegeplace.co.uk
12 King’s Bench Walk - 12 Months - September 2016

Chambers information

Name of chambers: 12 King’s Bench Walk
Head of Chambers: Andrew Hogarth QC
Address of chambers: 12 King’s Bench Walk, Temple, London EC4Y 7EL
Chambers email: chambers@12kbw.co.uk
Chambers website: www.12kbw.co.uk
Practice areas: Personal Injury; Clinical Negligence; Commercial; Insurance; Landlord and Tenant; Professional Negligence; Employment
Specialist services: Mediation; Pro Bono
Circuits: South Eastern
Tenants: 80
Number of junior tenancies (in the last three years): 7

Pupillage vacancy information

Number of pupillages: 3
Awards available: Yes
Financial support level: £40000 - £49999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10659/15/462

Description

12 King’s Bench Walk is an established set with 81 tenants including ten silks. Members of chambers cover all aspects of contentious civil common law work except matrimonial. Pupils can expect to be exposed to a variety of work including personal injury, employment, all aspects of professional negligence, landlord and tenant, and some commercial work, especially insurance related. Chambers is regularly instructed by leading solicitors and work for all the big insurers.

Chambers enjoys a fully-networked computer system, remote access, dedicated conference suite and friendly atmosphere.

We offer a minimum of two and up to three 12-month pupillages. Chambers pupillage award is £45,000 (£22,500 grant and £22,500 guaranteed earnings/£10,000 of the grant may be drawn down during the Bar vocation course).

Successful applicants usually have at least a 2.1. Over the last three years, 7 out of 9 pupils have been offered tenancies. Pupils who have not become tenants have found chambers elsewhere, or have found employment with leading solicitors’ firms. Second six pupils (and junior tenants) can expect a busy and varied workload with plenty of court work. Mini-pupillages are available. See our website.

Chambers is committed to the Equality and Diversity Code for the Bar and encourages applications from groups which are under-represented in chambers. Chambers will make reasonable adjustments for disabled candidates.
15 Winckley Square - 12 Months - September 2016

Chambers information

Name of chambers: 15 Winckley Square
Head of Chambers: P.N.D. Kennedy
Address of chambers:
15 Winckley Square
Preston
Lancashire
PR1 3JJ
Chambers email: pupillage@15ws.co.uk
Chambers website: www.15winckleysq.co.uk
Practice areas: Family; Criminal; Common Law
Specialist services: Public Access Work
Circuits: Northern
Tenants:
45
Number of junior tenancies (in the last three years):
5

Pupillage vacancy information

Number of pupillages: 2
Awards available: No
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: pg002/15/492

Description

We are a thriving common law set with strong teams in all aspects of family law and crime.

We are offering two pupillages to start circa September 2016.

One pupillage will be primarily in crime and one primarily in family. However the pupils will receive training to enable them to work in both disciplines and will be expected to work in both disciplines in their second six.

The pupillages will be 12 month pupillages funded at £1,134 pcm plus travel expenses to Court for the first six and at £1,550 pcm plus travel expenses to Court for the second six. In the second six the payment will be on an income guarantee basis. Historically our pupils tend to earn above this level after a couple of months on their feet.

The pupillages are with a view to tenancy and we have proven track record in this respect having offered all our pupils tenancy for circa 20 years.
We believe we have an excellent system for recruitment and training evidenced by the large number of successful practitioners we have ‘home-grown’.

The pupils and younger members in our chambers have enjoyed much success in recent years in terms of prizes, merit based scholarships, service as circuit junior and on the Bar Council.

Chambers offers a collegial, supportive and friendly training environment.
187 Fleet Street - 12 Months - October 2016

Chambers information

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<thead>
<tr>
<th>Name of chambers:</th>
<th>187 Fleet Street</th>
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</thead>
<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Andrew Trollope QC</td>
</tr>
<tr>
<td>Address of chambers:</td>
<td>187 Fleet Street, London EC4A 2AT</td>
</tr>
<tr>
<td>Chambers email:</td>
<td><a href="mailto:chambers@187fleetstreet.com">chambers@187fleetstreet.com</a></td>
</tr>
<tr>
<td>Chambers website:</td>
<td><a href="http://www.187fleetstreet.com">www.187fleetstreet.com</a></td>
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<tr>
<td>Practice areas:</td>
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<td>Specialist services:</td>
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Pupillage vacancy information

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<tr>
<td>Closing date:</td>
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<td>Pupillage start date:</td>
<td>Oct-16</td>
</tr>
<tr>
<td>Pupillage type:</td>
<td>12 month pupillage</td>
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<tr>
<td>Reference:</td>
<td>10684/15/446</td>
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Description

Financial support

Grant & Guaranteed earnings £15,000

£10,000 award covering the first six months, plus £5,000 guaranteed earnings during second six month period

Type of work undertaken

187 Fleet Street is a leading set of chambers specialising in criminal and regulatory work, providing representation at every level, for both publicly and privately funded instructions. The set has gained a reputation for excellence in its advocacy and advisory work, offering a first-class service to professional and lay clients alike. Chambers is regularly instructed in high-profile and leading cases and is well equipped to deal with all types of criminal and regulatory matters, in this country and abroad. The set has particular expertise in serious fraud and white-collar crime, as well as homicide, terrorism, revenue cases, money laundering and all forms of serious organised crime.
In 2014 the Chambers of Andrew Trollope QC merged with the Chambers of Richard Christie QC who were based at 2 Pump Court.

When selecting pupils we look for highly motivated candidates with a strong academic background, demonstrable interest in the field of criminal law and the potential to be an outstanding advocate.
2 Hare Court - 12 Months - October 2016

Chambers information

Name of chambers: 2 Hare Court
Head of Chambers: Orlando Pownall QC
Address of chambers: 2 Hare Court
Temple
London
EC4Y 7BH
Chambers email: pupillage@2harecourt.com
Chambers website: www.2harecourt.com
Practice areas: Criminal; Fraud; Public Law; Inquiries and Inquests; Regulatory
Specialist services: Public Access Work
Circuits: South Eastern
Tenants: 54
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £30000 - £39999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: pg003/15/558

Description

Chambers selects articulate and well motivated individuals who can demonstrate academic excellence (at least a 2:1 honours degree), high standards of presentation and communication skills, sound judgement and a practical approach to problem-solving.

During pupillage at 2 Hare Court you will have three pupil supervisors, each for a period of 4 months. In this way we can give you the best opportunity to experience work in different areas, both defending and prosecuting.

During your 1st Six (and 2nd Six when you are not in court) you are expected to accompany your pupil supervisor during the working week. You will learn by reading briefs, preparing draft written work (e.g. case summaries, skeleton arguments, etc), carrying out legal research for your pupil supervisor and other members of Chambers and attending court and conferences. This period is not only designed to ensure that you observe work which is interesting, informative and thought-provoking, but also to ensure that you are properly prepared to begin your own practice. Chambers uses the Bar Council Criminal Checklist as the basis of the work which should be undertaken in pupillage. If your pupil...
supervisor is appearing outside Greater London, you are not expected to accompany him or her at your own expense. The pupil supervisor will make arrangements either to organise free travel for you or for you to accompany another member of Chambers.

The emphasis during the 2nd Six Months will be on your own case load. Preparation for this stage will have been comprehensive during your 1st Six and Chambers has long experience in ensuring your progression to being on your feet is accomplished smoothly. At this stage your own practice will assume priority as far as your responsibilities are concerned, but you will also be required to assist your pupil supervisor. If you carry out work for members of Chambers other than your pupil supervisor in your 2nd Six, you will be renumerated for work that takes more than an hour of your time. You can expect to be in court most days, if not twice a day, initially in the Magistrates Courts but shortly thereafter in the Crown Courts where pupils will deal with matters such as pleas and directions, mentions, etc before moving on and undertaking their own Crown Court trials.

The 2 Hare Court clerking team will ensure that work is fairly and evenly distributed between pupils, subject to the availability of the individual pupil and to the possibility of individual pupils being specifically requested by solicitors.

2 Hare Court has long been recognised both nationally and internationally as one of the UK’s leading sets of chambers specialising in general crime (Chambers UK Band 1), Financial Crime (Chambers UK Band 1), Professional Discipline (Chambers UK Band 2), regulatory work, financial services regulation, inquests, public inquiries and other related fields.

In our 50 year history we have consistently appeared in the major criminal trials and appeals in England and Wales. We defend and prosecute at all levels from Magistrates’ Courts to the House of Lords, and are regularly involved in lengthy, complex and high profile cases. Some members also act in other jurisdictions including Ireland, mainland Europe, Hong Kong and the Caribbean, and before international tribunals.

We are routinely instructed in the largest and most complex fraud and financial crime cases in the country, and have significant experience of restraint, confiscation and asset recovery proceedings. Members are instructed in appeals before the VAT tribunal arising out of fraud and alleged criminal conduct.

We have significant expertise in healthcare regulation, and are also involved in disciplinary proceedings involving the police, solicitors and barristers. Members are also instructed in the regulation of football, rugby and other sports. Individuals and firms in the financial services sector regularly instruct us to advise and act for them, and we are also involved in health and safety, environmental, licensing and gaming, food and drugs, coroners’ inquests and public inquiries work.
2 King's Bench Walk - 12 Months - October 2016

Chambers information

Name of chambers: 2 King's Bench Walk London
Head of Chambers: William Mousley QC
Address of chambers: 2 King's Bench Walk
Inner Temple
London
EC4Y 7DE
Chambers email: tmccarthy@2kbw.com
Chambers website: www.2kbw.com
Practice areas: Crime; Family; Civil; Immigration
Specialist services: Public Access Work
Circuits: Western; London
Tenants: 47
Number of junior tenancies (in the last three years): 2

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: NPG132/15/512

Description

2 King's Bench Walk is a highly respected Common Law set of Chambers based in London and Portsmouth.

This advertisement is for London only.

Chambers currently has 47 members and is well known for its friendly and approachable manner.

Pupillage starts in October 2016 and lasts for a period of 12 months. Pupils can expect to have 2 different Pupillage supervisors during their 12 months and will experience a range of specialisms including Crime, Civil, Family and Immigration cases. During the second six months pupils will undertake a variety of instructions including paperwork. Pupils should expect to appear in the Magistrates Court, the County Court, Crown Court and the AIT.

Pupils will be expected to spend time in both London and on the Western Circuit and so must be prepared to travel.

Chambers aims to ensure that our pupillages are as varied and interesting as possible, and also that communication
between pupils and other members of Chambers is as productive and instructive as possible.

Pupillages are offered on a combination of academic merit, success at interview and the candidates' compatibility with Chambers. Success at the short first interview gives candidates the opportunity to attend a second interview where you will be expected to answer questions in more depth and give a short presentation to a panel.

Pupillages are funded by an award of £12,000 for the first 6 months and £6,000 for the second six months.

Chambers offers two pupillages a year and junior tenants are generally recruited from those who have undertaken a period of pupillage at 2 King's Bench Walk. The decision regarding tenancy is made by the Tenancy Committee and all pupils who are eligible and apply will be considered. Decisions regarding tenancy are usually made in May following the pupillage year.
2 King's Bench Walk London - 12 Months - June 2015

Chambers information

Name of chambers: 2 King’s Bench Walk London
Head of Chambers: William Mousley QC
Address of chambers: 2 King’s Bench Walk
Inner Temple
London
EC4Y 7DE
Chambers email: tmccarthy@2kbw.com
Chambers website: www.2kbw.com
Practice areas: Crime; Family; Civil; Immigration
Specialist services: Public Access Work
Circuits: Western; London
Tenants: 47
Number of junior tenancies (in the last three years): 2

Pupillage vacancy information

Number of pupillages 1
Awards available: Yes
Financial support level: £ 12000 - £ 19999
Closing date: 31 March 2015 at 5:00 PM
Pupillage start date: Jun-15
Pupillage type: 12 month pupillage
Reference: NPG132/15/519

Description

2 King’s Bench Walk is a highly respected Common Law set of Chambers based in London and Portsmouth. This advertisement is for London only. Chambers currently has 47 members and is well known for its friendly and approachable manner.

Pupillage starts in June and lasts for a period of 12 months. Pupils can expect to have 2 different Pupillage supervisors during their 12 months and will experience a range of specialisms including Crime, Civil, Family and Immigration cases. During the second six months pupils will undertake a variety of instructions including paperwork. Pupils should expect to appear in the Magistrates Court, the County Court, Crown Court and the AIT.

Pupils will be expected to spend time in both London and on the Western Circuit and so must be prepared to travel.

Chambers aims to ensure that our pupillages are as varied and interesting as possible, and also that communication between pupils and other members of Chambers is as productive and instructive as possible.
Pupillages are offered on a combination of academic merit, success at interview and the candidates' compatibility with Chambers. Success at the short first interview gives candidates the opportunity to attend a second interview where you will be expected to answer questions in more depth and give a short presentation to a panel.

Pupillages are funded by an award of £18,000 per annum. This is broken down as follows: £6,000 for the first six months; thereafter £12,000 guaranteed earnings in second six months.

Chambers offers two pupillages a year and junior tenants are generally recruited from those who have undertaken a period of pupillage at 2 King's Bench Walk. The decision regarding tenancy is made by the Tenancy Committee and all pupils who are eligible and apply will be considered. Decisions regarding tenancy are usually made in May following the pupillage year.

How to apply

Please access the 2KBW London online application form in the Pupillage section of our website: www.2kbw.com

Please forward to tmccarthy@2kbw.com. Please note the closing date for applications is Tuesday, 31st March 2015.
2 King's Bench Walk Portsmouth - 12 Months - June 2015

Chambers information

Name of chambers: 2 King's Bench Walk Portsmouth
Head of Chambers: William Mousley QC
Address of chambers:
2 King's Bench Walk
3 Guildhall Walk
Portsmouth
PO1 2RY
Chambers email: alice@2kbw.com
Chambers website: www.2kbw.com
Practice areas: Crime; Family; Civil; Immigration
Specialist services: Public Access Work
Circuits: Western; London
Tenants: 47
Number of junior tenancies (in the last three years): 2

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 31 March 2015 at 5:04 PM
Pupillage start date: Jun-15
Pupillage type: 12 month pupillage
Reference: NPG134/15/521

Description

2 King's Bench Walk is a highly respected Common Law set of Chambers based in London and Portsmouth. This advertisement is for Portsmouth only. Chambers currently has 47 members and is well known for its friendly and approachable manner.

Pupillage starts in June and lasts for a period of 12 months. Pupils can expect to have 2 different Pupillage supervisors during their 12 months and will experience a range of specialisms including Crime, Civil, Family and Immigration cases. During the second six months pupils will undertake a variety of instructions including paperwork. Pupils should expect to appear in the Magistrates Court, the County Court, Crown Court and the AIT.

Pupils will be expected to spend time in both London and on the Western Circuit and so must be prepared to travel.

Chambers aims to ensure that our pupillages are as varied and interesting as possible, and also that communication between pupils and other members of Chambers is as productive and instructive as possible.
Pupillages are offered on a combination of academic merit, success at interview and the candidates' compatibility with Chambers. Success at the short first interview gives candidates the opportunity to attend a second interview where you will be expected to answer questions in more depth and give a short presentation to a panel.

Pupillages are funded by an award of £18,000 per annum. This is broken down as follows: £6,000 for the first six months; thereafter £12,000 guaranteed earnings in second six months.

Chambers offers two pupillages a year and junior tenants are generally recruited from those who have undertaken a period of pupillage at 2 King's Bench Walk. The decision regarding tenancy is made by the Tenancy Committee and all pupils who are eligible and apply will be considered. Decisions regarding tenancy are usually made in May following the pupillage year.

How to apply

Please access the 2KBW Portsmouth online application form in the Pupillage section of our website: www2kbw.com.

Please forward to alice@2kbw.com. Please note the closing date for applications is Tuesday, 31st March 2015.
2 Temple Gardens - 12 Months - October 2016

Chambers information

Name of chambers: 2 Temple Gardens
Head of Chambers: Benjamin Browne QC
Address of chambers: 2, Temple Gardens
London
EC4Y 9AY
Chambers email: pupillage@2tg.co.uk
Chambers website: www.2tg.co.uk
Practice areas: Personal Injury; Insurance; Commercial; Civil; Finance; Employment
Specialist services: Arbitration
Circuits: South Eastern
Tenants: 51
Number of junior tenancies (in the last three years): 6

Pupillate vacancy information

Number of pupillages: 5
Awards available: Yes
Financial support level: £ 60000 - £ 100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10697/15/494

Description

We offer some of the best funded, best structured and most enjoyable pupillages at the Bar to up to three candidates each year. We offer pupillage only to those we think have real potential to become 2TG tenants. There is no quota, so you are not in competition with your fellow pupils for tenancy.

Our Pupillage Award for 2016 is £67,500, comprising:

- £25,500 paid as a grant at the start of your BPTC year
- £27,000 paid in the first 6 months of pupillage, and
- £15,000 guaranteed earnings in your second six months*

*our experience is that second six pupils earn significantly more

During your pupillage, we ensure through training and assessment that you learn the skills and demonstrate the performance required to secure an offer of tenancy. At regular intervals we monitor your progress through formal reviews with your pupil supervisors and with you, enabling any issues or problems to be resolved at an early stage.
You will have 3 supervisors during your pupillage and will also work for and with other 2TG barristers. You will experience as much of the variety of our work as possible during your pupillage year.

Advocacy is one of a barrister's core skills. Training with pupil supervisors is supplemented by advocacy exercises and practical drafting sessions. Our pupils spend a high proportion of their Second Six on their feet in court, running their own cases.

2TG has a wide range of areas of expertise in civil and commercial work. We encourage pupils and new tenants to take advantage of the choice of work and make informed decisions about specialisation with the benefit of practical experience. Some practice areas are interlinked and many barristers practice in more than one area of expertise.
Chambers information

Name of chambers: 20 Essex Street
Head of Chambers: Christopher Hancock QC & Duncan Matthews QC
Address of chambers: 20 Essex Street
London
WC2R 3AL

Chambers email: pupillage@20essexst.com
Chambers website: www.20essexst.com
Practice areas: Commercial; Banking & Financial Services; Civil Fraud; Energy; European Law;
Competition; Insolvency and Restructuring; International Commercial Arbitration;
Insurance and Reinsurance; Public Law; Shipping

Specialist services: Arbitration; Mediation
Circuits: South Eastern
Tenants: 63
Number of junior tenancies (in the last three years): 9

Pupillage vacancy information

Number of pupillages: 3
Awards available: Yes
Financial support level: £ 60000 - £ 100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10713/15/543

Description

20 Essex Street is recognised as one of the leading international commercial sets. We are at the forefront of developments in a wide range of areas of law, including banking and finance, civil fraud, energy and resources, EU and Competition, insolvency and company, insurance and reinsurance, public international, shipping and commodities and arbitration/mediation. We aim to recruit the best candidates, based on merit only: we are looking for those who demonstrate the aptitude and desire to succeed in our areas of expertise. We have a high retention rate: in the past three years, over 80% of our pupils have become tenants.

Pupillage

We offer up to three twelve month pupillages via the Pupillage Gateway. These carry an award of £60,000 per annum. Pupils can draw down up to £25,000 of this award before starting pupillage.
If you have excellent intellectual and analytical skills (typically but not invariably evidenced by a first class degree) and are interested in a pupillage and career at a highly successful and very friendly set, we look forward to receiving your application. Please include details of two academic referees. Please note the requirement of a mini-pupillage: see the next section.

Mini Pupillage

Mini Pupillage is an integral element of our pupillage recruitment process, and we require applicants for pupillage to have completed or arranged a mini-pupillage here. We will not interview a pupillage applicant who has not done so. If you would like to apply for pupillage with 20 Essex Street, please apply for a mini pupillage without delay: the next application deadline is 31 MARCH 2015. To apply, please use our on-line application form at www.20essexst.com/recruitment/mini-pupillage. We will notify applicants of the outcome of their mini pupillage application before the Pupillage Gateway closing date.

Other applications

We occasionally advertise vacancies for second and third six month pupillages.

If you are an established practitioner who wishes to join Chambers please consult the tenancy page on our website; www.20essexst.com/tenancy.

Tenancy

All decisions about tenancy are taken purely on merit. Our policy is straightforward: if you achieve the tenancy standard, you will be offered tenancy irrespective of space and the number of other candidates.

New tenants enjoy generous concessions in their first year. They can expect a wide-ranging commercial practice and may have the opportunity to travel worldwide, not least to our Singapore annexe.

Equal Opportunities

Chambers is an Equal Opportunities employer and adheres to the Bar Standards Board Equality and Diversity Code. We welcome applications from all groups and make reasonable adjustments for disabled candidates.
20 Essex Street - 12 Months - September 2017

Chambers information

Name of chambers: 20 Essex Street
Head of Chambers: Christopher Hancock QC & Duncan Matthews QC
Address of chambers: 20 Essex Street
London
WC2R 3AL
Chambers email: pupillage@20essexst.com
Chambers website: www.20essexst.com
Practice areas: Commercial; Banking & Financial Services; Civil Fraud; Energy; European Law; Competition; Insolvency and Restructuring; International Commercial Arbitration; Insurance and Reinsurance; Public Law; Shipping
Specialist services: Arbitration; Mediation
Circuits: South Eastern
Tenants: 63
Number of junior tenancies (in the last three years): 9

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £ 60000 - £ 100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-17
Pupillage type: 12 month pupillage
Reference: 10713/15/560

Description

20 Essex Street is recognised as one of the leading international commercial sets. We are at the forefront of developments in a wide range of areas of law, including banking and finance, civil fraud, energy and resources, EU and Competition, insolvency and company, insurance and reinsurance, public international, shipping and commodities and arbitration/mediation. We aim to recruit the best candidates, based on merit only: we are looking for those who demonstrate the aptitude and desire to succeed in our areas of expertise. We have a high retention rate: in the past three years, over 80% of our pupils have become tenants.

Pupillage

We offer up to one deferred twelve month pupillage via the Pupillage Gateway. This carries an award of £60,000 per
annum. The deferred pupil can draw down up to £25,000 of this award in the year before commencing pupillage.

If you have excellent intellectual and analytical skills (typically but not invariably evidenced by a first class degree) and are interested in a pupillage and career at a highly successful and very friendly set, we look forward to receiving your application. Please include details of two academic referees. Please note the requirement of a mini-pupillage: see the next section.

**Mini Pupillage**

Mini Pupillage is an integral element of our pupillage recruitment process, and we require applicants for pupillage to have completed or arranged a mini-pupillage here. We will not interview a pupillage applicant who has not done so. If you would like to apply for pupillage with 20 Essex Street, please apply for a mini pupillage without delay: the next application deadline is 31 MARCH 2015. To apply, please use our on-line application form at www.20essexst.com/recruitment/mini-pupillage. We will notify applicants of the outcome of their mini pupillage application before the Pupillage Gateway closing date.

**Other applications**

We occasionally advertise vacancies for second and third six month pupillages.

If you are an established practitioner who wishes to join Chambers please consult the tenancy page on our website; www.20essexst.com/tenancy.

**Tenancy**

All decisions about tenancy are taken purely on merit. Our policy is straightforward: if you achieve the tenancy standard, you will be offered tenancy irrespective of space and the number of other candidates.

New tenants enjoy generous concessions in their first year. They can expect a wide-ranging commercial practice and may have the opportunity to travel worldwide, not least to our Singapore annexe.

**Equal Opportunities**

Chambers is an Equal Opportunities employer and adheres to the Bar Standards Board Equality and Diversity Code. We welcome applications from all groups and make reasonable adjustments for disabled candidates.
25 Bedford Row - 12 Months - October 2016

Chambers information

Name of chambers: 25 Bedford Row
Head of Chambers: Paul Mendelle QC & George Carter-Stephenson QC & Jeremy Dein QC
Address of chambers: 25 Bedford Row, London
                   WC1R 4HD
Chambers email: clerks@25bedfordrow.com
Chambers website: www.25bedfordrow.com
Practice areas: Criminal; Environment; Fraud; Human Rights; Inquiries and Inquests; International Crime; Prison Law and Criminal Justice; Regulatory; Terrorism; White Collar Crime
Specialist services:
Circuits: South Eastern
Tenants: 61
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £ 30000 - £ 39999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: pg001/15/475

Description

In selecting our pupils, we have a four stage process. Firstly, all written Pupillage Gateway applications will be reviewed by a panel of tenants. They will be looking for applications which demonstrate a commitment to criminal law, a sound academic background and appropriate voluntary and/or paid work experience. Those who are short listed for interview will be invited for a 10-15 minute initial interview with a small panel of tenants. The purpose of the interview is to determine the applicant’s ability to present an argument, respond to intervention and their social skills. Successful applicants at this stage will be invited for a second interview which will involve an advocacy exercise. Details of the exercise will be given on arrival and all candidates will receive appropriate preparation time. The exercise will be followed by a more formal interview and the panel will be looking for candidates who display a passion and flair for advocacy and who are persuasive in their argument. Finally, the shortlist of candidates will be invited to chambers to see how we work and to ask questions of junior tenants and working pupils in a more informal environment.

First interviews are likely to take place between 5.30pm and 7.30pm during the week beginning 8 June 2015. Second interviews are likely to take place between 9am and 1pm on 27 June 2015. We will endeavour to make reasonable adjustments outside of these times, but please check your availability before applying.
Funding

Our funding continues to be one of the more competitive amounts. All twelve month pupils will receive a £15,000 grant for the non-practising six months of pupillage and guaranteed receipts of at least £15,000 during their second six months. Our pupils are normally in court once or twice a day and chambers has a reputation for having sufficient work to keep pupils busy. In addition, chambers pays for the continuing education courses which a pupil is required to undertake during pupillage and also provides assistance with travel. Travel outside London is funded by Chambers.
3 Verulam Buildings - 12 Months - October 2016

Chambers information

Name of chambers: 3 Verulam Buildings
Head of Chambers: Ali Malek QC
Address of chambers: 3 Verulam Buildings
                      Gray's Inn
                      London
                      WC1R 5NT
Chambers email: pupillage@3vb.com
Chambers website: www.3vb.com
Practice areas: Finance; Professional Negligence; Telecommunications; Insurance; Consumer Law; Information Technology; Energy; Insolvency and Restructuring; International Law; Aviation; Shipping; Commercial; Media and Entertainment; Banking and Consumer Credit; Arbitration; Regulatory
Specialist services:
Circuits: South Eastern
Tenants: 67
Number of junior tenancies (in the last three years): 7

Pupillage vacancy information

Number of pupillages: 3
Awards available: Yes
Financial support level: £ 60000 - £ 100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 11216/15/482

Description

For the twelve-month period commencing October 2016, Chambers seeks up to three pupils for pupillage.

Applicants must demonstrate by their CV and their interview:

- very strong academic abilities (as a general guide an applicant will be unlikely to reach the first round without a high 2i from a good university in their undergraduate studies)
- strong written and oral advocacy abilities, which usually require experience in mooting or similar activities, and
- a commitment to and understanding of the Commercial Bar, in part by having done mini-pupillages at 3VB and at similar commercial sets.

Candidates must also impress the interviewing panel with their temperament, commercial sense and motivation. The
candidate's other non-legal experience and their personality are relevant to these criteria.

Chambers' pupillage policy can be viewed in more detail on its website, www.3vb.com.

The year of pupillage at 3VB offers the opportunity to sit with and learn from four of today's leading senior juniors, each for a period of three months. In addition to working with pupil supervisors, pupils will also be asked to work with members of chambers of all levels. During the course of pupillage, pupils undertake up to four advocacy exercises, to prepare them for practice and permit chambers to provide feedback. During the practicing second six months, pupils are permitted to be directly instructed and to undertake a limited amount of advocacy and written work on their own account (which is additional to the pupillage award and not subject to any chambers expenses). The tenancy decision is usually taken in mid-July.

3VB operates an equal opportunities policy in accordance with the Bar Code of Conduct and the Bar Standard’s Board’s Equality and Diversity Code. We are prepared and willing to make reasonable adjustments to accommodate disabled applicants, pupils and tenants, and candidates with a disability are asked to indicate during the application process the nature of their disability and any adjustments they think 3VB might have to make to accommodate them as regards the application process and as regards pupillage and tenancy.
3 Verulam Buildings - 12 months - October 2017

Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
<th>3 Verulam Buildings</th>
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<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Ali Malek QC</td>
</tr>
</tbody>
</table>
| Address of chambers: | 3 Verulam Buildings  
Gray’s Inn  
London  
WC1R 5NT |
| Chambers email: | pupillage@3vb.com |
| Chambers website: | www.3vb.com |
| Practice areas: | Finance; Professional Negligence; Telecommunications; Insurance; Consumer Law;  
Information Technology; Energy; Insolvency and Restructuring; International Law;  
Aviation; Shipping; Commercial; Media and Entertainment; Banking and Consumer Credit; Arbitration; Regulatory |
| Specialist services: |  |
| Circuits: | South Eastern |
| Tenants: | 67 |
| Number of junior tenancies (in the last three years): | 7 |

Pupillage vacancy information

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<tr>
<td>Financial support level:</td>
<td>£ 60000 - £ 100000</td>
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<tr>
<td>Closing date:</td>
<td>30 April 2015 at 11:00 AM</td>
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<tr>
<td>Pupillage start date:</td>
<td>Oct-17</td>
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<tr>
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<td>12 month pupillage</td>
</tr>
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<td>Reference:</td>
<td>11216/15/564</td>
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</tbody>
</table>

Description

For the twelve-month period commencing October 2016, Chambers seeks up to three pupils for pupillage.

Applicants must demonstrate by their CV and their interview:

- very strong academic abilities (as a general guide an applicant will be unlikely to reach the first round without a high 2i from a good university in their undergraduate studies)
- strong written and oral advocacy abilities, which usually require experience in mooting or similar activities, and
- a commitment to and understanding of the Commercial Bar, in part by having done mini-pupillages at 3VB and at similar commercial sets.

Candidates must also impress the interviewing panel with their temperament, commercial sense and motivation. The candidate's other non-legal experience and their personality are relevant to these criteria.

Chambers' pupillage policy can be viewed in more detail on its website, www.3vb.com.

The year of pupillage at 3VB offers the opportunity to sit with and learn from four of today's leading senior juniors, each for a period of three months. In addition to working with pupil supervisors, pupils will also be asked to work with members of chambers of all levels. During the course of pupillage, pupils undertake up to four advocacy exercises, to prepare them for practice and permit chambers to provide feedback. During the practising second six months, pupils are permitted to be directly instructed and to undertake a limited amount of advocacy and written work on their own account (which is additional to the pupillage award and not subject to any chambers expenses). The tenancy decision is usually taken in mid-July.

3VB operates an equal opportunities policy in accordance with the Bar Code of Conduct and the Bar Standard's Board’s Equality and Diversity Code. We are prepared and willing to make reasonable adjustments to accommodate disabled applicants, pupils and tenants, and candidates with a disability are asked to indicate during the application process the nature of their disability and any adjustments they think 3VB might have to make to accommodate them as regards the application process and as regards pupillage and tenancy.
Chambers information

Name of chambers: 36 Bedford Row
Head of Chambers: Richard Wilson QC & William Harbage QC
Address of chambers: 36 Bedford Row
London
WC1R 4JH
Chambers email: Sophia@36bedfordrow.co.uk
Chambers website: www.36bedfordrow.co.uk
Practice areas: Criminal; Family; Employment and Industrial Relations; Civil
Specialist services: Public Access Work; Mediation; Pro Bono
Circuits: South Eastern; Midlands; Northern; Western
Tenants: 100
Number of junior tenancies (in the last three years): 6

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £ 30000 - £ 39999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10760/15/536

Description

36 Family is the specialist family law team within 36 Bedford Row. The team has around 40 active members at any time, including two Queen’s Counsel, all of whom specialise in family law. The team is divided into three sub-groups covering the following areas: family financial cases, private law children cases (including international cases and child abduction) and public law care proceedings. A Modern Families group specialising in same sex families and surrogacy law has formed and is now recognised as being amongst those at the forefront of the development of these areas of law. Several members of the team also undertake Court of Protection work and some also practise in the areas of property and trusts law related to relationship breakdown. We have a thriving Non Court Dispute Resolution group working in mediation, family law arbitration and collaborative law.

We have a national and international reputation for excellence and expertise in family law. Several of our members have appeared in many of the most important Court of Appeal and Supreme Court cases on family law in recent years. We also receive instructions and work from overseas, particularly through our connections in Dubai.

We have always regarded our pupils and our junior tenants as our future and we seek to invest our time and resources to
ensure they develop as fully as possible. Pupils are always taken on with a view to recruiting them as future tenants if they satisfy our criteria.

Pupillage

We are looking for a pupil with a resolute ambition to specialise in family law. The pupillage will be focussed on providing a firm grounding in all areas of family law covered by 36Family. If a pupil shows a particular interest and aptitude for a particular area of family law we will give consideration to providing a greater focus to that area of practice within the pupillage. Pupils will also be given the opportunity to expand their horizons and knowledge by spending time with the other specialist teams in chambers (e.g. civil and commercial, crime).

36Crime, the 36 Bedford Row Serious and Complex Crime Team, invites applications for a 12 month criminal pupillage, to commence October 2016.

36Crime comprises a team of forty-five, including eight Queen’s Counsel. We undertake both privately and publicly funded defence and prosecution work in the Midlands, London and South East. Our barristers routinely appear in the Court of Appeal, the High Court and in international courts and tribunals as well as before a variety of regulatory bodies. There is a strong and growing extradition and Judicial Review element to the work that members of the team are doing.

We have always regarded our pupils and our junior tenants as our future and we seek to invest our time and resources to ensure they develop as fully as possible. Pupils are always recruited with a view to offering them tenancy at the end of the 12 months if they satisfy our criteria.

Pupillage

We are looking to recruit a pupil who is committed to practising in criminal law and related areas. The specialist criminal pupillage is designed to ensure appropriate exposure to all aspects of criminal drafting, advisory and advocacy. Although a pupil will have two main pupil supervisors pupil’s also spend time with other members both within the criminal team and within other specialist teams to ensure a solid grounding in key skills. In-house advocacy training is provided. Our pupils are expected to work hard and expected to travel (our financial awards reflect this) often at short notice and across the whole geographic area covered by members. During the second six months a pupil can expect to be in Court most days.
37 Park Square - 12 Months - October 2016

Chambers information

Name of chambers: 37 Park Square
Head of Chambers: Taryn J Lee QC & Stephen Glover
Address of chambers: 37 Park Square
Leeds
West Yorkshire
LS1 2NY
Chambers email: pupillage@no37.co.uk
Chambers website: www.no37.co.uk
Practice areas: Family; Criminal; Civil
Specialist services: Public Access Work; Mediation; Pro Bono
Circuits: North Eastern
Tenants: 33
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 11641/15/567

Description

37 Park Square is a common law set of chambers on the North Eastern Circuit. Members of chambers practise in criminal, family and civil law. We have an excellent record of pupils succeeding into tenancy and developing varied and thriving practices.

Chambers invites applications for one 12 month pupillage commencing September 2016. Our pupils are exposed to all areas of practice and have a number of pupil supervisors in order that they can discover which areas of work they are best suited to and so that they can be assessed widely across chambers.

We recruit solely on merit and expect applicants to have performed well academically with at least a 2:1 at degree level and a Very Competent at BPTC.

Successful candidates will have demonstrably good advocacy skills, a commitment to the independent bar and the ability to engage well with clients, clerks and members of the public.
Our pupils are remunerated in line with the Bar Council’s policies.
3PB 3 Paper Buildings - 12 Months - October 2016

Chambers information

Name of chambers: 3PB 3 Paper Buildings
Head of Chambers: Ian Lawrie QC
Address of chambers: 3 Paper Buildings
            Temple
            London
            EC4Y 7EU
Chambers email:
Chambers website: www.3pb.co.uk
Practice areas: Commercial; Criminal; Employment; Family; Personal Injury; Chancery; Property and Land; Regulatory
Specialist services:
Circuits: Western
Tenants: 160
Number of junior tenancies (in the last three years): 9

Pupillage vacancy information

Number of pupillages: 3
Awards available: Yes
Financial support level: £ 20000 - £ 29999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 9787/15/515

Description

3PB is a friendly, inclusive set with strong Western Circuit links, boasting a wide range of highly regarded practitioners and high quality work across most of the main areas of practice at the Bar.

Our pupillages are centre-based and each centre recruits its own pupil. During your pupillage you will mostly work out of the centre to which you were recruited, and your pupil supervisors will (save in exceptional circumstances) work from the same centre. However, Chambers operates as a single unit for most purposes (including clerking), and so you will be encouraged to visit the other centres and get to know your colleagues there.

For 2016 the following pupillages are being offered:

- London – 1 x 12 month pupillage
- Oxford – 1 x 12 month pupillage, and
- Bournemouth – 1 x 12 month pupillage
Important points to bear in mind when applying

Applicants may only apply to one centre in any application year and that centre must be clearly specified on the first page of the form. If you attempt to apply to more than one centre, or if you fail to specify a centre at all, your application will be rejected.

If you express a specialist interest in an area of law which your selected centre does not cover, your application will be rejected; please therefore look carefully at the descriptions of each centre below when choosing your centre.

If you are applying to Bournemouth or Oxford, please be aware that we will be looking for evidence of your commitment to living and working in those cities beyond pupillage.

Chambers’ work

3PB has over 180 members across 5 centres: London, Winchester, Oxford, Bournemouth and Bristol. Each member belongs to one or more of 13 Practice Groups: Asset & Tax Recovery; Banking & Finance: Business & Commercial; Crime; Direct Access; Employment; Family; Mediation; Personal Injury & Clinical Negligence; Professional Negligence; Property & Chancery; Public Law & Regulatory; Sports Law; and Technology & Construction.

The balance of work varies slightly depending on the centre:

London

London offers a well-rounded civil pupillage. Pupils in London are likely to be particularly exposed to business & commercial, banking and finance, education, employment law, professional negligence, property & chancery, and public/regulatory. Whilst some members in London do carry out family and criminal work, London does not offer criminal or family pupillages. If you apply to London expressing a specialist interest in a criminal or family pupillage, your application will be rejected.

Bournemouth

Bournemouth offers a general common law pupillage with particular exposure to crime, family, personal injury, business & commercial, and public & regulatory law.

Oxford

Oxford offers a general common law pupillage with particular exposure to commercial, employment, general civil, family, property & chancery, personal injury and public & regulatory law. Oxford does not offer criminal pupillages.

Over time many of our members have developed various niche specialisms which may also be of interest to you. You can find out more about individual tenants by browsing their profiles.

What we look for

A strong academic grounding; generally a 2.1 or first class degree, although for candidates with lower degrees we will obviously take into account mitigating circumstances and other experience; we will also consider reasonable adjustments for disabled applicants where appropriate.

Analytical skills and legal knowledge
• Ability to analyse complex factual situations
• Ability to manage substantial caseload and imminent deadlines
• Excellent legal knowledge
• Excellent advocacy skills
• Excellent drafting
• Familiarity with Code of Conduct and ability to identify and deal with ethical issues as they arise
• Professionalism
• Client care ethic, including an understanding of the differing needs of professional and lay clients
• Ability to build and maintain own practice
• Team player (in terms of working with solicitors, clerks and other barristers), and
• Awareness of diversity issues

How pupillage is structured

Pupillages are for 12 months. Usually we divide this into 3 four month periods spent with 3 different pupil supervisors. In the first six months, your focus will naturally be on your supervisors’ work, but we’ll encourage you to seek out work from other members and to go to court with other practitioners, particularly junior tenants, so that you can get a feel for the work that you’ll be doing in the second six.

In the second six months you can confidently expect to hit the ground running in terms of court work – we are strong believers in developing advocacy skills from an early stage and offer exciting and varied work at junior level. Where possible, pupils carry out work local to their centre, but you may need to travel from time to time.

Remuneration

We offer a total award of £27,000, consisting of:

• £15,000 paid in 9 monthly instalments from the September before your pupillage commences (to make sure that you don’t start your pupillage out of pocket)
• £12,000 guaranteed billings (not receipts) for the second six, and
• Chambers will also pay for compulsory external courses.

Tenancies

Getting a pupillage doesn’t guarantee you a tenancy at 3PB, but we treat every pupil within chambers as a potential candidate and we like to recruit from our pupils where possible. On average we recruit three junior tenants each year; you can find our recruitment announcements on the News page of our website.
4 King's Bench Walk - 12 Months - September 2016

Chambers information

Name of chambers: 4 King's Bench Walk
Head of Chambers: Timothy Raggatt QC
Address of chambers: 4 King's Bench Walk
2nd Floor, Temple
London
EC4Y 7DL
Chambers email: jmd@4kbw.co.uk
Chambers website: www.4kbw.co.uk
Practice areas: Criminal; Regulatory; Family; Civil; Housing and Social Welfare; Immigration;
Employment; White Collar Crime
Specialist services: Public Access Work; Mediation; Arbitration
Circuits: South Eastern
Tenants: 64
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10768/15/516

Description

4 King's Bench Walk is a common law set with expertise across the fields of personal injury, property, crime, family, contract, immigration, employment and regulatory law. Chambers encourages pupils to gain experience in all of these areas during the course of pupillage so that you can then make an informed decision as to where your skills and interests lie. Typically pupillage is divided between two to four supervisors, each practising in a different area of chambers' work. In addition to gaining an insight into your supervisors' practice you will also work for, and go to Court with, other members of Chambers. Once in second six priority will be given to your own caseload. Pupils can expect to be in Court most days once in the second six.

Chambers attaches great importance to pupillage and always aims to recruit its junior tenants from its pupils. Chambers has an excellent record of recruiting from pupils.

Chambers offers two pupillages each year, with an award of £7,500 in the first six months and guaranteed earnings of at least £7,500 in the second six. Usually the guaranteed earnings figure is significantly exceeded. Chambers also funds
attendance on any course the pupil needs to attend.

4 King’s Bench Walk looks for pupils with strong academic credentials, articulacy and a commitment to the Bar and to Chambers.
5 Essex Court - 12 Months - September 2016

Chambers information

Name of chambers: 5 Essex Court
Head of Chambers: Fiona Barton QC
Address of chambers:
5 Essex Court
Temple
London
EC4Y 9AH
Chambers email: pupilages@5essexcourt.co.uk
Chambers website: www.5essexcourt.co.uk
Practice areas: Public Law; Human Rights; Police; Personal Injury; Civil; Employment
Specialist services:
Circuits: South Eastern
Tenants: 37
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages 2
Awards available: No
Financial support level: £ 40000 - £ 49999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10694/15/457

Description

5 Essex Court is a set of chambers specialising in public law, human rights, employment, and personal injury, with a particular emphasis on cases involving the police. It is widely acknowledged to be one of the leading sets in the country in police law.

Chambers’ work is exciting and often high profile with members of all levels involved in the majority of significant cases, public inquiries and inquests involving the police. Pupils and juniors in the last few years have been involved in such cases as the Al Sweady Inquiry, phone hacking and Leveson Inquiries, R (Roberts) v Commissioner of Police of the Metropolis (stop and search), R (Catt and T) v Commissioner of Police of the Metropolis (police retention of data) as well as the Hillsborough, Mark Duggan, Ian Tomlinson, 7/7 and Jean Charles de Menezes inquests and many others. Junior tenants and pupils appear, alone or led, in a wide range of courts and tribunals, from the Magistrates’ Court to the Supreme Court. Police law also encompasses jury advocacy in civil trials for false imprisonment and malicious prosecution and inquests.

5 Essex Court prides itself on providing pupils with a supportive, friendly and constructive environment in which to learn
and begin their practices. Chambers’ commitment to pupils is reflected in the exceptional retention rate (100% in the last 7 years) and carefully structured pupillage year. Pupils receive in-house advocacy training, funding for all required courses (such as Forensic Accounting) and a ‘Pupils’ Talks Programme’ provided by members of chambers which is designed to introduce particular areas of chambers’ practice and to provide more general guidance for a successful life at the Bar.

We seek to make our application process as transparent and fair as possible. All those who are involved in the selection process have undergone training in equality and diversity and fair selection. Each year we publish a report on our pupillage application process for that year, giving details of how we made our selections - see http://5essexcourt.co.uk/recruitment/pupillage/

Please see our website for further details: www.5essexcourt.co.uk

Follow us on twitter: @pupillages

No prior knowledge or experience of police law required.

We operate an equal opportunities selection policy for pupils and tenants and particularly encourage applicants from minority groups and groups who are under represented at the Bar.
Chambers information

Name of chambers: Chambers of Sarah Forshaw QC and Mark Heywood QC
Head of Chambers: Sarah Forshaw QC and Mark Heywood QC
Address of chambers: 5 King’s Bench Walk
Temple
London
EC4Y 7DN
Chambers email: pupillage@5kbw.co.uk
Chambers website: www.5kbw.co.uk
Practice areas: Criminal; Family; Licensing
Specialist services: Public Access Work
Circuits: South Eastern
Tenants: 46
Number of junior tenancies (in the last three years): 7

Pupillage vacancy information

Number of pupillages: 4
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 11098/15/499

Description

We are a long established specialist criminal set, founded in 1966. We have expertise in all areas of criminal law, including commercial, serious, and organised crime. Chambers also has a team specialising in family law.

There are 46 members of Chambers, including four Queen's Counsel and Senior Treasury Counsel. We generally practice on the South-Eastern Circuit, and have been involved in many of the most high profile trials of the last few years. Individual members have additional expertise in areas such as licensing, courts martial, inquests, and civil actions against the police.

During their first six months, pupils are encouraged to accompany both senior and junior members of Chambers to court, in order to gain a broad experience of different advocates. In their second six months, pupils are usually in court every day. Our pupillage award includes an income guarantee for the second six, and receipts tend to exceed the guaranteed earnings significantly.

Chambers has an excellent record for recruiting tenants from pupils. New tenants enjoy reduced rent contributions for the first two years of practice.
5 Pump Court - 12 Months - October 2015

Chambers information

Name of chambers: 5 Pump Court
Head of Chambers: Michael Collard
Address of chambers: 5 Pump Court
                    Temple
                    London
                    EC4Y 7AP
Chambers email: oliviamagennis@5pumpcourt.com
Chambers website: www.5pumpcourt.com
Practice areas: Civil; Family; Criminal
Specialist services: Public Access Work; Mediation
Circuits: South Eastern
Tenants: 58
Number of junior tenancies (in the last three years): 4

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: p6007/14/336

Description

Financial support: Grant & Guaranteed earnings

Financial support level: £12,000 - £20,000

Pupillage details

Two, 12 months, £12,000 grant and guaranteed earnings (£6,000 grant first six + £6,000 guaranteed earnings in second six) with reasonable expenses in line with Bar Council Guidance and payment of mandatory training during pupillage.

5 Pump Court Chambers, 5 Pump Court, Temple, London, EC4Y 7AP
T: 020 7353 2532 F: 020 7353 5321 W: www.5pumpcourt.com

Type of work undertaken: Chambers is a long-established general common law set. Tenants undertake a variety of work
within one or more of the three main practice teams – criminal, family and civil.

**How to apply**

All candidates are strongly advised to read the relevant documents on the chambers’ website before completing an application for pupillage (including a mini-pupillage).

Address all pupillage enquiries to the Secretary to the Pupillage Committee.
# 5RB - 12 Months - October 2016

## Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
<th>5RB</th>
</tr>
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<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Desmond Browne QC &amp; Mark Warby QC</td>
</tr>
</tbody>
</table>
| Address of chambers: | 5 Gray's Inn Square  
Gray's Inn  
London  
WC1R 5AH |
| Chambers email: | pupillage@5rb.com |
| Chambers website: | www.5rb.com |
| Practice areas: | Intellectual Property; Media and Entertainment; Defamation |
| Specialist services: | Litigation |
| Circuits: | South Eastern |
| Tenants: | 27 |
| Number of junior tenancies (in the last three years): | 2 |

## Pupillage vacancy information

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<thead>
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</table>

## Description

5RB is a leading set of media and entertainment barristers. We are seeking to recruit up to 2 pupils to start a 12 month pupillage with us commencing in October 2016.

Each Pupillage carries an award of £25,000, paid in four equal instalments during the 12 months.

5RB specialises in all areas of media and entertainment law (defamation, privacy, breach of confidence, data protection, copyright and associated rights, reporting restrictions, contempt of court and passing off, including all human rights aspects). In addition, chambers handles some professional negligence work, judicial review and sports regulation cases. Barristers act regularly in high-profile and ground-breaking cases in media law and write and contribute to the leading textbooks in our fields.

5RB’s media work is a particular specialism, involving litigation, especially in defamation and privacy, for both claimants and defendants and advice to press, radio, television, book and electronic publishers.
A pupil at 5RB will spend 3 month periods with 4 different pupil supervisors. We endeavour to provide experience in all our practice areas.

Applicants will be expected to demonstrate high academic achievement (usually at least a 2:1 degree). In addition we look for applicants with relevant experience (including mini-pupillages, not necessarily at 5RB) and who can demonstrate aptitude for, an interest in and commitment to our areas of work.

How to apply

5RB is a member of the Pupillage Gateway, please apply to us through it. Before making an application, potential applicants are strongly advised to consult the information contained in our website at www.5RB.com/recruitment

5RB will consider for pupillage those sponsored by an organisation working in a field relevant to our practice areas.

Chambers hosts 3 mini-pupillage courses a year. Details and application form can be found on our website at www.5RB.com/recruitment
7 King's Bench Walk - 12 Months - September 2016

Chambers information

Name of chambers: 7 King's Bench Walk
Head of Chambers: Gavin Kealey QC
Address of chambers: 7 King's Bench Walk
                        Temple
                        London
                        EC4Y 7DS
Chambers email: pupillage@7kbw.co.uk
Chambers website: http://www.7kbw.co.uk
Practice areas: Commercial
Specialist services:
Circuits: South Eastern
Tenants: 55
Number of junior tenancies (in the last three years): 4

Pupillage vacancy information

Number of pupillages 4
Awards available: Yes
Financial support level: £60000 - £100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10674/15/535

Description

7KBW is a leading set of commercial chambers with a heavy work-load in all the higher courts and in international arbitrations in England and over the world. All members of Chambers specialise in commercial law. They are regularly involved in a wide variety of commercial disputes, in particular insurance, reinsurance, professional negligence, shipping, commercial fraud, conflicts of law, EU, banking, commodities, international sale of goods, oil and gas, product liability and City work. Members appear regularly in the Commercial Court and Court of Appeal, the Supreme Court and Privy Council. They also appear in court and arbitrations in a significant number of other jurisdictions including Singapore, Bermuda, The Bahamas, The Cayman Islands, Dubai, Hong Kong. Whatever the nature of a pupil supervisor’s work, a pupil can expect to be fully involved in it.

Pupillages are available for both the 2016/2017 and 2017/2018 pupillage years. Up to 4 funded pupillages are available for each year, with awards of £60,000 each. We are willing to advance a proportion of the pupillage award (usually up to £15,000) on an interest-free basis for use during the Bar school year on condition that any advance will be repaid if the pupil does not pass the Bar exams or complete his or her pupillage.
Candidates should have a first or good upper second-class degree (or at the application stage a reasonable expectation of reaching this standard), good advocacy skills, stamina and an ability to work alone and as part of a team.

Chambers is looking to expand and has recently acquired new premises. Any pupil who meets the required standard during pupillage can therefore expect to obtain a tenancy upon the completion of pupillage.
Chambers information

Name of chambers: 7 King’s Bench Walk
Head of Chambers: Gavin Kealey QC
Address of chambers: 7 King’s Bench Walk
Temple
London
EC4Y 7DS
Chambers email: pupillage@7kbw.co.uk
Chambers website: http://www.7kbw.co.uk
Practice areas: Commercial
Specialist services:
Circuits: South Eastern
Tenants: 55
Number of junior tenancies (in the last three years): 4

Pupillage vacancy information

Number of pupillages: 4
Awards available: Yes
Financial support level: £60000 - £100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-17
Pupillage type: 12 month pupillage
Reference: 10674/15/542

Description

7KBW is a leading set of commercial chambers with a heavy work-load in all the higher courts and in international arbitrations in England and over the world. All members of Chambers specialise in commercial law. They are regularly involved in a wide variety of commercial disputes, in particular insurance, reinsurance, professional negligence, shipping, commercial fraud, conflicts of law, EU, banking, commodities, international sale of goods, oil and gas, product liability and City work. Members appear regularly in the Commercial Court and Court of Appeal, the Supreme Court and Privy Council. They also appear in court and arbitrations in a significant number of other jurisdictions including Singapore, Bermuda, The Bahamas, The Cayman Islands, Dubai, Hong Kong. Whatever the nature of a pupil supervisor’s work, a pupil can expect to be fully involved in it.

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Candidates should have a first or good upper second-class degree (or at the application stage a reasonable expectation of reaching this standard), good advocacy skills, stamina and an ability to work alone and as part of a team.

Chambers is looking to expand and has recently acquired new premises. Any pupil who meets the required standard during pupillage can therefore expect to obtain a tenancy upon the completion of pupillage.
8 New Square - 12 Months - October 2016

Chambers information

Name of chambers: 8 New Square
Head of Chambers: Mark Platts-Mills QC
Address of chambers: Lincoln’s Inn
London
WC2A 3QP
Chambers email: harri.gibson@8newsquare.co.uk
Chambers website: www.8newsquare.co.uk
Practice areas: Intellectual Property; Information Technology; Sports; Media and Entertainment; Defamation
Specialist services: Mediation; Arbitration
Circuits: South Eastern
Tenants: 27
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £40,000 - £49,999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: pg004/15/465

Description

- Minimum degree grade required: Upper Second Class
- Financial support: Grant & Guaranteed earnings
- Financial support level: £40,000 (£20,000 grant, £20,000 guaranteed earnings)
- Point of contact: Harri Gibson, Business Development and Administration Manager
- Pupillage details: One 12 Month Guaranteed pupillage, Grant and guaranteed earnings of £40,000.

T: 020 7405 4321 F: 020 7405 9955
E: pupillage@8newsquare.co.uk

Type of work undertaken

8 New Square specialises in the field of intellectual property. Our core areas are patents, copyright, trade marks, designs, passing off and confidential information. In addition, members of Chambers cover associated areas including IT, Internet law, European law and the law of restrictive trade practices, employee restrictive covenants, entertainment and media law, data protection law and administrative law (principally where these are ancillary to Intellectual Property cases).
**9 King's Bench Walk - 12 Months - October 2015**

**Chambers information**

Name of chambers: 9 King’s Bench Walk  
Head of Chambers: Shabeena Azhar and Jonathan Mole  
Address of chambers: 9 King’s Bench Walk, Lower Ground South  
Temple  
London  
EC4Y 7DX  
Chambers email: pupillage@9kbw.com  
Chambers website: www.9kbw.com  
Practice areas: Criminal; Family; Immigration; Civil; Licensing; Mental Health & Court of Protection  
Specialist services: Public Access Work  
Circuits: South Eastern  
Tenants: 22  
Number of junior tenancies (in the last three years): 0

**Pupillage vacancy information**

Number of pupillages: 1  
Awards available: Yes  
Financial support level: £12000 - £19999  
Closing date: 1 May 2015 at 5:00 PM  
Pupillage start date: Oct-15  
Pupillage type: 12 month pupillage  
Reference: NPG131/15/489

**Description**

9 King’s Bench Walk is offering one funded criminal pupillage (£12,000). However we also have experienced practitioners in immigration and civil law who will be able to advise and guide pupils who wish to broaden their areas of specialisation. We intend to recruit a pupil who we think has what it takes to become a tenant.

Candidates should be willing to work hard, show a commitment to criminal law, have a passion and flair for advocacy, have good interpersonal skills, and be articulate, persuasive and clear.

We do not discriminate between those with law degrees and those with non-law degrees, and encourage applications from those who are coming to the Bar at a later stage in their careers. While we have no absolute requirement as to class of degree, a high standard (generally no less than a 2:1) is usually expected.

In your second six you will be kept very busy in court, doing cases for both the defence and the prosecution, in the magistrates’ courts every day, as well as Crown Court hearings.
How to apply

Applicants should fill in our application form (available on our website at www.9kbw.com) and email it to pupillage@9kbw.com before 1 May 2015.

Chambers has a robust equal opportunities policy, and does not discriminate on grounds of race, colour, ethnic or national origin, nationality, citizenship, sex, sexual orientation, age, marital status, disability, religion or political persuasion. We select candidates strictly according to demonstrated merit.
# 9 St John Street Chambers - 12 Months - September 2016

## Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
<th>9 St John Street Chambers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Charles Garside QC</td>
</tr>
<tr>
<td>Address of chambers:</td>
<td>9 St. John Street, Manchester M3 4DN</td>
</tr>
<tr>
<td>Chambers email:</td>
<td><a href="mailto:emma.greenhalgh@9sjs.com">emma.greenhalgh@9sjs.com</a></td>
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<tr>
<td>Chambers website:</td>
<td><a href="http://www.9sjs.com">www.9sjs.com</a></td>
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<td>Practice areas:</td>
<td>Personal Injury; Family; Insurance; Health and Safety; Criminal; Commercial; Chancery; Employment</td>
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## Pupillage vacancy information

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<td>Pupillage type:</td>
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<td>Reference:</td>
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</table>

## Description

9 St John Street Chambers is one of the leading Chambers outside London. The legal directories regularly place us amongst the top Chambers of the North and in 2014 we were ranked as a ‘Leading set’ by both Chambers UK and The Legal 500 with ‘Leading Individuals’ noted in both publications. We currently have 10 Silks and 75 Juniors.

Chambers is organised into 8 specialist practice groups; Commercial & Property, Crime, Employment, Family, Health & Safety, Personal Injury, Insurance Fraud and Travel Law.

Pupillages are only offered in areas in which Chambers believes new tenants are required. We anticipate that we will be recruiting two new pupils for Autumn 2016 into our Personal Injury and Employment teams.

*IMPORTANT* You must refer to our marking scheme published on our website, for guidance on the completion of your application form.
Albion Chambers - 12 Months - October 2015

Chambers information

Name of chambers: Albion Chambers
Head of Chambers: Michael Fitton QC
Address of chambers: Broad Street
Bristol
BS1 1DR
Chambers email: pupillage@albionchambers.co.uk
Chambers website: www.albionchambers.co.uk
Practice areas: Criminal; Family; Personal Injury; Regulatory; Inquiries and Inquests; Mental Health & Court of Protection; Common Law; Property and Land; Employment; White Collar Crime
Specialist services: Mediation; Public Access Work
Circuits: Western
Tenants: 59
Number of junior tenancies (in the last three years): 4

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-15
Pupillage type: 12 month pupillage
Reference: 10707/15/539

Description

Albion Chambers was established over 75 years ago and has an excellent reputation across the Western Circuit for integrity, approachability and the highest quality of advice and advocacy. Chambers comprises 64 members, including 7 Queen’s Counsel. Whilst specialists in their own fields, the breadth of work undertaken by members of chambers as a whole is unrivalled in the South West. More details about the work we do can be found on our website www.albionchambers.co.uk.

At Albion Chambers we are committed to ensuring that our pupils receive comprehensive and closely monitored training in a friendly and supportive environment. During a pupillage at Albion Chambers you can expect to experience a broad range of subjects under the guidance of at least two pupil supervisors, and the opportunity to be mentored by one of our junior tenants. Above all you will find a welcoming and friendly atmosphere to support you in your learning and practice.

We are offering up to two pupillages to commence in October 2015. Funding in the first six is by way of a grant of £7,500, with guaranteed earnings in the second six of £7,500 although historically our pupils have earned well in excess of this.
How to apply

We are committed to transparency and equality. As such, all applications for pupillage, even those which are exempt, must be made through the pupillage gateway.

Candidates selected for interview will be notified by 3 July with the interviews being held on 1 and 2 August 2015. Offers of pupillage will be made through the gateway in early August.
Apex Chambers - 12 Months - September 2015

Chambers information

Name of chambers: Apex Chambers
Head of Chambers: Christopher Rees
Address of chambers: Apex Chambers, Harlech House
20 Cathedral Road
Cardiff
CF11 9LJ
Chambers email: clerks@apexchambers.net
Chambers website: www.apexchambers.net
Practice areas: Criminal; Regulatory; Environment; Employment
Specialist services: Public Access Work
Circuits: Wales
Tenants: 27
Number of junior tenancies (in the last three years): 1

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-15
Pupillage type: 12 month pupillage
Reference: NPG130/15/484

Description

Apex Chambers is a leading set on the Wales and Chester Circuit. We specialise in Crime and Regulatory work. We are seeking pupils who wish to specialise in those areas and wish to practise in Wales.
Apex Chambers - 12 Months - September 2016

Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
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<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Christopher Rees</td>
</tr>
<tr>
<td>Address of chambers:</td>
<td>Apex Chambers, Harlech House 20 Cathedral Road Cardiff CF11 9LJ</td>
</tr>
<tr>
<td>Chambers email:</td>
<td><a href="mailto:clerks@apexchambers.net">clerks@apexchambers.net</a></td>
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<td>Chambers website:</td>
<td><a href="http://www.apexchambers.net">www.apexchambers.net</a></td>
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Pupillage vacancy information

| Number of pupillages | 2 |
| Awards available: | Yes |
| Financial support level: | £ 12000 - £ 19999 |
| Closing date: | 30 April 2015 at 11:00 AM |
| Pupillage start date: | Sep-16 |
| Pupillage type: | 12 month pupillage |
| Reference: | NPG130/15/485 |

Description

Apex Chambers is a set based on the Wales and Chester Circuit. We specialise in Crime and Regulatory work. We are seeking pupils who wish to specialise in these areas on the Wales and Chester Circuit.
Atkinson Bevan Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Atkinson Bevan Chambers, 2 Harcourt Buildings
Head of Chambers: Nicholas Atkinson QC
Address of chambers: 1st Floor, 2 Harcourt Buildings, Temple, London EC4Y 9DB
Chambers email: clerks@2hb.co.uk
Chambers website: www.2hb.co.uk
Practice areas: Criminal
Specialist services:
Circuits: South Eastern
Tenants: 46
Number of junior tenancies (in the last three years): 4

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10715/15/480

Description

Atkinson Bevan Chambers is one of the country’s leading specialist criminal chambers. With over forty barristers, including five Queen’s Counsel, we prosecute and defend in the most serious, complex and demanding criminal cases. Members of chambers appear daily in the London Crown Courts and regularly appear before the Court of Appeal and in judicial review proceedings in the High Court. We also have a strong presence on the South Eastern and Western Circuits. We offer a friendly and relaxed environment in which to complete pupillage.

Areas of work

Members of chambers are involved in all kinds of criminal cases including high-profile and sensitive matters such as murder and terrorism. Many of our barristers have developed particular expertise in such areas as commercial, revenue and VAT fraud; corruption; police operations against organised crime and drug trafficking; rape and other serious sexual offences; child abuse; and non-accidental head injuries in infants (“shaken baby syndrome”). Our other practice areas include confiscation proceedings; police and professional disciplinary tribunals; licensing and other regulatory matters; and Courts-Martial. We are well represented on a number of specialist panels including the Attorney-General’s Panel of Prosecution Advocates; Her Majesty’s Revenue and Customs Panel of Prosecution Advocates; and the Crown Prosecution Service Rape and Serious Sexual Offences List. In addition to appearing on behalf of the CPS and defence solicitors’ firms,
members of Chambers are instructed by other agencies, including the NMC, TFL and local authorities. We also welcome instructions from private individuals via the Public Access scheme.

Who should apply

We are committed to a policy of equal opportunities and aim to recruit articulate and confidant candidates, regardless of their background, who can demonstrate drive and determination and who are committed to a future at the Criminal Bar. We look for applicants who can balance intellectual excellence (we normally expect a 2:1 degree or higher) with common sense and pragmatism. We take the recruitment of pupils very seriously and every pupil is selected on the basis that they are a potential tenant.

Pupillage programme

Pupils are assigned to one pupil supervisor for each six month period. During the first six non-practising months pupils attend court with their supervisor on a daily basis, and complete written work and research as directed. Effort is taken to ensure that the pupil has contact with, and the opportunity to work for, tenants of all levels of seniority within Chambers. During the second six months pupils conduct cases in court alone and can expect to develop their own busy practice. In-house advocacy training is provided during pupillage, along with regular written assessments by the pupillage supervisor and feedback from instructing solicitors.

We offer an award and guaranteed earnings totalling £18,000.
Becket Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Becket Chambers
Head of Chambers: n/a
Address of chambers: 17 New Dover Road
Canterbury
Kent
CT1 3AS
Chambers email: clerks@becket-chambers.co.uk
Chambers website: www.becket-chambers.co.uk
Practice areas: Family; Criminal; Civil
Specialist services: Mediation; Public Access Work
Circuits: South Eastern
Tenants: 17
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 1
Awards available: No
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: P6012/15/493

Description

Chambers is a common law set specialising in a mixture of Family, Civil & Crime throughout Kent and the South East. In particular:

- Criminal: both Prosecution and Defence work particularly Customs-related and Local Authority prosecutions
- General Common Law: including Contract Disputes, Personal Injury and Negligence
- Employment
- Family: All aspects including Public and Private Law Children cases, Injunctions, Parental Removal and Abduction, Divorce and Financial Remedy
- Local Government law and Planning, and
- Property and Landlord and Tenant

Our policy is only to recruit those we consider to be potential future tenants.
Blackfriars Chambers - 12 Months - October 2015

Chambers information

Name of chambers: Blackfriars Chambers
Head of Chambers: Mr Christiaan Moll
Address of chambers: Blackfriars Chambers
79-83 Temple Chambers
3-7 Temple Avenue, London
EC4Y 0HP
Chambers email: thea.viney@blackfriarschambers.com
Chambers website: www.blackfriarschambers.com
Practice areas: Criminal; Immigration; Family
Specialist services: Public Access Work; Pro Bono
Circuits: South Eastern
Tenants: 20
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages 1
Awards available: Yes
Financial support level: £ 12000 - £ 19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-15
Pupillage type: 12 month pupillage
Reference: 11346/15/534

Description

Blackfriars Chambers is a small friendly set based just outside the Inner Temple, whose members practise principally in criminal law, including a significant amount of prosecution work. Pupils can expect to be in court nearly every day during their second six, prosecuting and defending primarily in the magistrates' court.

Chambers recruit pupils with a view to tenancy, so the successful candidate will have a demonstrable commitment to a practice in criminal law and a genuine interest in prosecution work. Your application should include details of your interest and experience in this area.

Successful applicants must also be able to demonstrate:

- A good academic track record, usually a minimum 2:1 degree
- Excellent written & oral communication skills and advocacy potential
- Good interpersonal skills developed both in academic and other environments
- Ability to think on their feet and problem solving skills, and
- Determination to succeed at the Criminal Bar.
Blackfriars Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Blackfriars Chambers
Head of Chambers: Mr Christiaan Moll
Address of chambers: Blackfriars Chambers
79-83 Temple Chambers
3-7 Temple Avenue, London
EC4Y 0HP
Chambers email: thea.viney@blackfriarschambers.com
Chambers website: www.blackfriarschambers.com
Practice areas: Criminal; Immigration; Family
Specialist services: Public Access Work; Pro Bono
Circuits: South Eastern
Tenants: 20
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £ 12000 - £ 19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 11346/15/528

Description

Blackfriars Chambers is a small friendly set based just outside the Inner Temple, whose members practise principally in criminal law, including a significant amount of prosecution work. Pupils can expect to be in court nearly every day during their second six, prosecuting and defending primarily in the magistrates' court.

Chambers recruit pupils with a view to tenancy, so the successful candidate will have a demonstrable commitment to a practice in criminal law and a genuine interest in prosecution work. Your application should include details of your interest and experience in this area.

Successful applicants must also be able to demonstrate:

- A good academic track record, usually a minimum 2:1 degree;
- Excellent written & oral communication skills and advocacy potential;
- Good interpersonal skills developed both in academic and other environments;
- Ability to think on their feet and problem solving skills;
- Determination to succeed at the Criminal Bar
Brick Court Chambers - 12 Months - September 2016

Chambers information

Name of chambers: Brick Court Chambers
Head of Chambers: Jonathan Hirst QC and Helen Davies QC
Address of chambers: 7-8 Essex Street
London
WC2R 3LD
Chambers email: lyana.peniston@brickcourt.co.uk
Chambers website: www.brickcourt.co.uk
Practice areas: Commercial; European Law; Competition; Public Law; Human Rights
Specialist services: Mediation; Arbitration
Circuits: South Eastern
Tenants: 85
Number of junior tenancies (in the last three years): 13

Pupillage vacancy information

Number of pupillages: 4
Awards available: No
Financial support level: £ 60000 - £ 100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10699/15/503

Description

Brick Court Chambers has long been a leading commercial set of Chambers. We also have particular expertise in EU/competition law and in the fields of public law and human rights law. There are 85 tenants including 38 QCs. In all our practice areas, members of Chambers are regularly involved in the leading cases of the day – recent examples include SAAMCO, Buncefield, Berezovsky v Abramovich, Bank Charges, Jackson V Attorney General, Constantin Medien AG v Bernard Ecclestone & Others, Belhaj v Straw, VTB v Nutritek, Rainy Sky and the Tobacco litigation.

We regard it as important to provide a broad training to our pupils. Some will wish to develop a commercial practice based primarily in the Commercial Court involving banking, reinsurance and international sale of goods, or a wider range of commercial work involving professional negligence, company law, private and public international law, takeovers and mergers, media and entertainment or sports law. Others will prefer to specialise in the EU or competition fields or in public law and human rights. An increasing number of our tenants have practices which traverse more than one of these fields. However, in 2015 the best advocates need to have a broad range of experience across Chambers’ practice areas so too much specialisation at the pupillage stage is discouraged.

We take considerable care in relation to the training we provide to our pupils. For example, advocacy exercises under the
supervision of senior members of Chambers are an integral part of pupillage at Brick Court. Further information about pupillage can be found on our website www.brickcourt.co.uk.

All twelve month pupillages carry an award of at least £60,000. Up to £25,000 of the award may be drawn down during the year prior to pupillage (subject to Chambers’ approval). Chambers also pays for all compulsory courses during pupillage, and for all pupils to accompany their pupil supervisor to a hearing before the European Courts if the opportunity arises. We also provide pupils with a laptop for use during pupillage.

Brick Court Chambers is fully committed to equality of opportunity. We assess candidates for pupillage and tenancy on merit alone and without regard to race, colour, nationality, ethnic or national origin, sex or marital status, sexual orientation, disability, religious beliefs or age. We offer a generous maternity and paternity policy. Chambers consider it important that family and professional life should be compatible, and we have an excellent track record of both male and female tenants remaining with us throughout their working life. We are particularly proud of the fact that all female tenants with children have continued in practice at Brick Court.

**Application details**

Candidates are generally expected to demonstrate first class academic ability.

Mini-pupillages are an important part of our pupillage selection procedures. We do not expect to select pupils merely on interview, nor do we expect you to make your choice on such a limited basis. We encourage candidates to apply for a mini-pupillage once they have completed the penultimate year of a qualifying law degree or have commenced the GDL if studying law as a postgraduate, and preferably prior to applying for pupillage. Applications for mini-pupillage should be made using the online form which can be found on the pupillage pages of our website. We also accept applications for pupillage from established practitioners who qualify for exemption by the Bar Standards Board from the requirement to complete a 12 month pupillage or those not intending to practise at the English Bar. The procedure for such applications is different to the procedure applied to applications for 12 month pupillages. Please see our website for further details.

Student visits are not available and sponsored students are not accepted.

Chambers is a member of Pupillage Gateway.
Brick Court Chambers - 12 Months - September 2017

Chambers information

Name of chambers: Brick Court Chambers
Head of Chambers: Jonathan Hirst QC and Helen Davies QC
Address of chambers: 7-8 Essex Street
London
WC2R 3LD
Chambers email: lyana.peniston@brickcourt.co.uk
Chambers website: www.brickcourt.co.uk
Practice areas: Commercial; European Law; Competition; Public Law; Human Rights
Specialist services: Mediation; Arbitration
Circuits: South Eastern
Tenants: 85
Number of junior tenancies (in the last three years): 13

Pupillage vacancy information

Number of pupillages: 4
Awards available: No
Financial support level: £60000 - £100000
Closing date: 30 April 2015 at 3:32 PM
Pupillage start date: Sep-17
Pupillage type: 12 month pupillage
Reference: 10699/15/504

Description

Brick Court Chambers has long been a leading commercial set of Chambers. We also have particular expertise in EU/competition law and in the fields of public law and human rights law. There are 85 tenants including 38 QCs. In all our practice areas, members of Chambers are regularly involved in the leading cases of the day – notable examples include SAAMCO, Buncefield, Berezovsky v Abramovich, Bank Charges, Jackson v Attorney General, Constantin Medien AG v Bernard Ecclestone & Others, Belhaj v Straw, VTB v Nutritek, Rainy Sky and the Tobacco litigation.

We regard it as important to provide a broad training to our pupils. Some will wish to develop a commercial practice based primarily in the Commercial Court involving banking, reinsurance and international sale of goods, or a wider range of commercial work involving professional negligence, company law, private and public international law, takeovers and mergers, media and entertainment or sports law. Others will prefer to specialise in the EU or competition fields or in public law and human rights. An increasing number of our tenants have practices which traverse more than one of these fields. However, in 2015 the best advocates need to have a broad range of experience across Chambers’ practice areas so too much specialisation at the pupillage stage is discouraged.

We take considerable care in relation to the training we provide to our pupils. For example, advocacy exercises under the
supervision of senior members of Chambers are an integral part of pupillage at Brick Court. Further information about pupillage can be found on our website www.brickcourt.co.uk.

All twelve month pupillages carry an award of at least £60,000. Up to £25,000 of the award may be drawn down during the year prior to pupillage (subject to Chambers’ approval). Chambers also pays for all compulsory courses during pupillage, and for all pupils to accompany their pupil supervisor to a hearing before the European Courts if the opportunity arises. We also provide pupils with a laptop for use during pupillage.

Brick Court Chambers is fully committed to equality of opportunity. We assess candidates for pupillage and tenancy on merit alone and without regard to race, colour, nationality, ethnic or national origin, sex or marital status, sexual orientation, disability, religious beliefs or age. We offer a generous maternity and paternity policy. Chambers consider it important that family and professional life should be compatible, and we have an excellent track record of both male and female tenants remaining with us throughout their working life. We are particularly proud of the fact that all female tenants with children have continued in practice at Brick Court.

**Application details**

Candidates are generally expected to demonstrate first class academic ability.

Mini-pupillages are an important part of our pupillage selection procedures. We do not expect to select pupils merely on interview, nor do we expect you to make your choice on such a limited basis. We encourage candidates to apply for a mini-pupillage once they have completed the penultimate year of a qualifying law degree or have commenced the GDL if studying law as a postgraduate, and preferably prior to applying for pupillage. Applications for mini-pupillage should be made using the online form which can be found on the pupillage pages of our website. We also accept applications for pupillage from established practitioners who qualify for exemption by the Bar Standards Board from the requirement to complete a 12 month pupillage or those not intending to practise at the English Bar. The procedure for such applications is different to the procedure applied to applications for 12 month pupillages. Please see our website for further details.

Student visits are not available and sponsored students are not accepted.

Chambers is a member of Pupillage Gateway.
Chambers of Anthony Berry QC - 12 Months - October 2016

Chambers information

Name of chambers: Chambers of Anthony Berry QC
Head of Chambers: Anthony Berry QC
Address of chambers: 9 Bedford Row
                   London
                   WC1R 4AZ
Chambers email: applicationresponse@9bedfordrow.co.uk
Chambers website: www.9bedfordrow.co.uk
Practice areas: Extradition; Fraud; Licensing; International Law
Specialist services: Circuits:
                    North Eastern; South Eastern; Midlands; London; Northern; Western; Wales;
                    European Circuit; Wales & Chester
Tenants: 60
Number of junior tenancies (in the last three years): 12

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £ 12000 - £ 19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: PG016/15/501

Description

9 Bedford Row has a strong reputation as one of the finest specialist criminal chambers both nationally and internationally, and was described in Chambers and Partners 2013 as having ‘fantastic people, strength and depth’. Chamber’s expertise covers the widest scope and includes leaders in the fields of financial, sexual and violent crime in the national and international sphere in addition to police disciplinary proceedings, the military justice system and other regulatory areas of law. Our strength in advocacy, our diversity, depth and range of skills allows us to compete in this challenging environment.

Defending, prosecuting and advising; all members prioritise client care and excellence throughout the conduct of their cases. Those aspects of 9 Bedford Row are echoed in the clerks’ room by a team who understand the importance of consistency and integrity in all aspects of chambers life.

9 Bedford Row are currently offering two 12 month funded pupillages which will be spent with practitioners specialising in national criminal law. The first six months will be split into two periods of three months, each spent with a different
practitioner. The second six months will again be split, and be spent under the supervision of a further two practitioners. Pupils at 9 Bedford Row should expect to be on their feet in the magistrates or Crown Court every day during their second six months, and may also be given the opportunity of spending short placements with other regulating bodies or firms. Alongside that, they will be given the opportunity to undertake written work for members of chambers in order to develop their skills and experience, and to demonstrate their ability to members of chambers prior to applications for tenancy. Work during the second six months may incorporate elements of international criminal and human rights law as those specialising in all areas work alongside, and with each other, with some practitioners undertaking work across a varied spectrum.

Pupils are required to attend regular advocacy sessions alongside third-six pupils and any junior tenants who wish to do so. Those sessions are supervised by different members of chambers on each occasion, to ensure that pupils are exposed to as many different styles of advocacy as possible.

Pupils will also be given the opportunity of attending chambers’ seminars and other events, giving them the chance to become part of our organisation and to meet current and potential solicitors.

Applications will be welcomed from individuals who retain an enthusiasm for the law and traditions of the English Legal System, whilst being aware of the current challenges faced by the Criminal Bar.

We are looking for strong candidates able to combine academic capability and a flair for advocacy with good business acumen and the ability to adapt to the continuing challenges of life at the criminal Bar.

At the conclusion of pupillage, all pupils will be considered for tenancy by a panel made up of members with a range of experience, seniority and specialism.
Chambers of John Coffey QC - 18 months - October 2016

Chambers information

Name of chambers: Chambers of John Coffey QC, 3 Temple Gardens
Head of Chambers: John Coffey QC
Address of chambers: 3 Temple Gardens, London
EC4Y 9AN
Chambers email: clerks@3tg.co.uk
Chambers website: www.3tg.co.uk
Practice areas: Criminal
Specialist services: Public Access Work
Circuits: South Eastern
Tenants: 49
Number of junior tenancies (in the last three years): 9

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £ 12000 - £ 19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 18 month pupillage
Reference: 10668/15/444

Description

Pupillage at 3, Temple Gardens - Chambers of John Coffey QC is a challenging and rewarding experience in a diverse and exciting environment. Barristers at 3TG primarily practise in Criminal Law, both defending and prosecuting in London and the South East.

Each 18-month pupil will be allocated five pupil supervisors over the duration of training to ensure that a broad range of work, skills and styles are observed. Supervisors will normally be located in different parts of chambers to ensure that each pupil has an opportunity to meet and spend time with as many tenants as possible.

Chambers runs in-house advocacy throughout the year, conducted by tenants trained and accredited by their respective Inns of Court. These exercises are designed to help pupils in the areas most commonly experienced in their early days of practice and to assist throughout the duration of their careers at the Bar.

We expect pupils to work hard and give 100% commitment; in return, Chambers undertakes to make pupillage a rewarding, enjoyable and challenging experience.

A maximum of 4 pupillages will be available. These are funded pupillages offering £6,000, payable in even amounts
throughout the initial six-month period and £6,000, guaranteed earnings in the practising (second six-month) period. Pupils do not pay rent or clerks’ fees. In addition, Chambers reimburses all pupils for their travel expenses, and pays for all mandatory Bar Council-run or approved courses (required for successful completion of pupillage).

Chambers operates an Equal Opportunities Policy. We are proud to be an equal opportunities employer and committed to diversity amongst staff and members. We encourage and welcome applications from women, people of minority ethnic origin and people with disabilities, as well as candidates from other groups which are under represented in the legal business.
Coram Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Coram Chambers
Head of Chambers: Martha Cover
Address of chambers: 9-11 Fulwood Place, London WC1V 6HG
Chambers email: clerks@coramchambers.co.uk
Chambers website: www.coramchambers.co.uk
Practice areas: Family; Human Rights; International Law
Specialist services: Mediation; Arbitration; Public Access Work
Circuits: South Eastern
Tenants: 65
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Reference: 10742/15/559

Description

We are a leading family law set and continue to be ranked in the Chambers and Partners guide and the Legal 500 for both ‘money’ and children’ work. Our members regularly appear in the most complex cases in both areas and have been involved in a number of landmark cases. We particularly specialise in public law children cases, Court of Protection work, complex children disputes, family finance, human rights, international child abduction, surrogacy, alternative families and mediation.

Coram Chambers offers pupils the opportunity to train and work with our specialist barristers. We are known for our friendly, practical and professional approach and pupils will work with members of chambers throughout their pupillage to learn and improve their skills. Chambers is committed to equality and diversity and this is particularly demonstrated through pupillage. Recent experience is that starter tenants are largely recruited from our pupils. Pupils will find that they are able to build professional and supportive relationships with members of chambers and experience the variety and breadth of work that is undertaken in chambers.
Cornerstone Barristers - 12 Months - October 2016

Chambers information

Name of chambers: Cornerstone Barristers
Head of Chambers: Philip Kolvin QC
Address of chambers: Cornerstone Barristers, 2-3 Gray’s Inn Square, London WC1R 5JH
Chambers email: laurenb@cornerstonebarristers.com
Chambers website: www.cornerstonebarristers.com
Practice areas: Planning; Housing and Social Welfare; Property; Civil; Community Care and Health; Court of Protection; Environment; Immigration; Inquiries and Inquests; Licensing; Local Government; Public Law; Regulatory
Specialist services:
Circuits: South Eastern
Tenants: 51
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £40000 - £49999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10735/15/510

Description

Cornerstone Barristers is a leading set of barristers with particular expertise in the above practice areas.

A significant amount of our work comes from local authorities and other public bodies but we also act for corporates, private individuals and professionals. We offer direct access to approved professional bodies and the public.

We currently have 51 members, including 11 QCs. Our barristers appear in the full range of courts and tribunals including the Court of Appeal and Supreme Court. A number of our junior tenants are on the Attorney General’s panel, giving them access to a varied range of public law work.

At Cornerstone Barristers we recognise the vital role pupillage has in keeping our chambers at the forefront of the modern legal profession. We’ve seen how important it is to have fresh minds with new approaches progressing through Chambers. Pupillage is a challenging time but we promise to give you the support to ensure it is incredibly rewarding too.

How it works
Cornerstone normally offers 2 pupillages each year via the Pupillage Gateway. Each pupillage lasts for 12 months and there is an award of £35,000 for the year (which includes guaranteed minimum earnings of £10,000 in your second six months).

Each pupil shares a room with their supervisor and works closely with them. We use the Bar Council’s checklists to make sure your training is comprehensive. We also organise advocacy training sessions so pupils can pit their skills against one another or a junior member in front of a ‘judge’.

You will sit with at least three pupil supervisors during your first nine months of pupillage and together they will cover the core practice areas within chambers.

During pupillage you will have the opportunity to work alongside leading barristers in their field who will be instructed on important and complex litigation. During your first six months, you will regularly accompany members on trips to Planning Inquiries, the High Court, the Court of Appeal and the Supreme Court, as well as all the lower courts and tribunals. In return, you are expected to work hard and produce excellent written work which will, in part, inform our tenancy selection process.

Your pupil supervisors will ensure, prior to the start of your second six, that you spend time with the junior members of chambers, and accompany them to court in order to understand the work that they do and that you may be instructed to do in your second six when you are on your feet. In addition to your supervisors, the junior members of chambers will always be ready to talk you through any concerns that you have.

During your time with us your supervisors will prepare reports on your work. Members you have worked with will be asked for feedback, as will any instructing solicitors. The pupillage committee normally meets every 2 months to review each pupil’s progress and ensure they are on track. At their final meeting the pupillage committee will make a recommendation on a tenancy offer. A decision on that recommendation is determined by a 2/3 majority of members voting at a full chambers meeting. That decision will be based not simply on the qualities of the individual applicant but also on whether there is a vacancy for a junior tenant at that time.

There’s no getting away from the fact that a pupil’s life is intense but all Cornerstone barristers, junior and senior, are committed to supporting you. There is a strong sense of cohesion among our members and a significant number of our most junior members have all become tenants after successful periods of pupillage with us.
Cornwall Street Chambers - 12 Months - March 2016

Chambers information

Name of chambers: Cornwall Street Chambers
Head of Chambers: Peter Cooke
Address of chambers: 85-87 Cornwall Street, Birmingham
                    B3 3BY
Chambers email: k.hayes@cornwallstreet.co.uk
Chambers website: www.cornwallstreet.co.uk
Practice areas: Civil; Crime; Regulatory; Employment; Immigration; Professional Regulation;
                Personal Injury; Media and Entertainment; Sports; Environment; Family; Commercial
Specialist services: Public Access Work
Circuits: Midlands
Tenants: 63
Number of junior tenancies (in the last three years): 0

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Mar-16
Pupillage type: 12 month pupillage
Reference: NPG139/15/562

Description

Cornwall Street Chambers is a leading set of barristers’ chambers with around 62 barristers in Birmingham, Oxford and Shrewsbury. We provide strength and experience across a wide range of legal disciplines with expertise in a number of specialist niche areas. We have a modern, forward-thinking and dynamic ethos whilst retaining pride in our heritage and our approachability.

We are offering two general common law pupillages for the academic year 2015/16. There will be a staggered start with one pupillage commencing in September 2015 and the second in March 2016. Both pupillages are with a view to tenancy.

It is intended that each pupil will see a broad mix of work in the first six, although the precise mix and supervisor or supervisors will be tailored to suit the individual. During the later part of the first six we ensure that pupils spend time with the more junior members of chambers before commencing work in their own right.

The current level of award for each pupil is £12,000, half of which is by way of guaranteed earnings during the second six months.
Applications for pupillage will be accepted between 1st March and 30th April 2015 for commencement in September 2015 and March 2016.

Applications are sought from those who can demonstrate:

- A high level of academic ability, generally 2.1 or above but a 2.2 would be considered for an otherwise exceptional candidate
- Impressive written and oral communication skills
- A genuine desire and determination to work as a barrister
- A capacity for hard work and the resilience to meet the demands of practice at the Bar, and
- An ability to work alone under pressure and to contribute to a team.

A shortlist of applicants will be interviewed, at which an advocacy exercise will be completed. The final candidates will be invited to a second interview, prior to which they will complete a written advocacy exercise.

A more detailed description of the application procedure and selection criteria can be found in the Chambers Pupillage Policy and in the Person Specification for Pupils which can be viewed on our website. The policy also sets out what you can expect and what we expect during the pupillage year.

**How to apply**

Application forms can be downloaded from the chambers web site at www.cornwallstreet.co.uk and should be returned by post to Kelly Hayes, Chambers Administrator, Cornwall Street Chambers, Birmingham B3 3BY.
Cornwall Street Chambers - 12 Months - September 2015

Chambers information

Name of chambers: Cornwall Street Chambers
Head of Chambers: Peter Cooke
Address of chambers: 85-87 Cornwall Street, Birmingham
B3 3BY
Chambers email: k.hayes@cornwallsreet.co.uk
Chambers website: www.cornwallstreet.co.uk
Practice areas: Civil; Crime; Regulatory; Employment; Immigration; Professional Regulation;
Personal Injury; Media and Entertainment; Sports; Environment; Family; Commercial
Specialist services: Public Access Work
Circuits: Midlands
Tenants: 63
Number of junior tenancies (in the last three years): 0

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £ 12000 - £ 19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-15
Pupillage type: 12 month pupillage
Reference: NPG139/15/561

Description

Cornwall Street Chambers is a leading set of barristers’ chambers with around 62 barristers in Birmingham, Oxford and Shrewsbury. We provide strength and experience across a wide range of legal disciplines with expertise in a number of specialist niche areas. We have a modern, forward-thinking and dynamic ethos whilst retaining pride in our heritage and our approachability.

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Applications are sought from those who can demonstrate:

- A high level of academic ability, generally 2.1 or above but a 2.2 would be considered for an otherwise exceptional candidate
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- A genuine desire and determination to work as a barrister
- A capacity for hard work and the resilience to meet the demands of practice at the Bar, and
- An ability to work alone under pressure and to contribute to a team.

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**How to apply**

Application forms can be downloaded from the chambers web site at www.cornwallstreet.co.uk and should be returned by post to Kelly Hayes, Chambers Administrator, Cornwall Street Chambers, Birmingham B3 3BY.
Criminal Defence Solicitors - 12 Months - May 2015

Chambers information

Name of chambers: Criminal Defence Solicitors
Head of Chambers: John-Kishin Navani
Address of chambers: 227/228 Strand
London
WC2R 1BE
Chambers email: pupillagecommittee@criminaldefence.co.uk
Chambers website: www.criminaldefence.co.uk
Practice areas: Criminal; Extradition
Specialist services:
Circuits: South Eastern
Tenants: 5
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £ 12000 - £ 19999
Closing date: 6 March 2015 at 4:00 PM
Pupillage start date: May-15
Pupillage type: 12 month pupillage
Reference: 10795/15/506

Description

Criminal Defence Solicitors is a friendly and expanding firm situated opposite the Royal Courts of Justice in front of Middle Temple and within walking distance of the Old Bailey.

We are a predominantly legal aid practice specialising in criminal law, covering the full spectrum of criminal allegations from road traffic offences to murder.

The successful applicant will have direct access to clients and will be able to experience advocacy at all levels within a relatively short period of time, subject to the successful development and supervision of his/her training.

One 12 months salaried pupillage is available to commence from the 5th May 2015. Applications will be accepted up to Friday 6th March 2015 at 4pm.

Ideally candidates will have obtained at least 6 months experience working within a law firm or chambers specialising in criminal law, or will be fully accredited as a police station representative.
Selection will be based upon merit and particular attention will be paid to:

- academic achievement
- intellectual qualities
- motivation
- temperament, and
- advocacy

How to apply

E-Mail CV and Covering Letter to pupillagecommittee@criminaldefence.co.uk
## Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
<th>Criminal Defence Solicitors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head of chambers:</td>
<td>John-Kishin Navani</td>
</tr>
</tbody>
</table>
| Address of chambers: | 227/228 Strand  
                        | London                     
                        | WC2R 1BE                   |
| Chambers email:  | pupillagecommittee@criminaldefence.co.uk |
| Chambers website:| www.criminaldefence.co.uk   |
| Practice areas:  | Criminal; Extradition       |
| Specialist services: |                           |
| Circuits:        | South Eastern               |
| Tenants:         | 5                           |
| Number of junior tenancies (in the last three years): | 3 |

## Pupillage vacancy information

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<thead>
<tr>
<th>Number of pupillages</th>
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<td>Awards available:</td>
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<tr>
<td>Financial support level:</td>
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<tr>
<td>Closing date:</td>
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<tr>
<td>Pupillage start date:</td>
<td>Nov-15</td>
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<tr>
<td>Pupillage type:</td>
<td>12 month pupillage</td>
</tr>
<tr>
<td>Reference:</td>
<td>10795/15/548</td>
</tr>
</tbody>
</table>

## Description

Criminal Defence Solicitors is a friendly and expanding firm situated opposite the Royal Courts of Justice in front of Middle Temple and within walking distance of the Old Bailey. We are a predominantly legal aid practice specialising in criminal law, covering the full spectrum of criminal allegations from road traffic offences to murder. The successful applicant will have direct access to clients and will be able to experience advocacy at all levels within a relatively short period of time, subject to the successful development and supervision of his/her training.

Ideally candidates will have obtained 6 months experience working within a law firm or chambers specialising in criminal law, or will be fully accredited as a police station representative.
Crown Office Chambers

Chambers information

Name of chambers: Crown Office Chambers
Head of chambers: Richard Lynagh QC
Address of chambers:
Crown Office Chambers
2 Crown Office Row
Temple
London
EC4Y 7HJ
Chambers email:
Chambers website: http://www.crownofficechambers.com
Practice areas:
Commercial, Health & Safety & Common Law
Commercial, Construction, Energy & Engineering, Health & Safety, Insurance,
Personal Injury, Professional & Clinical Negligence, Property Damage.
Specialist services: Arbitration, Mediation, Pro Bono, Public Access
Circuits:
Tenants: 94
Number of junior tenancies 3
(in the last three years)

Pupillage vacancy information
Mini pupillages are available.
Please direct all pupillage enquiries to pupillage@crownofficechambers.com
Crown Office Row Brighton - 12 Months - October 2016

Chambers information

Name of chambers: Crown Office Row Brighton
Head of Chambers: Philip Havers QC
Address of chambers: Blenheim House
120 Church Street
Brighton
BN1 1UD
Chambers email: BrightonPupillage@1cor.com
Chambers website: www.1cor.com
Practice areas: Family; Criminal; Landlord and Tenant; Planning; Personal Injury; Employment; Professional Negligence; Licensing; Probate; Environment; Common Law
Specialist services: Mediation; Public Access Work
Circuits: South Eastern
Tenants: 49
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £20000 - £29999
Closing date: 30 April 2015 at 5:00 PM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10790/15/505

Description

Crown Office Row is a long established common law chambers. Members of chambers are divided into three main practice groups (family, civil and criminal) and undertake a broad range of work mainly on the South Eastern circuit. Our main areas of work are:

Family: Children Act work (public and private law, adoption, international movement of children including Hague Convention and abduction, injunctive relief and education) matrimonial finance, trusts of land and civil partnership disputes.

Civil: Landlord and tenant, planning, personal injury and other torts, employment, professional negligence, inquests, licensing, probate & trusts of land, environmental and general common law.

Criminal: Prosecution and defence briefs for all types of criminal cases from murder, rape and multi handed fraud to shoplifting. Chambers accepts briefs from many agencies including the RSPCA, Army Legal Services, DTI, DWP, HMRC,
Trading Standards, local authorities, CPS, HSE, ORR and Environment Agency.

Pupillage is for 12 months, split between two supervisors. Pupils spend time with a number of different specialists and gain wide experience of court work and paperwork. Many pupils are offered tenancy. Those not offered tenancy are allowed to remain in chambers for a period of time and are assisted in the search for a tenancy or pupillage elsewhere.

Chambers runs internal training for its pupils and funds all necessary training courses externally. Up to 20% of the annual £20,000 award may be drawn down in advance to help fund the BPTC year.

A minimum 2.1 degree is required, together with a consistently good academic record. Proven excellence in advocacy, mooting or debating is desirable, although not essential. Full details of the selection process are at www.1cor.com

How to apply

Applications should be in the form of a letter and CV and should be addressed to The Pupillage Committee (email: BrightonPupillage@1cor.com). All applications should comprise no more than four sides of A4 with a font size of no smaller than 12 and should be accompanied by a completed equal opportunities monitoring form which can be downloaded from the Pupillage Section of our website (www.1cor.com).

The deadline for applications for Pupillages commencing 2016/15 is the 30th April 2015.
Crown Prosecution Service - 12 Months - November 2015

Chambers information

Name of chambers: Crown Prosecution Service
Head of Chambers: Training Principal - Martin McKay-Smith
Address of chambers: Rose Court
2 Southwark Bridge Road
London
SE1 9HS

Chambers email:

Chambers website: www.cps.gov.uk/careers

Practice areas: Criminal

Specialist services:

Circuits: North Eastern; South Eastern; Midlands; London; Northern; Western; Wales; European Circuit; Wales & Chester

Tenants: 668

Number of junior tenancies (in the last three years): 25

Pupillage vacancy information

Number of pupillages: 10
Awards available: Yes
Financial support level: £20000 - £29999
Closing date: 18 March 2015 at 12:50 PM
Pupillage start date: Nov-15
Pupillage type: 12 month pupillage
Reference: NPG021/15/541

Description

The Crown Prosecution Service Legal Trainee Scheme 2015 opens on 4 March 2015, with a closing date for receipt of applications of 18 March 2015. It is expected that a decision on the filling of vacancies will be made by the end of June 2015, for a start date in November 2015. Permanent Crown Prosecutor posts are available upon successful completion of pupillage.

Positions will be offered to the top candidates, irrespective of discipline (i.e. pupil or trainee solicitor). Trainees will be paid:

- National £21,345
- London £22,425 + £3,000 recruitment and retention allowance per annum (dependant on London location)

To be eligible to apply for a place on the scheme, you must meet all of the eligibility criteria. Candidates who apply and are later found out not to meet the academic, nationality and immigration criteria will be removed from the selection
process.

Candidates must have a minimum 2:1 degree. Those with a degree in a subject other than Law will have successfully completed the Graduate Diploma in Law (GDL) or Common Profession Examination.

There are no exceptions to this minimum requirement.

Candidates for pupillage must also have passed, or will successfully complete the BPTC by the end of September 2015.

If you wish to apply for pupillage with the Crown Prosecution Service, please use the link to the website for more information and to access the on-line application form.

How to apply

Please visit our website - www.cps.gov.uk/careers for more information and to apply
Deans Court Chambers - 12 Months - September 2016

Chambers information

Name of chambers: Deans Court Chambers  
Head of Chambers: Craig Sephton QC  
Address of chambers: 24 St John Street  
Manchester  
M3 4DF

Chambers email: aglover@deanscourt.co.uk  
Chambers website: www.deanscourt.co.uk  
Practice areas: Personal Injury; Family; Criminal; Regulatory; Health and Safety; Chancery

Specialist services:

Circuits: Northern  
Tenants: 88  
Number of junior tenancies (in the last three years): 4

Pupillage vacancy information

Number of pupillages: 2  
Awards available: Yes  
Financial support level: £ 40000 - £ 49999  
Closing date: 2 April 2015 at 5:00 PM  
Pupillage start date: Sep-16  
Pupillage type: 12 month pupillage  
Reference: 11294/15/533

Description

We are advertising for two pupillages due to commence September 2016 – 1 for Crime and 1 for Family. Deans Court Chambers meld tradition and quality with a modern, innovative and forward-thinking approach to providing specialist advocacy, advisory and drafting expertise across a wide spectrum of practice areas at every level of seniority.

With more than 80 barristers, including 12 Queen’s Counsel, and premises at 24 St. John Street, Manchester, and 101 Walker Street, Preston, Deans Court Chambers stand out as one of the leading barristers’ chambers in the country and are regularly ranked by all major Legal Directories as one of the top sets on the Northern Circuit.

Voted ‘Regional Set of the Year’ at the Chambers Bar Awards in 2013 and ‘Barristers Chambers of the Year’ at both the 2013 & 2014 Manchester Legal Awards, our reputation for professionalism and approachability is underpinned throughout by a rigorous quality policy.

Deans Court Chambers operates an Equality and Diversity Policy and is committed to fair recruitment based on merit.
How to apply

Please see www.deanscourt.co.uk for details of pupillage and to download an application form to be returned to Alice Glover by post or email before 2nd April 2015.
Devereux Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Devereux
Head of Chambers: Timothy Brennan QC
Address of chambers: Devereux Court
London
WC2R 3JH
Chambers email: pupillage@devchambers.co.uk
Chambers website: www.devereuxchambers.co.uk
Practice areas: Civil; Commercial; Employment and Industrial Relations; Personal Injury; Clinical Negligence; Finance; Tax; Professional Negligence
Specialist services: Arbitration; Mediation; Pro Bono
Circuits: South Eastern
Tenants: 54
Number of junior tenancies (in the last three years): 6

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £ 50000 - £ 59999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10796/15/452

Description

Type of work undertaken

Devereux is a top civil set and its members are recognised as leaders in their fields by both Legal 500 and Chambers UK. We are friendly and forward-looking and have an excellent reputation for the quality of our work.

Our core areas of practice are: commercial litigation and arbitration (including insurance, reinsurance, professional negligence and telecommunications); employment (including discrimination and pensions); personal injury; clinical negligence; and tax (acting for both HMRC and the taxpayer).

In 2013 we won the “Chambers of the Year” award at The British Legal Awards and in 2014 we were shortlisted for and won many awards in our core areas of expertise at the Chambers Bar Awards and the Legal 500 Awards. Halsbury Legal Awards 2014 and Taxation Awards 2014 shortlisted us as “Chambers of the Year” and “Tax Chambers of the Year” respectively.
Pupillage

We want our pupils to succeed. In line with our reputation as a progressive set, we have developed a well-structured and challenging pupillage programme. Our aim is to ensure that a pupillage with us is stimulating and exciting and that pupils receive the support necessary to fulfil their potential. In the last three years we have recruited all pupils who applied through Pupillage Gateway as tenants, which demonstrates both their hard work and the effectiveness of their training.

Pupillage is split between three dedicated pupil supervisors so that the pupil can experience the life of a barrister fully. Typical responsibilities include working on client papers, undertaking legal research, drafting advice, pleadings and skeleton arguments, as well as joining pupil supervisors in client conferences and accompanying them to court. Pupils also have the opportunity to work with other members of Chambers thus benefiting from varied feedback and gaining insight into a wide range of practice areas and ways of working.

In the second six months pupils start to take on their own cases, usually in tribunals and the county court. We encourage our pupils to join the Free Representation Unit (FRU) to gain additional advocacy and case management experience.

An important part of the programme is the completion of a number of pieces of assessed written work and the participation in two advocacy exercises in front of former members of Chambers who are now judges. There is also an unassessed and more informal advocacy training programme.

Application details

In selecting our pupils, we look for potential tenants: graduates who can demonstrate incisive analysis, strong advocacy skills and academic excellence. Common sense, practicality and the ability to get on with people are also key requirements. We normally offer two 12-month pupillages, each carrying an award of £50,000, £15,000 of which can be advanced for the BPTC year. Please visit www.devereuxchambers.co.uk for the most up-to-date details and terms relating to the pupillage award. Applications for pupillage should be made through the Pupillage Gateway, www.pupillagegateway.com.

Mini-pupillage

We have around 30 mini-pupillage places available each year. We do not require pupillage candidates to complete a mini-pupillage with us as part of our application process. However, we do encourage those who intend to apply, to also apply for mini-pupillage as it is a great way of learning more about the work and atmosphere of Chambers. To be considered, please complete and submit the application form on the ‘Join us’ section of www.devereuxchambers.co.uk.
Devon Chambers - 12 Months - October 2015

Chambers information

Name of chambers: Devon Chambers
Head of Chambers: Jason Beal
Address of chambers:
3 St. Andrew Street
Plymouth
Devon
PL1 2AH
Chambers email: pupillage@devonchambers.co.uk
Chambers website: www.devonchambers.co.uk
Practice areas: Criminal; Civil; Family
Specialist services: Public Access Work
Circuits: Western
Tenants: 19
Number of junior tenancies (in the last three years): 2

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £ 12000 - £ 19999
Closing date: 20 March 2015 at 4:00 PM
Pupillage start date: Oct-15
Pupillage type: 12 month pupillage
Reference: NPG104/15/527

Description

Devon Chambers invites applications for a 12-month pupillage commencing in October 2015. The pupillage will be a Common Law pupillage, but will have a focus on Criminal Law. All applicants will be expected to achieve at least an Upper Second Class degree and a Very Competent grade for the Bar Professional Training Course/Bar Vocational Course.

The pupillage award for the full 12-month pupillage is £13,000, comprising of £6,500 in the first six months of pupillage and guaranteed earnings of £6,500 in the second six months of pupillage.

How to apply

The application window is open from 1 March 2015 until 4pm on 20 March 2015. Applications received before the application window opens or after the deadline will not be accepted.

All applications are to be made on the application form which can be found at www.devonchambers.co.uk
Applications must be submitted by email to pupillage@devonchambers.co.uk

Further details of the recruitment process are found in the Devon Chambers Pupillage Policy and Pupillage Criteria which are available at www.devonchambers.co.uk
Doughty Street Chambers - 12 Months - October 2016

Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
<th>Doughty Street</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Geoffrey Robertson QC and Edward Fitzgerald QC</td>
</tr>
<tr>
<td>Address of chambers:</td>
<td>53-54 Doughty Street</td>
</tr>
<tr>
<td></td>
<td>London</td>
</tr>
<tr>
<td></td>
<td>WC1N 2LS</td>
</tr>
<tr>
<td>Chambers email:</td>
<td><a href="mailto:f.mallick@doughtystreet.co.uk">f.mallick@doughtystreet.co.uk</a></td>
</tr>
<tr>
<td>Chambers website:</td>
<td><a href="http://www.doughtystreet.co.uk">www.doughtystreet.co.uk</a></td>
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<tr>
<td>Practice areas:</td>
<td>Human Rights; Criminal; Criminal Appeals; International Crime; Extradition; Courts Martial; Inquiries and Inquests; National Security; Protest cases; Prison Law and Criminal Justice; Sports; Actions Against the Police and Public Authorities; Personal Injury; Clinical Negligence; Community Care and Health; Education; Equality and Discrimination; Freedom of Information and Data Protection; Housing and Social Welfare; Property and Land; Mental Health &amp; Court of Protection; Professional Negligence; Regulatory; Corporate Governance &amp; Policy; International Law; Civil Liberties; Civil; Employment; Defamation; Media and Entertainment; White Collar Crime</td>
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<td>Specialist services:</td>
<td>Public Access Work; Pro Bono; Mediation</td>
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<td>Circuits:</td>
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<td>Tenants:</td>
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<td>Number of junior tenancies (in the last three years):</td>
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Pupillage vacancy information

| Number of pupillages | 2 |
| Awards available: | Yes |
| Financial support level: | £ 30000 - £ 39999 |
| Closing date: | 30 April 2015 at 11:00 AM |
| Pupillage start date: | Oct-16 |
| Pupillage type: | 12 month pupillage |
| Reference: | 10664/15/454 |

Description

Doughty Street Chambers is one of the largest human rights and civil liberties legal practices in the World, with a truly national and international reputation. Striving for access to justice, professionalism and excellence remains the driving force behind all that Chambers does, along with the desire for innovation in its approach to business. Members are noted as leaders in their field, for intellectual excellence and a collegial, team-based approach across all of our practice areas.

The Chambers UK Bar directory describes our members as ‘very, dynamic barristers who are at the cutting edge of the law. Amongst their number lie some of the most recognisable silks in the market, as well as juniors who impress
instructing solicitors with the quantity of work they do and how much experience they have”.

Doughty Street provides specialist practitioners at all levels of seniority in civil and criminal work, offering advice and representation before all the courts of England and Wales and the rest of the UK as well as in Europe and other jurisdictions worldwide. Members are often involved in high profile, precedent-setting cases. Principal areas of practice include administrative and public law, civil liberties and all aspects of criminal law including the following:

- Actions against the police and public authorities; administrative and public law; clinical negligence and personal injury; community care and health; corporate governance and policy; education law; employment law and industrial relations; equality and discrimination; freedom of information and data protection; housing and social welfare; asylum and personal immigration; business and commercial immigration; inquests and public inquiries; public and private international law; land and property; media law and defamation; mental health and Court of Protection; national security; prison law and criminal justice; product liability and group actions; professional discipline and regulation; solicitors’ negligence and professional liability; sports law.

- Criminal appeals; courts martial; extradition; homicide and related grave offences; international crime; protest cases; regulatory and financial crime; terrorism.

We are offering up to two pupillages to start in October 2016. Each successful applicant will undergo a year’s training with three pupil supervisors and will have the opportunity to work with experts in a substantial range of civil and criminal practice.

After successfully completing your year’s pupillage, you will then be given a Fixed-Term Tenancy of 18 months, during which time you will continue to develop your practice as a member of one or more of our practice team and working alongside all of Chambers’ barristers. At the end of this time, assuming that the development of your practice and skills as a barrister is progressing well, you will be offered full membership of Chambers.

The grant paid during the first year’s pupillage will be £35,000, which will include some element of guaranteed earnings in the second-six practising element of pupillage. Guaranteed minimum income loans will also be available during Fixed-Term Tenancy.
Essex Court Chambers - 12 Months - September 2016

Chambers information

Name of chambers: Essex Court Chambers
Head of Chambers: Richard Jacobs (QC) & Graham Dunning (QC)
Address of chambers: 24 Lincoln’s Inn Fields, London WC2A 3EG
Chambers email: pupillage@essexcourt.com
Chambers website: www.essexcourt.com
Practice areas: Commercial litigation; Shipping; Insurance; Reinsurance; Energy; International Commercial Arbitration; Finance; International Law; Arbitration; Banking and Consumer Credit; Civil Fraud; Commercial; Commercial and Chancery; International Trade; Professional Negligence; Shipbuilding

Specialist services:
Circuits: South Eastern
Tenants: 84
Number of junior tenancies (in the last three years): 8

Pupillage vacancy information

Number of pupillages: 4
Awards available: Yes
Financial support level: £ 60000 - £ 100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10689/15/502

Description

Essex Court Chambers is one of the leading commercial sets and has an international reputation for excellence. We offer up to four funded, twelve-month, tenancy-seeking pupillages per year, and in 2015 will be accepting applications for pupillage commencing in October 2016 and 2017.

The pupillage award on offer for those years is £65,000. Of that sum, £40,000 is payable in equal monthly instalments in the first six months, and the balance in equal monthly instalments in the second six months. Up to an overall maximum of £20,000 may be drawn down in advance for the BPTC year and/or for relevant postgraduate study (with pro rata reductions during the pupillage year).

Essex Court Chambers offers guaranteed minimum gross earnings of £100,000 in the first year of tenancy (although, in practice, experience shows that first year tenants may earn something in excess of this figure). Chambers’ expenses (including rent) are levied as a flat percentage of fees received and no fixed rent or other fixed charge is payable.
Our work

We specialise in commercial litigation, arbitration, public law and public international law. Our members have expertise in all areas of commercial law and handle disputes across the full spectrum of the business and financial world, including banking & finance, civil fraud, insurance & reinsurance, energy, trade and employment.

Our members act in the full spectrum of UK-based litigation, from County Court hearings to substantial High Court trials and appeals before the Court of Appeal, Supreme Court and Privy Council, as well as specialist tribunals and public inquiries. They also regularly appear before the European Courts, and advise on and act in arbitrations and disputes around the world, including in Africa, the Caribbean, Europe, the Middle East and Asia. It is the international scope of the work undertaken by our members that differentiates it from many other leading sets of commercial chambers.

Our members

An active policy of growth and recruitment has meant that Chambers now comprises over 85 members, many of whom are leaders in their fields. The barristers at Essex Court Chambers have a reputation for exceptional talent, top-class advocacy and a client-oriented approach.

What we look for

We only offer pupillage to those who we think are capable of becoming successful tenants here. We seek to recruit the brightest and best as our pupils. In making pupillage offers, we are committed to equality of opportunity, and we assess applications for pupillage on the basis of merit alone.

Applicants are sometimes advised that a degree from Oxford or Cambridge is a prerequisite for commercial pupillage. That is not the case. We recognise that not all of the top talent is concentrated in a small number of academic institutions and encourage applications from all.

We welcome applications from both law and non-law graduates and for deferred pupillage.

A first class degree is not a requirement. Applicants are required to have obtained, or be predicted to obtain, at least a 2:1 degree; non-law graduates are required, in addition, to have obtained, or be predicted to obtain, at least a Commendation in their GDL. These mandatory requirements may be waived in wholly exceptional circumstances.

We assess applicants for pupillage by reference to the following objective criteria:

- Intellectual ability
- Promise in oral advocacy/communication skills
- Promise in written advocacy/communication skills
- Tenacity, self-motivation, organisational skill and ability to work as part of a team, and
- Judgment and integrity

Although not a mandatory part of our application process, anyone considering applying for pupillage is strongly encouraged to apply beforehand for a mini-pupillage.

How to apply

1. Law undergraduates may apply from their second year of studies onwards. Non-law graduates may apply after they have commenced their GDL.
2. Applications should be made via the Pupillage Gateway and in accordance with its timetable.

3. In their answers to the questions on the Gateway application form, applicants should aim to provide evidence of their satisfaction of our objective criteria, ideally by reference to practical examples.

4. In addition to completing the online Gateway application form, applicants should also email their exam transcripts directly to the Secretary to the Pupillage Committee at pupillage@essexcourt.com.

5. We do not take up personal references (as opposed to academic or professional references). Rather:

   a) Applicants with or undertaking a law degree should name at least two academic referees.
   b) Applicants with a non-law degree should name at least two, and ideally three, academic referees, at least one of whom must have taught them law.
   c) Applicants with relevant postgraduate experience should name at least two professional referees as an alternative or in addition to academic referees.
   d) Please bear in mind that it is important that referees provide evidence relevant to the objective criteria we employ to select pupils. Therefore, choose your referees carefully; tutors with limited experience of an applicant will be less useful than a tutor with extensive relevant experience, albeit some years ago.
   e) As the Gateway application form currently includes space for only two referees, applicants should email the details of any additional referees to the Secretary to the Pupillage Committee at pupillage@essexcourt.com.
   f) Referees for all applicants will be contacted directly by us, and asked to complete a standard form of reference. Please ensure that your referees are informed that they will be contacted by us, and ask them to return the completed reference promptly.

6. Applicants with exemptions: Applicants who are exempt from the vocational stage of training should please note the following:

   Applicants who (i) are solicitors having PQE of three years or less following completion of their training contracts (whom we will require to complete twelve months pupillage); or (ii) are required by the BSB to complete twelve months’ pupillage; or (iii) wish to be considered for 12 months’ pupillage (whether or not they are required to undertake such a pupillage) must apply through the Pupillage Gateway and in accordance with its timetable.

   a) Transferring associate solicitors with more than 3 years’ PQE who are applying for pupillage via the Pupillage Gateway should, in addition to complying with the requirements set out above, send an email to the Secretary to the Pupillage Committee at pupillage@essexcourt.com briefly stating:

   b) the number of years’ PQE at which associates at their current firm are typically considered for partnership and, if the applicant is at or beyond that level, what they understand their partnership prospects to be, and

   1. whether they have acquired higher rights of audience and, if they do not hold higher rights, any relevant context.

   c) Applicants with more than three years’ PQE seeking reduced pupillage should apply to the Committee on Cross Recruits and Associates. Please see the Established Practitioners section of our website for details. (Applications for reduced pupillage which are not accepted by the Committee on Cross Recruits and Associates may be referred to the Pupillage Committee and if so, are processed in the same way as applications for full pupillage.)

7. We do not accept applications for non-tenancy seeking pupillage.

8. Full information about our pupillage application process (including sample interview problem questions), mini-pupillage with us and our Student Open Day is available at www.essexcourt.com.
Essex Court Chambers - 12 Months - September 2017 (Deferred)

Chambers information

Name of chambers: Essex Court Chambers
Head of Chambers: Richard Jacobs (QC) & Graham Dunning (QC)
Address of chambers: 24 Lincoln’s Inn Fields, London WC2A 3EG
Chambers email: pupillage@essexcourt.com
Chambers website: www.essexcourt.com
Practice areas: Commercial litigation; Shipping; Insurance; Reinsurance; Energy; International Commercial Arbitration; Finance; International Law; Arbitration; Banking and Consumer Credit; Civil Fraud; Commercial; Commercial and Chancery; International Trade; Professional Negligence; Shipbuilding

Specialist services:
Circuits: South Eastern
Tenants: 84
Number of junior tenancies (in the last three years): 8

Pupillage vacancy information

Number of pupillages: 4
Awards available: Yes
Financial support level: £ 60000 - £ 100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-17
Pupillage type: 12 month pupillage
Reference: 10689/15/532

Description

Essex Court Chambers is one of the leading commercial sets and has an international reputation for excellence. We offer up to four funded, twelve-month, tenancy-seeking pupillages per year, and in 2015 will be accepting applications for pupillage commencing in October 2016 and 2017.

The pupillage award on offer for those years is £65,000. Of that sum, £40,000 is payable in equal monthly instalments in the first six months, and the balance in equal monthly instalments in the second six months. Up to an overall maximum of £20,000 may be drawn down in advance for the BPTC year and/or for relevant postgraduate study (with pro rata reductions during the pupillage year).

Essex Court Chambers offers guaranteed minimum gross earnings of £100,000 in the first year of tenancy (although, in practice, experience shows that first year tenants may earn something in excess of this figure). Chambers’ expenses (including rent) are levied as a flat percentage of fees received and no fixed rent or other fixed charge is payable.
Our work

We specialise in commercial litigation, arbitration, public law and public international law. Our members have expertise in all areas of commercial law and handle disputes across the full spectrum of the business and financial world, including banking & finance, civil fraud, insurance & reinsurance, energy, trade and employment.

Our members act in the full spectrum of UK-based litigation, from County Court hearings to substantial High Court trials and appeals before the Court of Appeal, Supreme Court and Privy Council, as well as specialist tribunals and public inquiries. They also regularly appear before the European Courts, and advise on and act in arbitrations and disputes around the world, including in Africa, the Caribbean, Europe, the Middle East and Asia. It is the international scope of the work undertaken by our members that differentiates it from many other leading sets of commercial chambers.

Our members

An active policy of growth and recruitment has meant that Chambers now comprises over 85 members, many of whom are leaders in their fields. The barristers at Essex Court Chambers have a reputation for exceptional talent, top-class advocacy and a client-oriented approach.

What we look for

We only offer pupillage to those who we think are capable of becoming successful tenants here. We seek to recruit the brightest and best as our pupils. In making pupillage offers, we are committed to equality of opportunity, and we assess applications for pupillage on the basis of merit alone.

Applicants are sometimes advised that a degree from Oxford or Cambridge is a prerequisite for commercial pupillage. That is not the case. We recognise that not all of the top talent is concentrated in a small number of academic institutions and encourage applications from all.

We welcome applications from both law and non-law graduates and for deferred pupillage.

A first class degree is not a requirement. Applicants are required to have obtained, or be predicted to obtain, at least a 2:1 degree; non-law graduates are required, in addition, to have obtained, or be predicted to obtain, at least a Commendation in their GDL. These mandatory requirements may be waived in wholly exceptional circumstances.

We assess applicants for pupillage by reference to the following objective criteria:

- Intellectual ability
- Promise in oral advocacy/communication skills
- Promise in written advocacy/communication skills
- Tenacity, self-motivation, organisational skill and ability to work as part of a team, and
- Judgment and integrity

Although not a mandatory part of our application process, anyone considering applying for pupillage is strongly encouraged to apply beforehand for a mini-pupillage.

How to apply

1. Law undergraduates may apply from their second year of studies onwards. Non-law graduates may apply after they have commenced their GDL.
2. Applications should be made via the Pupillage Gateway and in accordance with its timetable.

3. In their answers to the questions on the Gateway application form, applicants should aim to provide evidence of their satisfaction of our objective criteria, ideally by reference to practical examples.

4. In addition to completing the online Gateway application form, applicants should also email their exam transcripts directly to the Secretary to the Pupillage Committee at pupillage@essexcourt.com.

5. We do not take up personal references (as opposed to academic or professional references). Rather:

   g) Applicants with or undertaking a law degree should name at least two academic referees.
   h) Applicants with a non-law degree should name at least two, and ideally three, academic referees, at least one of whom must have taught them law.
   i) Applicants with relevant postgraduate experience should name at least two professional referees as an alternative or in addition to academic referees.
   j) Please bear in mind that it is important that referees provide evidence relevant to the objective criteria we employ to select pupils. Therefore, choose your referees carefully; tutors with limited experience of an applicant will be less useful than a tutor with extensive relevant experience, albeit some years ago.
   k) As the Gateway application form currently includes space for only two referees, applicants should email the details of any additional referees to the Secretary to the Pupillage Committee at pupillage@essexcourt.com.
   l) Referees for all applicants will be contacted directly by us, and asked to complete a standard form of reference. Please ensure that your referees are informed that they will be contacted by us, and ask them to return the completed reference promptly.

6. Applicants with exemptions: Applicants who are exempt from the vocational stage of training should please note the following:

   Applicants who (i) are solicitors having PQE of three years or less following completion of their training contracts (whom we will require to complete twelve months pupillage); or (ii) are required by the BSB to complete twelve months’ pupillage; or (iii) wish to be considered for 12 months’ pupillage (whether or not they are required to undertake such a pupillage) must apply through the Pupillage Gateway and in accordance with its timetable.
   c) Transferring associate solicitors with more than 3 years’ PQE who are applying for pupillage via the Pupillage Gateway should, in addition to complying with the requirements set out above, send an email to the Secretary to the Pupillage Committee at pupillage@essexcourt.com briefly stating:
   d) the number of years’ PQE at which associates at their current firm are typically considered for partnership and, if the applicant is at or beyond that level, what they understand their partnership prospects to be, and

   II. whether they have acquired higher rights of audience and, if they do not hold higher rights, any relevant context.
   c) Applicants with more than three years’ PQE seeking reduced pupillage should apply to the Committee on Cross Recruits and Associates. Please see the Established Practitioners section of our website for details. (Applications for reduced pupillage which are not accepted by the Committee on Cross Recruits and Associates may be referred to the Pupillage Committee and if so, are processed in the same way as applications for full pupillage.)

7. We do not accept applications for non-tenancy seeking pupillage.

8. Full information about our pupillage application process (including sample interview problem questions), mini-pupillage with us and our Student Open Day is available at www.essexcourt.com.
Chambers information

Name of chambers: Farrar’s Building
Head of Chambers: Patrick Harrington QC
Address of chambers: Farrar’s Building, Temple, London EC4Y 7BD
Chambers email: awille@farrarsbuilding.co.uk
Chambers website: www.farrarsbuilding.co.uk
Practice areas: Personal Injury; Employment and Industrial Relations; Insurance; Commercial; Professional Negligence; Criminal; Health and Safety; Inquiries and Inquests; Civil; Regulatory
Specialist services: Public Access Work; Pro Bono; Mediation; Arbitration
Circuits: South Eastern
Tenants: 45
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £40000 - £49999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10727/15/511

Description

Farrar’s Building is a specialist set with particular expertise in personal injury and employment law. In addition members of Chambers specialise in commercial and insurance, professional liability, serious and white collar crime, health & safety, contract law, professional & sports disciplinary and regulatory work, and public inquiries. Members of Chambers have appeared in many of the leading cases in these fields and are recommended in Chambers & Partners and the Legal 500. Over the last 20 years Chambers has gained an excellent reputation from our involvement in many of the high profile public inquiries, including those into the death of Baha Musa, the King’s Cross fire, North Wales Child Abuse, the Paddington, Ladbroke Grove and Hatfield rail crash inquiries and ‘Bloody Sunday’.

Who should apply

Candidates must be able to demonstrate a high level of intellectual ability, with a 2:1 degree or better, advocacy through work experience, debates or moots, ethical awareness and a commitment to pursuing a career at the Bar. We are looking for dedicated people who are ready for the hard work and responsibility of practice, to maintain Chambers as a dominant force. Members of Chambers have many varied outside interests and we welcome applications from candidates who can
demonstrate interests and pursuits outside of the law.

**Pupillage programme**

We offer two 12-month pupillages, organised in three four-month periods with pupil supervisors whose practices focus on different areas of specialisation. The pupil supervisor for the ‘middle’ four months will focus on preparing pupils for taking their own caseload and supporting them when it arrives. We provide pupils with a networked computer providing access to on-line law reports, e-mail and word processing facilities. We fund pupils’ attendance at the Bar Conference and circuit advocacy courses.

**Sponsorship/funding**

Each 12 month pupillage comes with an award of £22,500 and guaranteed earnings of £22,500. £5,000 can be drawn down the year before pupillage.

The £22,500 award will be payable in six equal monthly instalments during the first six months. During the second six months the pupil is guaranteed receipts of at least £22,500. Should receipts from billed work not add up to at least one sixth of this sum in any given month during the second six then Chambers will pay the difference at the end of the month. Any such payments shall be refundable to chambers from monies later received by the pupil in respect of work billed within their pupillage. In the unlikely event that such monies amount to less than £22,500 the difference shall be for the pupil to keep and shall not be refundable. Any amount billed by a pupil during the second six months in excess of £22,500 shall be theirs to keep. In past years diligent pupils have managed to bill in excess of £25,000.

Awards and offers are all conditional on passing the BPTC.
Field Court Chambers - 12 Months - September 2016

Chambers information

Name of chambers: Field Court Chambers
Head of Chambers: Lesley Tapson and John Critchley
Address of chambers: 5 Field Court
Gray's Inn
London
WC1R 5EF
Chambers email: pupillage15@fieldcourt.co.uk
Chambers website: www.fieldcourt.co.uk
Practice areas: Family; Children Law; Public Law; International Law; Civil; Housing and Social Welfare; Employment; Personal Injury; Court of Protection; Local Government; Human Rights
Specialist services: Public Access Work; Mediation; Pro Bono
Circuits: London; South Eastern
Tenants: 63
Number of junior tenancies (in the last three years): 4

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £ 20000 - £ 29999
Closing date: 1 May 2015 at 9:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: NPG107/14/421

Description

12 month pupillage at a leading mixed common law set.

Field Court Chambers has three principal areas of practice:

- Civil Law: most areas; in particular, landlord and tenant, personal injury, commercial, professional negligence and employment
- Family Law: all areas, i.e. both finance and children, public and private, and
- Public Law: a wide range of areas, with a strong emphasis on work for local government; in particular, human rights, housing, and social services.

Pupillage will be divided into three or four seats. During pupillage pupils can expect to experience all chambers’ main practice areas. Where possible chambers will try and accommodate pupils’ requests for a seat in a specific area of work.
Second six pupils can expect to be in court on a regular basis. The bulk of chambers’ work is in London and the South-East.

**How to apply**

Application on the Field Court Chambers Application Form between 1 March 2015 and 1 May 2015. The form can be found at [http://www.fieldcourt.co.uk/pupillage.htm](http://www.fieldcourt.co.uk/pupillage.htm)

Interviews will take place in mid July 2015 and offers will be made in accordance with the Pupillage Gateway timetable.

Please do not send CV’s as these will not be considered. If you have any difficulties downloading the form please contact ayeesha.bhutta@fieldcourt.co.uk.

Please send your completed application form to pupillage15@fieldcourt.co.uk. Please do not send application forms by post.
Chambers information

Name of chambers: Fivepaper
Head of Chambers: Nicholas Grundy
Address of chambers: Fivepaper, 5 Paper Buildings
Temple
London
EC4Y 7HB
Chambers email: pupillage@fivepaper.com
Chambers website: www.fivepaper.com
Practice areas: Commercial; Property; Employment; Family
Specialist services: Public Access Work; Pro Bono
Circuits: London; South Eastern
Tenants: 47
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £30000 - £39999
Closing date: 3 April 2015 at 6:00 PM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: NPG100/15/514

Description

Fivepaper is ranked as a leading set in both the Legal 500 and Chambers UK Bar. We have four specialist practice teams: commercial; property and housing; employment; and family (matrimonial finance and property). Pupils can expect a significant amount of work (both court and paper work) in their second six and their earnings are additional to their grant. We aim to recruit from our pupils.

How to apply

Email or hard copy application available on our website: http://www.fivepaper.com
Fountain Court Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Fountain Court Chambers
Head of Chambers: Stephen Moriarty QC
Address of chambers: Fountain Court, Temple, London EC4Y 9DH
Chambers email: chambers@fountincourt.co.uk
Chambers website: www.fountincourt.co.uk
Practice areas: Administrative; Aviation; Banking & Financial Services; Civil Fraud; Energy; Insurance and Reinsurance; International Commercial Arbitration; Professional Negligence; Telecommunications
Specialist services: Arbitration; Mediation; Pro Bono
Circuits: South Eastern
Tenants: 68
Number of junior tenancies (in the last three years): 10

Pupillage vacancy information

Number of pupillages: 4
Awards available: Yes
Financial support level: £60000 - £100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10676/15/470

Description

Type of set

Fountain Court is a leading commercial set of barristers’ chambers in London with some 68 tenants, including 29 silks, specialising in commercial and other high quality civil work. We are seeking to recruit law and non-law graduates of the highest calibre for pupillage and eventually tenancy.

Areas of Practice

In addition to general commercial litigation, specific practice areas include:

• Banking & Financial Services
• Aviation
• Professional Negligence
• Insurance and Reinsurance

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• Civil Fraud, and
• International Arbitration

There is a broad range of other work in chambers, including energy and natural resources, employment, public law, company, insolvency, sports, telecommunications, professional discipline and regulatory.

Pupillage

A pupillage at Fountain Court offers top-quality training and very good financial support in a busy, friendly environment. A 12 month pupillage is split into four periods, with time spent between three different pupil supervisors. In the final period, you return to your first pupil supervisor.

Pupils will be called upon to do specific pieces of work for their pupil supervisors and for other members of chambers more widely. The first two months of pupillage are unassessed while the pupil finds his or her feet. In addition to working on papers (which always relate to real cases), a pupil can also expect to accompany his or her pupil supervisor to trials and appeals and, more frequently, to interlocutory hearings.

Skills sought

In selecting our pupils we will be looking to assess academic and intellectual abilities, skills in oral and written presentation, judgement, how well the candidate is likely to communicate with clients (both lay and professional), and an understanding of and interest in our work. Successful applicants tend to have a first-class degree.
Chambers information

Name of chambers: Fourteen
Head of Chambers: Sarah Foster
Address of chambers: Fourteen
14 Gray's Inn Square
London
WC1R 5JP
Chambers email: pupillage@fourteen.co.uk
Chambers website: www.fourteen.co.uk
Practice areas: Ancillary Relief; Care and Adoption; Child Abduction; Children Law; Civil; Court of Protection; Education; Employment; Family; Forced Marriage; Private Client; Property
Specialist services: Public Access Work; Mediation; Pro Bono
Circuits: London; South Eastern
Tenants: 45
Number of junior tenancies (in the last three years): 2

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £20000 - £29999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: NPG138/15/555

Description

With dedicated practice teams in children law, family finance, the Court of Protection and international family law, our barristers provide specialist representation and advice. We also have a team of trained mediators who work with private individuals and local authorities in a range of family law disputes.

A number of former colleagues are now senior members of the judiciary and several current members combine their practices at the Bar with part-time judicial positions.

We are a dynamic and forward-thinking set of Chambers and offer an approach that is both specialist and personalised. We have occupied a prominent position in the legal marketplace for many years and have consistently been recognised for our excellence in the legal directories.

Our pupils have the opportunity to see a wide range of family law cases, including family finance, public and private
children law, international family law and cases in the Court of Protection.
Each pupil is allocated three pupil supervisors during their 12-month pupillage. In addition to working with their pupil supervisor, our pupils have the opportunity to accompany other members of chambers to court. Pupils are expected to undertake written work and we provide them with specialist advocacy training. At Fourteen, pupils are given regular opportunities to discuss their progress with their pupil supervisor and receive feedback on their work.

We have a strong track record of recruiting tenants from pupils. Our reputation is such that those pupils who are not recruited can usually find good tenancies elsewhere.
Goldsmith Chambers - 12 Months - October 2015

Chambers information

Name of chambers: Goldsmith Chambers
Head of Chambers: Anthony Metzer QC
Address of chambers: Goldsmith Building
                        Temple
                        London
                        EC4Y 7BL
Chambers email: v.wilson@goldsmithchambers.com
Chambers website: www.goldsmithchambers.com
Practice areas: Crime; Family; Civil
Specialist services: Mediation; Public Access Work
Circuits: London; South Eastern
Tenants: 73
Number of junior tenancies (in the last three years): 8

Pupillage vacancy information

Number of pupillages 2
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 5:30 PM
Pupillage start date: Oct-15
Pupillage type: 12 month pupillage
Reference: NPG141/15/573

Description

Goldsmith Chambers is a leading common-law set of 73 members, with crime, family and civil practice groups. We are a modern, professional, and friendly set.

Applications are invited for two 12-month pupillages commencing October 2015, and for a further two 12-month pupillages commencing October 2016. After an initial shortlisting process by members of the Pupillage and Tenancy Committee, those shortlisted will be invited for interview. The entire selection process is carried out in accordance with a transparent set of selection criteria, full details of which can be found on the Chambers website www.goldsmithchambers.com.

Goldsmith Chambers are accepting applications from candidates with a degree class 2:1. However, we will accept a 2:2 in extenuating circumstances.

Pupils in their first six months will gain experience of all Chambers’ practice areas, while in the second six months pupils can expect to be in court frequently, conducting mainly criminal cases. Every effort is made to prepare pupils fully for life
at the Bar, including a programme of advocacy training by members of chambers. Pupil supervisors provide regular feedback to their pupils regarding their progress.

Following successful completion of the 12 months of pupillage, Chambers will consider whether each pupil should be offered a third six. Tenancy decisions will normally only be made after 18 months.

Goldsmith Chambers is committed to equality of opportunity. It is our policy to treat everybody equally and fairly, and we assess all applications on merit alone, without reference to the candidates’ race, sex, pregnancy and maternity, gender reassignment, sexual orientation, marriage and civil partnership, disability, age, religion or belief. Race encompasses colour, ethnic or national origin and nationality. All applications will be treated in strictest confidence and in full compliance with the Equality and Diversity Rules of the Bar Standards Board’s Code of Conduct.

How to apply

Applications should be made on the Application Form which may be found, together with full details of the application process, on the Chambers website, and sent by post to the Head of the Pupillage and Tenancy Committee, Victoria Wilson, at the address above, marked “PUPILLAGE APPLICATION” in the top left-hand corner of the envelope.

Applications for pupillages starting in both 2015 and 2016 must be received no later than 30 April 2015; offers of a first interview will be made by 12 June 2015; first and second round interviews will take place during June and July 2015, and offers of pupillage will be made from 3 August 2015. Candidates to whom offers are made will be given fourteen days to accept.
Description

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Gray's Inn Tax Chambers - 12 Months - October 2017

Chambers information

Name of chambers: Gray's Inn Tax Chambers
Head of Chambers: Mr Milton Grundy
Address of chambers: Gray's Inn Tax Chambers
36 Queen Street
London
EC4R 1BN
Chambers email: reception@taxbar.com
Chambers website: www.taxbar.com
Practice areas: Tax
Specialist services: Circuits: London
Tenants: 13
Number of junior tenancies (in the last three years): 1

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £ 50000 - £ 59999
Closing date: 31 January 2016 at 5:00 PM
Pupillage start date: Oct-17
Pupillage type: 12 month pupillage
Reference: NPG105/15/486

Description

We are a specialist revenue law set of Chambers. Our work covers all areas of United Kingdom taxation and many of us practise in the European and international tax law fields. Tax law involves the analysis of many other areas of law and pupillage applicants should possess a firm understanding of trust, contract, land, European Community, human rights and company law.

We offer between one and three six- or twelve-month pupillages each year (up to £25,000 grant for each six months; i.e. up to £50,000 for a 12-month pupillage), and on occasion we accept applications for second or third six pupillages. Pupils will be assigned to one pupil supervisor, but will additionally spend time with perhaps a dozen other members of Chambers. This ensures that each pupil is exposed to all areas of Chambers’ work.

Much of pupillage will be spent in Chambers, reading papers in matters on which a member of chambers is advising, gaining an understanding of the issues and sitting in on conferences. Due to the great emphasis on excellent written work, in particular opinion writing and drafting, there will be opportunities throughout pupillage to impress in that way. Whilst the majority of the work is advisory, practice at the Tax Bar also involves significant court and tribunal
appearances, nearly all of which are reported. In previous years, pupils have attended the Court of Appeal and Supreme Court as well as the specialist tax courts.

Our pupils do not normally receive instructions from clients during any stage of pupillage. We regard pupillage as a training period and the complexity of revenue law is such that pupils are generally not ready to undertake instructions before the expiry of that period. For pupils having spent a first-six pupillage in a chancery or commercial set, we would normally recommend both a second-six and third-six in revenue law before commencing practice.

Pupillage candidates will usually be required to have a degree (First Class or good Upper Second) in Law, or in another subject and to have successfully completed the CPE conversion course to the same standard.

We have traditionally accepted for pupillage both recent graduates and those who have practised tax in other professions. This is a tradition we are keen to continue.

Depending on the number and strength of candidates, there may be as many as three rounds of interviews, with a written assessment comprising part of the second round.

How to apply

Applications should be sent to Laurent Sykes. The deadline for receipt of pupillage applications is 31 January for pupillage commencing in October the following year (second or third six applications may be made throughout the year).
Chambers information

Name of chambers: Guildhall Chambers  
Head of Chambers: James Townsend  
Address of chambers: 23 Broad Street  
Bristol  
BS1 2HG  
Chambers email: pupillage@guildhallchambers.co.uk  
Chambers website: www.guildhallchambers.co.uk  
Practice areas: Employment and Industrial Relations; Administrative; Public Law; Clinical Negligence; Commercial; Costs; Criminal; Employment; Equality and Discrimination; Personal Injury; Property and Land; Professional Regulation; Sports  
Specialist services: Mediation  
Circuits: Western  
Tenants: 82  
Number of junior tenancies (in the last three years): 8

Pupillage vacancy information

Number of pupillages: 1  
Awards available: Yes  
Financial support level: £ 30000 - £ 39999  
Closing date: 30 April 2015 at 11:00 AM  
Pupillage start date: Oct-16  
Pupillage type: 12 month pupillage  
Reference: 11235/15/553

Description

Guildhall Chambers is one of the UK’s leading barrister sets. We have adopted a specialist team approach and feel that this best meets the needs of our clients and leads to better service provision. This year we will be offering two pupillages; one based in the criminal team and the other in the commercial and insolvency teams.

This pupillage will be within the commercial and insolvency teams. (The criminal pupillage can be found under a separate vacancy reference number). Guildhall Chambers is recognised by directories as a leading set for this work with a national reputation. During your pupillage you can expect to see a wide range of work including company, banking and finance, general commercial disputes, professional negligence and matters relating to both personal and corporate insolvency. You may also spend some time with the property and estates team.

During pupillage you will receive a grant of £22,500 and guaranteed earnings of £15,000 giving a total award of £37,500. Up to £7500 of the grant may be drawn down in the BPTC year.
Pupils’ progress is monitored closely by the supervisor and the head of the Pupillage Committee and feedback is given regularly. Pupils are encouraged to spend time with, and do work for, as wide a number of members of the teams as possible in order to gain maximum experience of different styles of work and levels of seniority. Each pupil has, as well as a supervisor, a mentor who is another member of the team to whom he or she can turn in confidence if necessary. It is of great importance to Chambers that each pupil feels properly supported during what can be an exciting but challenging year and we do all that we can to ensure this.

Applicants should be able to demonstrate intellectual ability, excellent communication/advocacy skills, and an ability to work under pressure as well as flexibility of thinking, sound judgement and good interpersonal skills. It is also desirable for candidates to be able to demonstrate an interest in and commitment to specialist practice with the commercial and insolvency teams.

Our selection process aims to be rigorous and fair, and to comply with the Bar Council Pupillage Guidelines and Equality Code and the Fair Recruitment Guide. We select pupils on ability and potential alone, without regard to disability, gender, race, age, and sexual orientation or political affiliation.

Whilst we usually require a minimum 2:1 degree class, candidates with a 2:2 will be considered where there are extenuating circumstances.
## Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
<th>Hailsham Chambers</th>
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<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Martin Spencer QC</td>
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<td>Chambers email:</td>
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<tr>
<td>Chambers website:</td>
<td><a href="http://www.hailshamchambers.com">www.hailshamchambers.com</a></td>
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<tr>
<td>Practice areas:</td>
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<td>Specialist services:</td>
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<td>Tenants:</td>
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<td>Number of junior tenancies (in the last three years):</td>
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<td>Are mini pupillages available</td>
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# Harcourt Chambers - 12 Months - October 2016

## Chambers information

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<thead>
<tr>
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<tr>
<td>Head of Chambers:</td>
<td>Frances Judd QC</td>
</tr>
<tr>
<td>Address of chambers:</td>
<td>First Floor 2 Harcourt Buildings Temple, London EC4Y 9DB</td>
</tr>
<tr>
<td>Chambers email:</td>
<td><a href="mailto:clerks@harcourtchambers.co.uk">clerks@harcourtchambers.co.uk</a></td>
</tr>
<tr>
<td>Chambers website:</td>
<td><a href="http://www.harcourtchambers.co.uk">www.harcourtchambers.co.uk</a></td>
</tr>
<tr>
<td>Practice areas:</td>
<td>Family; Property and Land; Civil; Mental Health &amp; Court of Protection; Trusts</td>
</tr>
<tr>
<td>Specialist services:</td>
<td>Public Access Work; Mediation</td>
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<td>Circuits:</td>
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<tr>
<td>Tenants:</td>
<td>45</td>
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<tr>
<td>Number of junior tenancies (in the last three years):</td>
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</table>

## Pupillage vacancy information

<table>
<thead>
<tr>
<th>Number of pupillages</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Awards available:</td>
<td>Yes</td>
</tr>
<tr>
<td>Financial support level:</td>
<td>£20000 - £29999</td>
</tr>
<tr>
<td>Closing date:</td>
<td>30 April 2015 at 11:00 AM</td>
</tr>
<tr>
<td>Pupillage start date:</td>
<td>Oct-16</td>
</tr>
<tr>
<td>Pupillage type:</td>
<td>12 month pupillage</td>
</tr>
<tr>
<td>Reference:</td>
<td>11306/15/495</td>
</tr>
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</table>

## Description

Pupillage predominantly covers family work, although pupils usually experience some civil work. Pupils can expect to attend court with their pupil supervisors very regularly and will undertake drafting, written exercises and legal research.

Pupillage is divided between three supervisors in four month periods allowing the opportunity to see different work and practice styles whilst ensuring that a pupil is strongly supported and has continuity with their pupil supervisor during the transition to ‘second six’. Pupils have excellent prospects for earning during their second six months. Throughout their pupillage they will spend time with other members of Chambers to see a wide variety of work, including High Court, Court of Appeal and Supreme Court cases.

Chambers is committed to expansion and recruits internally from its own pupils where possible, with a very high success rate over the years.
Henderson Chambers - 12 Months - September 2016

Chambers information

Name of chambers: Henderson Chambers
Head of Chambers: Charles Gibson QC
Address of chambers: 2 Harcourt Buildings, Temple, London
                    EC4Y 9DB
Chambers email: pupillages@hendersonchambers.co.uk
Chambers website: www.hendersonchambers.co.uk
Practice areas: Product Liability; Health and Safety; Environment; Information Technology; Property
                and Land; Local Government; European Law; Commercial; Insurance; Clinical
                Negligence; Personal Injury; Professional Negligence; Employment; Procurement;
                Regulatory; Consumer Law; Finance; Banking and Consumer Credit
Specialist services: European Law
Circuits: South Eastern
Tenants: 47
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £50000 - £59999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10663/15/458

Description

Please visit our pupillage website www.hendersonpupillage.co.uk.

Henderson Chambers is a long-established, leading commercial/common law chambers with acknowledged expertise in all of its principal areas of practice. Members and pupils are frequently involved in high-profile commercial and common law litigation.

Areas of work

Henderson Chambers has unrivalled expertise in product liability (which covers a wide range of commercial work including multi-party pharmaceutical and medical device claims) and is consistently rated as the leading set of chambers in this area. Chambers is also widely recognised for its health and safety work. We cover all aspects of health and safety litigation and advice, including prosecutions for corporate manslaughter and infringements of health and safety legislation, as well as health and safety policy, management and training.
Members are noted for their expertise in numerous other areas, including: commercial law, personal injury, property law (covering a range of property law from commercial and residential landlord and tenant to real property and property human rights claims), employment law (including wrongful dismissal and unfair dismissal claims; sex, race and disability discrimination claims; redundancy; transfer of undertakings and EC employment law), regulatory and disciplinary proceedings, public law and judicial review, and technology and construction.

**Pupillage applications**

We are looking for individuals who can demonstrate a first-class intellect, whether through the traditional route of an outstanding higher education record or via proof of success in other professions, in business or in employment.

**Pupillage programme**

Pupillages are for 12 months, usually with four different pupil supervisors for three months each. Pupils are given the opportunity to spend four to six weeks in Brussels with McDermott Will and Emery in order to experience European practice at first hand. Pupils should expect to attend court regularly in their second sixes.

**Mini-pupillages**

We offer unassessed mini-pupillages. Applications can be made online via our Pupillage Website www.hendersonpupillage.co.uk

**Funding**

We usually offer two funded pupillages with minimum remuneration of £50,000. This consists of a guaranteed award of £50,000, plus any additional earnings during the second six.

We welcome applications for third six pupillages.

**How to apply**

We are part of the Pupillage Gateway system and abide by its timetable. Queries about pupillage should be addressed to pupillages@hendersonchambers.co.uk
Keating Chambers - 12 Months - September 2016

Chambers information

Name of chambers: Keating Chambers
Head of Chambers: Paul Darling QC
Address of chambers: 15 Essex Street
                     London
                     WC2R 3AA
Chambers email: lgarrett@keatingchambers.com
Chambers website: www.keatingchambers.com
Practice areas: Construction and Engineering; Energy; Procurement; Professional Negligence;
               Shipbuilding; Technology; Arbitration; Commercial
Specialist services: Litigation; International Arbitration; Adjudication; Mediation; Alternative Dispute
                    Resolution (mediation and arbitration); Public Access Work; Pro Bono
Circuits: South Eastern
Tenants: 63
Number of junior tenancies (in the last three years): 3

Pupillages vacancy information

Number of pupillages: 3
Awards available: Yes
Financial support level: £ 60000 - £ 100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10785/15/472

Description

Keating Chambers is a leading commercial set. It is one of the two top construction chambers in the UK and worldwide. In their first years of practice, tenants can expect earnings equivalent to those in other top sets of commercial chambers.

We specialise in construction, technology and related professional negligence disputes. These disputes often relate to high-value and high-profile projects in the UK and overseas and typically involve complex issues in the law of contract, tort and restitution. Some of our members are also involved in EU law. All members of Chambers are frequently involved in reported cases.

Chambers’ area of practice is dynamic and challenging. The relevant principles of law are constantly developing and the technical complexity of disputes requires thorough analytical skills. It must be emphasised that no specialist or technical knowledge of construction or engineering is required or assumed. However, a sound understanding of the principles of contract and tort law is essential.
Our members are involved in disputes of all shapes and sizes: from residential building works to multi-million pound projects for the construction of airports, dams, power stations, ships, oil rigs and bridges. Members of Chambers have been instructed on projects such as the Olympic venues, Wembley Stadium, the “Pinnacle”, the “Shard”, the “Gherkin”, the Millennium Bridge, the London Eye and the Channel Tunnel. Much of Chambers’ work now also includes rapidly developing areas such as information technology, telecommunications and energy (including oil & gas and nuclear).

Members of Chambers act as advocates in litigation (principally in the Technology and Construction Court and the Commercial Court) and arbitration throughout the UK.

A number of our members specialise in international arbitration. This involves projects and hearings elsewhere in Europe but particularly in the Middle and Far East, Africa and the Caribbean. Two members of Chambers are based permanently in Hong Kong. There are many opportunities to work abroad. Members of Chambers have been instructed on projects such the Dubai metro, airports in Dubai, Abu Dhabi, Hong Kong and the Philippines, the Tsing Ma suspension bridge in Hong Kong, the Shinkansen high speed train network and cases involving mines, ships, rigs, oil wells and various types of plant (biofuel, gas turbine, nuclear etc) across all four continents.

New and alternative methods of dispute resolution are often used and several of our members are frequently appointed as mediators, arbitrators, and adjudicators.

Members of Keating Chambers also have plenty of opportunities to engage in the academic aspects of our work and regularly publish books, articles and journals. Keating on Construction Contracts, the leading textbook in the field, is written and researched by current members of Chambers. We also contribute to Halsbury’s Laws of England and Chitty on Contracts. Members of Chambers also give regular lectures and seminars.

Keating Chambers invites applications for pupillage starting in early September 2016. All applications are to be made through the Pupillage Gateway in the 2015 spring season. All applications will be assessed on their merits in accordance with the selection criteria (available on the website).

Please see the website for further detailed information as to pupillage with us.

**Funding**

We offer up to three 12 month pupillages with an award for 2015 of up to £60,000. Of this, an advance of £18,000 is available in respect of BVC/BPTC fees (incurred or to be incurred).

First round interviews will be held on Saturday 13th June.

Second round interviews will be held early July.
Kenworthy’s Chambers - 12 Months - January 2016

Chambers information

Name of chambers: Kenworthy’s Chambers  
Head of Chambers: Barry Grennan  
Address of chambers: Arlington House, Bloom Street  
Salford  
Manchester  
M3 6AJ  
Chambers email: maria@kenworthysbarristers.co.uk  
Chambers website: www.kenworthysbarristers.co.uk  
Practice areas: Criminal; Family; Immigration; Civil; Public Law; Costs; Employment; Housing and Social Welfare; Education  
Specialist services: Public Access Work; Mediation; Pro Bono  
Circuits: Northern  
Tenants: 51  
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages: 2  
Awards available: Yes  
Financial support level: £12000 - £19999  
Closing date: 30 April 2015 at 11:00 AM  
Pupillage start date: Jan-16  
Pupillage type: 12 month pupillage  
Reference: NPG050/15/530

Description

Kenworthys are advertising for 2 Pupillages due to commence on the 1st January 2016 - 1 for General Common Law and 1 for Civil. Chambers are dedicated to excellence and client care and delivering the highest standard of advice and advocacy at a National level.
Kings Chambers - 12 Months - September 2016

Chambers information

Name of chambers: Kings Chambers
Head of Chambers: Nicholas Braslavsky QC
Address of chambers: 36-38 Young Street
Manchester
M3 3FT
Chambers email: pupillage@kingschambers.com
Chambers website: www.kingschambers.com
Practice areas: Administrative; Public Law; Chancery; Civil; Civil Liberties; Human Rights; Common Law; Immigration; Intellectual Property; Landlord and Tenant; Licensing; Personal Injury; Planning; Environment; Professional Negligence; Sports; Commercial; Finance; Construction and Engineering; Insolvency and Restructuring; Employment
Specialist services: Mediation; Arbitration; Public Access Work
Circuits: Northern; North Eastern; Midlands
Tenants: 104
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £ 40000 - £ 49999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10669/15/445

Description

At Kings Chambers we believe that our clients' interests are best served by strong dedicated teams with an uncompromising attitude to quality and client service. Kings Chambers is committed to providing clients with high quality specialist legal services through barristers with the highest reputation for advocacy, knowledge and professional standards. We are a large specialist set with a national reputation practising from Manchester, Leeds and Birmingham in the following specific practice areas:


We believe that regular, positive recruitment has been the key to our success. We are committed to continuing
development in all areas of practice in chambers and the recruitment of ambitious and outstanding individuals who seek a successful career at the Bar. A pupillage at Kings Chambers provides the best possible foundation for a career at the bar.

Our pupils spend 12 months working with leaders in their chosen field on cases, in a warm and supportive environment, with a real prospect of tenancy.

Each pupil is assigned to two supervisors in the course of the year. Pupils spend the first six month period of pupillage shadowing members of chambers and the second six taking on work in their own name. Supervisors provide frequent feedback and monitor their pupils’ progress to ensure that the work they are given fulfils their training needs. At the end of each 3 month period pupils undergo an assessment process with their supervisor and chambers’ Director of Pupillage Training.

We strive to make pupils feel a part of chambers from the time that they accept their offers of pupillage. They are invited to chambers events, both formal and informal, and encouraged to get to know both members and staff.

This year we are looking for 2 pupils for our Personal Injury team and 1 for our Commercial team.

Our recruitment process and the remuneration package we offer are intended to ensure that we attract the best pupils in each year. We welcome applications from non-law graduates and our interviews are intended to ensure that neither they, nor women, those from ethnic minorities, disabled persons or those under-represented in the legal sector are disadvantaged. We are wholeheartedly committed to the Bar Council’s Equality and Diversity Code.

A pupil’s guaranteed income for the year of pupillage is a minimum of £45,000 made up of a £20,000 pupillage award in respect of the first 6 months, and guaranteed earnings of a minimum of £25,000 in the second 6 months. Chambers will consider applications to draw down up to 50% of the £20,000 pupillage award in the BPTC year.

We invite applications from those committed to a career at the bar who can demonstrate outstanding analytical ability, sound judgement, the potential to become excellent advocates and a capacity to establish and maintain good relationships with clients. We require a degree classification of a good 2:1 as a minimum.

We encourage those interested in applying for pupillage to apply for our Internship Programme so that they can see what chambers is like for themselves. Details of our Internship Programme can be found on our website, http://www.kingschambers.com/recruitment/internship.

We expect to conduct first round interviews on the 18th & 19th June 2015 and second interviews on the 25th June 2014.
Chambers information

Name of chambers: Kobre & Kim (UK) LLP
Head of Chambers: Andrew Stafford QC
Address of chambers: Kobre & Kim (UK) LLP
25 Old Broad Street
London
EC2N 1HQ
Chambers email: legalrecruiting@kobrekim.com
Chambers website: www.kobrekim.com
Practice areas: Litigation
Specialist services: Litigation; Arbitration
Circuits:
Tenants: 0
Number of junior tenancies (in the last three years): 0

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £ 40000 - £ 49999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-15
Pupillage type: 12 month pupillage
Reference: NPG135/15/524

Description

Kobre & Kim LLP (UK), Tower 42, 25 Old Broad Street, London, EC2N 1 HQ

We recruit top-ranked legal graduates from the most highly-ranked colleges and universities. Candidates should possess a university degree with a minimum 2:1, and excellent writing, research, teamwork, and communication skills. Applications are strongly encouraged from self-confident, highly-motivated individuals displaying a broad range of academic and extracurricular interests.

Kobre & Kim LLP is a boutique, trial-oriented law firm with significant experience handling complex matters in multiple jurisdictions. The firm specialises in civil and criminal litigation, including trials and appeals, regulatory investigations, institutional plaintiffs’ litigation, and asset forfeiture proceedings. The firm provides representation in a wide range of areas and jurisdictions. The London office’s work is primarily focused on commercial litigation and arbitration involving questions of English or offshore law. Lawyers working out of the firm’s London office also provide advice and representation on matters of American law, including securities fraud, insider trading, money laundering, Foreign Corrupt Practices Act violations, and extradition proceedings, among others. Further information about the firm’s practice is available at www.kobrekim.com.
How to apply

Please apply through Pupillage Gateway. Please submit a cover letter, CV, and transcript to complete your application. If you have any questions please feel free to email Lexi Husid at legalrecruiting@kobrekim.com
Landmark Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Landmark Chambers
Head of Chambers: Timothy Mould QC
Address of chambers: 180 Fleet Street, London EC4A 2HG
Chambers email: centwistle@landmarkchambers.co.uk
Chambers website: http://www.landmarkchambers.co.uk
Practice areas: Planning; Property and Land; Environment; Public Law
Specialist services:
Circuits: South Eastern
Tenants: 82
Number of junior tenancies (in the last three years): 7

Pupillage vacancy information

Number of pupillages: 3
Awards available: Yes
Financial support level: £50000 - £59999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10712/15/449

Description

Landmark is a leading chambers in the UK offering integrated advocacy and advice in four key areas:

- Environmental
- Planning
- Property, and
- Public

Landmark Chambers is ranked as the number one Planning and Environmental chambers in the UK by the top legal directories. We are consistently regarded as one of the leading sets in our other two main areas of work: Property and Public & Administrative law. Members of Chambers have been involved in some of the most significant cases and inquiries in recent years, including the Leveson Inquiry, the High Speed 2 rail line and the third runway for Heathrow.

Landmark has 82 barristers, including 28 QCs. A number of barristers sit as Deputy High Court Judges, Recorders and act as Arbitrators, Experts and Mediators. Working throughout the UK and abroad, we have significant experience of litigation in the Supreme Court, Court of Appeal, High Court, the European Court of Justice, the European General Court, the European Court of Human Rights, the UN Aarhus Compliance Committee, the Northern Ireland Courts and the
Courts of a number of other jurisdictions, including Hong Kong.

We offer up to three pupillages a year, each of 12 months duration normally starting in September/October. The pupillage year is divided into four seats of three months each. During that time, you will see in work in all our areas of practice. You will receive individual feedback from your pupil supervisors as well as more formal feedback sessions after three and six months. You will sit four formal exercises – three written and one oral. In your second six months you will be in court on average once a week on your own account, usually in the County Court on small applications. We will encourage you to work for others and will often send you to work with a silk or senior junior on more complex cases. This allows you to see a wide variety of work and more members of Chambers to get to know you. We offer £55,000 per pupil; up to £25,000 may be taken as an early drawdown.

We are committed to providing our pupils with relevant, constructive and considerate training. Our Pupillage and Diversity Committees actively ensures that all pupils are treated with courtesy and respect.
Littleton Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Littleton Chambers
Head of Chambers: John Bowers QC and Naomi Ellenbogen QC
Address of chambers: 3 King’s Bench Walk North, Temple, London EC4Y 7HR
Chambers email: fschneider@littletonchambers.co.uk
Chambers website: www.littletonchambers.com
Practice areas: Commercial; Regulatory; Sports; Common Law; Public Law; Employment; White Collar Crime
Specialist services: Mediation; Arbitration
Circuits: South Eastern
Tenants: 53
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupilages: 2
Awards available: Yes
Financial support level: £ 50000 - £ 59999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10683/15/471

Description

Littleton is acknowledged as being a top-class set in each of its main practice areas of employment and commercial. Our success is based upon both the desire to maintain high professional standards and a willingness to embrace change. Littleton prides itself on the skills of its tenants, not only as advocates and advisers on the law, but also for their practical and friendly approach. This creates an environment which is productive, supportive and down to earth.

Littleton specialises in commercial litigation, employment law, professional negligence, disciplinary & regulatory, sports law, mediation and arbitration. Littleton have for many years been ranked in band one in both the legal directories and as Legal 500 comments: ‘... the members are technically able, commercially aware and solutions orientated’.

We take a considerable amount of time and care in choosing our pupils and prefer to recruit tenants from persons who have completed a full 12-month pupillage with Chambers. We endeavour to take on pupils who not only have excellent academic skills, but who show a flair for advocacy, have the ability to understand practical commercial issues, and importantly, have the interpersonal skills to provide the qualities that are expected of the modern-day Bar.

Littleton generally offers pupillage to 2 people each year. During your 12-month pupillage, you will have the benefit of 4
pupil supervisors in succession. Your pupil advisor will provide support and guidance to you throughout, ensuring that you understand not only the nuts and bolts of a barrister’s work, but also the ethical constraints which are such a distinctive feature of Chambers’ professional life. After six months pupillage you will be entitled to take on your own work. Your pupil supervisor will provide assistance in the preparation of briefs to ensure that your client receives the best possible service from you.

All pupils receive a structured programme of training and assessment both in advocacy and drafting. Further, our advocacy and written assessments allow Chambers to take tenancy decisions on a fair and open basis. However, pupillage at Littleton is not meant to be a competition between pupils for places, rather we have consistently taken on any pupil who meets our rigorous standards.

We believe that fair remuneration is important. Our pupils receive a £55,000 pupillage award and they keep all second six earnings. It is possible to draw down some of this funding during the year of Bar finals.

Offers from Littleton are made in accordance with the Pupillage Gateway timetable and where appropriate, in the academic year before Bar finals. An assessed mini-pupillage forms part of our pupillage application process and mini pupillages are not offered outside of this process.

Please note: We will only consider second and subsequent applications from unsuccessful candidates in previous years in exceptional circumstances.
Monckton Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Monckton Chambers
Head of Chambers: Paul Lasok QC
Address of chambers: 1 & 2 Raymond Buildings
Gray's Inn
London
WC1R 5NR
Chambers email: pupillage@monckton.com
Chambers website: www.monckton.com
Practice areas: Commercial; Competition; Environment; European Law; Human Rights; Public Procurement; Public Law; Administrative; Sports; Employment
Specialist services: Alternative Dispute Resolution (mediation and arbitration)
Circuits: South Eastern
Tenants: 54
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £60000 - £100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10665/15/468

Description

Pupillage details

Two, 12 months, £60,000 of which £20,000 available in the BPTC year

Type of work undertaken

Monckton is a progressive, friendly and mutually supportive place to work. Chambers is run as a modern business by both barristers and staff who adopt a forward-looking, client-focused approach. Developments in the law and elsewhere mean that the amount of litigation and advisory work in our areas of practice is expanding and we continue to enjoy significant year on year growth. Moreover, in a changing legal world, Monckton Chambers is set to maintain its position.

Areas of work

Monckton Chambers is recognised by both The Legal 500 and Chambers UK as a leading set in our core areas of
EU/competition, indirect tax and public and administrative law. We provide specialist advocacy services in courts and tribunals across many jurisdictions. Our members have a vast range of experience and an unrivalled knowledge of European and domestic law. We are renowned for our intellectual rigour and commercial focus.

Who should apply?

We are looking for candidates who have the set of abilities and personal skills, and willingness to learn which will enable them to get the most out of our pupillage training programme and go on to enjoy successful careers as tenants in our chambers. Successful candidates will therefore need to demonstrate: academic excellence, the ability and appetite for intellectually challenging legal work, excellent communication skills (both oral and written), an ability to reason and argue persuasively, and the spirit and personality needed to succeed at the self-employed Bar. Candidates invited to interview will often have a First Class Honours degree or post-graduate degree, whether in law or other subjects. Non-law graduates should have obtained or be expecting at least a commendation in the GDL. Applicants are selected on the basis of their legal, advocacy and distinguishing factors. Details of the interview process can be found on our website at www.monckton.com.

Pupillages programme

Monckton provides training of the highest quality delivered by, and through the opportunity of working with, barristers who are leaders in their fields and who fight cases and advise clients in the context of rapidly developing areas of law. Training is an interactive process in which we seek to accommodate the pupils’ individual ambitions and interests, and help them to develop the legal knowledge, practical skills and sure judgement which will enable them to enjoy a lifetime of professional success. Pupils who have other commitments should be aware that they must organise those commitments around their pupillage obligation, which takes precedence.

Since 2002, Nineteen (19) pupils have completed “traditional” pupillages with us. Seventeen (17) of these Pupils were offered tenancy. This equates to a 89% retention rate.

Mini-pupillages

Our mini-pupillage scheme enables individuals who are interested in applying for pupillage with us to experience what working life is like for a barrister at Monckton Chambers. You will have the chance to meet other Monckton barristers – from our newest tenants to our QCs – and to see some of them advise clients in conferences and fight cases in court. If you have an interest in a particular practice area we will try to accommodate this.

Candidates invited for a second interview who have not previously completed a mini-pupillage are offered the opportunity of spending a few days with us to learn more about what we do and to experience the atmosphere in Chambers.

How to apply

We are a member of the Bar Council Pupillage Gateway and all applications for a 12-month pupillage should be made in accordance with that scheme. We invite applications from pupils in the year preceding the October in which pupillage is due to start.
No5 Chambers - 12 Months - October 2016

Chambers information

Name of chambers: No5 Chambers
Head of Chambers: Paul Bleasdale QC
Address of chambers: 5 Fountain Court
Steelhouse Lane
Birmingham
B4 6DR
Chambers email: pupillage2016no5.com
Chambers website: www.no5.com
Practice areas: Personal Injury; Clinical Negligence; Planning; Commercial; Chancery; Public Law; Family; Criminal; Immigration; International Law; Human Rights; Employment; Court of Protection; Costs; Litigation; Regulatory; Licensing; Sports; Media and Entertainment
Specialist services: Public Access Work; Mediation; Pro Bono
Circuits: Midlands
Tenants: 250
Number of junior tenancies (in the last three years): 9

Pupillage vacancy information

Number of pupillages: 3
Awards available: Yes
Financial support level: £ 40000 - £ 49999
Closing date: 4 May 2015 at 4:00 PM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: NPG001/14/436

Description

Recently awarded The Lawyer Magazine UK Chambers of the Year award 2014, No5 has established a reputation for breaking new ground and continues to be regarded as a progressive and forward-thinking set, maintaining its success in traditional sectors of law whilst offering specialist advice and representation at the cutting edge of newly evolving areas.

With offices in Birmingham, London, Bristol and the East Midlands, Chambers is divided into 10 core practice groups (Personal Injury, Clinical Negligence, Planning, Employment, Commercial & Chancery, Public Law, Family, Crime, Immigration and International Human Rights), each with a dedicated clerking team and additional marketing resources.

Pupillage

No5 seeks to offer up to three, 12-month pupillages each year based either in Birmingham or London, subject to
Chambers’ requirements and pupil wishes.

A considerable investment is made by No5 Chambers in its pupils and pupillages are offered with a view to tenancy, provided appropriate benchmark requirements are met.

Pupillage training is tailored to suit the needs and interests of each individual, although some time will be spent in different practice groups during the first six months to ensure familiarity with any work likely to be encountered during the second six months.

Throughout the 12-month period, pupils are regularly and carefully monitored by the recruitment committee to ensure that they are progressing appropriately and that all their training needs are being met.

Pupils can expect their workload during the second six months to be varied and challenging.

Level of Award

An award of £20,000 is made during the first six months of a pupillage and Chambers guarantees earnings of £20,000 during the second six months. In addition, loans are available if required, and bursaries or advances for the BPTC year will also be considered.

Applications

Written applications will be assessed in accordance with the following criteria:

- Apparent intellectual ability. The general academic requirement for pupils is AAB at A-Level (excluding General Studies) or equivalent at International Baccalaureate Level, together with 2:1 at degree level, but Chambers will consider appropriate alternative qualifications and/or applications from those with mitigating circumstances
- Experience of law in practice (taking account of age and background)
- Commitment/motivation
- Personal skills
- Public speaking experience (e.g. debating, mooting etc), and
- Presentation of written application (organised thought, grammar and spelling), together with a demonstrated ability to answer the questions asked.

How to apply

Application Procedure

Applications for entrance in Autumn 2016 will be considered from 1st January 2015 onwards. The closing date for applications is 4pm on 4th May 2015.

Chambers has two rounds of interviews.

Candidates should obtain a copy of the Chambers’ application form from our website (www.no5.com) or from Shirley Titmarsh [pupillage2016@no5.com].

Following 2nd round interviews decisions will be made and notified on 3 August 2015.

Chambers accepts applications from those who have not yet undertaken the BPTC.
Chambers is an equal opportunities employers and will endeavor to accommodate any requests for special requirements.

**Interviews**

All interviews are held in Birmingham and Chambers does not cover candidate’s expenses for travelling to the interviews.

Apply by using Chambers’ application form from our website (www.no5.com) or from Shirley Titmarsh [pupillage2016@no5.com].
Old Square Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Old Square Chambers
Head of Chambers: Nigel Cooksley QC & Jane McNeill QC
Address of chambers: 10-11 Bedford Row
London
WC1R 4BU
Chambers email: pupillage@oldsquare.co.uk
Chambers website: www.oldsquare.co.uk
Practice areas: Personal Injury; Environment; Clinical Negligence; Health and Safety; Product Liability; Inquiries and Inquests; Employment; Regulatory
Specialist services: Alternative Dispute Resolution (mediation and arbitration); Mediation
Circuits: South Eastern
Tenants: 70
Number of junior tenancies (in the last three years): 7

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £ 40000 - £ 49999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10708/15/551

Description

The defining quality of Old Square Chambers is excellence. This is the standard we set for ourselves in the delivery of services to our clients, and the criterion by which we assess prospective tenants and pupils. Many of our members hold part-time judicial positions, sit on specialist panels, act as mediators, and edit or contribute to leading practitioner texts.

Our expertise covers eight areas of law: Employment and Discrimination, Professional Discipline, Personal Injury, Clinical Negligence, Travel, Product Liability, Environment, Health and Safety and Public Inquiries. We also have members who specialise in ADR / Mediation within those practice areas.

We are a highly specialised, forward thinking set, committed to expansion. Our objective is to select a small number of pupils with the aim of recruiting our tenants from them.

Chambers operates an Equality and Diversity Policy which fully complies with the Bar Standards Board’s requirements. We are committed to ensuring all of our recruitment and selection processes are fair and that protected characteristics are safeguarded.
We are based in Bedford Row but also operate from premises in Bristol. In 2016, one pupil will be based in London and one in Bristol, although pupils will be expected to spend time at both premises.

Our work is balanced between Claimant and Defendant/Respondent, and includes the protection of individual rights. We work on behalf of trade unions, commercial organisations, the NHS and local and central government.

In employment we cover all the relevant areas including: discrimination, collective action, individual rights, restraint of trade and human rights. We also have a thriving practice in the field of professional regulatory and disciplinary work, especially in the healthcare sector.

In personal injury we have an excellent profile spanning all types of litigation. Particular areas of strength include catastrophic injury, disaster and multi-party litigation.

In clinical law we have a number of expert practitioners encompassing all disputes affecting and involving the medical, dental, pharmaceutical and nursing professions.

In product liability and health and safety compliance we engage in civil and criminal litigation of varying complexity as well as public inquiry work.

In environmental law we represent corporate and individual Defendants. Case experience includes prosecutions of major pollution incidents, permit breaches, marine regulation prosecutions, the release of hazardous or noxious substances and the escape of controlled waste.

We also undertake human rights and public law work where it relates to our main fields of practice. Much of our work involves the use of European jurisprudence.

Pupils are offered generous funding and the level indicated may be subject to upwards review for pupils starting October 2016. Pupils will experience a wide variety of court and paperwork. There is also the opportunity to work closely with silks on complex and sometimes high profile cases.
Chambers information

Name of chambers: One Brick Court
Head of Chambers: Andrew Caldecott QC
Address of chambers: 1 Brick Court
Temple
London
EC4Y 9BY
Chambers email: clerks@onebrickcourt.com
Chambers website: www.onebrickcourt.com
Practice areas: Defamation; Intellectual Property; Media Law and Defamation
Specialist services:
Circuits: South Eastern
Tenants: 17
Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £30000 - £39999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10700/15/451

Description

The leading specialists in defamation for more than 100 years, One Brick Court now heads the field across the spectrum of information law, particularly in relation to the electronic and print publishing and broadcast media, including privacy, breach of confidence, data protection, freedom of information, contempt of court, reporting restrictions and all associated, media-related and human rights/free speech work. We also specialise in pre-publication advice for newspapers, broadcasters and all publishers in both print and electronic media.

One Brick Court is a friendly set that offers the highest standards of training in one of the most exciting and high-profile areas of the law. Pupils can expect to spend two to three months working closely with a series of busy and experienced juniors throughout pupillage, gaining experience in all aspects of their practices. They will also have the opportunity to work in-house on secondment to national and international newspaper publishers or broadcasters as part of their pupillage.

We want applicants of a high academic standard and a proven interest in our field of work who have the potential to become successful practitioners. We are committed to promoting equal opportunities and welcome applications.
from both law and non-law graduates. Only in exceptional circumstances will we consider applicants with a degree-level qualification lower than a 2.1. Please go to www.onebrickcourt.com for information on our selection criteria.
One Crown Office Row - 12 Months - September 2016

Chambers information

Name of chambers: One Crown Office Row
Head of Chambers: Philip Havers QC
Address of chambers: 1 Crown Office Row, Temple, London EC4Y 7HH
Chambers email: lorraine.mchale@1cor.com
Chambers website: www.1cor.com
Practice areas: Clinical Negligence; Personal Injury; Public Law; Human Rights; Professional Negligence; Costs; Family; Environment; Inquiries and Inquests; Employment; Regulatory
Specialist services: Public Access Work; Pro Bono; Alternative Dispute Resolution (mediation and arbitration); Mediation; Arbitration
Circuits: South Eastern
Tenants: 67
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £50000 - £59999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10744/15/460

Description

A long-established chambers with a reputation for excellence in Civil and Public Law, consisting of 69 tenants (including 23 silks), with a broad range of work in London and on circuit and a large annexe of 50 barristers in Brighton. The work in London is mainly concentrated in the following areas:

• clinical negligence
• costs
• court of protection and mental health
• employment
• environmental
• health
• human rights and civil liberties
• immigration
• inquests and coroners
- local government and police law
- matrimonial finance
- medical crime
- multi-party actions
- personal injury and other torts
- professional discipline
- professional negligence
- public inquiries
- public law and judicial review
- sports law
- technology and construction, and
- tax.

Pupils are accepted for 12 months, and pupillage is split into three stages. They gain a wide experience of court and paperwork, and have opportunities to help and accompany other members of chambers (including silks) on interesting cases.

Many pupils are offered a tenancy. Those not offered a tenancy are allowed to remain in chambers and are given help and advice while they search for a placement elsewhere. The awards comprise £25,000 in the first six months, plus (in the second six months) £25,000 guaranteed from receipts and/or chambers’ funds. Up to 20 per cent of the annual award may be drawn down in advance to help fund the BPTC year.

Chambers also funds all necessary training courses for pupils.
One Essex Court - 12 Months - October 2016

Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
<th>One Essex Court</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Lord Grabiner QC</td>
</tr>
<tr>
<td>Address of chambers:</td>
<td>1 Essex Court, Temple, London EC4Y 9AR</td>
</tr>
<tr>
<td>Chambers email:</td>
<td><a href="mailto:jhuxley@oeclaw.co.uk">jhuxley@oeclaw.co.uk</a></td>
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<tr>
<td>Chambers website:</td>
<td><a href="http://www.oeclaw.co.uk">www.oeclaw.co.uk</a></td>
</tr>
<tr>
<td>Practice areas:</td>
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Pupillage vacancy information

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<tr>
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<tr>
<td>Reference:</td>
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Description

ONE ESSEX COURT offers four guaranteed twelve month commercial pupillages per year, each with substantial funding. Chambers is also actively seeking applications from candidates with a particular interest in Intellectual Property law. An additional pupillage is therefore available for applicants in this sector, again with substantial funding.

Candidates should specify in their application whether they are applying for the commercial pupillage or the IP pupillage.

One Essex Court is a pre-eminent commercial set of barristers’ chambers in London. Members provide specialist legal advice, support and advocacy services worldwide, and the barristers expertise covers all areas of arbitration, litigation, regulation and dispute resolution.

The work here embraces all aspects of domestic and international trade, business, commerce and finance. Barristers at One
Essex Court are recognised specialist counsel in the many diverse fields of commercial law, also regularly accepting nominations as arbitrators, mediators and experts.

The principle areas of practice are arbitration, banking and financial services, civil fraud and investigations, commercial litigation, company, insolvency and restructuring, competition/EU law, employment, energy and natural resources, insurance and reinsurance, intellectual property, media and broadcasting, professional liability, sports, licensing and gaming, tax and revenue law.

Pupil supervisors

Pupils typically spend two periods of three months each with two different pupil supervisors during the first six and sit with a third pupil supervisor during the second six. Pupil supervisors, who are generally among the most senior juniors, only have one pupil at a time. Pupils work in their pupil supervisors' room and normally attend all their pupil supervisors' conferences as well as accompanying them to court.

Chambers

From the beginning, pupils are fully integrated into the life of Chambers and attend all Chambers social and client events. Regular events include drinks on a Friday during the legal term, Chambers dinners (on average once a year) and dinners for the junior third of Chambers. Throughout their pupillages, pupils are encouraged to do work for other members of Chambers as well as for their pupil supervisors. This gives pupils exposure to a wider variety of work (and methods of working) and gives pupils the opportunity to become better known.

Practical experience

From the beginning, pupils assist pupil supervisors with their papers, do legal research, draft opinions, pleadings and skeleton arguments. One Essex Court has traditionally been able to provide substantial opportunities for advocacy in the second six months of pupillage. Chambers believes that it is essential for pupils and junior tenants to develop their court based skills at the earliest possible stage and makes a considerable effort to ensure that pupils gain court and other relevant advocacy experience. This typically includes applications and small trials in the County Court as well as the occasional appearance in the High Court and in other tribunals.

Selection

Chambers only offers pupillage to those who are thought capable of becoming tenants. One Essex Court has for many years maintained a policy of active recruitment and expansion; we see no reason why that policy should change in the near future. Over the past five years, 90 per cent of pupils have been offered tenancies. There is no limit on the number of tenancies offered in a given year. Chambers has frequently offered tenancies to most or all of the pupils seeking them in a given year. Provided a candidate is proven to have the requisite ability, no distinction is drawn between candidates who do and those who do not have a law degree. Over the past decade or so Chambers has offered pupillages and tenancies in roughly equal proportions to candidates with law degrees and those who have taken the GDL. Each pupil's progress is reviewed at the conclusion of the first six months. At that time a pupil can ordinarily expect to be given a preliminary indication as to the prospects of a tenancy. Decisions as to tenancy are taken by Chambers as a whole, usually in June of each year. Reports written by pupil supervisors and other tenants with whom pupils have worked are considered and a decision is taken by a vote of all members of Chambers after discussion. Chambers makes every effort to ensure that those who are not offered a tenancy find a tenancy elsewhere. Historically, almost every pupil who has not been offered a tenancy at One Essex Court (and who wishes to remain at the Bar) has been able to find a tenancy elsewhere, in many cases at other top commercial chambers.

For more information please visit our website www.oelaw.co.uk
Chambers information

Name of chambers: Outer Temple Chambers
Head of Chambers: Michael Bowes QC, David Westcott QC & Andrew Spink QC
Address of chambers: 222 Strand, London WC2R 1BA
Chambers email: shiraz.oshidar@outertemple.com
Chambers website: www.outer temple.com
Practice areas: Civil; Clinical Negligence; Criminal; Public Law; Commercial; Pensions; Employment; White Collar Crime; Fraud; Court of Protection; Equality and Discrimination; Environment; Health and Safety; Personal Injury; Professional Negligence; Business; Professional Regulation; Financial Services and Regulation
Specialist services: Mediation; Arbitration
Circuits: South Eastern; Western
Tenants: 77
Number of junior tenancies (in the last three years): 6

Pupillage vacancy information

Number of pupillages: 3
Awards available: Yes
Financial support level: £60000 - £100000
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10698/15/500

Description

Why us for pupillage? You will receive a structured, well-supported, challenging pupillage experience, where hard work and fun will not be strangers to each other. We’re a modern, progressive Chambers with a collaborative, collegiate ethos. We also cover a very wide range of practice areas. We aim to be open, friendly, and approachable, treating everyone with tolerance and respect. We work hard to maintain high standards within Chambers and be responsive in the way we deal with our clients, staff and trainees. We also offer a guaranteed earnings scheme for our junior tenants for the first two years after an offer of tenancy is accepted (i.e. an interest-free loan to top-up earnings each month to a set amount). Pupils are encouraged to help and support each other because they are considered for tenancy on merit, and subject to work being available, and are, therefore, not normally in competition for a fixed number of tenancies.

Scope of pupillage and support

The award for the pupillage year 2016-2017 is £60,000 for the twelve months of pupillage. At Chambers’ discretion, up to 25% of each award is available for draw down during the BPTC year. You will have four supervisors across the year.
(rotating seats every quarter) and will be exposed to a range of areas of practice, with a review and an appraisal at the end of each quarter so that you know where you stand. You’ll have the opportunity to undertake Court and Tribunal work of your own during your second six. Training with each of the pupil supervisors is backed up by sessions on drafting skills and practical advocacy exercises and you are encouraged to work for, and get to meet, other members of Chambers. Chambers will cover the cost of all compulsory pupillage courses undertaken; at its discretion it may also subsidise the cost of other pertinent non-mandatory training/events. Our commitment to developing and retaining pupils is evidenced by our 100% pupillage to tenancy conversion rate over the last 5 years for 12 month pupillages, which, in turn, has attracted pupils of the highest calibre. Please read our Pupillage Prospectus for a full picture of what pupillage with us is like before finalising and submitting your Gateway application – the Prospectus will be available on the pupillage pages of our website in April. Profiles of our current pupils can be viewed on our website www.outertemple.com

A view from a recent pupil: “Why are you always so happy?” This question, asked of me by a friend doing pupillage at another set, is a good indicator of how I found my first six months of pupillage at Outer Temple. I had been warned by various people that this was going to be the most stressful six months of my life and that pupillage would be “like a continuous interview”, however this has not been the case at all. On the contrary, two helpful, interesting and friendly supervisors in addition to general support from the rest of Chambers have made this first six months both enjoyable and engaging….“ Paul Livingston former pupil and now tenant (as of Sep 2014)

A former pupil’s view: “Paradoxically, pupillage is at the same time one of the most desirable and most feared experiences known to bar students. Happily, once it started I realised that nobody bites, nobody was waiting in ambush, there was no magnifying glass trained over my head throughout the 12 months. In fact, it’s quite the opposite - Chambers actually wants you to succeed and will do everything to ensure that you do….“ (Pupil 2011-12), Miranda de Savorgnani (tenant, Outer Temple Chambers).

More about us

Outer Temple Chambers (OTC) is one of London’s leading civil commercial sets, with barristers practising across a range of areas focusing on Business law (Banking & Business, Commercial Fraud, Employment & Discrimination, Financial Services, Pensions, Public Law) and Healthcare law (Clinical Negligence, Court of Protection, Discipline & Regulation, Environment, Health & Safety, Personal Injury, Professional Negligence, Specialist Crime). A number of our members have international dimensions to their practices. We are an “Investors in People” (IIP-accredited) organisation.

Some recent accolades: in 2014 we were commended in the FT Innovative Lawyers report. In the Chambers UK Bar Awards 2014, James Leonard was awarded “Professional Discipline Junior of the Year 2014”; in 2013 the Personal Injury/Clinical Negligence teams won the title “Set of the Year 2013”; and the Professional Discipline team were finalist in the category “Set of the Year 2013”. In the Legal 500 UK Awards 2013, the Personal Injury/Clinical Negligence teams were awarded “Set of the Year”.

When appropriate, members of Chambers have always been prepared to provide free legal advice, through charities such as the Bar Pro Bono Unit and the Free Representation Unit. We have had a long association with the Spinal Injuries Association. OTC has become one of the first Chambers to become an accredited Living Wage Employer. The Living Wage campaign has been running for ten years and has lifted over 10,000 people out of poverty. For further details on OTC’s social responsibility efforts, do see our website.

Chambers also offers two mini-pupillage courses each year - we take up to 12 candidates at a time for a week of court visits, seminars and case research to provide an insight into life at the Bar. Courses are held in June and December. Further details are available on our website.
Pupillage Shortlisting Criteria (for 12 month Pupillage)

- intellectual ability
- potential as an advocate
- motivation, drive and commitment, and
- professional compatibility with Chambers

A 2:1 degree or above is preferred.

OTC extended pupillage in line with FRU

In 2013 OTC and the Free Representation Unit ('FRU') collaborated to launch an innovative new 18 month pupillage scheme - this commenced in October 2013, ending March 2014. The next cycle of this scheme is anticipated to start in summer 2015. Applications to the scheme are NOT made through the Gateway but directly to OTC. Applications for the 2015 OTC/FRU pupillage will be advertised on the Outer Temple Chambers and FRU websites, as well as the Gateway, with applications likely to open in early summer 2015. If you wish to receive notification of the opening and closing dates of this scheme, please register your interest by contacting: pupillage@outertemple.com

How to apply

To apply, please click on the Apply Online link below and then complete the online application form. Please ensure you have read the Outer Temple Pupillage Prospectus before finalising your Gateway application. This is particularly important should you consider yourself to have a disability.

After the sifting of applicants in May/early June, short-listed applicants will be invited for interview/assessment at Chambers on Saturday 4 July. Those candidates emerging successful from the assessment on Saturday will be invited back for final interview/assessment on the Sunday (5 July). Applicants are therefore advised to keep themselves free of commitments, for possible attendance at the assessment weekend. Interviews and assessments will not be held outside the assessment weekend dates above.
# QEB Hollis Whiteman

## Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
<th>QEB Hollis Whiteman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Mark Ellison QC</td>
</tr>
<tr>
<td>Address of chambers:</td>
<td>1-2 Laurence Pountney Hill, London, EC4R 0EU</td>
</tr>
<tr>
<td>Chambers email:</td>
<td><a href="mailto:pupillage@qebhw.co.uk">pupillage@qebhw.co.uk</a></td>
</tr>
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<td>Chambers website:</td>
<td><a href="http://www.qebholliswhiteman.co.uk">www.qebholliswhiteman.co.uk</a></td>
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<tr>
<td>Practice areas:</td>
<td>Business Crime, Crime, Professional Discipline &amp; Regulatory, IP protection, Health &amp; Safety, Inquests &amp; Inquiries</td>
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<td>Specialist services:</td>
<td>Public Access, Pro Bono work</td>
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<td>Circuits:</td>
<td>South Eastern</td>
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<tr>
<td>Tenants:</td>
<td>63</td>
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<td>Number of junior tenancies (in the last three years):</td>
<td>Seven</td>
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<td>Are mini pupillages available:</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Chambers information

Name of chambers: Pump Court Chambers
Head of Chambers: Oba Nsugbe QC
Address of chambers: Pump Court Chambers
3 Pump Court
Temple, London
EC4Y 7AJ

Chambers email: j.lee@pumpcourtchambers.com
Chambers website: www.pumpcourtchambers.com
Practice areas: Family; Civil; Criminal; Common Law
Specialist services: Public Access Work; Mediation; Pro Bono
Circuits: Western; South Eastern; London
Tenants: 91
Number of junior tenancies (in the last three years): 4

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £20000 - £29999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 11201/15/571

Description

T: 020 7353 0711 F: 0845 259 3241
W: http://www.pumpcourtchambers.com

Type of work undertaken

Chambers operates from three centres, London, Winchester and Swindon. There are three practice teams: Family, Criminal and Civil. The spread of work in Chambers is approximately 40% family, 30% crime and 30% civil. Family specialisms include public law, private law, Hague Convention/child abduction, and family finance. Criminal specialisms include general crime, regulatory crime, disciplinary work and courts martial work (in this country and abroad), both prosecution and defence. Civil specialisms include personal injury, employment, inheritance and probate, property and planning, business/commercial and judicial review. Individual specialisms include ecclesiastical law, Nigerian law and countryside law.
Historically a Western Circuit set, a significant amount of work is now undertaken on the South Eastern and other circuits. Members of all teams regularly appear in the High Court and the Court of Appeal.

Pupillage details

Pupillages are offered on a combination of academic merit and success at interview. If you are successful at the first interview you will be invited to a second interview and offers will be made in accordance with the Pupillage Gateway timetable after the completion of the second interviews.

Pupillages are for twelve months commencing in October. Pupillages are divided into three four-month seats, with a family, criminal and civil supervisor respectively. There is generally a maximum of 3 pupils in Chambers at any one time. Pupils may elect to be based in London or Winchester. However, if based in London, the pupil will spend one seat based in Winchester and vice versa.

Additional information

Mini-pupillages are available. Student visits are not available. Minimum 2.1 degree.

Awards available

We currently offer a total of three twelve month pupillages with a grant of £5,000 and guaranteed earnings of £19,000 per pupil.
Radcliffe Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Radcliffe Chambers
Head of Chambers: Keith Rowley QC
Address of chambers: 11 New Square
Lincoln’s Inn
London
WC2A 3QB

Chambers email:

Chambers website: www.radcliffechambers.com

Practice areas:
Banking & Financial Services; Charities; Commercial; Company; Court of Protection; Insolvency and Restructuring; Partnership and Joint Ventures; Pensions; Professional Liability; Property; Tax; Trusts

Specialist services: Arbitration; Mediation; Public Access Work

Circuits: South Eastern

Tenants: 43

Number of junior tenancies (in the last three years): 3

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £ 50000 - £ 59999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: pg008/15/467

Description

Type of Work Undertaken:

Radcliffe Chambers is one of the leading traditional and commercial Chancery chambers in the country. Recent directory editorial has described Radcliffe Chambers as 'packed with talent' with 'a concentration of top-rated practitioners'. In recent years Radcliffe Chambers has won or been shortlisted for the Client Service Set of the Year at the Chambers UK Bar Awards.

We have 43 members, including 3 Queen’s Counsel, who practise in all fields of commercial and traditional Chancery work and associated areas, providing advice in contentious and non-contentious matters (including specialist drafting advice) and appearing as advocates before all levels of courts and tribunals.
Our main areas of expertise are:

- Banking and Financial Services
- Charity
- Commercial Disputes
- Company
- Consumer Credit
- Court of Protection
- Insolvency
- Partnership and Joint Ventures
- Pensions
- Professional Liability
- Property
- Tax
- Trusts
- Wills and Estates, and
- Mediation and Arbitration

Pupillage Programme

We pride ourselves on providing our pupils with excellent training, under the supervision of experienced and successful practitioners, in a relaxed and friendly atmosphere.

Our pupils should expect to have four pupil supervisors at different levels of call and will see a wide range of Chancery work with a particular emphasis on our main areas of expertise. During the second six, pupils will also expect to undertake advisory and court work of their own.

Additional Information

We also offer a number of two-day mini-pupillages. Further details are available on the website. Discretionary grants may be available to contribute to the expenses of mini-pupils who might otherwise be unable to travel to London for the period of their mini-pupillage. Applications should be by CV and covering letter addressed to The Secretary of the Pupillage Committee, explaining why you would like to undertake a mini-pupillage with us.

How to apply

We are offering one pupillage to start in October 2016, with an award of £50,000, part of which may be drawn down in the BPTC year. Fees earned during the second six will be in addition to the pupillage award. We will also pay for all training courses required during pupillage, including the advocacy courses. Applications are accepted via the Pupillage Gateway. We do not participate in clearing.

We are seeking to recruit a candidate with excellent academic ability (at least a good 2.1 degree, although not necessarily in law) and effective communication skills, who demonstrates a strong interest in Radcliffe Chambers’ core areas of work. We aim to recruit junior tenants from our own pupils and, for this reason, only offer pupillage to candidates whom we believe to have a realistic prospect of tenancy. Since Radcliffe Chambers was formed in 2006 all those selected as pupils have been recruited as junior tenants.

Further details can be found at www.radcliffechambers.com.
Red Lion Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Red Lion Chambers  
Head of Chambers: Max Hill QC  
Address of chambers: 18 Red Lion Court  
London  
EC4A 3EB

Chambers email:  
Chambers website: www.redlionchambers.co.uk  
Practice areas: Criminal; Fraud; Regulatory; Environment; Health and Safety; Inquiries and Inquests; White Collar Crime

Specialist services:
Circuits: South Eastern  
Tenants: 93  
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages: 2  
Awards available: Yes  
Financial support level: £ 20000 - £ 29999  
Closing date: 30 April 2015 at 11:00 AM  
Pupillage start date: Oct-16  
Pupillage type: 12 month pupillage  
Reference: 10671/15/496

Description

Up to 2 pupillages for 2016.

There will be a paper sift based on the application forms after which we will invite successful candidates to an interview in chambers likely to take place over a weekend towards the end of June/July and which will include an advocacy exercise.
## SC Strategy Ltd - 12 Months - April 2015

### Chambers information

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<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Lord Carlile of Berriew CBE QC</td>
</tr>
<tr>
<td>Address of chambers:</td>
<td>SC Strategy Ltd, Ground Floor</td>
</tr>
<tr>
<td></td>
<td>12 Gray's Inn Square</td>
</tr>
<tr>
<td></td>
<td>London</td>
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<tr>
<td></td>
<td>WC1R 5JP</td>
</tr>
<tr>
<td>Chambers email:</td>
<td><a href="mailto:carlile@scstrategy.co.uk">carlile@scstrategy.co.uk</a></td>
</tr>
<tr>
<td>Chambers website:</td>
<td></td>
</tr>
<tr>
<td>Practice areas:</td>
<td>International Crime; Regulatory; Commercial</td>
</tr>
<tr>
<td>Specialist services:</td>
<td></td>
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<tr>
<td>Circuits:</td>
<td>South Eastern</td>
</tr>
<tr>
<td>Tenants:</td>
<td>0</td>
</tr>
<tr>
<td>Number of junior tenancies (in the last three years):</td>
<td>0</td>
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### Pupillage vacancy information

<table>
<thead>
<tr>
<th>Number of pupillages</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Awards available</td>
<td>Yes</td>
</tr>
<tr>
<td>Financial support level:</td>
<td>£20000 - £29999</td>
</tr>
<tr>
<td>Closing date:</td>
<td>20 March 2015 at 5:00 PM</td>
</tr>
<tr>
<td>Pupillage start date:</td>
<td>Apr-15</td>
</tr>
<tr>
<td>Pupillage type:</td>
<td>12 month pupillage</td>
</tr>
<tr>
<td>Reference:</td>
<td>NPG136/15/544</td>
</tr>
</tbody>
</table>

### Description

SC Strategy, an approved pupillage training organisation, wishes to advertise a vacancy for one full time 12 month pupillage to commence in April 2015, with a view to offering tenancy on successful completion of pupillage. We are not a traditional chambers and as a result, pupils will be working with strategy consultants from non-legal backgrounds, barristers and solicitors. Pupillage will encompass the criminal, regulatory and commercial bar with an emphasis on business crime and will involve secondments to chambers and a solicitor’s firm. We are looking for candidates who are interested in undertaking a career in international commercial and regulatory law and strategy following successful completion of pupillage.

### How to apply

Applicants should send a CV and covering letter to: pupillage@scstrategy.co.uk by 5pm on Friday 20th March 2015. Applications sent after this date will not be considered.

Applicants are also encouraged to complete the Equality and Diversity monitoring form and send this with their
application although it will not be used in the selection process. You can download the Equality and diversity form via our Dropbox by following this link: https://www.dropbox.com/sh/ph4wf9zufa1o4f9/AACXcbf3R0T1-D8D-55Sud_ra?dl=0

Applications will be shortlisted and unsuccessful applicants will be informed via email on the week of 23rd March 2015. SC Strategy regrets that we cannot give individual feedback to applicants who are not shortlisted due to the volume of applications expected. However we will endeavor to provide reasonable feedback if it is specifically requested.

Shortlisted candidates will be asked to attend a 30 minute interview at our offices in the first week of April. Information regarding the interview will be emailed to applicants with the request to attend interview. Interviewees will be informed of the outcome in mid April.

Shortlisted candidates who are unsuccessful will be provided with reasonable feedback.

We have uploaded our Pupillage Policy document to our Dropbox for your information.
## Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
<th>Serjeants’ Inn Chambers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head of Chambers:</td>
<td>Angus Moon QC and John Beggs QC</td>
</tr>
</tbody>
</table>
| Address of chambers: | Serjeants’ Inn Chambers  
85 Fleet Street  
London  
EC4Y 1AE |
| Chambers email: | pupillage@serjeantsinn.com |
| Chambers website: | www.serjeantsinn.com |
| Practice areas: | Clinical Negligence; Police; Public Law; Court of Protection; Inquiries and Inquests; Employment; Regulatory; Product Liability |
| Specialist services: | Public Access Work; Mediation; Pro Bono |
| Circuits: | South Eastern |
| Tenants: | 49 |
| Number of junior tenancies (in the last three years): | 4 |

## Pupillage vacancy information

| Number of pupillages | 2 |
| Awards available: | Yes |
| Financial support level: | £ 30000 - £ 39999 |
| Closing date: | 30 April 2015 at 11:00 AM |
| Pupillage start date: | Oct-16 |
| Pupillage type: | 12 month pupillage |
| Reference: | 10756/15/473 |

## Description

Serjeants’ Inn Chambers specialises in important, high profile medical, police, regulatory and public law cases, often involving political, ethical or social issues. We are a busy, progressive and friendly set of chambers and are consistently ranked by both Chambers & Partners and the Legal 500 as market leaders. Our silks and juniors receive praise across the board for the strength and breadth of their tactical and strategic experience. We practise in the following fields: Business & Regulatory Crime, Clinical Negligence & Healthcare, Inquests & Inquiries, Employment, Medical Ethics/Court of Protection, Police, Product Liability, Professional Discipline & Regulatory and Public & Administrative Law. We have recently appointed a senior management team who will draw on commercial, clerking and client service skills gained on both sides of the profession to run the set for the benefit of members, staff and clients.

We ensure that our pupils obtain the best and broadest possible training and education for a career at the Bar. Our pupils do not compete for a limited number of tenancies. Our experience is that motivated and talented juniors work better towards a common goal of excellence within chambers. We recruit only pupils who we believe to have the ability to become tenants.
During the first six months of pupillage normal working hours of 9.00 am to 6.30 pm are strictly observed. In the second six you can expect to take on plenty of your own work. Our work is demanding but there is plenty of help available from pupil supervisors, your allocated mentor, the clerks and other members of chambers. We provide constant feedback throughout your pupillage.

We welcome applications from all sections of the community. We look for first rate intellectual ability, sound practical judgment, good inter-personal skills and the determination to succeed at the Bar.
St John's Chambers - 12 Months - October 2016

Chambers information

Name of chambers: St John’s Chambers
Head of Chambers: Richard Stead
Address of chambers: 101 Victoria Street
                        Bristol
                        BS1 6PU
Chambers email: officemanager@stjohnschambers.co.uk
Chambers website: www.stjohnschambers.co.uk
Practice areas: Family; Chancery; Commercial; Personal Injury; Clinical Negligence; Public Law;
                        Administrative; Employment
Specialist services: Mediation; Arbitration
Circuits: Western
Tenants: 82
Number of junior tenancies (in the last three years): 6

Pupillage vacancy information

Number of pupillages 2
Awards available: Yes
Financial support level: £ 30000 - £ 39999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10687/15/464

Description

St. John’s Chambers in Bristol, is one of the largest and most prestigious barristers’ sets in the South West, offering specialist advice and services in all major areas of law. Chambers is recognised nationally as providing first class legal advice and representation in the six core practice groups, Commercial & Chancery, Personal Injury, Family, Public & Administrative Law, Clinical Negligence and Employment. We represent regional and national law firms, acting for and advising prominent businesses, private individuals, local and public authorities. Our 7 Silks and over 80 juniors regularly appear in the Commercial Court and Chancery & Family Divisions of the High Court, as well as the Court of Appeal.

Pupillage

Chambers is a member of the Pupillage Gateway. We do not accept applications outside the Pupillage Gateway scheme unless there is a particular recruitment need in which case we will advertise. We look to recruit top-quality applicants with the ability to analyse information quickly and to present argument succinctly and persuasively. The typical successful applicant will have a first or upper second class degree (not necessarily in law) from a top university, with good mooting experience and a desire to excel. We also welcome interest from suitably qualified professionals with a
proven track record in industry, law, commerce and banking. Whilst pupillage can offer experience across practice groups, market forces generally require specialisation as the norm once tenancy has been offered. Pupils are therefore expected to focus on key areas during pupillage. Recruitment for October 2016/2017 will focus on Chancery & Commercial, Family and Personal Injury and Medical Negligence work. However, outstanding candidates in other areas should not hesitate to apply.

Funding

We offer two funded pupillages with awards of up to £35,000 in the first 12 months. In general terms, funded pupillage means that Chambers will guarantee an income of £2,917 per month for the 12-month period of pupillage. This is subject to a clawback to the extent of any fees actually received during the second six months of pupillage.

Tenancy

We are committed to recruiting new tenants from our pupils whenever possible. Accordingly, we offer pupillage only to those we hope and expect will become tenants. Whilst there can be no guarantee, in the majority of cases a successful pupillage will lead to an offer of tenancy. As a new tenant in Chambers you can expect to build a busy practice in your chosen field with the opportunity to lecture at seminars, publish articles and liaise with academia.
St Johns Buildings - 12 Months - October 2015

Chambers information

Name of chambers: St Johns Buildings
Head of Chambers: Sally Harrison QC
Address of chambers: 24a-28 St John Street
Manchester
M3 4DJ
Chambers email:
Chambers website: www.stjohnsbuildings.co.uk
Practice areas: Family; Criminal; Personal Injury; Clinical Negligence; Employment; Commercial; Court of Protection; Regulatory; Chancery; Common Law; Administrative; Public Law
Specialist services: Public Access Work; Mediation
Circuits: Northern; North Eastern
Tenants: 238
Number of junior tenancies (in the last three years): 16

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £ 30000 - £ 39999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-15
Pupillage type: 12 month pupillage
Reference: 10752/15/557

Description

One of the country’s leading Chambers, St John’s Buildings is divided into six principal practice groups (crime and regulatory, personal injury & clinical negligence, family, public & administrative, employment and commercial) with other developing specialisations such as Court of Protection, regulatory and travel law. Our full specialism breakdown is available on our website at www.stjohnsbuildings.co.uk.

Operating from 4 sites across the North of England and based across 2 Circuits (Northern and North Eastern), each group has dedicated clerking and practice development support.

The set views Pupillage as the prime way of developing high calibre tenants who will ensure the continued success of the chambers into the future. Chambers makes a considerable investment in its pupils and most pupils become tenants.

Application details
We interview both law and non-law graduates and look for:

- Intellectual and analytical strength
- Communication skills
- A good response to pressure
- Strong work ethic
- Advocacy skills, and
- Sound personality and motivation.

We expect applicants to have at least A,A,B at 'A' level (or equivalent) and a minimum 2:1 degree classification. Whilst this is not an absolute requirement, any applicants who do not meet these criteria should expect to demonstrate exceptional qualities to achieve an interview.

The vacancy exists for a common law pupillage to be specifically based in Sheffield. The pupil will have the opportunity to experience each of our areas of expertise.

During the first six months of pupillage a grant of £10,000 is made to all pupils and during the second six months there is an earnings guarantee of £20,000.

We are recruiting pupils to commence pupillage in line with the Pupillage Gateway timetable for 2015.

The online application will be available from the 1st April 2015.

Chambers is strongly committed to equality of opportunity and will apply objective criteria in all shortlisting and selection processes. We aim to ensure there is no discrimination on the basis of sex, sexual orientation, gender reassignment, marital status, disability, race, nationality, ethnic origin, colour, religion or belief, class or age in recruitment and working life at Chambers, We are prepared to make reasonable adjustments to accommodate candidates with a disability.

Chambers is committed to human rights work and social justice initiatives.
St Pauls Chambers - 12 Months - April 2015

Chambers information

Name of chambers: St Pauls Chambers  
Head of Chambers: Andrew Stubbs QC  
Address of chambers:  
Trafalgar House  
29 Park Place  
Leeds  
LS1 2SP  
Chambers email: jd@stpaulschambers.com  
Chambers website: www.stpaulschambers.com  
Practice areas: Crime; Family; Civil; Regulator 
Specialist services: Public Access Work; Arbitration; Mediation  
Circuits: North Eastern  
Tenants: 33  
Number of junior tenancies (in the last three years): 6

Pupillage vacancy information

Number of pupillages: 1  
Awards available: Yes  
Financial support level: £12000 - £19999  
Closing date: 20 March 2015 at 5:00 PM  
Pupillage start date: Apr-15  
Pupillage type: 12 month pupillage  
Reference: NPG133/15/517

Description

St Pauls Chambers are looking for two highly motivated pupils to undertake a mixed common law pupillage. Pupils will be offered an opportunity to experience a wide range of different areas of law in a chambers which has a strong history of offering tenancy. St Pauls Chambers prides itself on its modern outlook and friendly atmosphere whilst expecting the highest standards of professionalism and quality from its members.

St Pauls Chambers offer £6000 for the first six and a guaranteed £6000 in the second six.

How to apply

Applications can be made in writing to Chambers. All applications should include a curriculum vitae together with a covering letter.  
Applications should be addressed to the following:  
FAO Pupillage Secretary  
St Pauls Chambers  
2nd Floor, Trafalger House, 29 Park Square, Leeds, LS1 2SP
St Pauls Chambers - 12 Months - September 2015

Chambers information

Name of chambers: St Pauls Chambers
Head of Chambers: Andrew Stubbs QC
Address of chambers: Trafalgar House
29 Park Place
Leeds
LS1 2SP
Chambers email: jd@stpaulschambers.com
Chambers website: www.stpaulschambers.com
Practice areas: Crime; Family; Civil; Regulator
Specialist services: Public Access Work; Arbitration; Mediation
Circuits: North Eastern
Tenants: 33
Number of junior tenancies (in the last three years): 6

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 20 March 2015 at 5:00 PM
Pupillage start date: Sep-15
Pupillage type: 12 month pupillage
Reference: NPG133/15/518

Description

St Pauls Chambers are looking for two highly motivated pupils to undertake a mixed common law pupillage. Pupils will be offered an opportunity to experience a wide range of different areas of law in a chambers which has a strong history of offering tenancy. St Pauls Chambers prides itself on its modern outlook and friendly atmosphere whilst expecting the highest standards of professionalism and quality from its members.

St Pauls Chambers offer £6000 for the first six and a guaranteed £6000 in the second six.

How to apply

Applications can be made in writing to Chambers. All applications should include a curriculum vitae together with a covering letter.
Applications should be addressed to the following:
FAO Pupillage Secretary
St Pauls Chambers
2nd Floor, Trafalger House, 29 Park Square, Leeds, LS1 2SP Trafalgar House,
St. Mary’s Chambers - 12 Months - September and December 2015

Chambers information

Name of chambers: St Mary’s Chambers
Head of Chambers: Victoria Hodges and Jason Reece
Address of chambers: St. Mary’s Chambers
26-28 High Pavement
Nottingham
NG1 1HN
Chambers email: clerks@stmarysflc.co.uk
Chambers website: www.stmarysflc.co.uk
Practice areas: Family
Specialist services: Public Access Work; Pro Bono
Circuits: Midlands
Tenants: 30
Number of junior tenancies (in the last three years): 6

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 5:00 PM
Pupillage start date: Sep-15
Reference: 10819/15/549

Description

St. Mary’s Chambers is recognised as one of the leading specialist family law sets. We invest a great deal of time and effort in supporting our pupils through the training process and all pupillages are offered on the basis that a tenancy will be available if they are satisfactorily completed.

Pupils are mentored throughout their time with us by three different supervisors, making sure they have access to a wide range of work and styles of advocacy. Supervisors also encourage their pupils to attend court and complete paperwork for other members of chambers. This ensures that future barristers fully immerse themselves in the St. Mary’s culture and understand our approach to providing legal services and client care. In the last four years we have offered six tenancies following pupillage.

We are looking for two pupils for 2015 and, if there are enough outstanding candidates, two pupils for 2016. Start dates may need to be adjusted slightly.

How to apply

An application form is available to download from our website: http://stmarysflc.co.uk/recruitment
Staple Inn Chambers - 12 Months - October 2015

Chambers information

Name of chambers: Staple Inn Chambers
Head of Chambers: Veronica Ramsden
Address of chambers: Staple Inn Chambers
7 Staple Inn
London
WC1V 7QH
Chambers email: pupillage@stapleinn.co.uk
Chambers website: www.stapleinn.co.uk
Practice areas: Civil; Criminal; Family; Immigration; Landlord and Tenant; Property
Specialist services:
Circuits: London; South Eastern
Tenants: 26
Number of junior tenancies (in the last three years): 0

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 15 May 2015 at 4:00 PM
Pupillage start date: Oct-15
Pupillage type: 12 month pupillage
Reference: NPG111/15/529

Description

Staple Inn Chambers is a friendly and modern set of chambers with 26 tenants, who undertake a variety of work in the areas set out above. We are pleased to offer up to 2, 12 month pupillages commencing in 2015; pupils can expect exposure to more than one area of expertise during their pupillage.

Chambers traditionally recruits from within its pupil base and pupils are encouraged to enjoy all aspects of Chambers’ life.

Any applicant with queries as to the application process is referred in the first instance to the Pupillage Policy on Chambers’ website or in the event that they have further queries, applicants are invited to contact Ms Sarah Vakil, Membership and Pupillage Secretary, on the email address above.

Staple Inn Chambers does not usually assist with travel costs associated with attending interview, however, applicants may make an application for assistance in cases of exceptional hardship which will be considered on a case by case basis by ‘Chambers’ Management Board’.
How to apply

Application Timetable:

9am 1 April 2015 - Application Window opens

4pm 15 May 2015 - Application Window closes

By 10 June 2015 - Applicants will hear whether they have been invited to interview or not

Between 1 July 2015 and 3 August 2015 - Interviews take place (NB: these may be on a weekend)

By 20 August 2015 - Applicants will be informed of their success or otherwise

1 October 2015 - Pupillage commences

Please note that in order to be fair to all applicants, the above timetable and deadlines will be adhered to and in particular any application received outside the application window will not be considered.

Applications should be made in writing via email and addressed to ‘The Membership and Pupillage Secretary’. Applications should comprise CV and covering letter (letter to be no longer than two A4 pages and written in 12 point font with standard spacing). All applications are to be sent to pupillage@stapleinn.co.uk.

In the event that a candidate is unable to apply in this format, they should contact the Membership and Pupillage Secretary in order to discuss any reasonable adjustments that can be accommodated.

Staple Inn Chambers would be grateful if all candidates would also fill in and submit separately to Chambers, marked ‘FAO the Data Diversity Officer’, a copy of Chambers’ Diversity Monitoring Form, which can be obtained from Chambers’ website. This will not form any part of the application process.
**Temple Garden Chambers - 12 Months - October 2016**

**Chambers information**

Name of chambers: Temple Garden Chambers  
Head of Chambers: Robin Tam QC  
Address of chambers: 1 Harcourt Buildings  
Temple  
London  
EC4Y 9DA  
Chambers email: gking@tgchambers.com  
Chambers website: www.tgchambers.com  
Practice areas: Clinical Negligence; Costs; Employment; Health and Safety; Inquiries and Inquests; Insurance; International Law; Personal Injury; Public Law  
Specialist services: 
Circuits: South Eastern  
Tenants: 65  
Number of junior tenancies (in the last three years): 6

**Pupillage vacancy information**

Number of pupillages: 2  
Awards available: Yes  
Financial support level: £ 40000 - £ 49999  
Closing date: 30 April 2015 at 11:00 AM  
Pupillage start date: Oct-16  
Pupillage type: 12 month pupillage  
Reference: 10690/15/453

**Description**

TGC is a thriving set, with 14 silks and over 50 juniors providing expertise in the following practice areas:

- Clinical Negligence
- Coroners & Inquests
- Costs
- Employment
- Health and Safety
- Insurance
- Personal Injury and Fatal Accidents
- Product Liability
- Public International Law
- Public Law
We are recognised by Chambers and Partners and the Legal 500 as a leading set in the fields of personal injury, costs, health and safety, and inquests and public inquiries. Members of chambers are also credited for their work in many high-profile administrative and public law cases, civil liberties and human rights, consumer law, crime: international criminal law, immigration, insurance and reinsurance, product liability, and public international law.

We are proud of our extensive and varied list of clients, which includes private individuals, private corporations, unions, leading insurers and local authorities. A number of our barristers are also appointed as Treasury Counsel to act in civil litigation on behalf of the Government.

Pupillage Details

Two, 12 months guaranteed, grant and guaranteed earnings (£45,000), £27,500 grant and £17,500 guaranteed earnings. With agreement of chambers £5,000 of the grant may be drawn down during the Bar professional training course.

Pupillage

Chambers recruits only two pupils each year so that all have a strong chance of achieving tenancy. Each pupil has three pupil supervisors over the course of the year in order to ensure exposure to the full range of Chambers’ work. During the first six months, you will be involved in all aspects of your supervisors’ work. This is the time in which you prepare for taking on your own caseload, so supervisors will make time to go through your work and offer constructive feedback. During the second six months we encourage you to start developing your own court practice in preparation for tenancy.

What we are looking for

Due to the challenging nature of the work, applicants are generally expected to have a 2.1 or better at degree level. Our aim is to recruit pupils who we hope will, by June in the pupillage year, meet the standards that are applied in the tenancy selection process. When selecting pupils we therefore look for evidence of academic ability, a strong motivation to succeed at the Bar, excellent presentation skills, a professional attitude and the ability to build successful working relationships.
Chambers information

Name of chambers: Thirty Park Place
Head of Chambers: Mr Jonathan Furness QC
Address of chambers: 30 Park Place
Cardiff
CF10 3BS
Chambers email: clerks@30parkplace.co.uk
Chambers website: www.30parkplace.co.uk
Practice areas: Administrative; Chancery; Clinical Negligence; Commercial; Community Care and Health; Criminal; Education; Employment; Family; Finance; Human Rights; Immigration; Inquiries and Inquests; Local Government; Mental Health & Court of Protection; Personal Injury; Planning; Police; Prison Law and Criminal Justice; Procurement; Public Law; Regulatory; White Collar Crime
Specialist services: Public Access Work; Pro Bono; Mediation
Circuits: Wales & Chester
Tenants: 65
Number of junior tenancies (in the last three years): 1

Pupillage vacancy information

Number of pupillages: 2
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 12298/15/442

Description

Thirty Park Place is committed to developing the future of the Bar by offering a number of funded twelve month pupillages per annum to suitably qualified applicants.

Chambers is an equal opportunities employer and welcomes applications from all sections of the community.

Thirty Park Place is a multi-disciplinary chambers highly ranked in the major legal directories, which offers expert legal advice and representation at all levels of call and across a wide range of practice areas. Chambers is made up of 65 barristers, primarily based in Cardiff, including 7 QC’s, assisted by a strong clerking and administration team.

Our selection process aims to be rigorous, objective and fair. We select pupils on ability and potential alone, and look for evidence of intelligence, analytical ability, communication and advocacy skills. A strong desire to succeed and a commitment to the profession are also essential. Both law and non-law graduates are encouraged to apply.
Thomas More Chambers - 12 Months - October 2016

Chambers information

Name of chambers: Thomas More Chambers
Head of Chambers: Geoffrey Cox QC
Address of chambers: 7 Lincoln’s Inn Fields
                        London
                        WC2A 3BP
Chambers email: agofur@thomasmore.co.uk
Chambers website: www.thomasmore.co.uk
Practice areas: Family; Employment and Industrial Relations; Personal Injury; Immigration;
                Arbitration; Commercial; Employment; Crime; Professional Negligence; And
                property law
Specialist services: Public Access Work
Circuits: South Eastern
Tenants: 42
Number of junior tenancies (in the last three years): 6

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £12000 - £19999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: PG010/15/513

Description

Thomas More Chambers is a leading common law set. Under the leadership of Geoffrey Cox QC, we have developed into a substantial set of 42 barristers including 4 Queen’s Counsel. Our main areas of practice are arbitration, commercial law, crime, employment, family, immigration, personal Injury, professional negligence, and property law.

We adopt a proactive approach to pupillage and our aim is to recruit only those we consider to be potential future tenants. We are looking for an intelligent, independent, and committed pupil who is interested in our main areas of practice. We have a comprehensive and transparent pupillage policy which is available for download from our website.

We are offering one twelve-month pupillage, commencing 3 October 2016, funded by way of an award of £6,000 during the first six months and combined guaranteed earnings of at least £6,000 during the second six months. In addition, we will pay for travel expenses incurred during pupillage (excluding travel from home to Chambers) and for the cost of all compulsory courses undertaken during pupillage.

Pupils can expect to see a comprehensive cross-section of work with different pupil supervisors. Second six pupils can expect to be in court on a daily basis.
Chambers information

Name of chambers: Three New Square Intellectual Property
Head of Chambers: Richard Miller QC
Address of chambers: 3 New Square
Lincoln’s Inn
London
WC2A 3RS
Chambers email: wallis@3newsquare.co.uk
Chambers website: www.3newsquare.co.uk
Practice areas: Intellectual Property
Specialist services: Mediation; Pro Bono
Circuits: South Eastern
Tenants: 17
Number of junior tenancies (in the last three years): 2

Pupillage vacancy information

Number of pupillages: 1
Awards available: Yes
Financial support level: £40000 - £49999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Sep-16
Pupillage type: 12 month pupillage
Reference: 10782/15/523

Description

Three New Square Intellectual Property specialise in intellectual property law. The work undertaken in chambers involves patents, registered trade marks, registered designs, design rights, copyright, performing rights, moral rights, confidential information and trade secrets, plant breeders rights, passing off, franchising, semi-conductor topography rights, computer contracts, media and entertainment law, information technology, scientifically complex litigation and interrelated areas of European and UK competition and trade practices law.

A single twelve month pupillage of two six month stages (reviewable after the first six months) is available. The award is £40,000 for the year, divided into £20,000 per 6 month stage.

During pupillage, pupils will be exposed to the core areas of the work undertaken in chambers. The core areas are patents, registered trade marks, registered designs, design rights, copyright, confidential information and trade secrets and passing off. In addition to these areas of work, pupils may be exposed to other areas of chambers’ work, depending on circumstances during pupillage. Normally a pupil will spend between 2-3 months with one pupil supervisor before moving to another.
During their first 6 months, pupils will spend their time reading the pupil supervisor’s papers; drafting pleadings and other documents and accompanying the pupil supervisor to court and to conferences with clients. During the second 6 months, pupils may have the opportunity to work on their own account under the supervision of their pupil supervisor or some other suitable member of chambers. Otherwise they will continue to read the pupil supervisor’s papers; draft pleadings and other documents and to accompany the pupil supervisor to court and conferences with clients.
Three Raymond Buildings - 12 Months - October 2016

Chambers information

Name of chambers: Three Raymond Buildings
Head of Chambers: Alexander Cameron QC
Address of chambers: 3 Raymond Buildings
Gray's Inn
London
WC1R 5BH
Chambers email: pupillage@3rblaw.com
Chambers website: www.3rblaw.com
Practice areas: Criminal; Extradition; Fraud; Finance; Health and Safety; Inquiries and Inquests; International Law; Licensing; Public Law; Regulatory; White Collar Crime
Specialist services: Public Access Work; Pro Bono
Circuits: South Eastern
Tenants: 33
Number of junior tenancies (in the last three years): 5

Pupillage vacancy information

Number of pupillages: 3
Awards available: Yes
Financial support level: £30000 - £39999
Closing date: 30 April 2015 at 11:00 AM
Pupillage start date: Oct-16
Pupillage type: 12 month pupillage
Reference: 10679/15/566

Description

Three Raymond Buildings is recognised as a leading set in criminal law and related fields, its members practising nationally and internationally. With a reputation for excellence in advocacy and advisory work, we are highly ranked in legal directories in all areas of our practice. The breadth and quality of our practice enables us to meet present and future challenges with confidence. We foster a strong open and cohesive culture.

Our main areas of expertise are

Criminal law: general, fraud, PoCA. Defending and prosecuting at first instance and in appellate courts, our members specialise in serious frauds and have appeared in many notable cases. We are expert in cases of money laundering and confiscation.

International _ extradition, MLA, tribunals. We have appeared in many of the most significant extradition cases in England. We stand at the forefront of the law relating to mutual legal assistance. Our tribunal work extends to the
international arena.

Public and administrative law: judicial review, inquests, inquiries. Members regularly appear in the High Court in all types of applications for judicial review.

Licensing _ all statutory licensing regimes with an emphasis on liquor, gambling, security and entertainment. We are highly experienced in every facet of licensing law.

Regulatory enforcement _ health & safety, environmental & financial. This diverse area spans all areas of activity which are subject to statutory regulation.

Professional discipline: police, medical, sports. Our extensive criminal and regulatory work makes us the first choice for proceedings relating to police officers.

**Pupillage**

You will receive £30,000 for the year (£15,000 grant plus £15,000 guaranteed earnings).

As a pupil you will be allocated three supervisors, each for four months, through whom you will gain exposure to all areas of our work. You are encouraged to work with as many members of chambers as possible. A junior tenant member acts as a point of contact for all pupils, and stands outside the assessment process.

We run our own training programme and provide funding of up to £500 per pupil towards external training.

Our clerking and administrative staff are friendly and helpful and we have excellent support facilities, including workstations and an electronic library for legal research.

Pupils will be considered for tenancy at the end of pupillage. The number of tenancies is not limited, and will reflect the standard of candidates applying at the time.

Unassessed mini-pupillages are available. Student/work experience visits are not available.
# Zenith Chambers - 12 Months - September 2015

## Chambers information

<table>
<thead>
<tr>
<th>Name of chambers:</th>
<th>Zenith Chambers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head of Chambers:</td>
<td>David Bradshaw</td>
</tr>
<tr>
<td>Address of chambers:</td>
<td>Zenith Chambers</td>
</tr>
<tr>
<td></td>
<td>10 Park Square</td>
</tr>
<tr>
<td></td>
<td>Leeds</td>
</tr>
<tr>
<td></td>
<td>LS1 2LH</td>
</tr>
<tr>
<td>Chambers email:</td>
<td><a href="mailto:familypupils@zenithchambers.co.uk">familypupils@zenithchambers.co.uk</a></td>
</tr>
<tr>
<td>Chambers website:</td>
<td><a href="http://www.zenithchambers.co.uk">www.zenithchambers.co.uk</a></td>
</tr>
<tr>
<td>Practice areas:</td>
<td>Criminal; Family; Common Law; Housing and Social Welfare; Chancery; Commercial; Property; Personal Injury</td>
</tr>
<tr>
<td>Specialist services:</td>
<td>Public Access Work; Mediation; Pro Bono</td>
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<tr>
<td>Circuits:</td>
<td>North Eastern</td>
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<tr>
<td>Tenants:</td>
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<td>Number of junior tenancies (in the last three years):</td>
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## Pupillage vacancy information

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<tr>
<td>Financial support level:</td>
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<td>Closing date:</td>
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<tr>
<td>Pupillage start date:</td>
<td>Sep-15</td>
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<tr>
<td>Pupillage type:</td>
<td>12 month pupillage</td>
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<tr>
<td>Reference:</td>
<td>NPG014/15/531</td>
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## Description

Zenith Chambers is one of the largest sets on the North Eastern circuit and home to many highly experienced barristers who provide guidance and high quality pupillages to talented young lawyers.

Pupillage starts in September and lasts for a period of 12 months. Pupils can expect to have 2 different Pupillage supervisors during their 12 months and will experience Family cases. During the second six months pupils will undertake a variety of instructions including paperwork. Pupils should expect to appear in the Family Court.

Pupils will be expected to be prepared to travel.

Chambers aims to ensure that our pupillages are as varied and interesting as possible, and also that communication between pupils and other members of Chambers is as productive and instructive as possible.

Pupillages are offered on a combination of academic merit and success at interview. Success at the short first interview
(likely 9th May 2015) gives candidates the opportunity to attend a second interview where you will be expected to answer questions in more depth and give a short presentation to a panel (likely 23rd May 2015).

Pupillages are funded by an award of £7,000 for the first 6 months and a guaranteed minimum income of £8,000 for the second six months.

The decision regarding tenancy is made by the Chambers and all pupils who are eligible and apply will be considered. Decisions regarding tenancy are usually made in September following the pupillage year.