
Terms of Reference – Training Network

1. Objectives

The remit of the Training Network is to support the CCBE and its Training Committee with expertise, operational insight, and data relevant to the training of lawyers across the EU.

To this end, the Network will:

- provide guidance and expert input on matters relating to the initial and continuing training of lawyers, including national structures, needs, and standards;
- support the CCBE's data collection activities related to the annual *European Judicial Training Report*, ensuring greater accuracy, consistency, and completeness of national submissions;
- contribute to CCBE policy work on training, including the identification of emerging challenges, trends, and capacity-building needs;
- support the cooperation with the European Lawyers Foundation (ELF), ensuring that training initiatives developed or supported by the ELF meet the needs of CCBE member Bars and Law Societies;
- facilitate the exchange of comparative practices, national strategies, and innovative approaches to the training of lawyers.

2. Thematic scope of work

The Training Network's thematic focus will include, but not be limited to:

- systems and frameworks for initial and continuing education of lawyers within national Bars and Law Societies;
- national and European requirements regarding training in EU law, digitalisation, fundamental rights, rule of law, and professional ethics/deontology;
- data collection processes and methodologies applied for reporting to the European Commission;
- challenges and opportunities related to online, blended, and cross-border training;
- identification of capacity-building needs, including access to EU funding instruments for training programmes.

3. Composition

Experts will be appointed by the CCBE's member Bars and Law Societies. Each national delegation retains full discretion in determining the most appropriate individual(s).

It is suggested that Bars and Law Societies consider designating:

- experts with direct responsibility for training lawyers at national or regional level and/or those actively involved in their Bar's training committee;
- qualified representatives from national training institutes for lawyers;
- where relevant, more than one expert (e.g., per regional or local Bar), depending on the internal structure of the national legal profession.

Experts should have demonstrable experience or operational involvement in the planning, delivery, coordination, or evaluation of legal training.

4. Working methods

The meetings of the Network will be convened as needed, primarily online, with the possibility of holding hybrid meetings when considered necessary.

The CCBE Secretariat will support the Network and ensure effective coordination with the Training Committee and, where relevant, other CCBE bodies and the ELF. The Training Committee will be regularly informed of the Network's activities.

Joint meetings or dedicated sub-groups may be established where specific issues require closer cooperation.

5. Deliverables

The Network may produce written outputs, including:

- guidance notes and practical tools to support Bars and Law Societies in their training responsibilities;
- recommendations to the CCBE Training Committee or Standing Committee on training priorities and needs;
- technical or analytical contributions to CCBE reports, including inputs to the European Judicial Training Report;
- comparative summaries on national training practices and trends.