



**The Lady Chief Justice  
of England & Wales**

THE RIGHT HONOURABLE THE BARONESS CARR OF WALTON-ON-THE-HILL

The Rt Hon Baroness Harriet Harman KC

By email only: [Bhreview@barcouncil.org.uk](mailto:Bhreview@barcouncil.org.uk)

17 October 2024

Dear Harriet,

Thank you for your letter dated 25 September regarding your review of bullying and harassment at the Bar. As you know, I consider the Review to be a very welcome development in the Bar's response to this important issue, and I was pleased to hear from Lady Justice Whipple (Philippa) of your productive meeting with her in June.

The Review will receive the submission of the Judiciary of England and Wales by the end of October. I understand that Philippa explained during your meeting why judges must decide for themselves whether to submit individual responses to your call for submissions. Obviously, such individual responses would not speak for the judiciary as a whole.

I endorse the judiciary's submission and I have nothing further to add to it, so at this moment I cannot see that a meeting would be useful. But can I assure you that we will of course consider carefully your final report. I repeat what I said at the Bar Council conference in June, namely that bullying, harassment and discrimination will not be tolerated within the judiciary. In order for the judiciary to tackle any such behaviour, we need to know about it.

I look forward to receiving your final review in due course.

With kind regards,

**The Rt Hon the Baroness Carr of Walton-on-the-Hill**