

1a. I don't think it is a problem at all

1b. No

1c. Yes

1d. Yes they are

2a. I've only seen bullying by judges, which is pretty horrible

2b. No

3a. None I'm aware of

3b. None needed

3c. Yes

3d. Yes

3e. Not necessarily - it would depend upon the behaviour and is best left to chambers

3f. Yes

3g. Yes

4a. Nothing more needed

4b. None

4c. Not needed

4d. No