

### **Employed barrister of the year**

*Kindly sponsored by [Inner Temple](#)*

This award is for a barrister over 7 years practice who has demonstrated excellence in the course of their employment by making a major contribution to the work of their organisation, demonstrating a commitment to promoting the work of the Employed Bar, and through high-quality legal advice and/or advocacy.

### **Young employed barrister of the year**

This award is for a barrister under 7 years practice who has demonstrated excellence in the course of their employment by making a major contribution to the work of their organisation, demonstrating a commitment to promoting the work of the Employed Bar, and by demonstrating that they have the skills to become a future leading barrister.

### **Outstanding achievement by a public service barrister**

This award is for a public service barrister who has made an outstanding achievement in the course of their employment. This may be demonstrated by one or more of the following:

- High-quality legal advice;
- Providing an outstanding contribution to the work of their employer, such as in particular cases;
- A commitment to promoting the work of the Employed Bar; or
- External testimonials.

‘Public service’ includes, but is not limited to, the following:

- Crown Prosecution Service;
- Government Legal Department;
- Local Government; or
- Public Defender Service.

If you are unsure whether you fall into this category, please contact the Bar Council at [EBC@BarCouncil.org.uk](mailto:EBC@BarCouncil.org.uk).

**Outstanding achievement by a barrister in a corporate organisation**

This award is for a barrister who has made an outstanding achievement in the course of their employment at a corporate organisation. This may be demonstrated by one or more of the following:

- High-quality legal advice;
- Providing an outstanding contribution to the work of their employer, such as in particular cases;
- A commitment to promoting the work of the Employed Bar; or
- External testimonials.

**Outstanding achievement by a barrister in a solicitors firm**

This award is for a barrister who has made an outstanding achievement in the course of their employment at a solicitor's firm. This may be demonstrated by one or more of the following:

- High-quality legal advice;
- Providing an outstanding contribution to the work of their employer, such as in particular cases;
- A commitment to promoting the work of the Employed Bar; or
- External testimonials.

**Employed advocate of the year**

*Kindly sponsored by [Gray's Inn](#)*

This award is for an employed barrister who has demonstrated excellence in advocacy in the course of their employment.

Points for consideration will include:

- Notable cases worked on;

- Recent cases in which the barrister has acted;
- Judicial praise;
- Size and complexity of trial.

### **Outstanding performance by an HM forces barrister**

This award is for those individuals who demonstrate outstanding performance in one or more of Categories One to Three. **Please note that each Service will be running an internal selection process to put forward nominees for this category. Individuals cannot nominate themselves for this award.**

#### Category One

In the delivery of legal advice in one or more of the following legal disciplines:

1. a) Operational law;
2. b) Advisory law;
3. c) Prosecutions/Defence.

#### Category Two

In the management of legal change, including one or more of the following:

1. a) Devising and/or implementing new legislation;
2. b) Devising and/or implementing significant policy initiatives;
3. c) Devising and/or implementing significant legal training requirements in the Armed Forces.

#### Category Three

In personal and professional legal development, including one or more of the following categories:

1. a) Role-specific training;
2. b) Additional academic training;

3. c) Recognition by the wider legal profession.

**Exceptional Contribution to the Employed Bar**

*Kindly sponsored by [BACFI](#)*

The award is to recognise individuals who have made a significant contribution to the Employed Bar and made a substantial impact in raising its profile.

Demonstration of exceptional contribution includes, but is not limited to:

- **Dedication and Collaboration:** A record of consistent and continuous involvement with committees and organisations that support the work of Employed Barristers'.
- **Leadership:** Evidence of leading or inspiring others to join or advance their careers at the Employed Bar.