



Equality & Diversity Monitoring form

Diversity data gathered from this form will be anonymised and used to inform Bar Council policy aimed at widening access to the profession and improving diversity. It will assist the Bar Council in meeting its statutory duties under the Equality Act 2010 and will inform our wider equality and diversity strategy.

Your diversity data will be treated as confidential and stored securely according to the Bar Council's Privacy policy. It will not be published in a way which might identify any individual. The raw data will be kept only for monitoring purposes. Provision of diversity information is not compulsory however we strongly encourage you to help us by completing this form.

Please answer each question with one option only, unless otherwise indicated. If you do not wish to answer the question please choose the option 'Prefer not to say' rather than leaving the question blank.

1. Age

What is your date of birth?

Prefer not to say	

2. Gender

What is your gender?

Male	
Female	
Prefer not to say	

3. Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	
No	
Prefer not to say	

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	
Yes, limited a little	
No	
Prefer not to say	

4. Ethnic group

What is your ethnic group?

Asian/Asian British

Bangladeshi	
Chinese	
Indian	
Pakistani	
Any other Asian background (write in)	

Black/African/Caribbean/Black British

African	
Caribbean	
Any other Black / Caribbean / Black British (write in)	

Mixed / multiple ethnic groups

White and Asian	
White and Black African	
White and Black Caribbean	
White and Chinese	
Any other Mixed/multiple ethnic background (write in)	

White

British / English / Welsh / Northern Irish / Scottish	
Irish	
Gypsy or Irish traveller	
Any other White background (write in)	

Other ethnic group

Arab	
Any other ethnic group (write in)	

Prefer not to say

Prefer not to say	
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5. Religion or belief

What is your religion or belief?

No religion or belief	
Buddhist	
Christian (all denominations)	
Hindu	
Jewish	
Muslim	
Sikh	
Any other religion (write in)	
Prefer not to say	

7. Socio-economic background

(a) If you go to University (to study a BA, BSc course or higher), will you be part of the first generation of your family to do so?

Yes	
No	
Will not attend University	
Prefer not to say	

(b) Did you mainly attend a state or fee paying school between the ages 11 – 18?

UK state school	
UK Independent/fee-paying school	
Attended school outside the UK	
Prefer not to say	

If you have any concerns about this data collection exercise, please contact Sam Mercer, Head of Equality & Diversity Bar Council (SMercer@BarCouncil.org.uk)