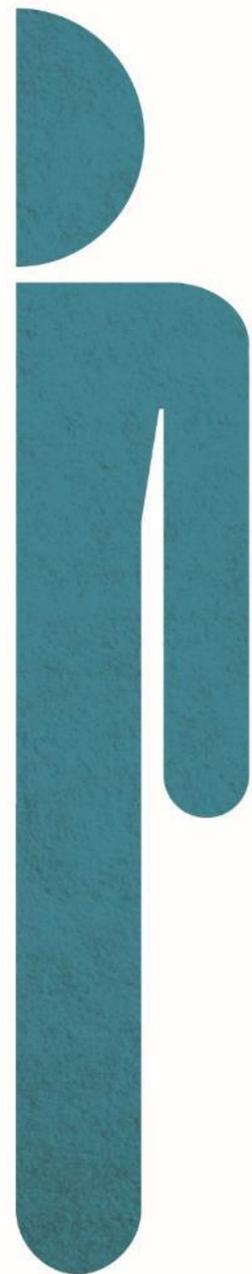




The Bar Council



Barrister
earnings data
by sex &
practice area
20-year trends
report



Appendix 1:
Data Compendium

September 2021

Appendix 1: Data Compendium

This data, presented by the Bar Council using Bar Mutual data, shows how the gross fee income of self-employed barristers in England and Wales 2000 - 2020 is split by sex in across the self-employed Bar and additionally in each area of practice.

It is a detailed appendix for those seeking further information to supplement the [short summary report](#) that outlines trends and headline statistics.

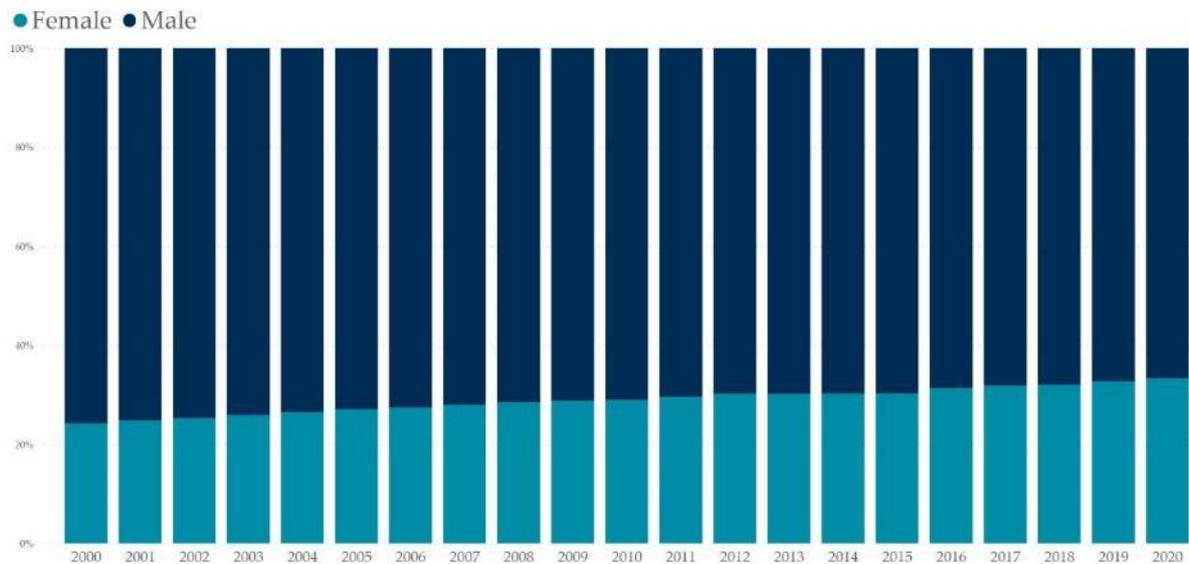
Notes on the data:

- The data was shared by Bar Mutual Insurance Fund (BMIF) with Bar Council on an anonymous basis. No personal or identifying information was shared about any individual barristers.
- The data was collected by BMIF as part of the annual process for barristers to renew or obtain for the first time their professional insurance.
- BMIF does not collect monitoring data on barristers, but sex is inferred by coding according to the prefix used by a barrister (Mr, Ms, Mrs, and so on). Those barristers who use a gender-neutral prefix (Dr), or who make no reference to sex, are therefore not included in this data.
- The data shows the gross fee income for self-employed barristers in each practice area for that year. For every year before 2020 the actual income has been adjusted for inflation.
- Some barristers work in more than one practice area, and they will be represented in each practice area they earned fees in.
- This doesn't reflect seniority or working patterns so can't be interpreted as showing that women and men in comparable situations are necessarily being paid differently. Despite over half of new barristers being women, there are many more senior men.
- The way areas of practice have been defined has changed over the last 20 years:
 - From 2001 – 2007 Arbitrator, Umpire or Mediator was called Arbitrator or Umpire.
 - Commercial and Financial Services merged in 2017. The two AoPs have been merged to cover the last 20 years.
 - Competition and Construction were introduced in 2006.
 - Revenue Crown Instructions Contentious and Non-Contentious were introduced in 2010.
 - Professional Discipline was introduced in 2010.
 - Parliamentary & Local Government, T&CC (Official Referees) and Restrictive Practices are no longer AoPs under BMIF which is why they have not been included in the document and pie charts were not created

for them. Parliamentary & Local Government was no longer an AoP in 2016. For T&CC (Official Referees) and Restrictive Practices, we only have data from 2000 – 2005.

The Whole Bar

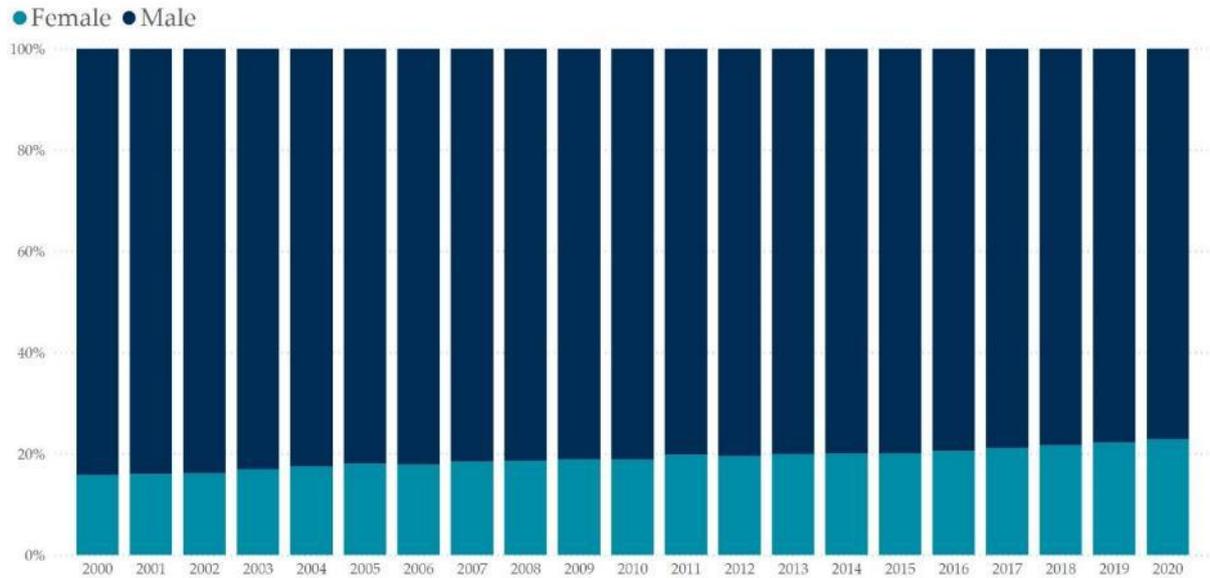
% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	23.8%	76.2%
2001	24.5%	75.6%
2002	24.8%	75.2%
2003	25.5%	74.6%
2004	26.1%	73.9%
2005	26.7%	73.3%
2006	27.2%	72.8%
2007	27.6%	72.4%
2008	28.6%	71.4%
2009	28.8%	71.3%
2010	29.0%	71.0%
2011	29.6%	70.4%
2012	30.2%	69.8%
2013	30.2%	69.8%
2014	30.3%	69.8%

2015	30.3%	69.7%
2016	31.4%	68.6%
2017	31.8%	68.2%
2018	30.0%	70.0%
2019	32.7%	67.3%
2020	33.3%	66.7%

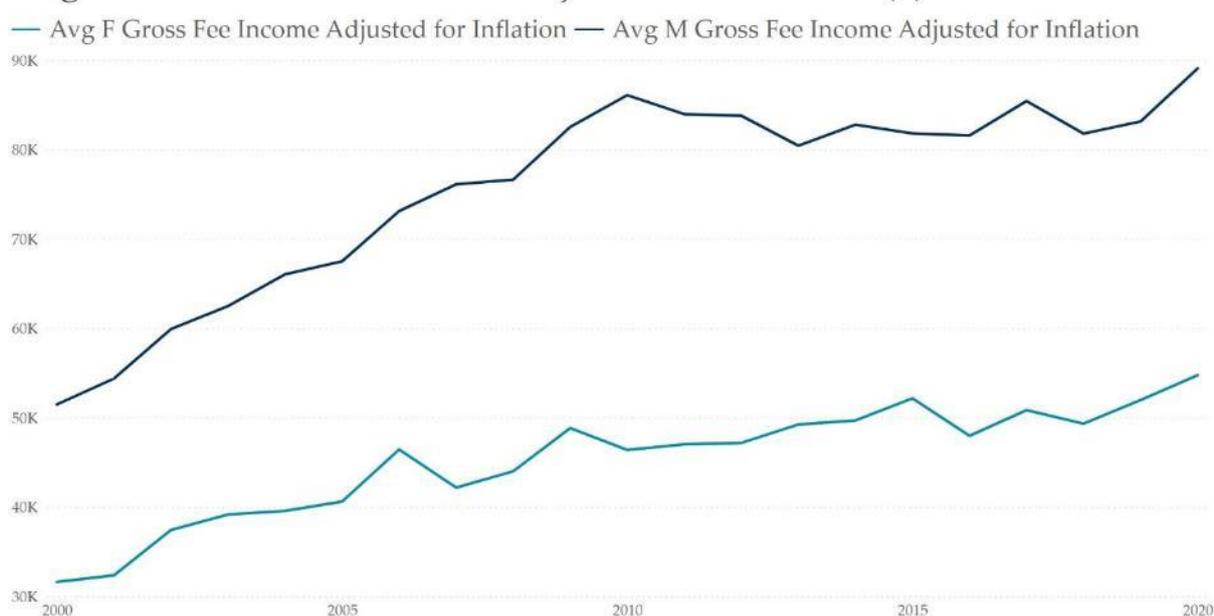
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	15.3%	84.7%
2001	15.1%	84.9%
2002	15.7%	84.3%
2003	16.4%	83.6%
2004	17.0%	83.0%
2005	17.5%	82.5%
2006	17.5%	82.5%
2007	17.9%	82.1%
2008	18.4%	81.7%
2009	18.5%	81.5%
2010	18.8%	81.2%
2011	19.8%	80.2%
2012	19.6%	80.4%
2013	20.0%	80.1%
2014	20.1%	79.9%

2015	20.1%	79.9%
2016	20.5%	79.5%
2017	21.1%	78.9%
2018	21.7%	78.3%
2019	22.2%	77.8%
2020	22.8%	77.2%

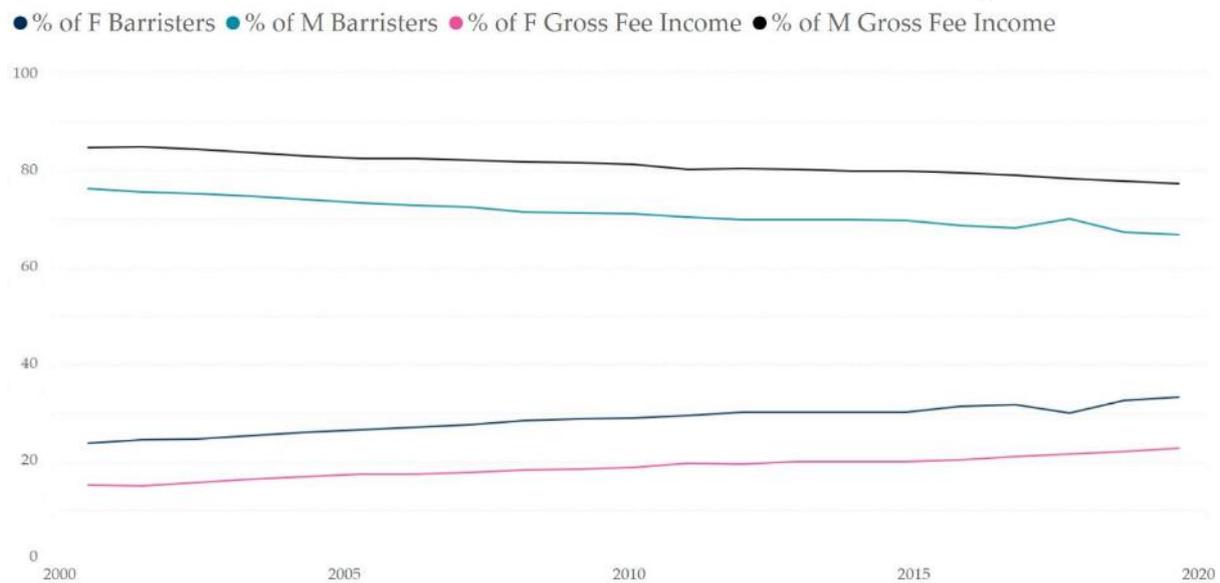
Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£31,620.55	£51,480.21
2001	£32,362.51	£54,374.44
2002	£37,430.36	£59,917.50
2003	£39,168.29	£62,484.93
2004	£39,566.66	£66,034.59
2005	£40,614.61	£67,493.06
2006	£46,433.79	£73,119.32
2007	£42,176.07	£76,114.10
2008	£44,001.06	£76,630.07
2009	£48,834.36	£82,529.14
2010	£46,389.75	£86,080.58
2011	£47,023.07	£83,958.24
2012	£47,185.38	£83,778.98

2013	£49,234.88	£80,426.08
2014	£49,687.07	£82,779.88
2015	£52,163.70	£81,803.89
2016	£47,973.83	£81,566.45
2017	£50,839.35	£85,419.90
2018	£49,329.15	£81,779.38
2019	£51,964.21	£83,140.42
2020	£54,747.93	£89,070.02

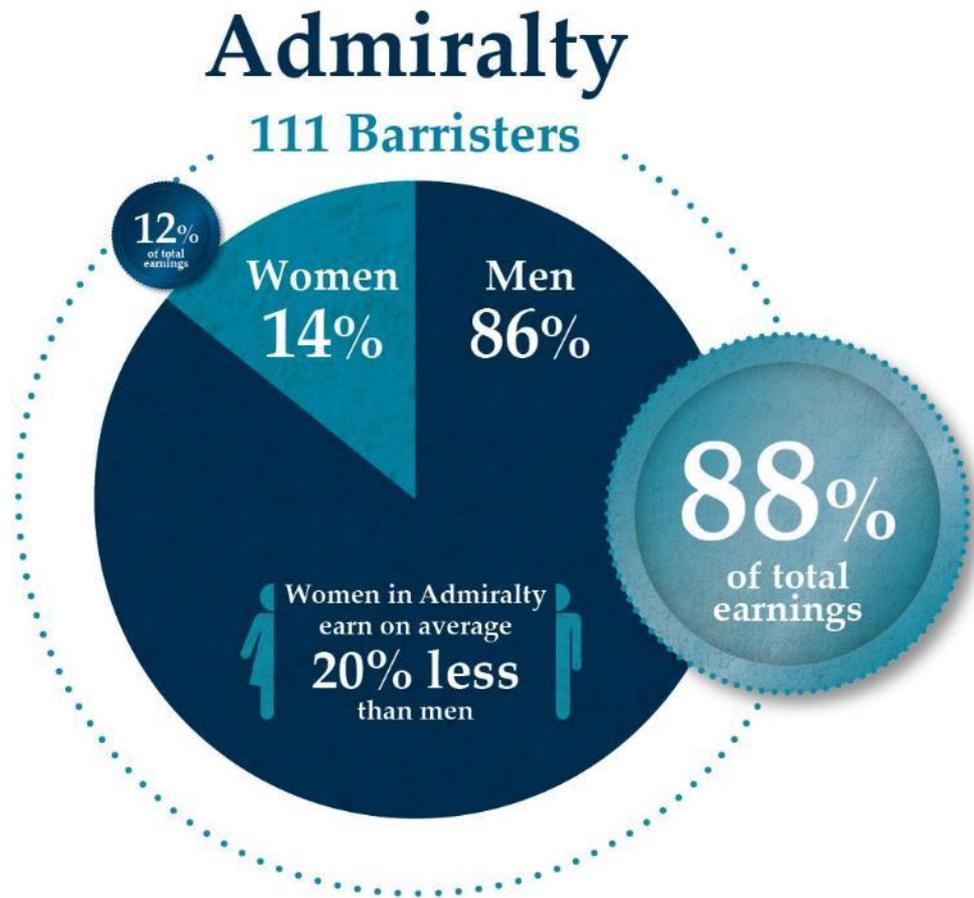
% of F & M Barristers and % of F & M Gross Fee Income by Year



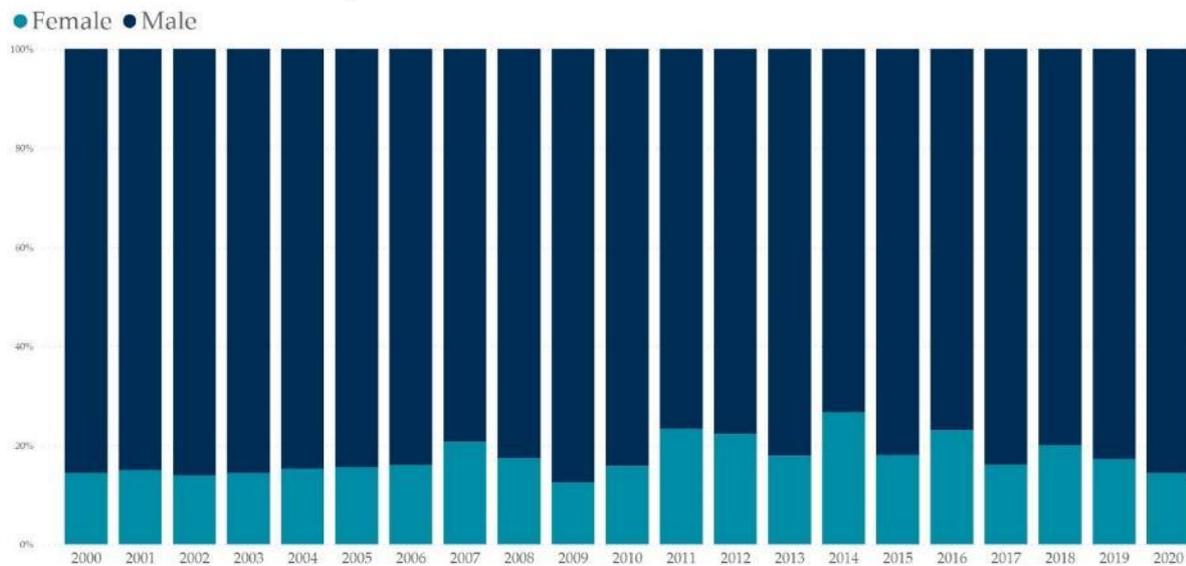
Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	23.8%	76.2%	15.3%	84.7%
2001	24.5%	75.6%	15.1%	84.9%
2002	24.8%	75.2%	15.7%	84.3%
2003	25.5%	74.6%	16.4%	83.6%
2004	26.1%	73.9%	17.0%	83.0%
2005	26.7%	73.3%	17.5%	82.5%
2006	27.2%	72.8%	17.5%	82.5%
2007	27.6%	72.4%	17.9%	82.1%
2008	28.6%	71.4%	18.4%	81.7%
2009	28.8%	71.3%	18.5%	81.5%
2010	29.0%	71.0%	18.8%	81.2%
2011	29.6%	70.4%	19.8%	80.2%
2012	30.2%	69.8%	19.6%	80.4%

2013	30.2%	69.8%	20.0%	80.1%
2014	30.3%	69.8%	20.1%	79.9%
2015	30.3%	69.7%	20.1%	79.9%
2016	31.4%	68.6%	20.5%	79.5%
2017	31.8%	68.2%	21.1%	78.9%
2018	30.0%	70.0%	21.7%	78.3%
2019	32.7%	67.3%	22.2%	77.8%
2020	33.3%	66.7%	22.8%	77.2%

Admiralty

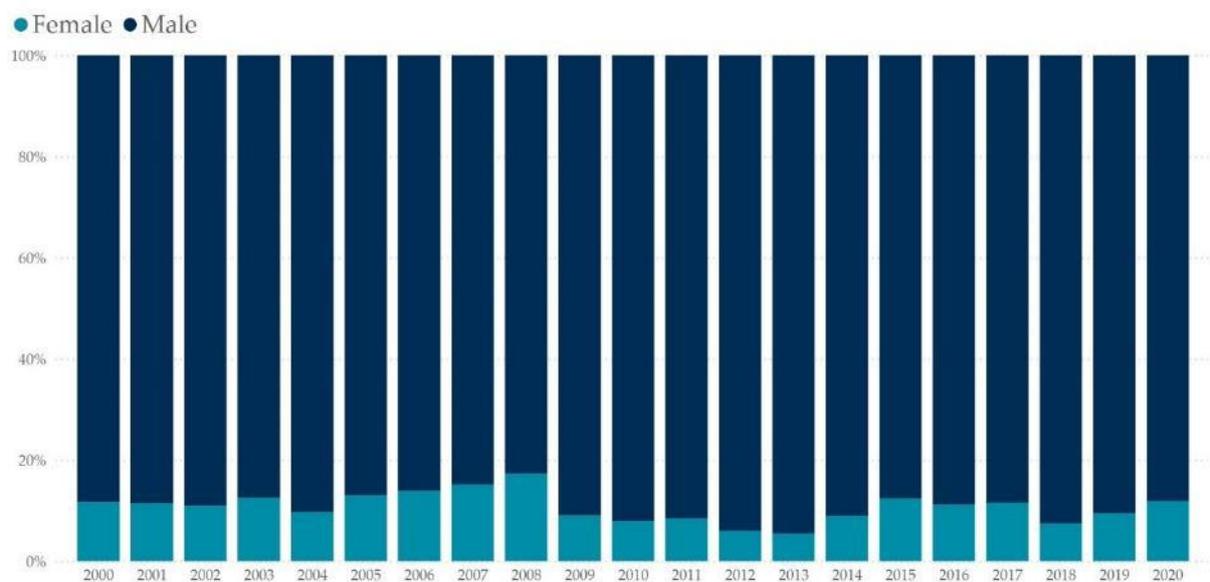


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	14.4%	85.6%
2001	15.0%	85.0%
2002	13.9%	86.1%
2003	14.4%	85.6%
2004	15.2%	84.8%
2005	15.5%	84.5%
2006	16.0%	84.0%
2007	20.7%	79.3%
2008	17.4%	82.6%
2009	12.5%	87.5%
2010	15.8%	84.2%
2011	23.3%	76.7%
2012	22.3%	77.7%
2013	17.9%	82.1%
2014	26.7%	73.3%
2015	18.0%	82.0%
2016	23.0%	77.0%
2017	16.1%	83.9%
2018	20.0%	80.0%
2019	17.2%	82.8%
2020	14.4%	85.6%

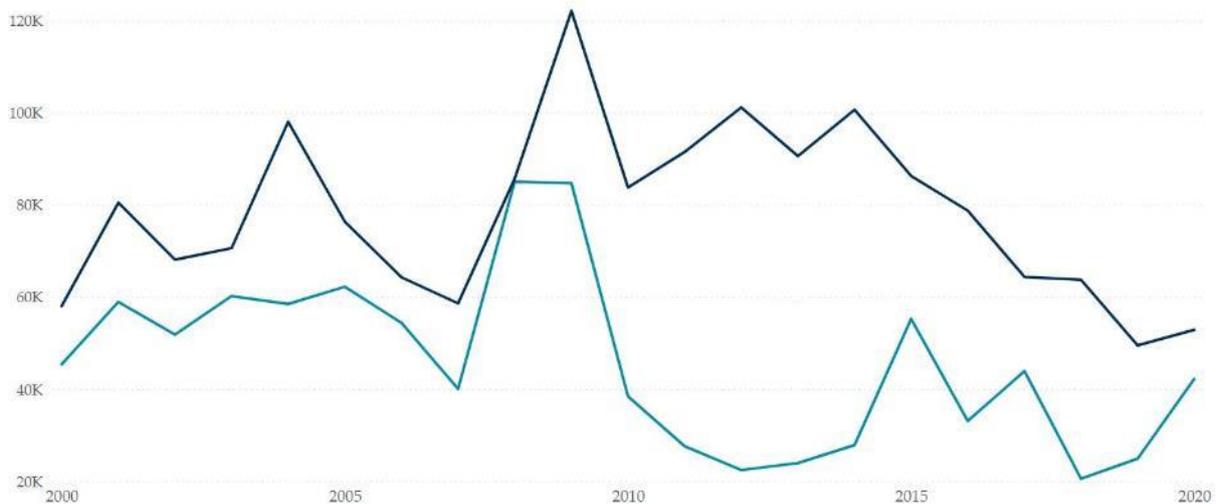
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	11.6%	88.4%
2001	11.4%	88.6%
2002	11.0%	89.0%
2003	12.6%	87.4%
2004	9.7%	90.3%
2005	13.0%	87.0%
2006	13.9%	86.1%
2007	15.1%	84.9%
2008	17.3%	82.7%
2009	9.0%	91.0%
2010	7.9%	92.1%
2011	8.4%	91.6%
2012	6.0%	94.0%
2013	5.5%	94.5%
2014	9.0%	91.0%
2015	12.4%	87.6%
2016	11.2%	88.8%
2017	11.6%	88.4%
2018	7.5%	92.5%
2019	9.5%	90.5%
2020	11.9%	88.1%

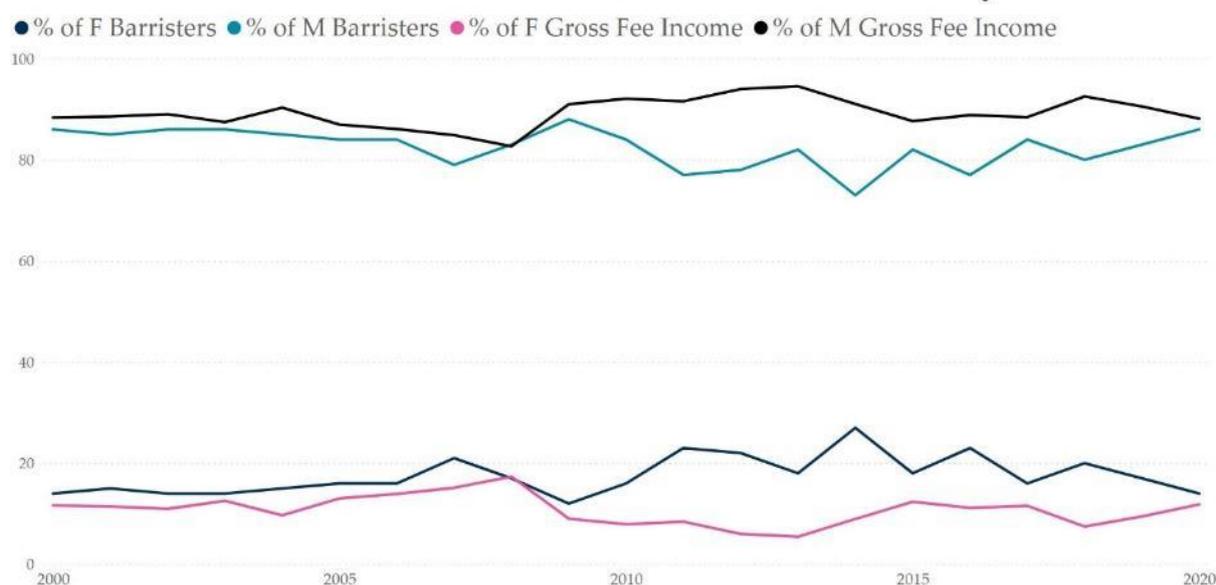
Avg M & F Gross Fee Income Adjusted for Inflation (£)

— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£45,443.52	£58,076.48
2001	£58,983.67	£80,504.86
2002	£51,892.43	£68,146.25
2003	£60,251.80	£70,645.17
2004	£58,534.41	£98,054.56
2005	£62,268.16	£76,356.30
2006	£54,428.49	£64,318.92
2007	£40,120.69	£58,669.92
2008	£85,093.30	£85,733.24
2009	£84,720.36	£122,098.28
2010	£38,488.10	£83,819.66
2011	£27,669.84	£91,508.66
2012	£22,510.92	£101,170.51
2013	£24,026.91	£90,619.24
2014	£27,914.40	£100,664.05
2015	£55,296.33	£86,303.72
2016	£33,159.72	£78,787.20
2017	£43,962.35	£64,406.18
2018	£20,612.82	£63,770.65
2019	£24,982.42	£49,549.70
2020	£42,288.02	£52,932.34

% of F & M Barristers and % of F & M Gross Fee Income by Year

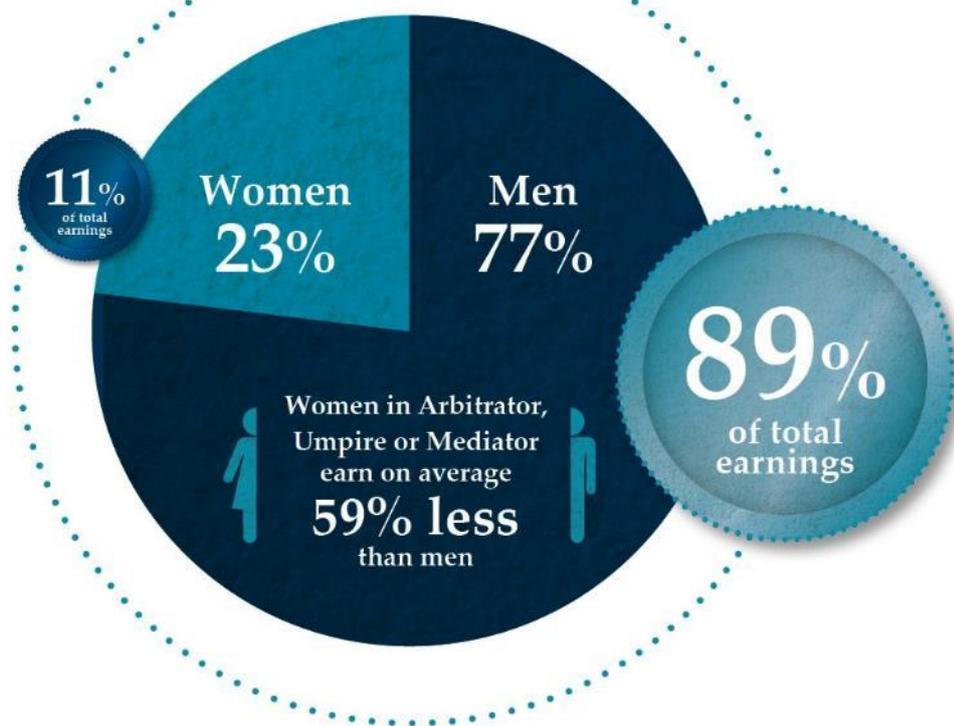


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	14.4%	85.6%	11.6%	88.4%
2001	15.0%	85.0%	11.4%	88.6%
2002	13.9%	86.1%	11.0%	89.0%
2003	14.4%	85.6%	12.6%	87.4%
2004	15.2%	84.8%	9.7%	90.3%
2005	15.5%	84.5%	13.0%	87.0%
2006	16.0%	84.0%	13.9%	86.1%
2007	20.7%	79.3%	15.1%	84.9%
2008	17.4%	82.6%	17.3%	82.7%
2009	12.5%	87.5%	9.0%	91.0%
2010	15.8%	84.2%	7.9%	92.1%
2011	23.3%	76.7%	8.4%	91.6%
2012	22.3%	77.7%	6.0%	94.0%
2013	17.9%	82.1%	5.5%	94.5%
2014	26.7%	73.3%	9.0%	91.0%
2015	18.0%	82.0%	12.4%	87.6%
2016	23.0%	77.0%	11.2%	88.8%
2017	16.1%	83.9%	11.6%	88.4%
2018	20.0%	80.0%	7.5%	92.5%
2019	17.2%	82.8%	9.5%	90.5%
2020	14.4%	85.6%	11.9%	88.1%

Arbitrator, Umpire or Mediator

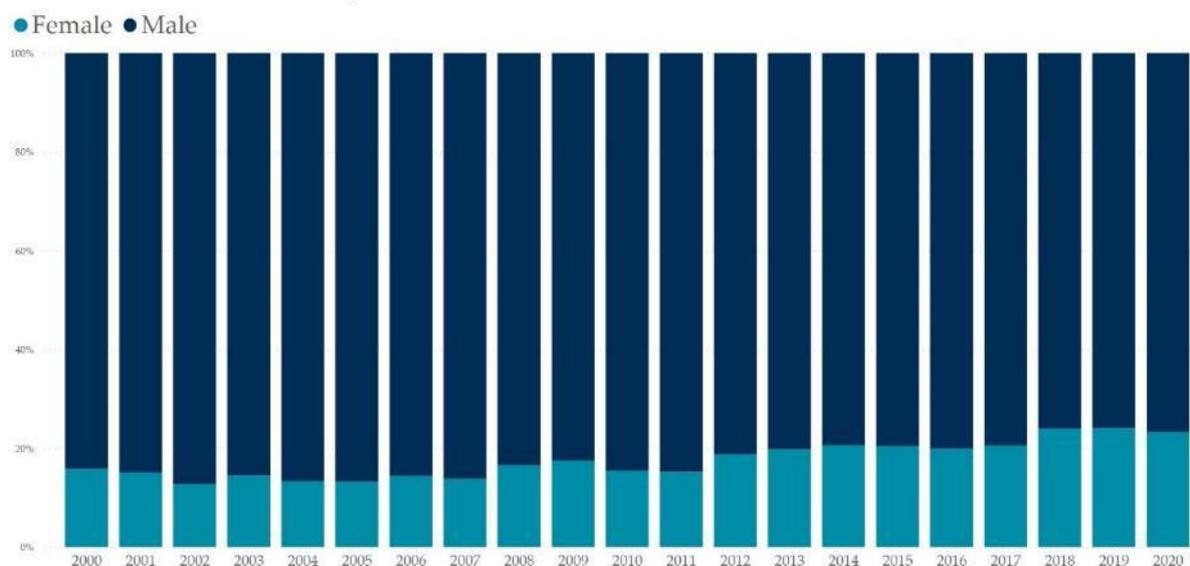
Arbitrator, Umpire or Mediator

722 Barristers



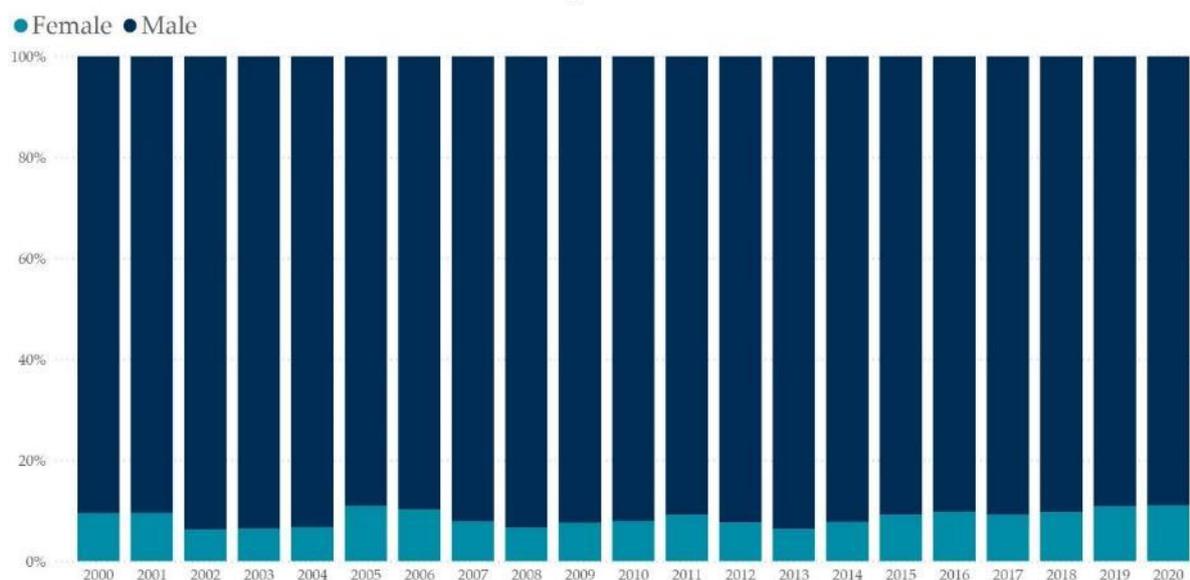
*From 2001 – 2007 it was called Arbitrator or Umpire

% No of Barristers by Year and Sex



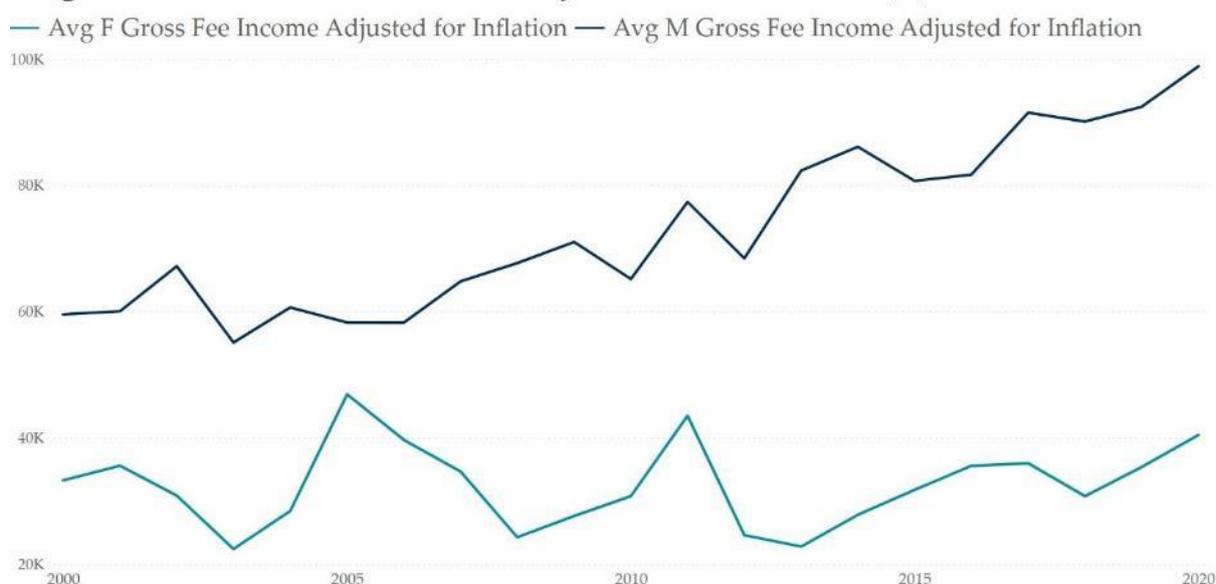
Year	% of Female Barristers	% of Male Barristers
2000	15.8%	84.2%
2001	15.1%	84.9%
2002	12.7%	87.3%
2003	14.5%	85.5%
2004	13.3%	86.7%
2005	13.2%	86.8%
2006	14.4%	85.6%
2007	13.8%	86.2%
2008	16.6%	83.4%
2009	17.5%	82.5%
2010	15.5%	84.5%
2011	15.2%	84.8%
2012	18.8%	81.3%
2013	19.8%	80.2%
2014	20.6%	79.4%
2015	20.4%	79.6%
2016	19.9%	80.1%
2017	20.5%	79.5%
2018	24.0%	76.0%
2019	24.1%	75.9%
2020	23.3%	76.7%

% of F and M Gross Fee Income by Year and Sex



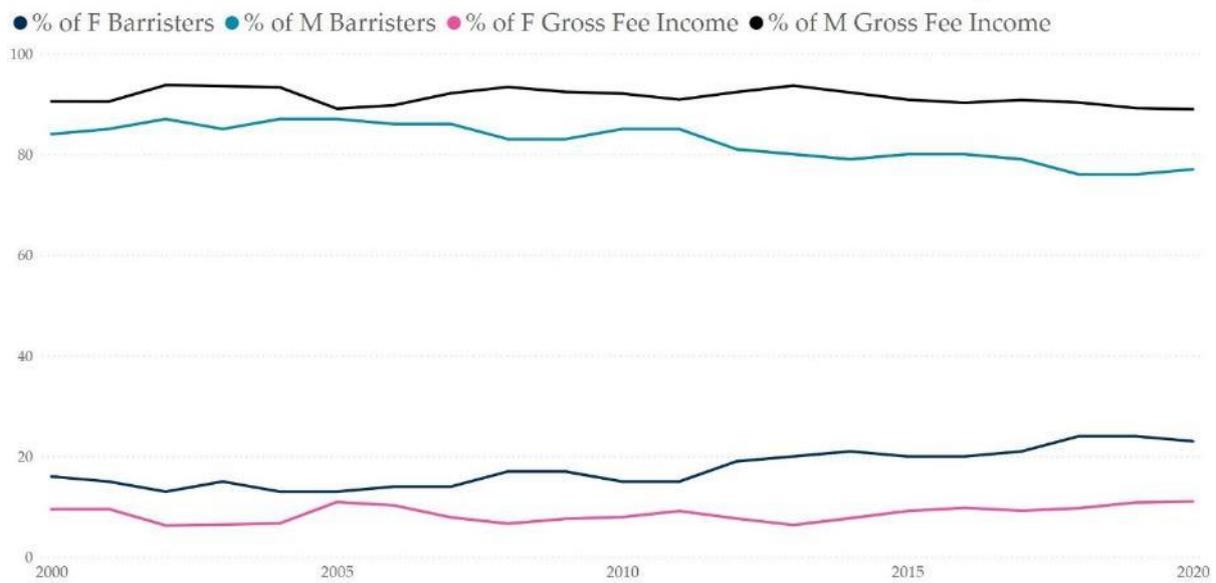
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	9.5%	90.5%
2001	9.6%	90.4%
2002	6.3%	93.7%
2003	6.5%	93.5%
2004	6.7%	93.3%
2005	10.9%	89.1%
2006	10.3%	89.7%
2007	7.9%	92.1%
2008	6.6%	93.4%
2009	7.6%	92.4%
2010	8.0%	92.0%
2011	9.1%	90.9%
2012	7.7%	92.3%
2013	6.4%	93.6%
2014	7.7%	92.3%
2015	9.2%	90.8%
2016	9.8%	90.2%
2017	9.2%	90.8%
2018	9.7%	90.3%
2019	10.8%	89.2%
2020	11.0%	89.0%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£33,271.89	£59,539.62
2001	£35,583.36	£60,035.71
2002	£30,845.65	£67,166.36
2003	£22,411.72	£55,085.84
2004	£28,419.33	£60,628.96
2005	£46,875.96	£58,252.14
2006	£39,677.17	£58,235.80
2007	£34,667.88	£64,761.24
2008	£24,260.52	£67,656.56
2009	£27,623.28	£70,997.20
2010	£30,766.09	£65,139.45
2011	£43,485.28	£77,334.72
2012	£24,594.03	£68,413.09
2013	£22,776.40	£82,295.79
2014	£27,815.43	£86,067.07
2015	£31,765.85	£80,663.43
2016	£35,566.79	£81,664.55
2017	£35,966.85	£91,471.68
2018	£30,756.83	£90,059.28
2019	£35,376.12	£92,388.17
2020	£40,451.16	£98,793.36

% of F & M Barristers and % of F & M Gross Fee Income by Year

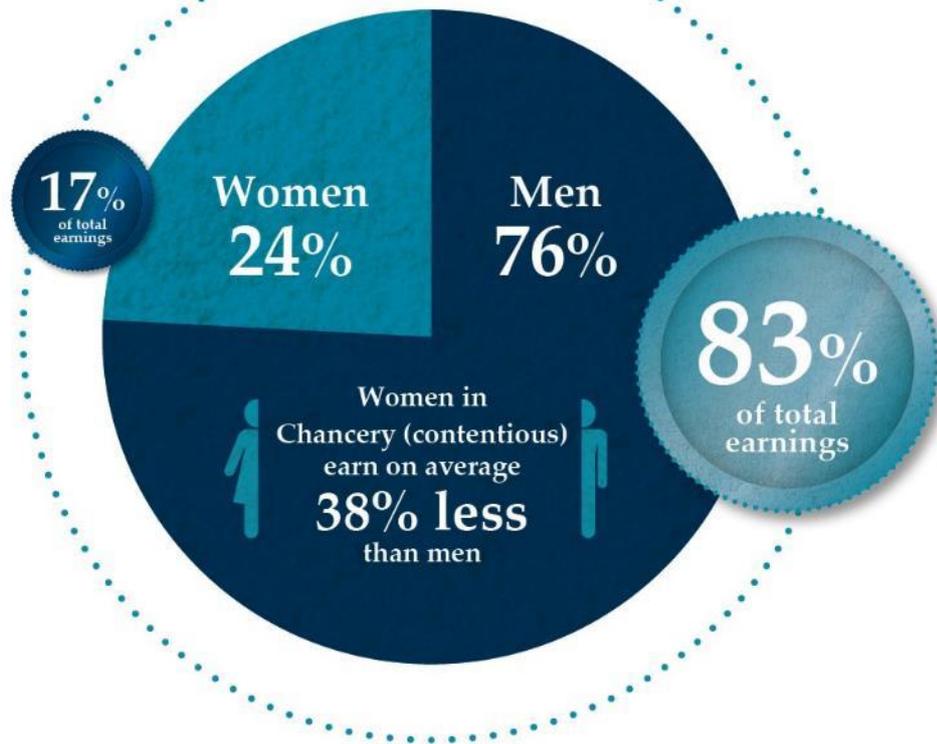


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	15.8%	84.2%	9.5%	90.5%
2001	15.1%	84.9%	9.6%	90.4%
2002	12.7%	87.3%	6.3%	93.7%
2003	14.5%	85.5%	6.5%	93.5%
2004	13.3%	86.7%	6.7%	93.3%
2005	13.2%	86.8%	10.9%	89.1%
2006	14.4%	85.6%	10.3%	89.7%
2007	13.8%	86.2%	7.9%	92.1%
2008	16.6%	83.4%	6.6%	93.4%
2009	17.5%	82.5%	7.6%	92.4%
2010	15.5%	84.5%	8.0%	92.0%
2011	15.2%	84.8%	9.1%	90.9%
2012	18.8%	81.3%	7.7%	92.3%
2013	19.8%	80.2%	6.4%	93.6%
2014	20.6%	79.4%	7.7%	92.3%
2015	20.4%	79.6%	9.2%	90.8%
2016	19.9%	80.1%	9.8%	90.2%
2017	20.5%	79.5%	9.2%	90.8%
2018	24.0%	76.0%	9.7%	90.3%
2019	24.1%	75.9%	10.8%	89.2%
2020	23.3%	76.7%	11.0%	89.0%

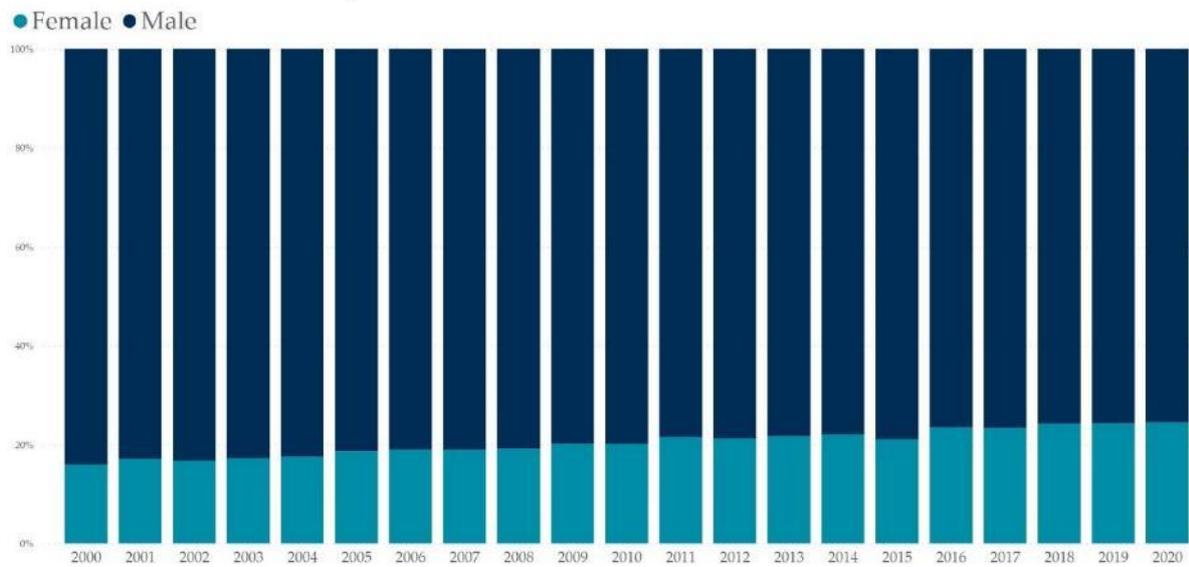
Chancery (Contentious)

Chancery (contentious)

2221 Barristers

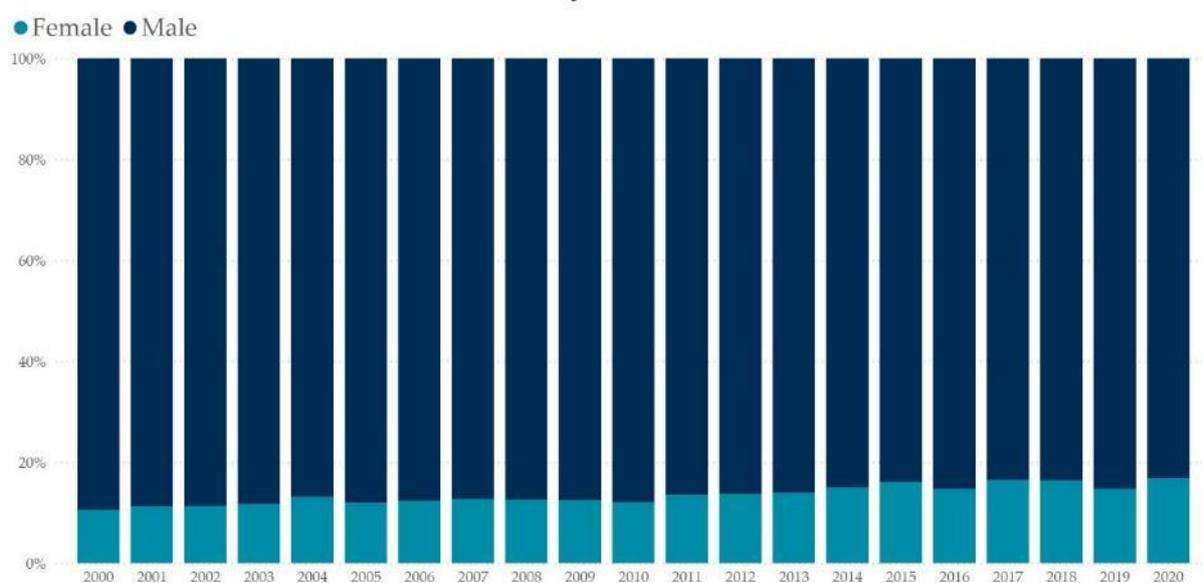


% No of Barristers by Year and Sex



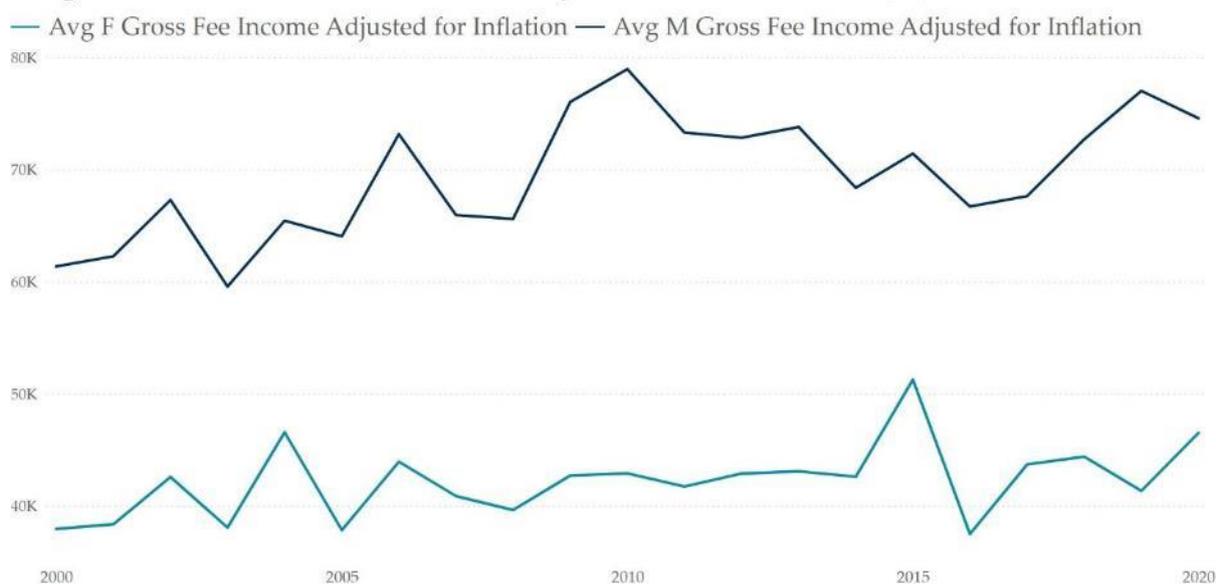
Year	% of Female Barristers	% of Male Barristers
2000	16%	84%
2001	17%	83%
2002	17%	83%
2003	17%	83%
2004	18%	83%
2005	19%	81%
2006	19%	81%
2007	19%	81%
2008	19%	81%
2009	20%	80%
2010	20%	80%
2011	22%	78%
2012	21%	79%
2013	22%	78%
2014	22%	78%
2015	21%	79%
2016	23%	77%
2017	23%	77%
2018	24%	76%
2019	24%	76%
2020	24%	76%

% of F and M Gross Fee Income by Year and Sex



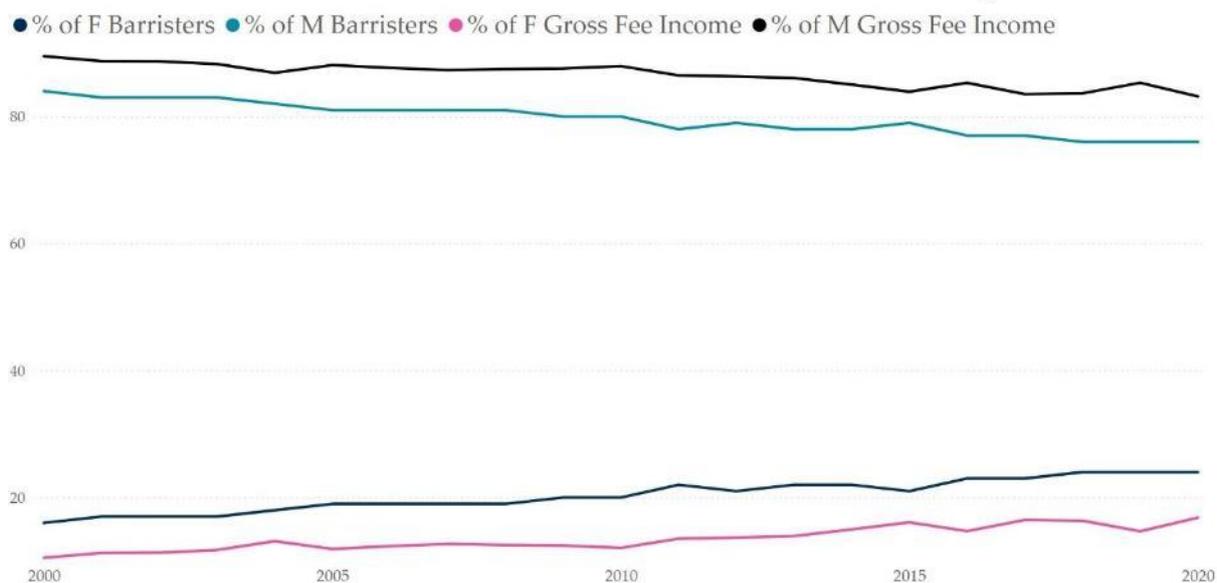
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	11%	89%
2001	11%	89%
2002	11%	89%
2003	12%	88%
2004	13%	87%
2005	12%	88%
2006	12%	88%
2007	13%	87%
2008	13%	87%
2009	12%	88%
2010	12%	88%
2011	14%	86%
2012	14%	86%
2013	14%	86%
2014	15%	85%
2015	16%	84%
2016	15%	85%
2017	16%	84%
2018	16%	84%
2019	15%	85%
2020	17%	83%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£37,960.84	£61,360.81
2001	£38,375.84	£62,273.42
2002	£42,594.32	£67,291.13
2003	£38,081.00	£59,571.09
2004	£46,577.88	£65,439.84
2005	£37,854.42	£64,054.76
2006	£43,952.08	£73,163.20
2007	£40,892.57	£65,946.02
2008	£39,646.44	£65,601.65
2009	£42,719.58	£76,037.07
2010	£42,914.91	£78,952.26
2011	£41,744.07	£73,300.16
2012	£42,895.24	£72,838.95
2013	£43,099.84	£73,801.22
2014	£42,615.06	£68,376.44
2015	£51,273.87	£71,424.71
2016	£37,510.29	£66,707.24
2017	£43,713.83	£67,639.02
2018	£44,402.93	£72,699.75
2019	£41,351.48	£77,022.96
2020	£46,516.26	£74,571.57

% of F & M Barristers and % of F & M Gross Fee Income by Year



Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	16%	84%	11%	89%
2001	17%	83%	11%	89%
2002	17%	83%	11%	89%
2003	17%	83%	12%	88%
2004	18%	83%	13%	87%
2005	19%	81%	12%	88%
2006	19%	81%	12%	88%
2007	19%	81%	13%	87%
2008	19%	81%	13%	87%
2009	20%	80%	12%	88%
2010	20%	80%	12%	88%
2011	22%	78%	14%	86%
2012	21%	79%	14%	86%
2013	22%	78%	14%	86%
2014	22%	78%	15%	85%
2015	21%	79%	16%	84%
2016	23%	77%	15%	85%
2017	23%	77%	16%	84%
2018	24%	76%	16%	84%
2019	24%	76%	15%	85%
2020	24%	76%	17%	83%

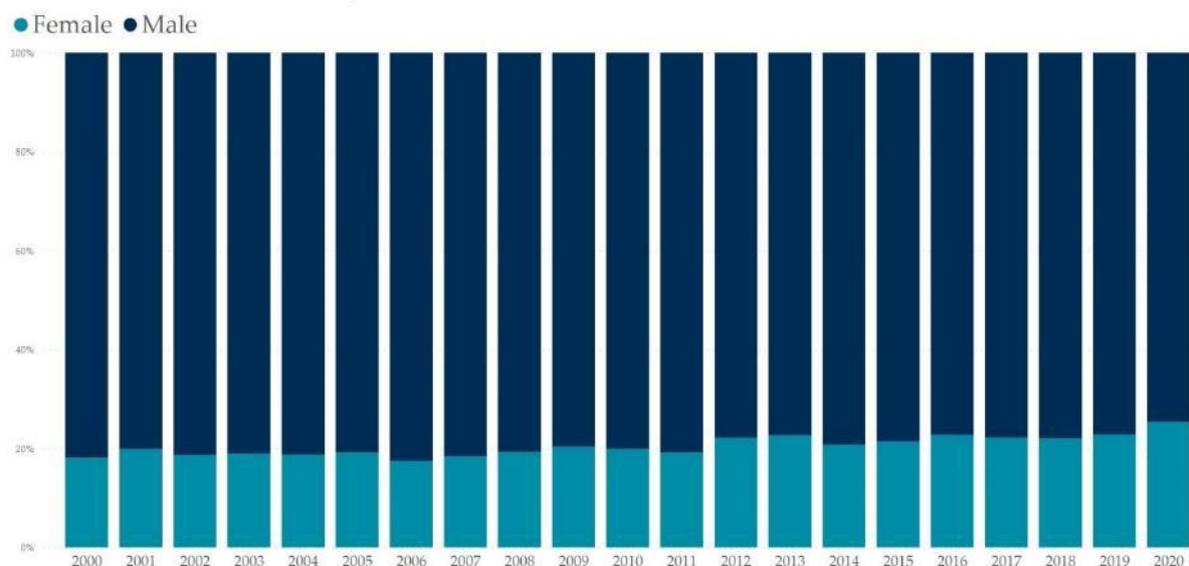
Chancery (Non - Contentious)

Chancery (non-contentious)

878 Barristers

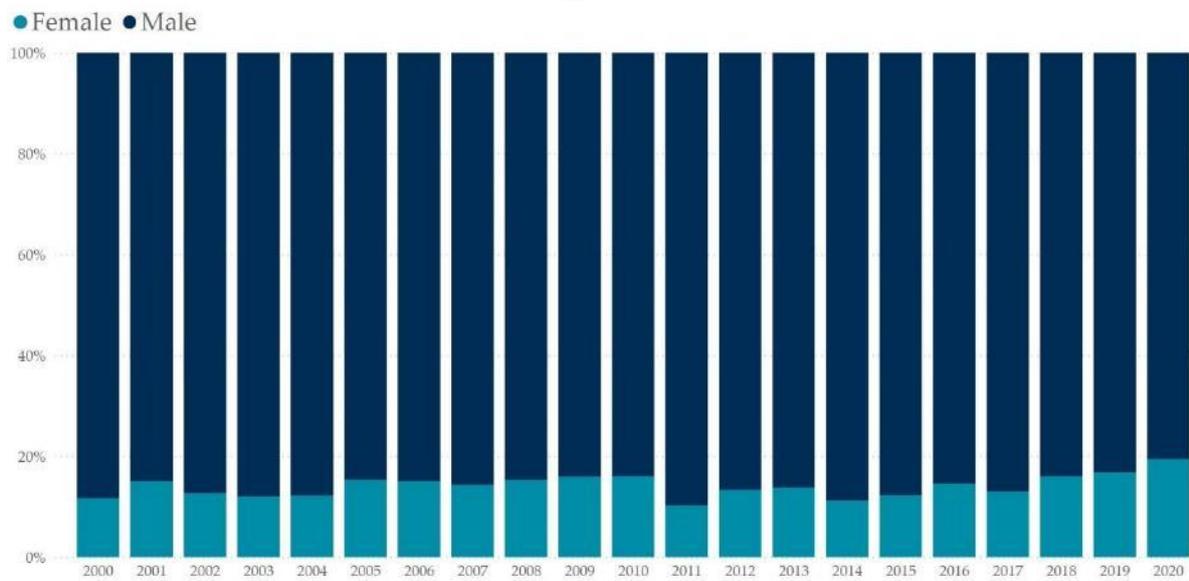


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	18.1%	81.9%
2001	19.9%	80.1%
2002	18.7%	81.3%
2003	19.0%	81.0%
2004	18.7%	81.3%
2005	19.2%	80.8%
2006	17.5%	82.5%
2007	18.4%	81.6%
2008	19.3%	80.7%
2009	20.3%	79.7%
2010	19.9%	80.1%
2011	19.2%	80.8%
2012	22.2%	77.8%
2013	22.6%	77.4%
2014	20.8%	79.2%
2015	21.4%	78.6%
2016	22.7%	77.3%
2017	22.2%	77.8%
2018	22.0%	78.0%
2019	22.8%	77.2%
2020	25.4%	74.6%

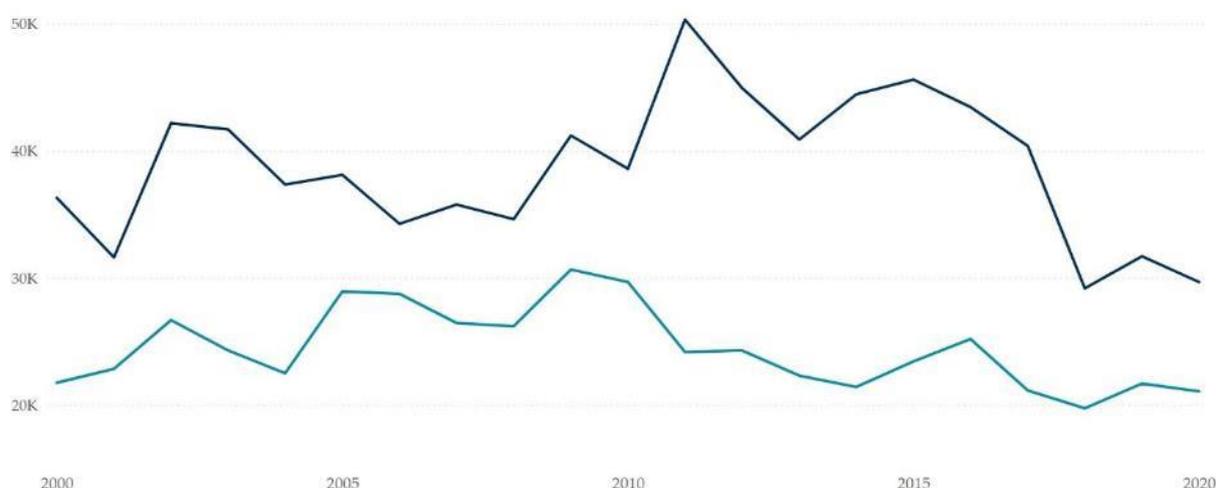
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	11.7%	88.3%
2001	15.1%	84.9%
2002	12.7%	87.3%
2003	12.0%	88.0%
2004	12.2%	87.8%
2005	15.3%	84.7%
2006	15.1%	84.9%
2007	14.3%	85.7%
2008	15.3%	84.7%
2009	16.0%	84.0%
2010	16.1%	83.9%
2011	10.3%	89.7%
2012	13.3%	86.7%
2013	13.8%	86.2%
2014	11.2%	88.8%
2015	12.2%	87.8%
2016	14.6%	85.4%
2017	13.0%	87.0%
2018	16.1%	83.9%
2019	16.8%	83.2%
2020	19.5%	80.5%

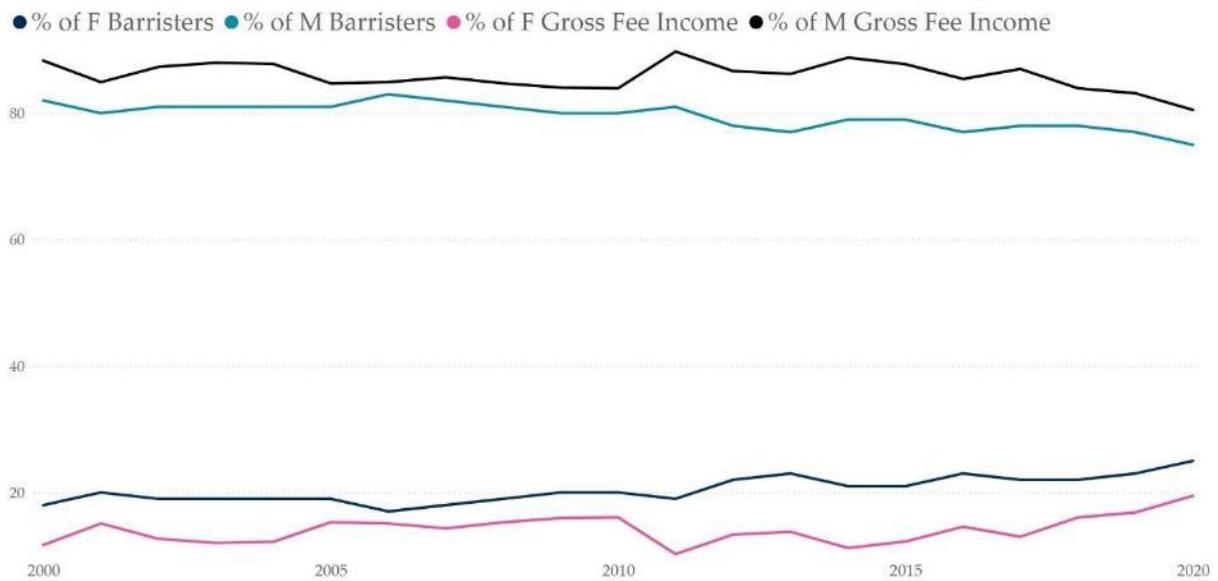
Avg F & M Gross Fee Income Adjusted for Inflation (£)

— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£21,759.53	£36,313.51
2001	£22,853.37	£31,622.14
2002	£26,686.54	£42,178.40
2003	£24,303.48	£41,691.52
2004	£22,504.66	£37,351.80
2005	£28,948.94	£38,114.02
2006	£28,752.41	£34,264.36
2007	£26,462.40	£35,773.20
2008	£26,196.72	£34,627.87
2009	£30,660.38	£41,209.27
2010	£29,679.05	£38,590.38
2011	£24,181.20	£50,324.21
2012	£24,296.96	£44,946.96
2013	£22,320.50	£40,894.16
2014	£21,428.89	£44,458.43
2015	£23,436.37	£45,605.24
2016	£25,199.65	£43,444.40
2017	£21,150.64	£40,391.70
2018	£19,751.87	£29,183.80
2019	£21,692.78	£31,706.86
2020	£21,080.88	£29,684.60

% of F & M Barristers and % of F & M Gross Fee Income by Year

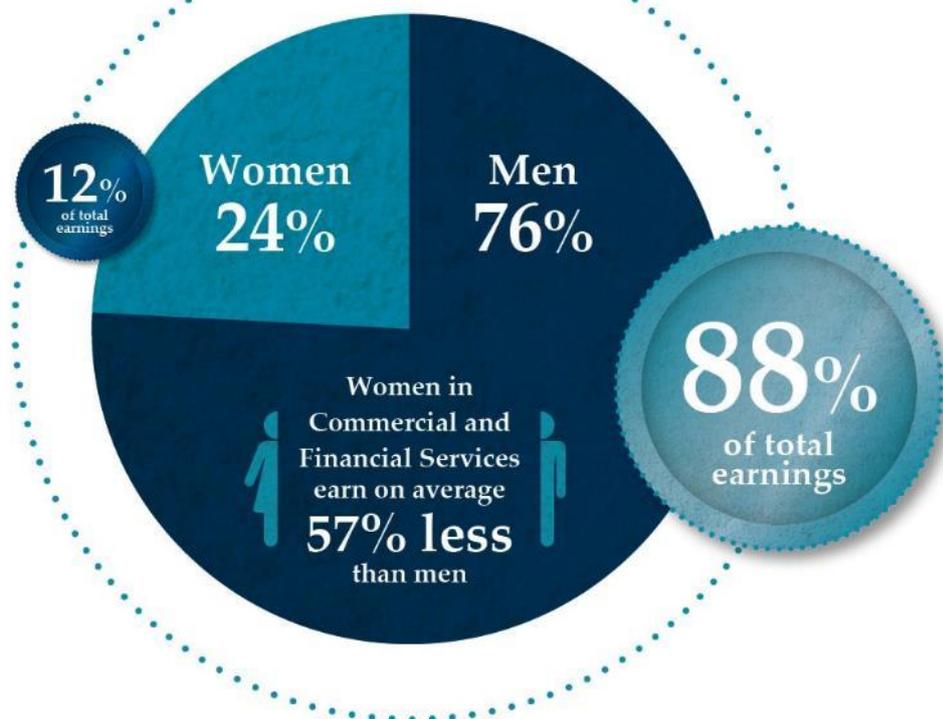


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	18.1%	81.9%	11.7%	88.3%
2001	19.9%	80.1%	15.1%	84.9%
2002	18.7%	81.3%	12.7%	87.3%
2003	19.0%	81.0%	12.0%	88.0%
2004	18.7%	81.3%	12.2%	87.8%
2005	19.2%	80.8%	15.3%	84.7%
2006	17.5%	82.5%	15.1%	84.9%
2007	18.4%	81.6%	14.3%	85.7%
2008	19.3%	80.7%	15.3%	84.7%
2009	20.3%	79.7%	16.0%	84.0%
2010	19.9%	80.1%	16.1%	83.9%
2011	19.2%	80.8%	10.3%	89.7%
2012	22.2%	77.8%	13.3%	86.7%
2013	22.6%	77.4%	13.8%	86.2%
2014	20.8%	79.2%	11.2%	88.8%
2015	21.4%	78.6%	12.2%	87.8%
2016	22.7%	77.3%	14.6%	85.4%
2017	22.2%	77.8%	13.0%	87.0%
2018	22.0%	78.0%	16.1%	83.9%
2019	22.8%	77.2%	16.8%	83.2%
2020	25.4%	74.6%	19.5%	80.5%

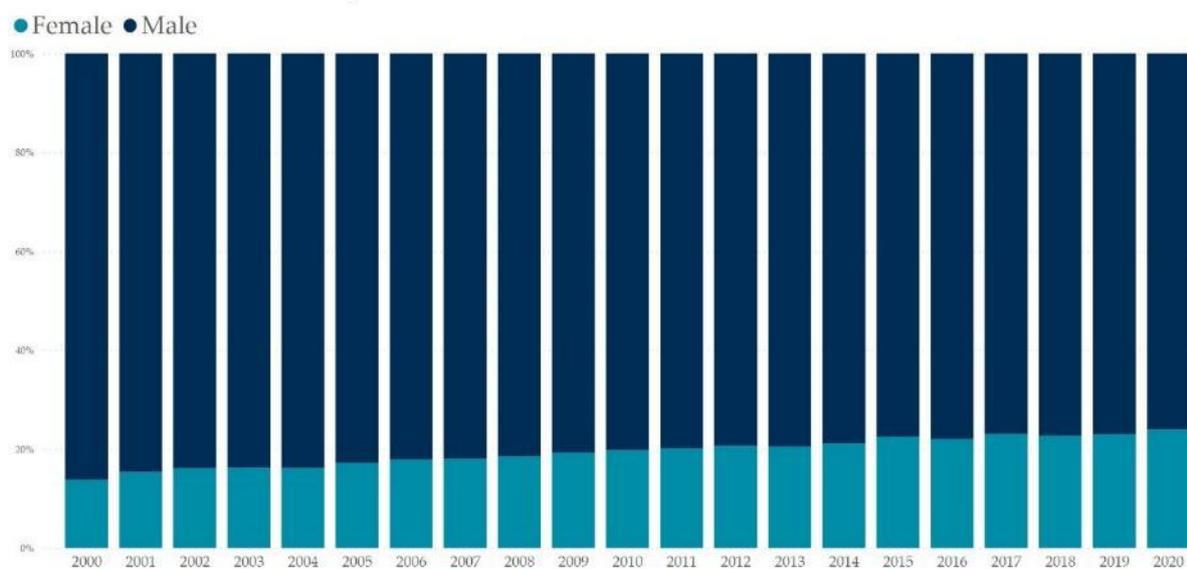
Commercial and Financial Services

Commercial and Financial Services

3560 Barristers

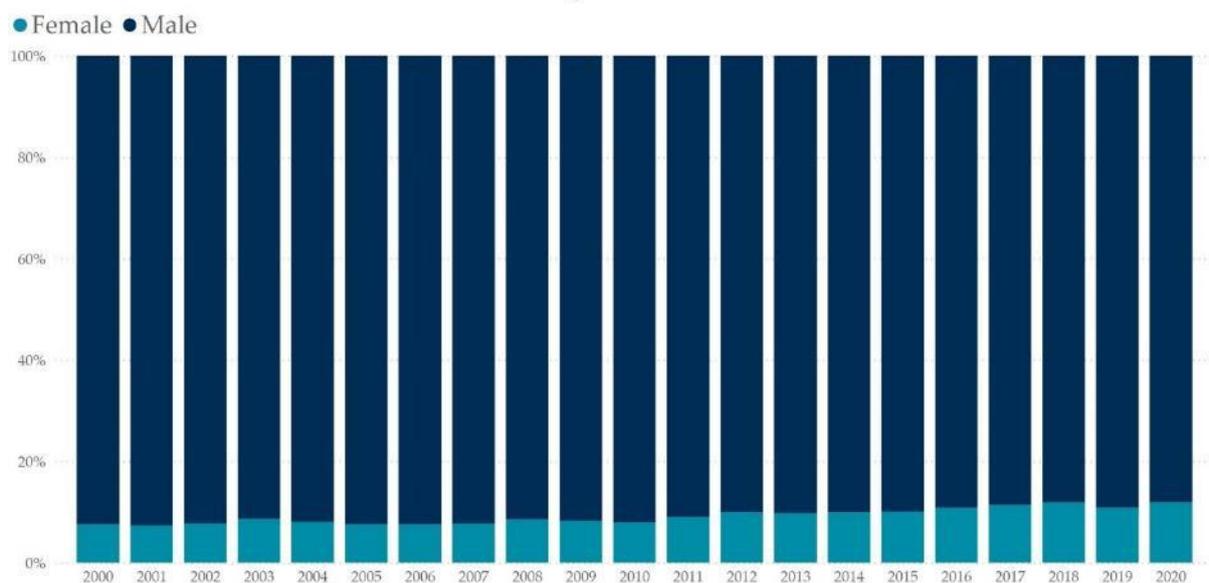


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	13.8%	86.2%
2001	15.2%	84.8%
2002	16.1%	83.9%
2003	16.2%	83.8%
2004	16.5%	83.5%
2005	17.3%	82.7%
2006	18.2%	81.8%
2007	18.4%	81.6%
2008	18.3%	81.7%
2009	19.2%	80.8%
2010	19.8%	80.2%
2011	20.4%	79.6%
2012	20.9%	79.1%
2013	20.5%	79.5%
2014	21.1%	78.9%
2015	22.4%	77.6%
2016	22.1%	77.9%
2017	23.0%	77.0%
2018	22.7%	77.3%
2019	23.0%	77.0%
2020	23.9%	76.1%

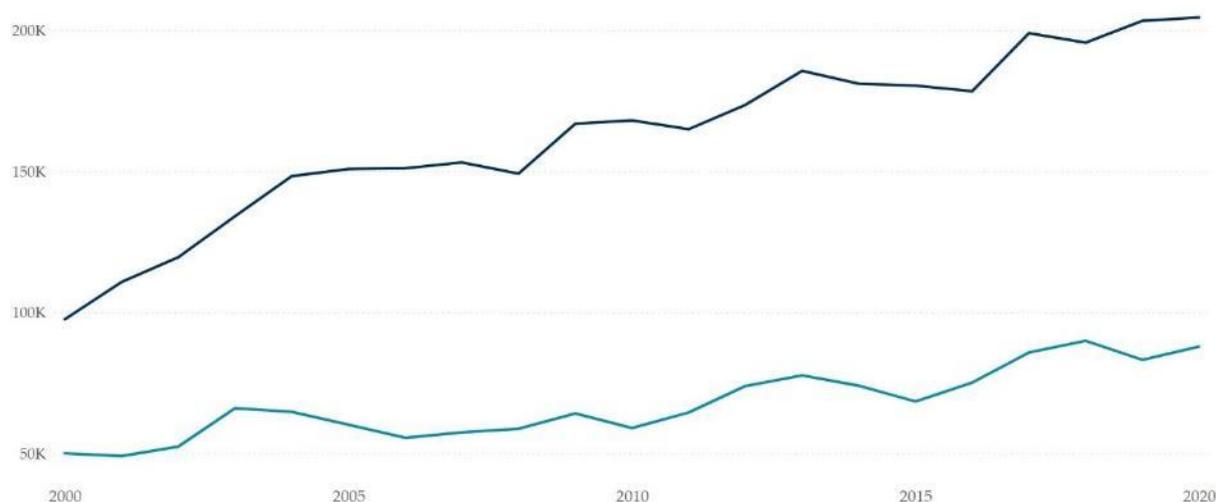
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	7.6%	92.4%
2001	7.4%	92.6%
2002	7.8%	92.2%
2003	8.7%	91.3%
2004	8.0%	92.0%
2005	7.7%	92.3%
2006	7.6%	92.4%
2007	7.8%	92.2%
2008	8.6%	91.4%
2009	8.4%	91.6%
2010	8.0%	92.0%
2011	9.1%	90.9%
2012	10.1%	89.9%
2013	9.8%	90.2%
2014	9.8%	90.2%
2015	9.8%	90.2%
2016	10.7%	89.3%
2017	11.4%	88.6%
2018	11.9%	88.1%
2019	10.9%	89.1%
2020	11.9%	88.1%

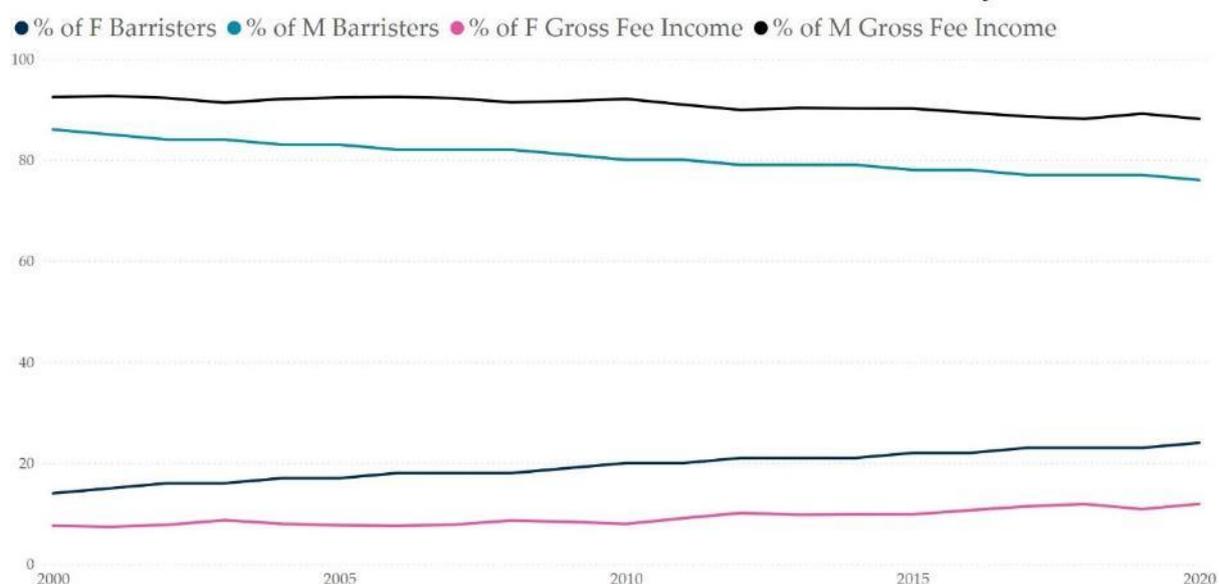
Avg F & M Gross Fee Income Adjusted for Inflation (£)

— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£49,960.34	£97,548.66
2001	£49,026.49	£110,755.28
2002	£52,386.53	£119,559.55
2003	£65,991.76	£134,064.47
2004	£64,694.02	£148,287.69
2005	£60,121.19	£150,848.13
2006	£55,493.88	£151,079.26
2007	£57,428.38	£153,134.32
2008	£58,680.99	£149,184.47
2009	£64,138.36	£166,909.81
2010	£58,962.11	£168,060.23
2011	£64,470.73	£164,953.39
2012	£73,856.96	£173,566.27
2013	£77,634.79	£185,660.39
2014	£73,972.96	£181,073.92
2015	£68,378.39	£180,402.93
2016	£75,075.18	£178,421.25
2017	£85,769.83	£199,010.75
2018	£89,890.63	£195,631.27
2019	£83,150.57	£203,373.34
2020	£87,844.64	£204,567.55

% of F & M Barristers and % of F & M Gross Fee Income by Year

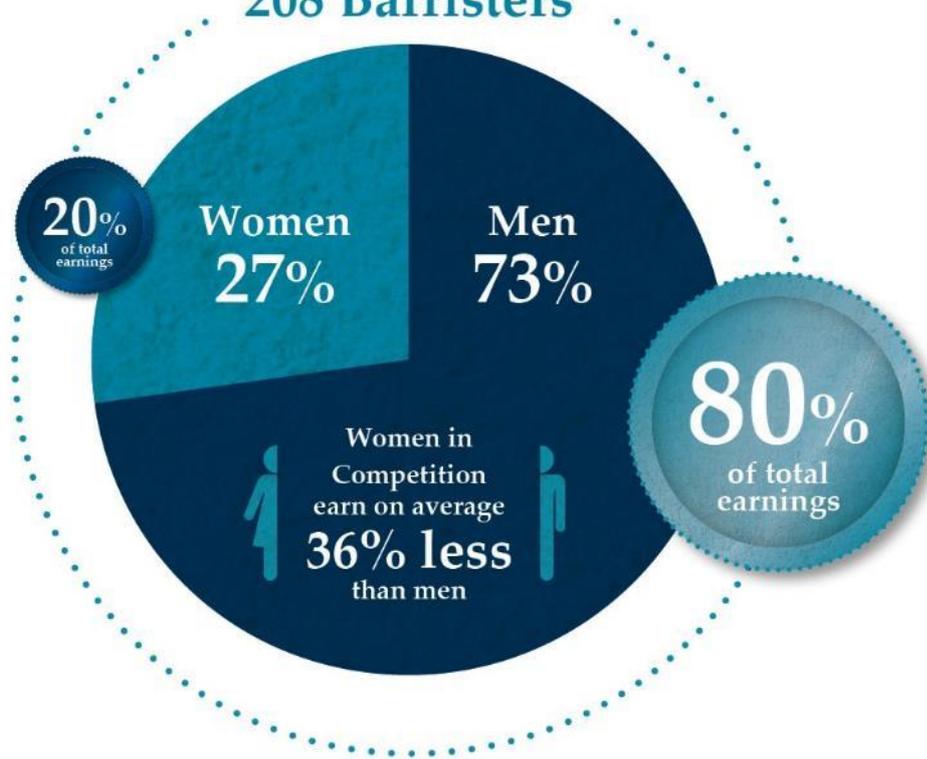


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	13.8%	86.2%	7.6%	92.4%
2001	15.2%	84.8%	7.4%	92.6%
2002	16.1%	83.9%	7.8%	92.2%
2003	16.2%	83.8%	8.7%	91.3%
2004	16.5%	83.5%	8.0%	92.0%
2005	17.3%	82.7%	7.7%	92.3%
2006	18.2%	81.8%	7.6%	92.4%
2007	18.4%	81.6%	7.8%	92.2%
2008	18.3%	81.7%	8.6%	91.4%
2009	19.2%	80.8%	8.4%	91.6%
2010	19.8%	80.2%	8.0%	92.0%
2011	20.4%	79.6%	9.1%	90.9%
2012	20.9%	79.1%	10.1%	89.9%
2013	20.5%	79.5%	9.8%	90.2%
2014	21.1%	78.9%	9.8%	90.2%
2015	22.4%	77.6%	9.8%	90.2%
2016	22.1%	77.9%	10.7%	89.3%
2017	23.0%	77.0%	11.4%	88.6%
2018	22.7%	77.3%	11.9%	88.1%
2019	23.0%	77.0%	10.9%	89.1%
2020	23.9%	76.1%	11.9%	88.1%

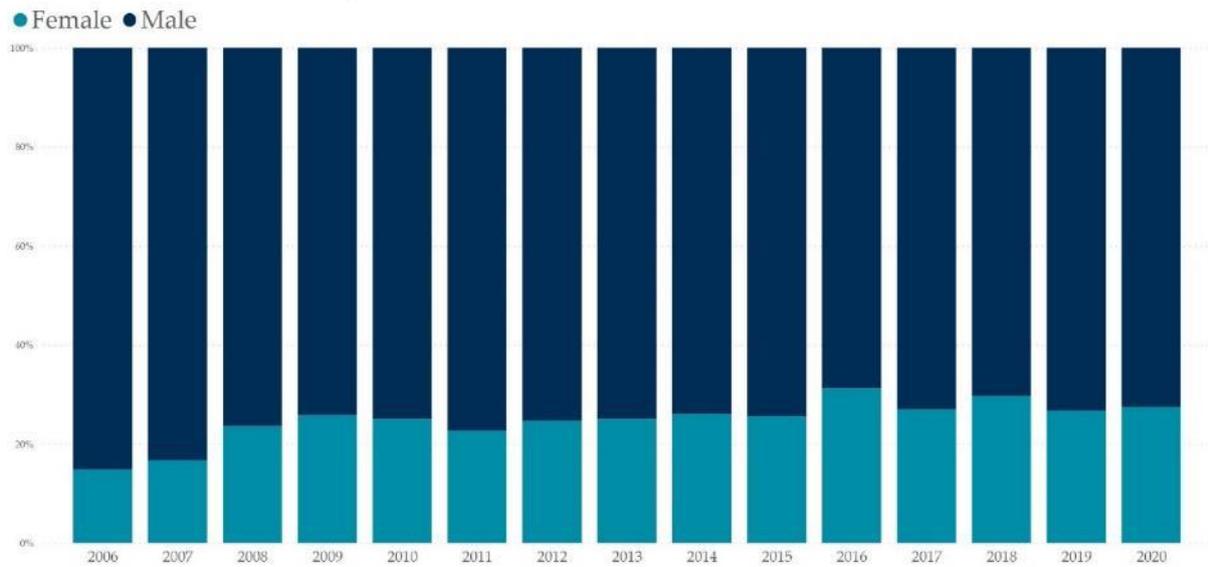
Competition

Competition

208 Barristers

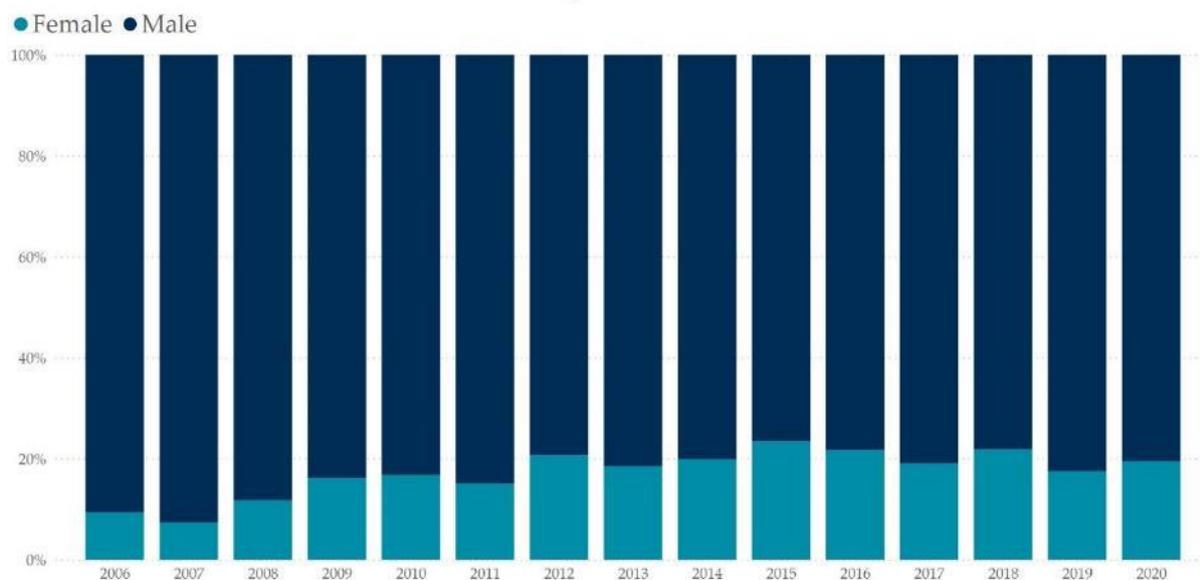


% No of Barristers by Year and Sex



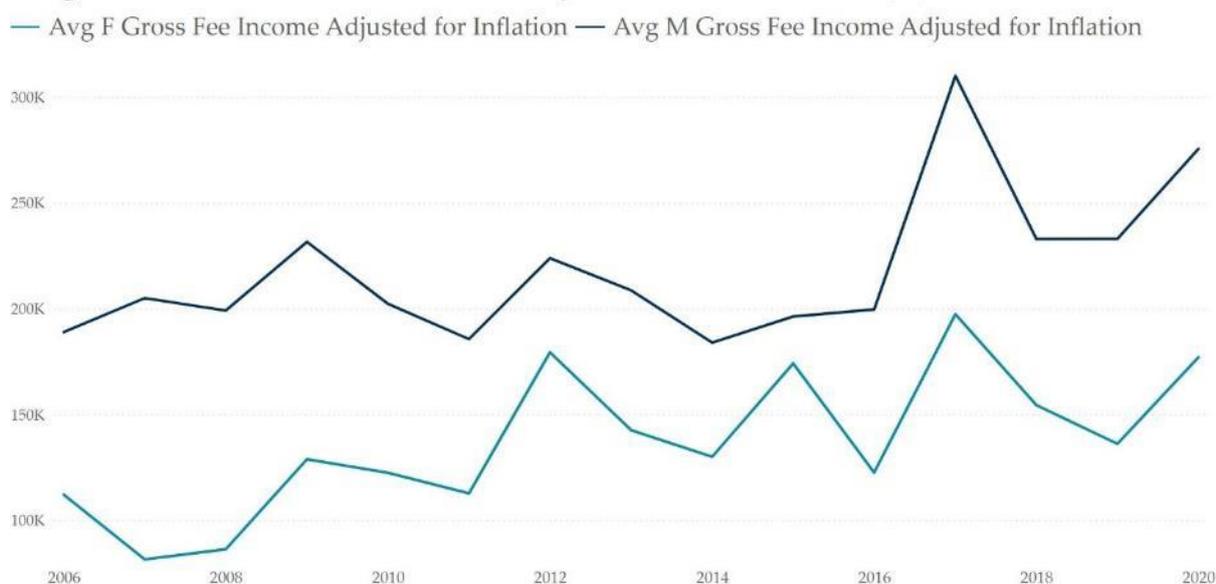
Year	% of Female Barristers	% of Male Barristers
2006	14.9%	85.1%
2007	16.7%	83.3%
2008	23.6%	76.4%
2009	25.8%	74.2%
2010	25.0%	75.0%
2011	22.7%	77.3%
2012	24.6%	75.4%
2013	25.0%	75.0%
2014	26.0%	74.0%
2015	25.6%	74.4%
2016	31.2%	68.8%
2017	27.0%	73.0%
2018	29.6%	70.4%
2019	26.7%	73.3%
2020	27.4%	72.6%

% of F and M Gross Fee Income by Year and Sex



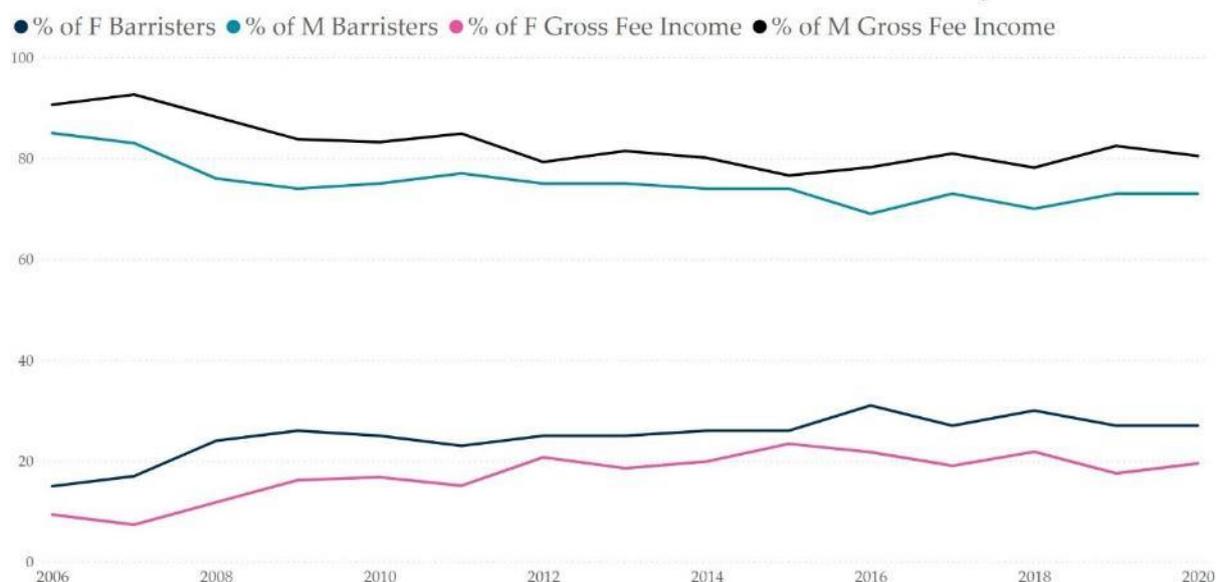
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2006	9.4%	90.6%
2007	7.4%	92.6%
2008	11.8%	88.2%
2009	16.2%	83.8%
2010	16.8%	83.2%
2011	15.1%	84.9%
2012	20.7%	79.3%
2013	18.6%	81.4%
2014	19.9%	80.1%
2015	23.4%	76.6%
2016	21.8%	78.2%
2017	19.1%	80.9%
2018	21.8%	78.2%
2019	17.5%	82.5%
2020	19.5%	80.5%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2006	£112,134.55	£188,912.70
2007	£81,507.04	£204,990.70
2008	£86,347.26	£199,100.01
2009	£128,846.01	£231,563.96
2010	£122,448.06	£202,294.60
2011	£112,715.97	£185,624.76
2012	£179,368.80	£223,866.53
2013	£142,583.99	£208,641.89
2014	£130,010.27	£183,951.18
2015	£174,109.62	£196,283.03
2016	£122,568.15	£199,629.16
2017	£197,400.24	£310,021.49
2018	£154,412.92	£232,908.20
2019	£136,128.98	£233,003.49
2020	£177,010.19	£275,461.72

% of F & M Barristers and % of F & M Gross Fee Income by Year



Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2006	14.9%	85.1%	9.4%	90.6%
2007	16.7%	83.3%	7.4%	92.6%
2008	23.6%	76.4%	11.8%	88.2%
2009	25.8%	74.2%	16.2%	83.8%
2010	25.0%	75.0%	16.8%	83.2%
2011	22.7%	77.3%	15.1%	84.9%
2012	24.6%	75.4%	20.7%	79.3%
2013	25.0%	75.0%	18.6%	81.4%
2014	26.0%	74.0%	19.9%	80.1%
2015	25.6%	74.4%	23.4%	76.6%
2016	31.2%	68.8%	21.8%	78.2%
2017	27.0%	73.0%	19.1%	80.9%
2018	29.6%	70.4%	21.8%	78.2%
2019	26.7%	73.3%	17.5%	82.5%
2020	27.4%	72.6%	19.5%	80.5%

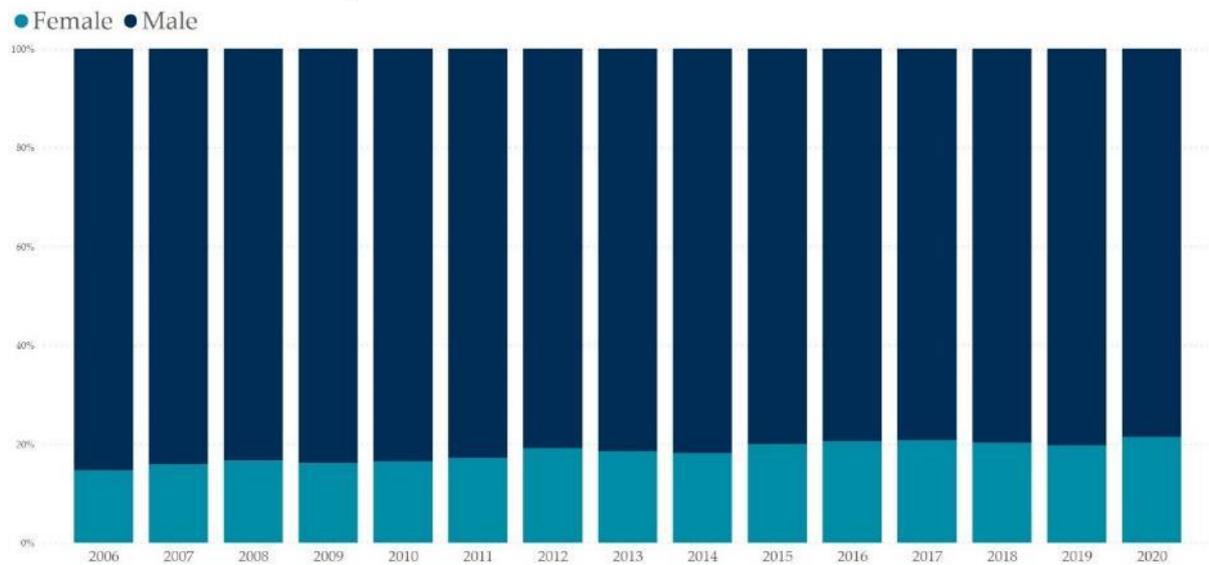
Construction

Construction

673 Barristers

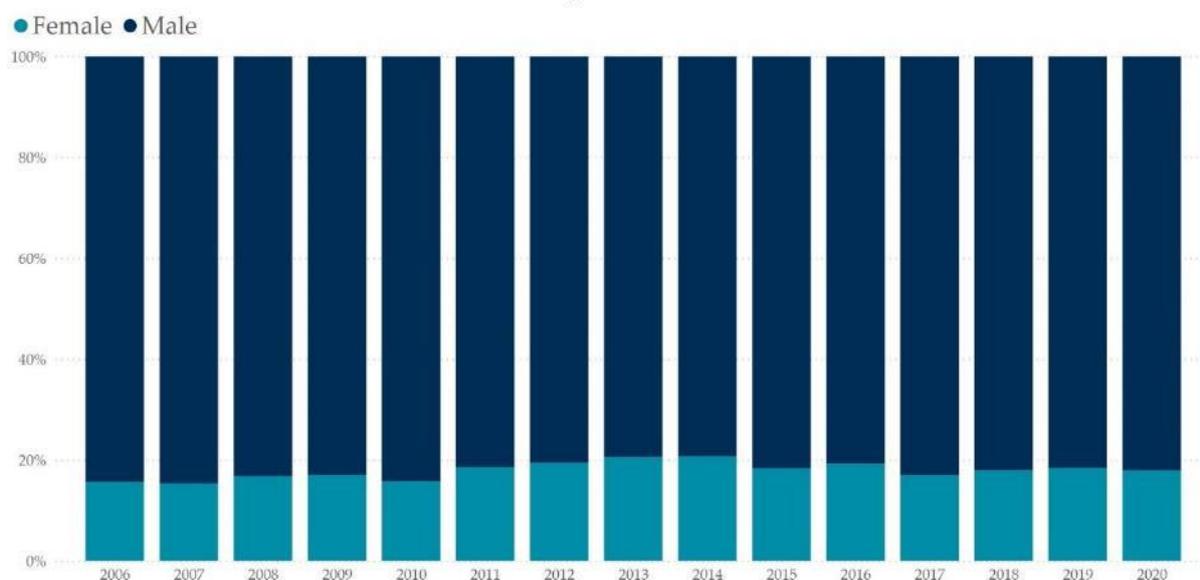


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2006	14.6%	85.4%
2007	15.9%	84.1%
2008	16.6%	83.4%
2009	16.1%	83.9%
2010	16.5%	83.5%
2011	17.1%	82.9%
2012	19.1%	80.9%
2013	18.5%	81.5%
2014	18.1%	81.9%
2015	19.9%	80.1%
2016	20.5%	79.5%
2017	20.7%	79.3%
2018	20.2%	79.8%
2019	19.7%	80.3%
2020	21.4%	78.6%

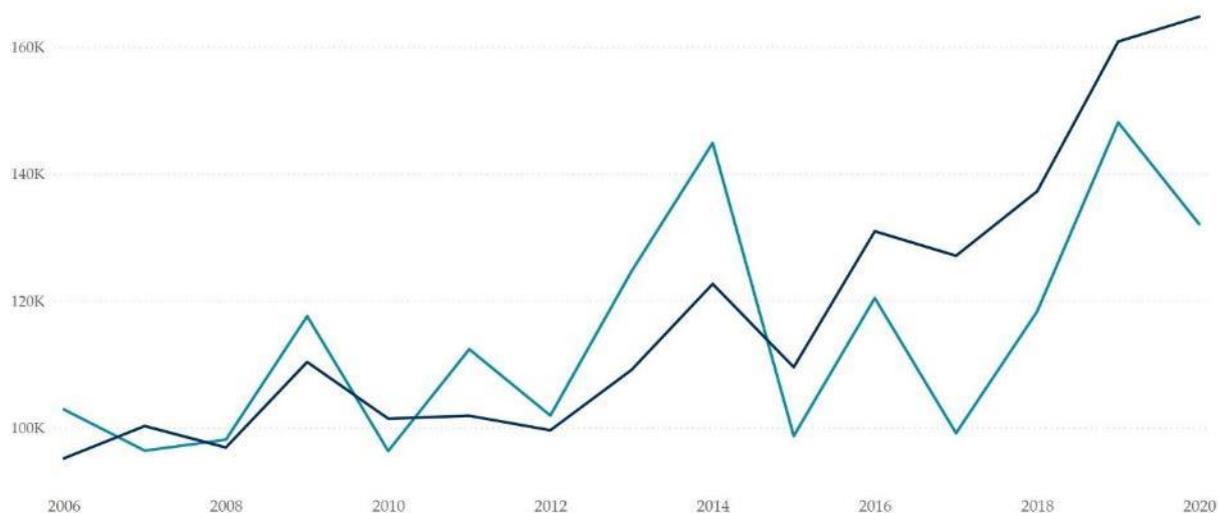
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2006	15.6%	84.4%
2007	15.4%	84.6%
2008	16.8%	83.2%
2009	17.0%	83.0%
2010	15.8%	84.2%
2011	18.6%	81.4%
2012	19.5%	80.5%
2013	20.6%	79.4%
2014	20.7%	79.3%
2015	18.3%	81.7%
2016	19.2%	80.8%
2017	16.9%	83.1%
2018	17.9%	82.1%
2019	18.4%	81.6%
2020	17.9%	82.1%

Avg F & M Gross Fee Income Adjusted for Inflation (£)

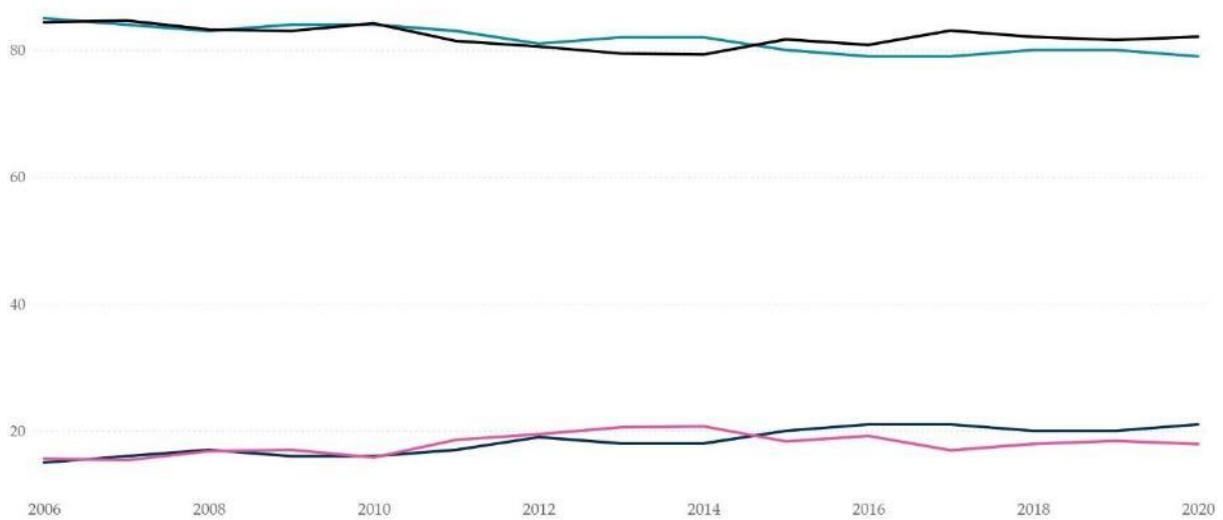
— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2006	£102,878.91	£95,148.86
2007	£96,364.30	£100,256.33
2008	£98,107.75	£96,870.16
2009	£117,576.94	£110,347.72
2010	£96,322.52	£101,416.77
2011	£112,358.26	£101,878.62
2012	£101,908.35	£99,590.96
2013	£124,670.16	£109,116.72
2014	£144,870.59	£122,659.69
2015	£98,688.54	£109,531.49
2016	£120,421.84	£130,957.26
2017	£99,126.15	£127,096.42
2018	£118,304.05	£137,257.43
2019	£148,115.22	£160,860.69
2020	£132,080.78	£164,775.05

% of F & M Barristers and % of F & M Gross Fee Income by Year

● % of F Barristers ● % of M Barristers ● % of F Gross Fee Income ● % of M Gross Fee Income

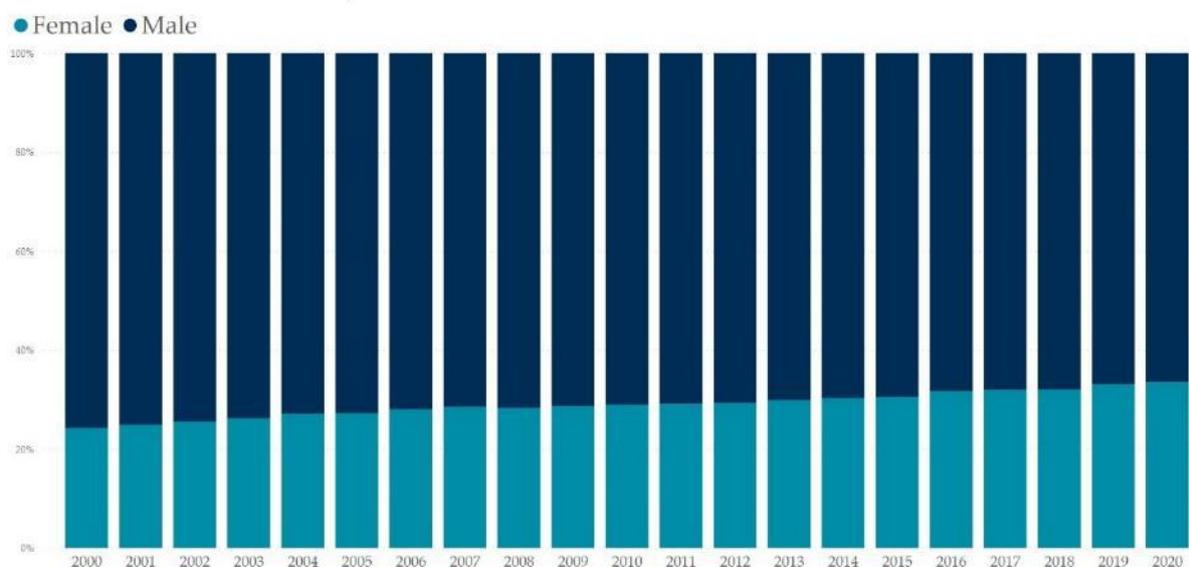


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2006	14.6%	85.4%	15.6%	84.4%
2007	15.9%	84.1%	15.4%	84.6%
2008	16.6%	83.4%	16.8%	83.2%
2009	16.1%	83.9%	17.0%	83.0%
2010	16.5%	83.5%	15.8%	84.2%
2011	17.1%	82.9%	18.6%	81.4%
2012	19.1%	80.9%	19.5%	80.5%
2013	18.5%	81.5%	20.6%	79.4%
2014	18.1%	81.9%	20.7%	79.3%
2015	19.9%	80.1%	18.3%	81.7%
2016	20.5%	79.5%	19.2%	80.8%
2017	20.7%	79.3%	16.9%	83.1%
2018	20.2%	79.8%	17.9%	82.1%
2019	19.7%	80.3%	18.4%	81.6%
2020	21.4%	78.6%	17.9%	82.1%

Criminal

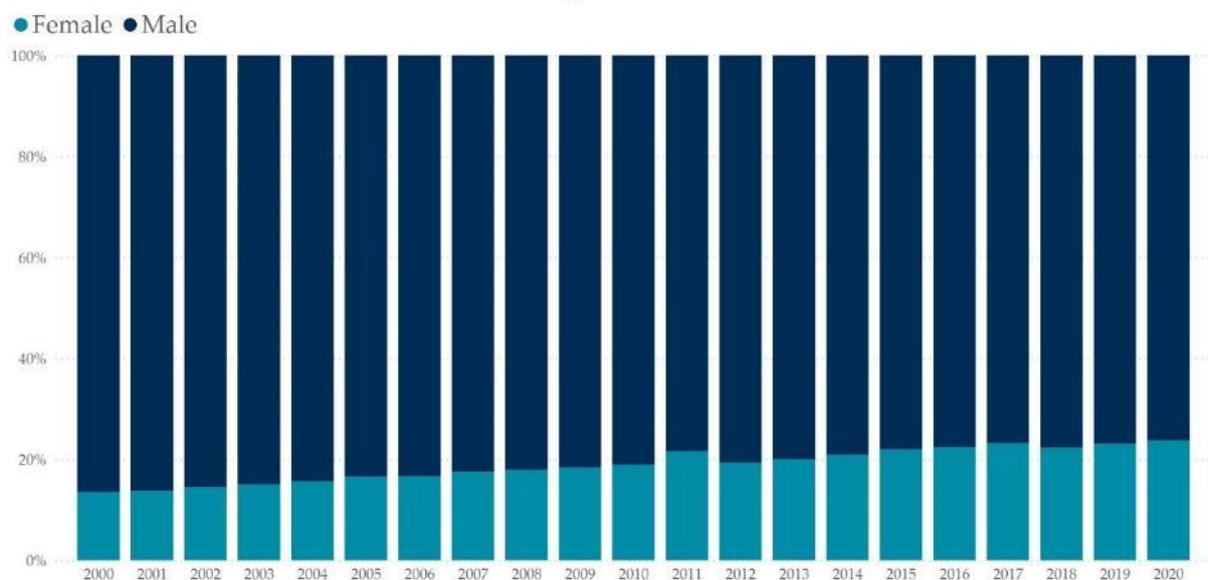


% No of Barristers by Year and Sex



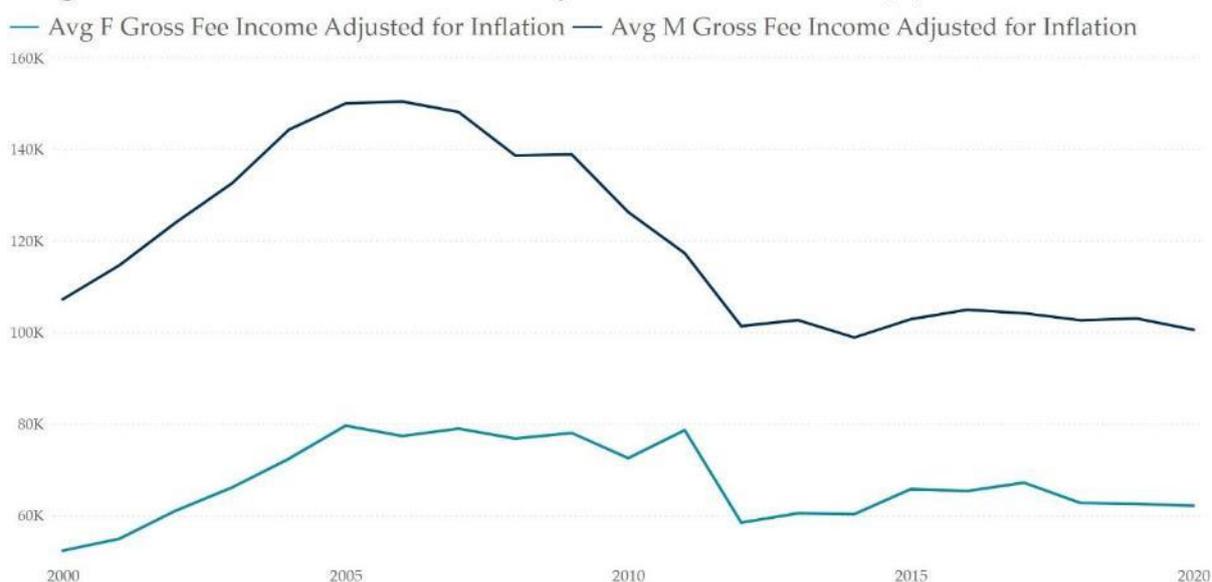
Year	% of Female Barristers	% of Male Barristers
2000	24.2%	75.8%
2001	24.9%	75.1%
2002	25.5%	74.5%
2003	26.2%	73.8%
2004	27.1%	72.9%
2005	27.2%	72.8%
2006	28.0%	72.0%
2007	28.5%	71.5%
2008	28.3%	71.7%
2009	28.6%	71.4%
2010	28.9%	71.1%
2011	29.1%	70.9%
2012	29.3%	70.7%
2013	29.9%	70.1%
2014	30.2%	69.8%
2015	30.5%	69.5%
2016	31.7%	68.3%
2017	31.9%	68.1%
2018	32.0%	68.0%
2019	33.1%	66.9%
2020	33.5%	66.5%

% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	13.5%	86.5%
2001	13.7%	86.3%
2002	14.4%	85.6%
2003	15.0%	85.0%
2004	15.7%	84.3%
2005	16.6%	83.4%
2006	16.7%	83.3%
2007	17.5%	82.5%
2008	17.9%	82.1%
2009	18.4%	81.6%
2010	18.9%	81.1%
2011	21.6%	78.4%
2012	19.3%	80.7%
2013	20.0%	80.0%
2014	20.9%	79.1%
2015	21.9%	78.1%
2016	22.4%	77.6%
2017	23.2%	76.8%
2018	22.3%	77.7%
2019	23.1%	76.9%
2020	23.7%	76.3%

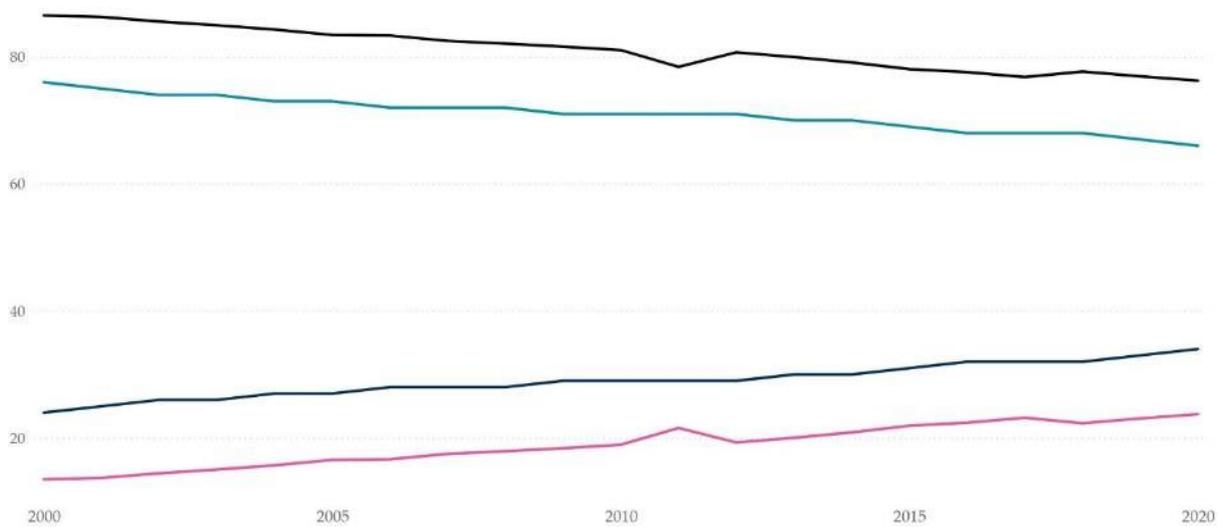
Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£52,270.38	£107,210.57
2001	£54,880.37	£114,657.31
2002	£61,047.47	£124,023.11
2003	£66,125.97	£132,635.13
2004	£72,362.53	£144,279.15
2005	£79,596.60	£150,022.02
2006	£77,324.17	£150,428.18
2007	£78,926.07	£148,142.64
2008	£76,775.41	£138,653.38
2009	£77,987.73	£138,859.91
2010	£72,487.75	£126,257.27
2011	£78,603.54	£117,276.51
2012	£58,405.69	£101,351.65
2013	£60,437.05	£102,659.07
2014	£60,239.28	£98,851.59
2015	£65,737.94	£102,859.51
2016	£65,314.26	£104,930.74
2017	£67,118.32	£104,160.99
2018	£62,691.08	£102,622.69
2019	£62,503.25	£103,011.26
2020	£62,075.18	£100,537.33

% of F & M Barristers and % of F & M Gross Fee Income by Year

● % of F Barristers ● % of M Barristers ● % of F Gross Fee Income ● % of M Gross Fee Income

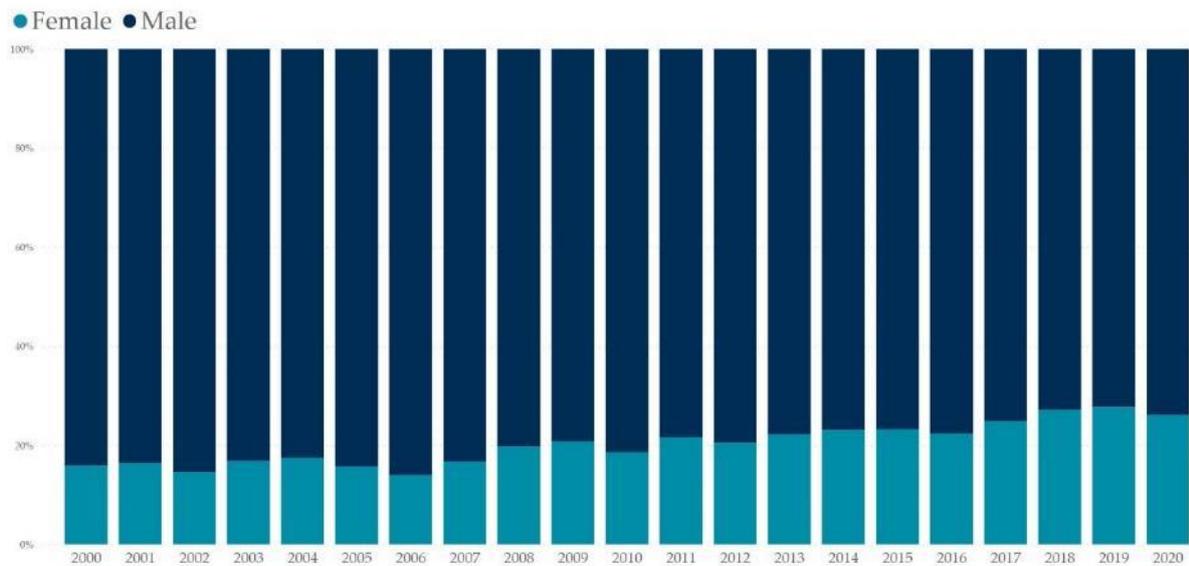


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	24.2%	75.8%	13.5%	86.5%
2001	24.9%	75.1%	13.7%	86.3%
2002	25.5%	74.5%	14.4%	85.6%
2003	26.2%	73.8%	15.0%	85.0%
2004	27.1%	72.9%	15.7%	84.3%
2005	27.2%	72.8%	16.6%	83.4%
2006	28.0%	72.0%	16.7%	83.3%
2007	28.5%	71.5%	17.5%	82.5%
2008	28.3%	71.7%	17.9%	82.1%
2009	28.6%	71.4%	18.4%	81.6%
2010	28.9%	71.1%	18.9%	81.1%
2011	29.1%	70.9%	21.6%	78.4%
2012	29.3%	70.7%	19.3%	80.7%
2013	29.9%	70.1%	20.0%	80.0%
2014	30.2%	69.8%	20.9%	79.1%
2015	30.5%	69.5%	21.9%	78.1%
2016	31.7%	68.3%	22.4%	77.6%
2017	31.9%	68.1%	23.2%	76.8%
2018	32.0%	68.0%	22.3%	77.7%
2019	33.1%	66.9%	23.1%	76.9%
2020	33.5%	66.5%	23.7%	76.3%

Defamation

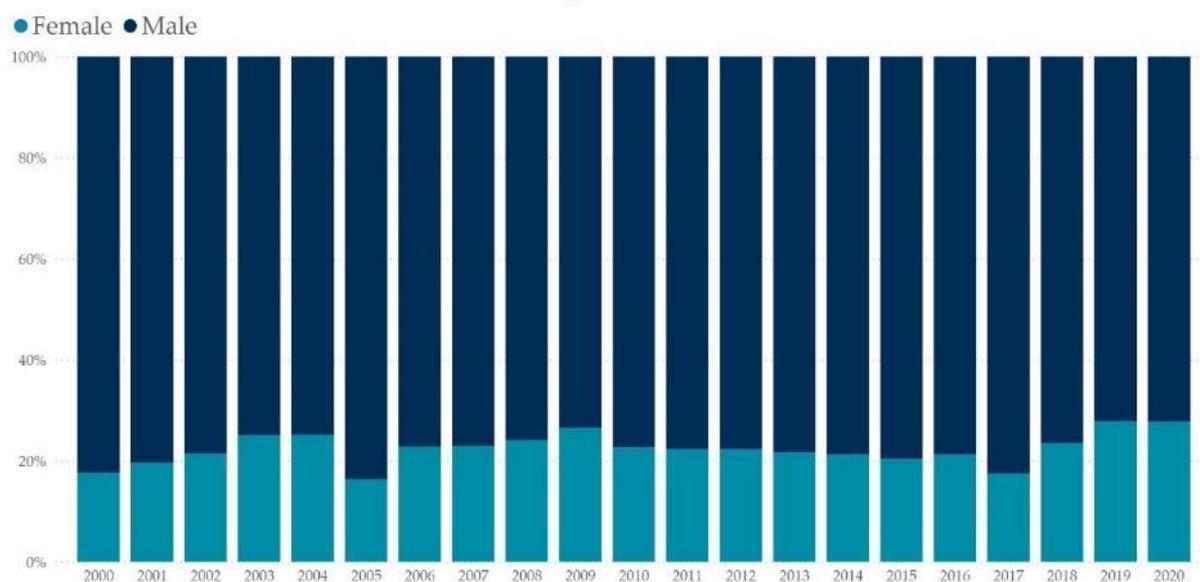


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	15.9%	84.1%
2001	16.4%	83.6%
2002	14.5%	85.5%
2003	16.9%	83.1%
2004	17.4%	82.6%
2005	15.6%	84.4%
2006	14.0%	86.0%
2007	16.7%	83.3%
2008	19.7%	80.3%
2009	20.8%	79.2%
2010	18.6%	81.4%
2011	21.6%	78.4%
2012	20.5%	79.5%
2013	22.2%	77.8%
2014	23.1%	76.9%
2015	23.2%	76.8%
2016	22.4%	77.6%
2017	24.8%	75.2%
2018	27.1%	72.9%
2019	27.7%	72.3%
2020	26.1%	73.9%

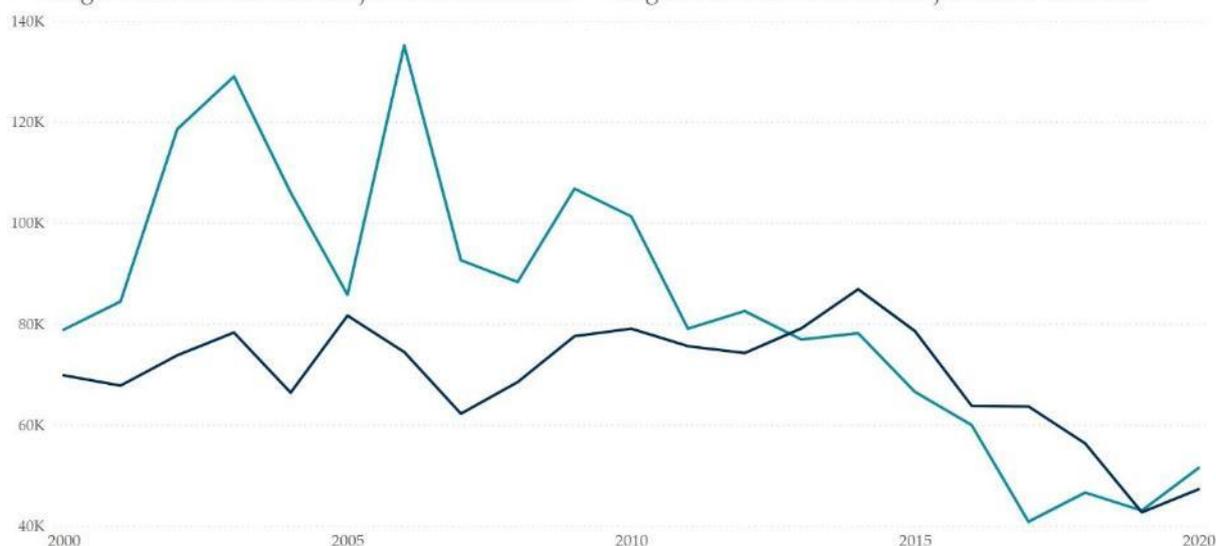
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	17.6%	82.4%
2001	19.6%	80.4%
2002	21.5%	78.5%
2003	25.1%	74.9%
2004	25.2%	74.8%
2005	16.3%	83.7%
2006	22.7%	77.3%
2007	22.9%	77.1%
2008	24.1%	75.9%
2009	26.5%	73.5%
2010	22.6%	77.4%
2011	22.3%	77.7%
2012	22.3%	77.7%
2013	21.7%	78.3%
2014	21.3%	78.7%
2015	20.4%	79.6%
2016	21.3%	78.7%
2017	17.5%	82.5%
2018	23.5%	76.5%
2019	27.9%	72.1%
2020	27.7%	72.3%

Avg F & M Gross Fee Income Adjusted for Inflation (£)

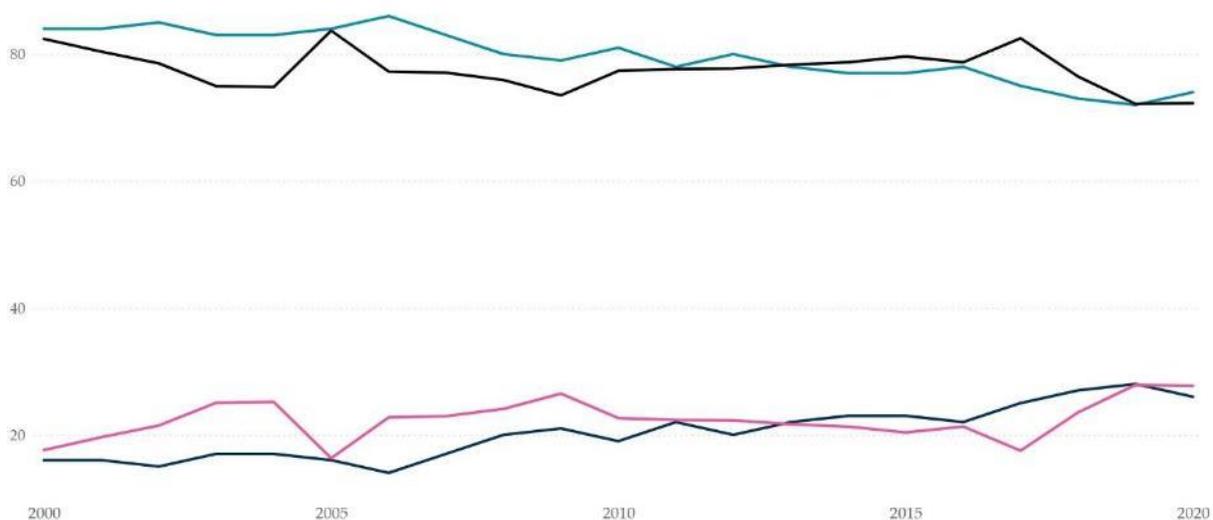
— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£78,830.74	£69,804.01
2001	£84,418.72	£67,761.96
2002	£118,523.10	£73,762.72
2003	£128,958.33	£78,263.96
2004	£105,968.01	£66,374.06
2005	£85,751.95	£81,622.94
2006	£135,076.10	£74,413.56
2007	£92,578.69	£62,214.32
2008	£88,280.74	£68,461.61
2009	£106,735.86	£77,544.64
2010	£101,262.04	£79,045.36
2011	£79,042.27	£75,576.06
2012	£82,523.92	£74,211.99
2013	£76,878.86	£79,111.50
2014	£78,130.28	£86,853.65
2015	£66,524.74	£78,559.24
2016	£59,965.20	£63,777.52
2017	£40,828.48	£63,642.34
2018	£46,592.26	£56,315.68
2019	£43,033.35	£42,676.06
2020	£51,470.29	£47,238.45

% of F & M Barristers and % of F & M Gross Fee Income by Year

● % of F Barristers ● % of M Barristers ● % of F Gross Fee Income ● % of M Gross Fee Income

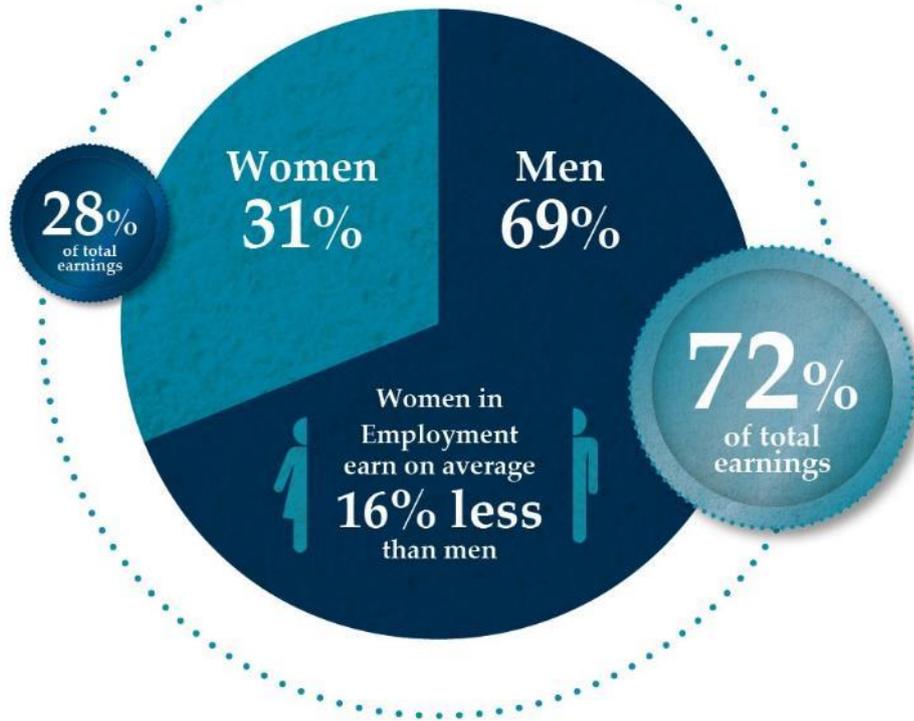


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	15.9%	84.1%	17.6%	82.4%
2001	16.4%	83.6%	19.6%	80.4%
2002	14.5%	85.5%	21.5%	78.5%
2003	16.9%	83.1%	25.1%	74.9%
2004	17.4%	82.6%	25.2%	74.8%
2005	15.6%	84.4%	16.3%	83.7%
2006	14.0%	86.0%	22.7%	77.3%
2007	16.7%	83.3%	22.9%	77.1%
2008	19.7%	80.3%	24.1%	75.9%
2009	20.8%	79.2%	26.5%	73.5%
2010	18.6%	81.4%	22.6%	77.4%
2011	21.6%	78.4%	22.3%	77.7%
2012	20.5%	79.5%	22.3%	77.7%
2013	22.2%	77.8%	21.7%	78.3%
2014	23.1%	76.9%	21.3%	78.7%
2015	23.2%	76.8%	20.4%	79.6%
2016	22.4%	77.6%	21.3%	78.7%
2017	24.8%	75.2%	17.5%	82.5%
2018	27.1%	72.9%	23.5%	76.5%
2019	27.7%	72.3%	27.9%	72.1%
2020	26.1%	73.9%	27.7%	72.3%

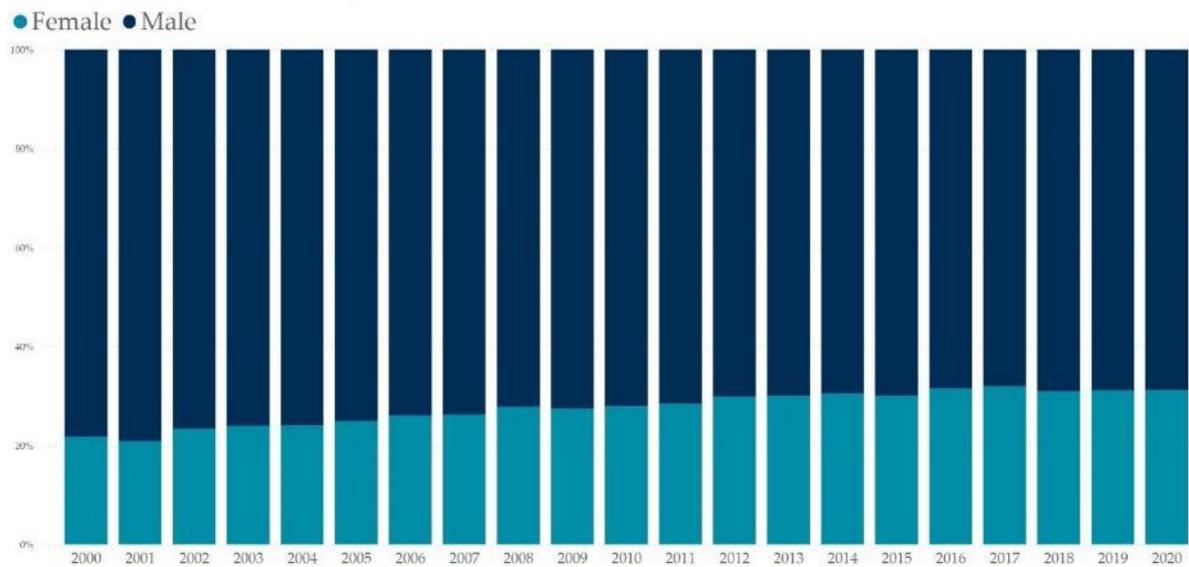
Employment

Employment

1367 Barristers

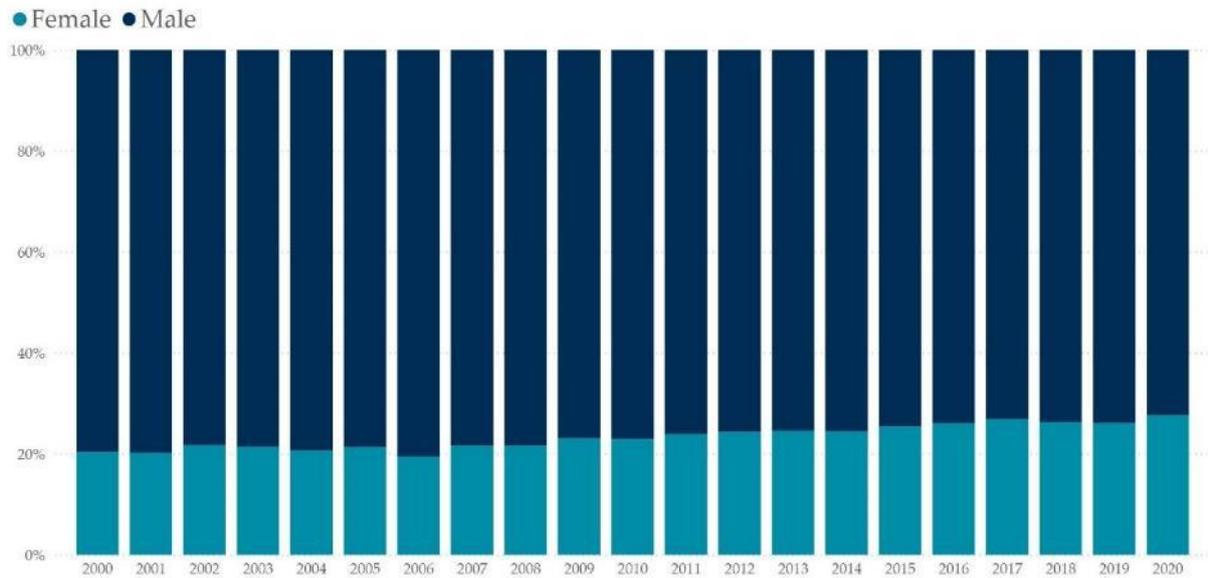


% No of Barristers by Year and Sex



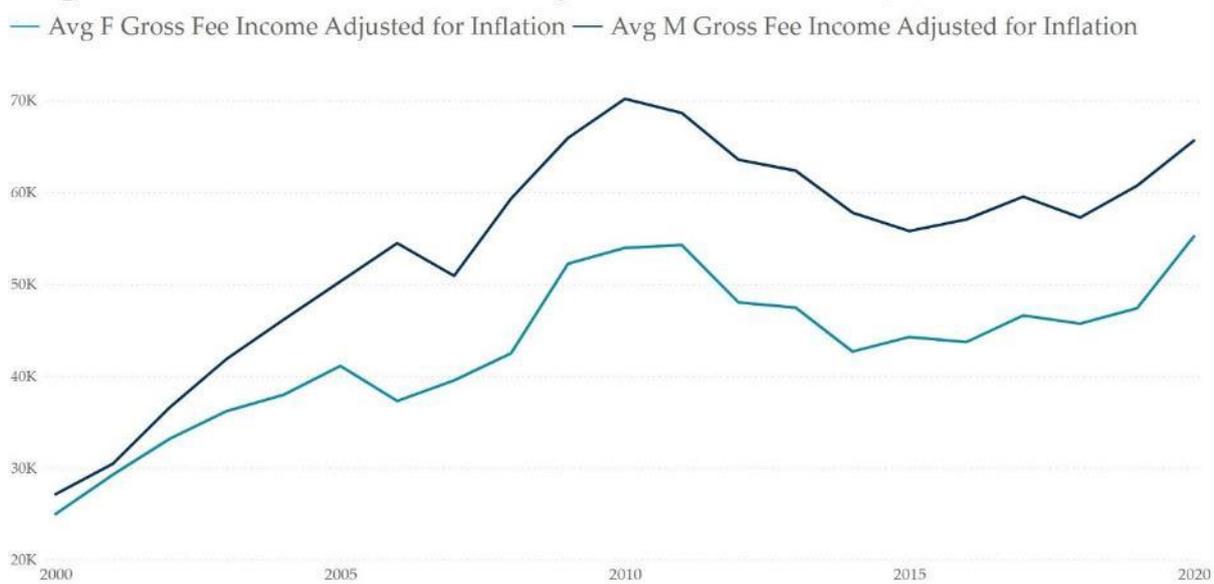
Year	% of Female Barristers	% of Male Barristers
2000	21.7%	78.3%
2001	20.9%	79.1%
2002	23.4%	76.6%
2003	24.0%	76.0%
2004	24.0%	76.0%
2005	24.9%	75.1%
2006	26.1%	73.9%
2007	26.2%	73.8%
2008	27.8%	72.2%
2009	27.5%	72.5%
2010	27.9%	72.1%
2011	28.5%	71.5%
2012	29.9%	70.1%
2013	30.0%	70.0%
2014	30.5%	69.5%
2015	30.0%	70.0%
2016	31.5%	68.5%
2017	32.0%	68.0%
2018	30.9%	69.1%
2019	31.1%	68.9%
2020	31.2%	68.8%

% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	20.4%	79.6%
2001	20.2%	79.8%
2002	21.7%	78.3%
2003	21.4%	78.6%
2004	20.7%	79.3%
2005	21.3%	78.7%
2006	19.5%	80.5%
2007	21.6%	78.4%
2008	21.6%	78.4%
2009	23.1%	76.9%
2010	23.0%	77.0%
2011	23.9%	76.1%
2012	24.3%	75.7%
2013	24.6%	75.4%
2014	24.5%	75.5%
2015	25.4%	74.6%
2016	26.0%	74.0%
2017	26.9%	73.1%
2018	26.3%	73.7%
2019	26.1%	73.9%
2020	27.6%	72.4%

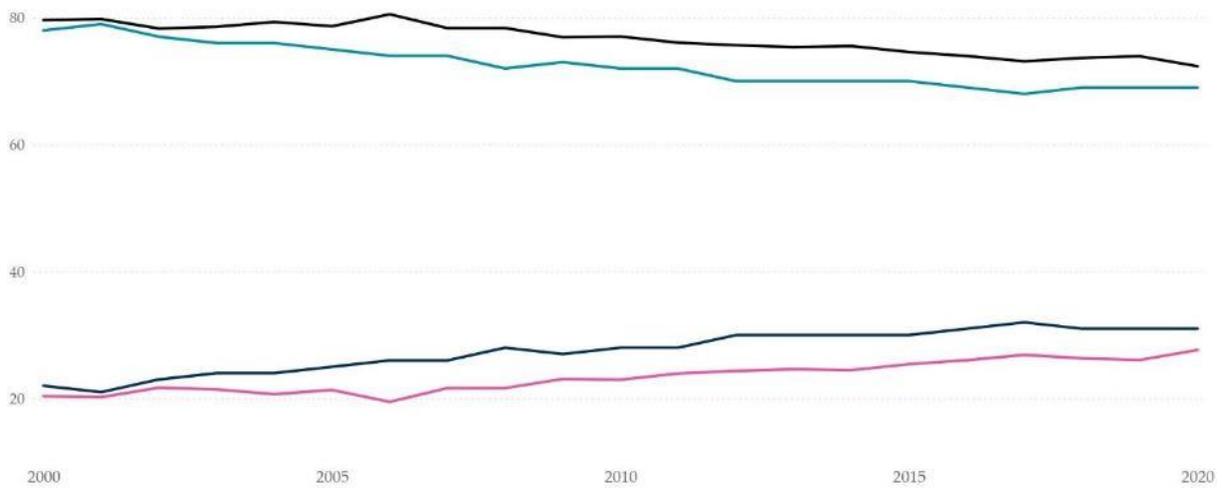
Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£24,975.00	£27,126.69
2001	£29,240.67	£30,426.33
2002	£33,151.46	£36,555.28
2003	£36,160.14	£41,830.57
2004	£37,926.47	£46,094.28
2005	£41,079.46	£50,275.07
2006	£37,263.75	£54,432.92
2007	£39,507.73	£50,883.02
2008	£42,450.45	£59,274.54
2009	£52,202.61	£65,887.36
2010	£53,924.25	£70,144.53
2011	£54,235.38	£68,609.99
2012	£47,982.87	£63,517.47
2013	£47,427.99	£62,327.46
2014	£42,644.83	£57,759.32
2015	£44,230.03	£55,760.02
2016	£43,673.96	£57,019.87
2017	£46,573.37	£59,507.96
2018	£45,683.42	£57,226.60
2019	£47,353.22	£60,683.34
2020	£55,174.65	£65,593.20

% of F & M Barristers and % of F & M Gross Fee Income by Year

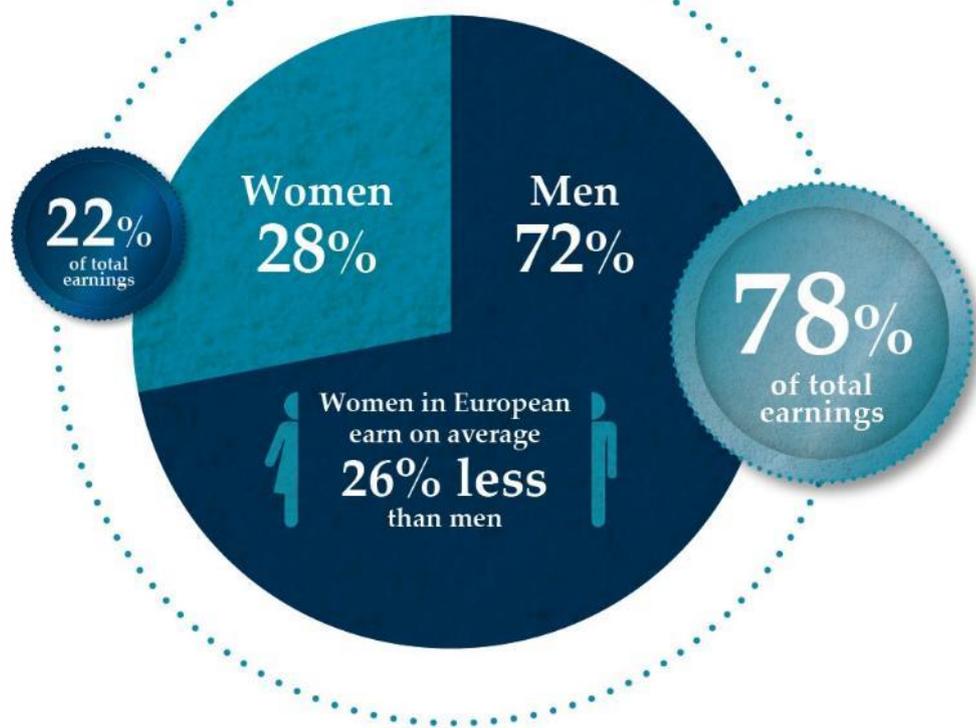
● % of F Barristers ● % of M Barristers ● % of F Gross Fee Income ● % of M Gross Fee Income



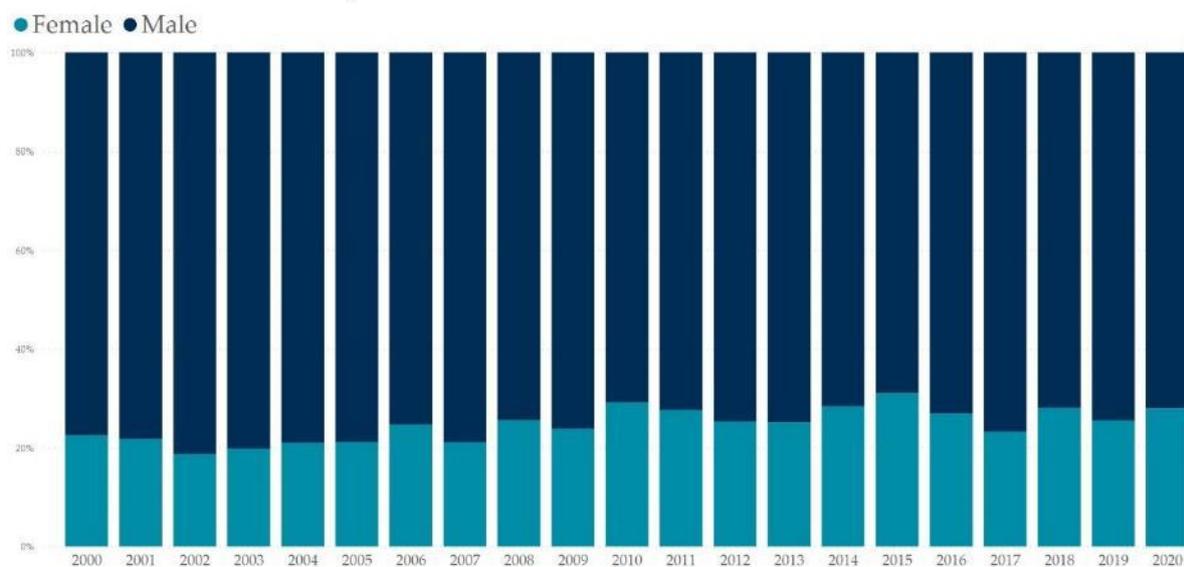
Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	21.7%	78.3%	20.4%	79.6%
2001	20.9%	79.1%	20.2%	79.8%
2002	23.4%	76.6%	21.7%	78.3%
2003	24.0%	76.0%	21.4%	78.6%
2004	24.0%	76.0%	20.7%	79.3%
2005	24.9%	75.1%	21.3%	78.7%
2006	26.1%	73.9%	19.5%	80.5%
2007	26.2%	73.8%	21.6%	78.4%
2008	27.8%	72.2%	21.6%	78.4%
2009	27.5%	72.5%	23.1%	76.9%
2010	27.9%	72.1%	23.0%	77.0%
2011	28.5%	71.5%	23.9%	76.1%
2012	29.9%	70.1%	24.3%	75.7%
2013	30.0%	70.0%	24.6%	75.4%
2014	30.5%	69.5%	24.5%	75.5%
2015	30.0%	70.0%	25.4%	74.6%
2016	31.5%	68.5%	26.0%	74.0%
2017	32.0%	68.0%	26.9%	73.1%
2018	30.9%	69.1%	26.3%	73.7%
2019	31.1%	68.9%	26.1%	73.9%
2020	31.2%	68.8%	27.6%	72.4%

European

European 197 Barristers

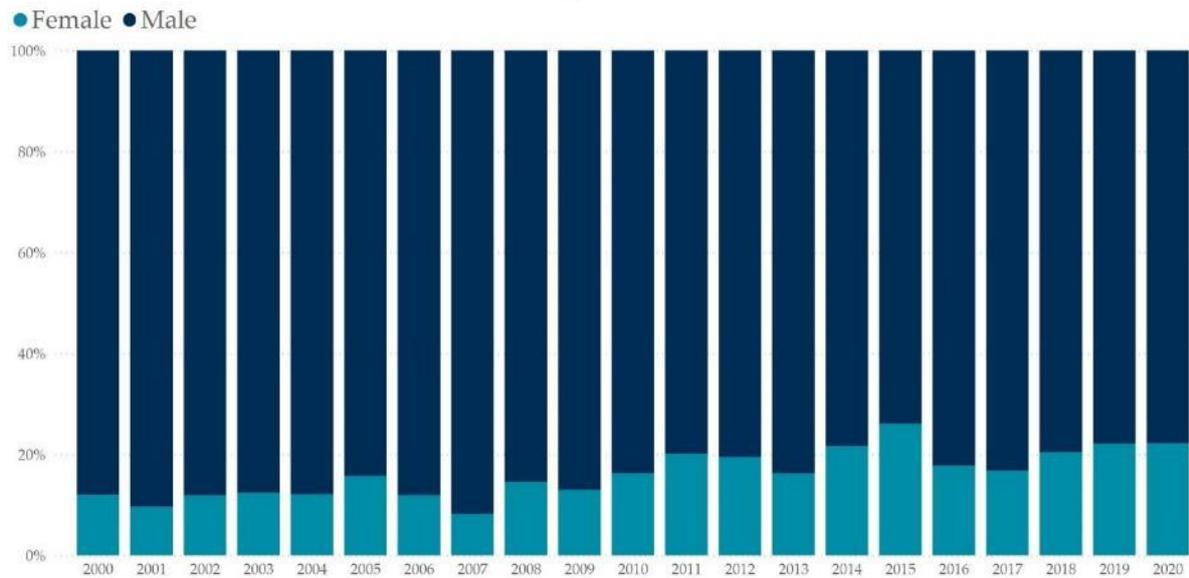


% No of Barristers by Year and Sex



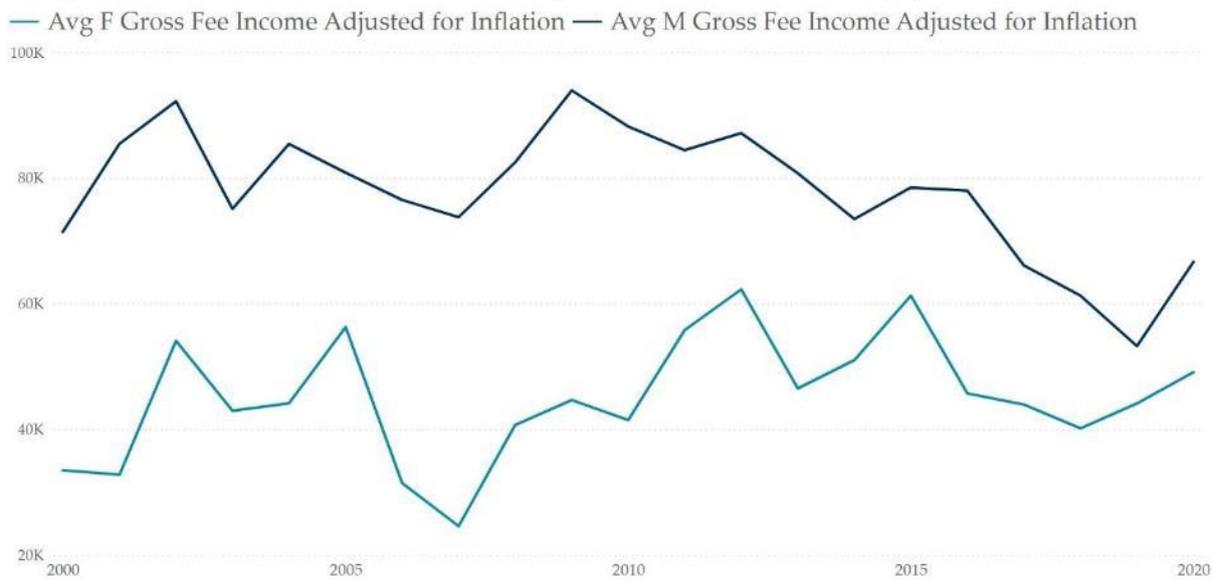
Year	% of Female Barristers	% of Male Barristers
2000	22.5%	77.5%
2001	21.8%	78.2%
2002	18.7%	81.3%
2003	19.8%	80.2%
2004	21.0%	79.0%
2005	21.1%	78.9%
2006	24.7%	75.3%
2007	21.1%	78.9%
2008	25.6%	74.4%
2009	23.9%	76.1%
2010	29.2%	70.8%
2011	27.6%	72.4%
2012	25.3%	74.7%
2013	25.1%	74.9%
2014	28.4%	71.6%
2015	31.1%	68.9%
2016	26.9%	73.1%
2017	23.2%	76.8%
2018	28.0%	72.0%
2019	25.5%	74.5%
2020	27.9%	72.1%

% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	12.0%	88.0%
2001	9.6%	90.4%
2002	11.9%	88.1%
2003	12.4%	87.6%
2004	12.1%	87.9%
2005	15.7%	84.3%
2006	11.9%	88.1%
2007	8.2%	91.8%
2008	14.5%	85.5%
2009	13.0%	87.0%
2010	16.2%	83.8%
2011	20.1%	79.9%
2012	19.5%	80.5%
2013	16.2%	83.8%
2014	21.6%	78.4%
2015	26.0%	74.0%
2016	17.8%	82.2%
2017	16.8%	83.2%
2018	20.4%	79.6%
2019	22.1%	77.9%
2020	22.2%	77.8%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£33,492.22	£71,437.57
2001	£32,787.50	£85,435.24
2002	£54,091.77	£92,195.57
2003	£42,957.54	£75,090.01
2004	£44,144.18	£85,404.03
2005	£56,260.93	£80,838.06
2006	£31,454.38	£76,498.49
2007	£24,596.56	£73,757.04
2008	£40,683.45	£82,474.86
2009	£44,660.63	£93,915.32
2010	£41,477.77	£88,180.91
2011	£55,795.86	£84,420.44
2012	£62,263.98	£87,124.89
2013	£46,517.35	£80,735.87
2014	£51,008.69	£73,455.44
2015	£61,266.53	£78,471.94
2016	£45,725.55	£77,965.90
2017	£43,939.76	£66,066.17
2018	£40,155.44	£61,270.04
2019	£44,121.44	£53,239.26
2020	£49,088.19	£66,640.04

% of F & M Barristers and % of F & M Gross Fee Income by Year

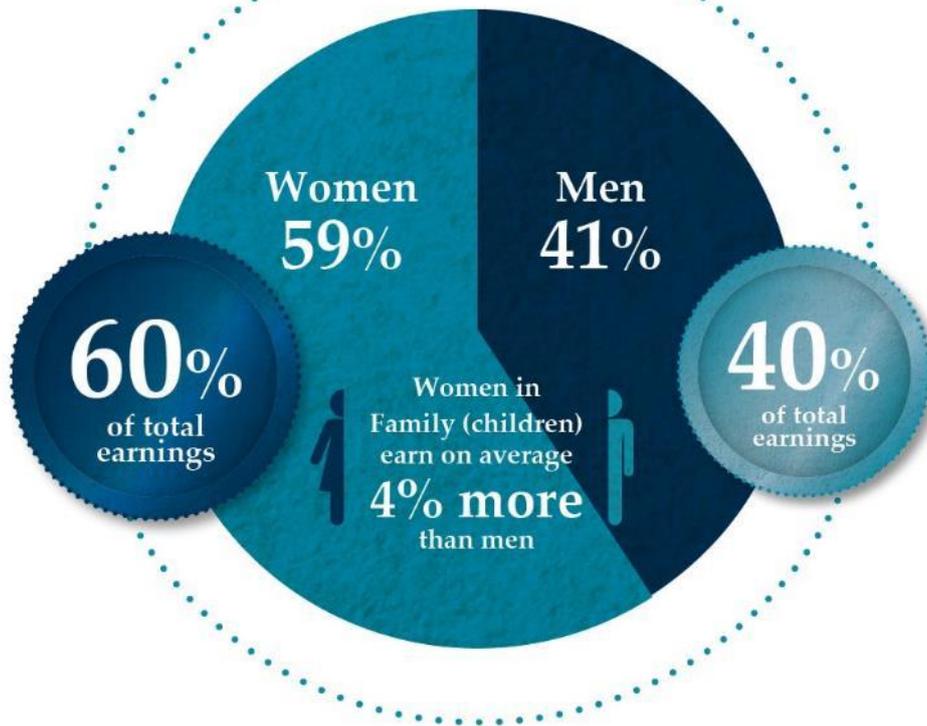


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	22.5%	77.5%	12.0%	88.0%
2001	21.8%	78.2%	9.6%	90.4%
2002	18.7%	81.3%	11.9%	88.1%
2003	19.8%	80.2%	12.4%	87.6%
2004	21.0%	79.0%	12.1%	87.9%
2005	21.1%	78.9%	15.7%	84.3%
2006	24.7%	75.3%	11.9%	88.1%
2007	21.1%	78.9%	8.2%	91.8%
2008	25.6%	74.4%	14.5%	85.5%
2009	23.9%	76.1%	13.0%	87.0%
2010	29.2%	70.8%	16.2%	83.8%
2011	27.6%	72.4%	20.1%	79.9%
2012	25.3%	74.7%	19.5%	80.5%
2013	25.1%	74.9%	16.2%	83.8%
2014	28.4%	71.6%	21.6%	78.4%
2015	31.1%	68.9%	26.0%	74.0%
2016	26.9%	73.1%	17.8%	82.2%
2017	23.2%	76.8%	16.8%	83.2%
2018	28.0%	72.0%	20.4%	79.6%
2019	25.5%	74.5%	22.1%	77.9%
2020	27.9%	72.1%	22.2%	77.8%

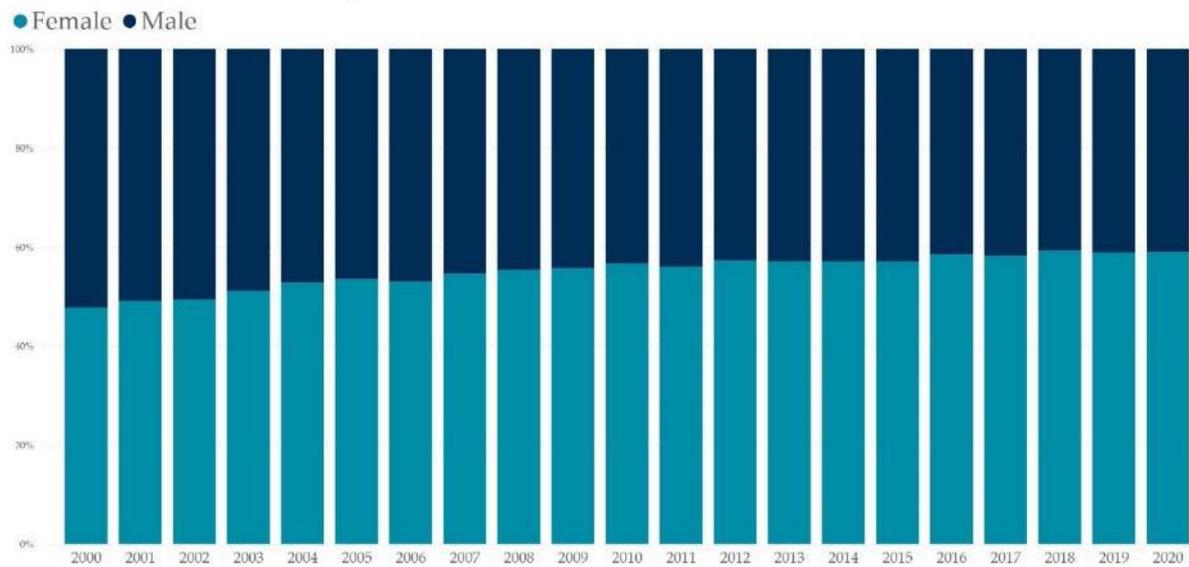
Family (Children)

Family (children)

3063 Barristers

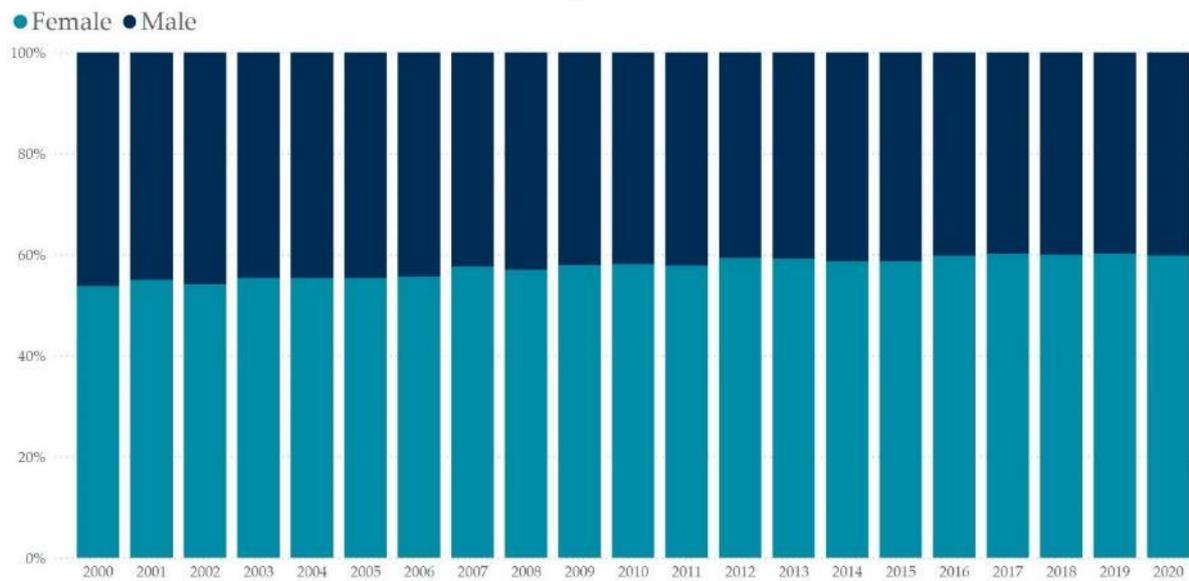


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	47.8%	52.2%
2001	49.1%	50.9%
2002	49.4%	50.6%
2003	51.1%	48.9%
2004	52.8%	47.2%
2005	53.4%	46.6%
2006	53.0%	47.0%
2007	54.5%	45.5%
2008	55.4%	44.6%
2009	55.7%	44.3%
2010	56.7%	43.3%
2011	56.0%	44.0%
2012	57.3%	42.7%
2013	57.1%	42.9%
2014	57.1%	42.9%
2015	57.1%	42.9%
2016	58.5%	41.5%
2017	58.2%	41.8%
2018	59.3%	40.7%
2019	58.9%	41.1%
2020	58.9%	41.1%

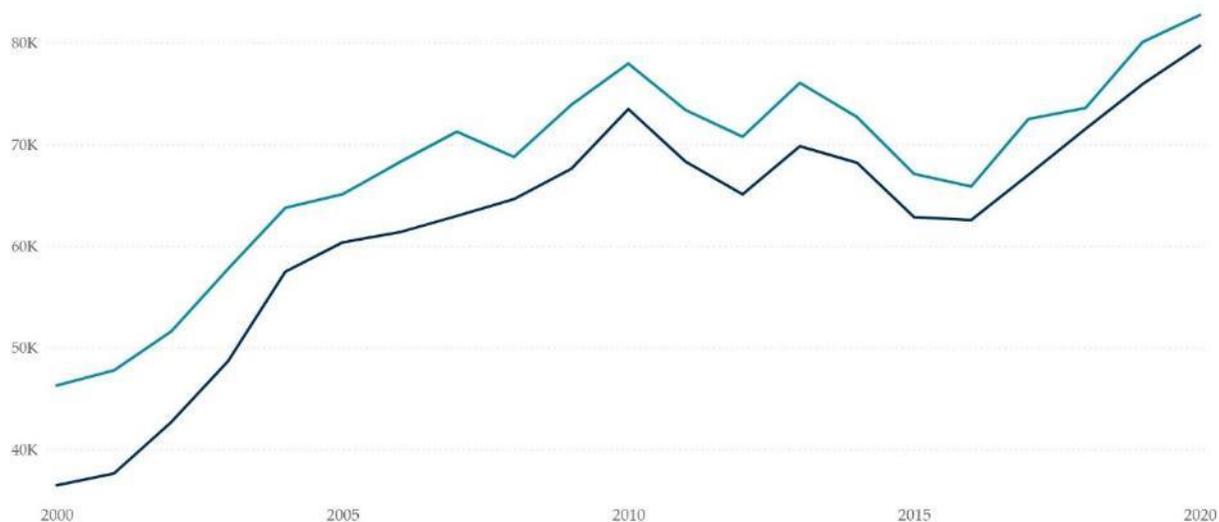
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	53.7%	46.3%
2001	55.0%	45.0%
2002	54.1%	45.9%
2003	55.4%	44.6%
2004	55.3%	44.7%
2005	55.3%	44.7%
2006	55.6%	44.4%
2007	57.6%	42.4%
2008	56.9%	43.1%
2009	57.9%	42.1%
2010	58.1%	41.9%
2011	57.8%	42.2%
2012	59.3%	40.7%
2013	59.2%	40.8%
2014	58.6%	41.4%
2015	58.7%	41.3%
2016	59.7%	40.3%
2017	60.1%	39.9%
2018	60.0%	40.0%
2019	60.2%	39.8%
2020	59.8%	40.2%

Avg F & M Gross Fee Income Adjusted for Inflation (£)

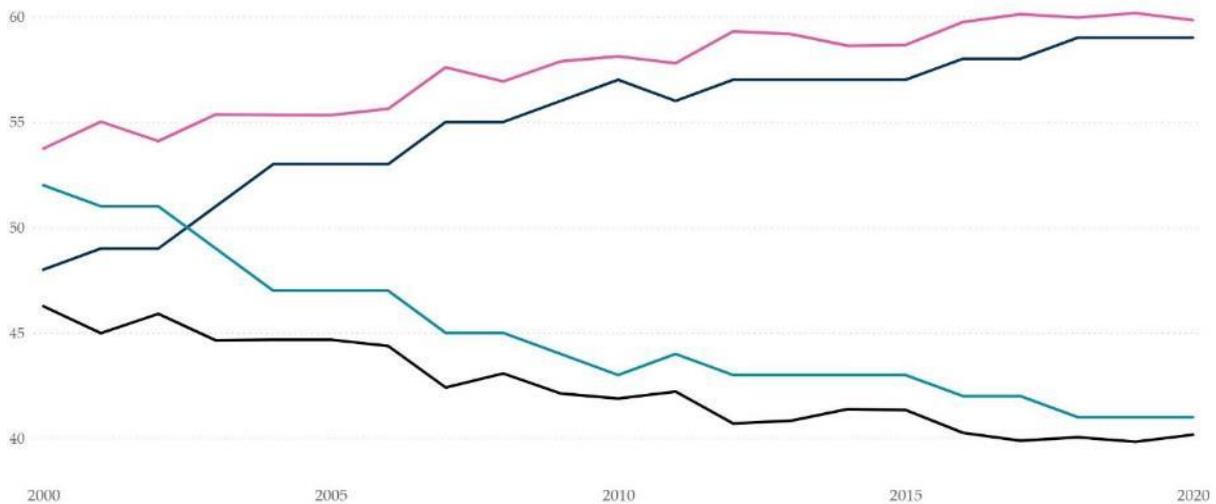
— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£46,280.10	£36,451.22
2001	£47,761.33	£37,619.79
2002	£51,592.97	£42,657.53
2003	£57,771.49	£48,692.65
2004	£63,756.66	£57,473.00
2005	£65,100.75	£60,360.93
2006	£68,260.89	£61,362.45
2007	£71,255.52	£62,957.82
2008	£68,767.25	£64,621.95
2009	£73,897.12	£67,593.84
2010	£77,958.33	£73,477.75
2011	£73,389.90	£68,313.35
2012	£70,754.63	£65,087.35
2013	£76,059.64	£69,823.50
2014	£72,698.63	£68,200.12
2015	£67,096.14	£62,845.81
2016	£65,865.88	£62,559.49
2017	£72,503.88	£67,018.27
2018	£73,587.77	£71,529.61
2019	£80,085.24	£75,944.00
2020	£82,725.89	£79,702.05

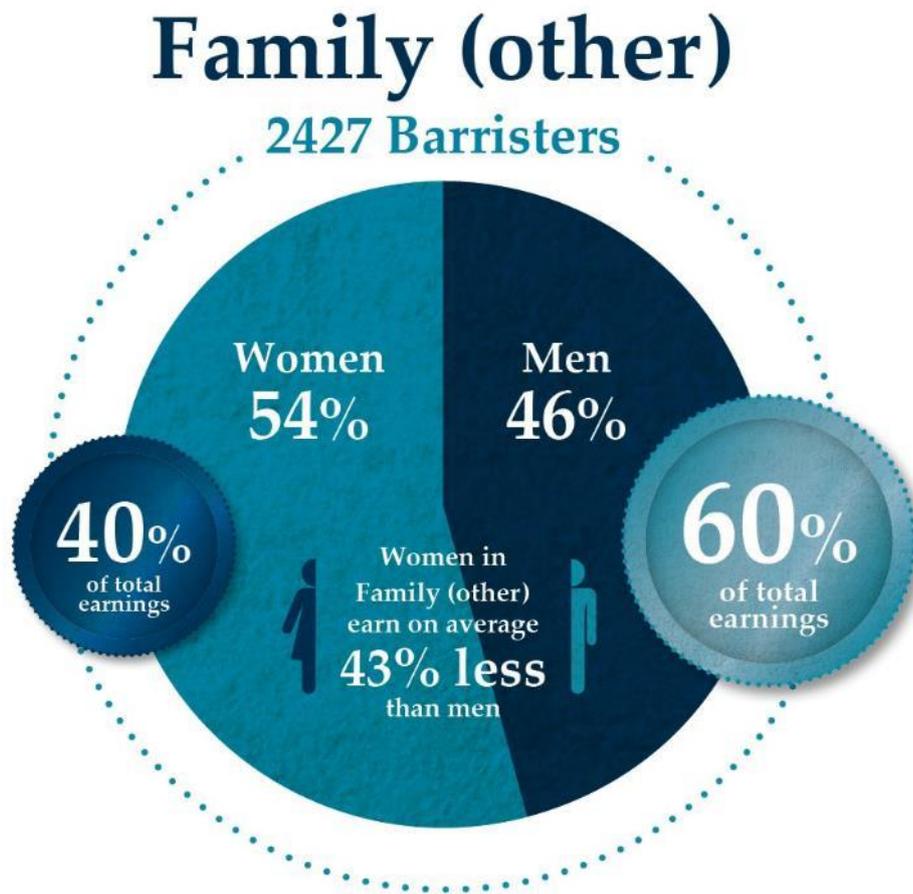
% of F & M Barristers and % of F & M Gross Fee Income by Year

● % of F Barristers ● % of M Barristers ● % of F Gross Fee Income ● % of M Gross Fee Income

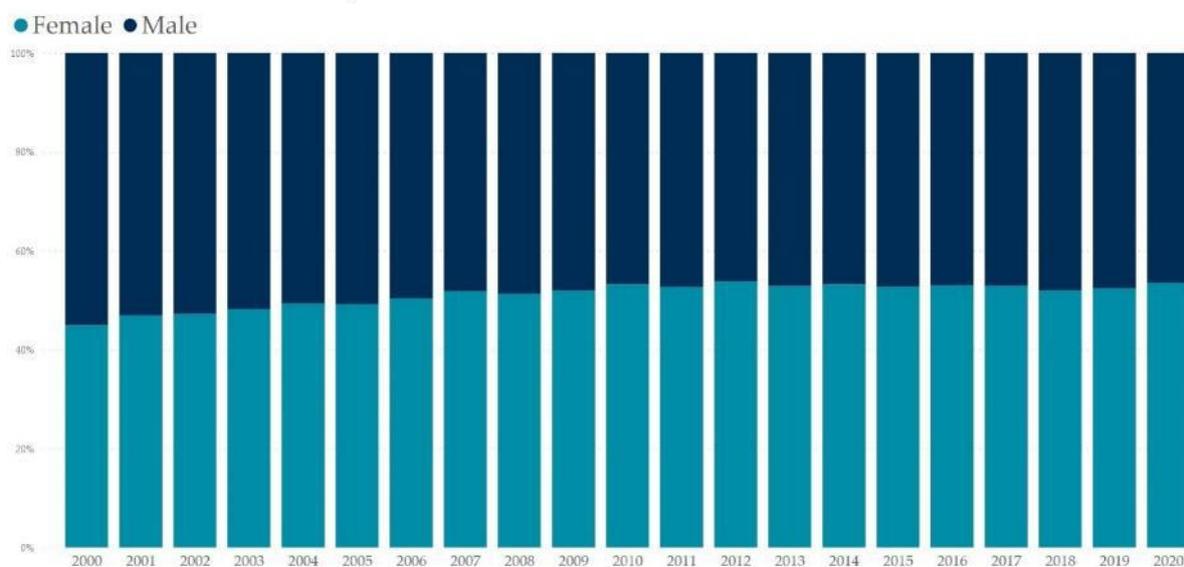


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	47.8%	52.2%	53.7%	46.3%
2001	49.1%	50.9%	55.0%	45.0%
2002	49.4%	50.6%	54.1%	45.9%
2003	51.1%	48.9%	55.4%	44.6%
2004	52.8%	47.2%	55.3%	44.7%
2005	53.4%	46.6%	55.3%	44.7%
2006	53.0%	47.0%	55.6%	44.4%
2007	54.5%	45.5%	57.6%	42.4%
2008	55.4%	44.6%	56.9%	43.1%
2009	55.7%	44.3%	57.9%	42.1%
2010	56.7%	43.3%	58.1%	41.9%
2011	56.0%	44.0%	57.8%	42.2%
2012	57.3%	42.7%	59.3%	40.7%
2013	57.1%	42.9%	59.2%	40.8%
2014	57.1%	42.9%	58.6%	41.4%
2015	57.1%	42.9%	58.7%	41.3%
2016	58.5%	41.5%	59.7%	40.3%
2017	58.2%	41.8%	60.1%	39.9%
2018	59.3%	40.7%	60.0%	40.0%
2019	58.9%	41.1%	60.2%	39.8%
2020	58.9%	41.1%	59.8%	40.2%

Family (Other)

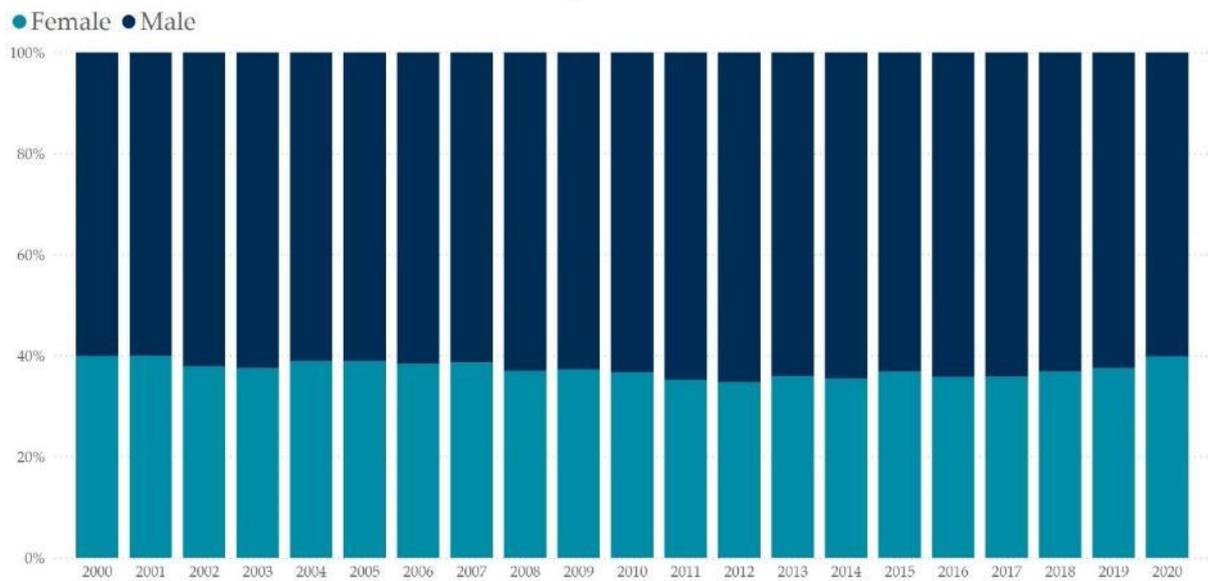


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	44.9%	55.1%
2001	47.0%	53.0%
2002	47.2%	52.8%
2003	48.2%	51.8%
2004	49.3%	50.7%
2005	49.2%	50.8%
2006	50.4%	49.6%
2007	51.8%	48.2%
2008	51.3%	48.7%
2009	52.0%	48.0%
2010	53.2%	46.8%
2011	52.7%	47.3%
2012	53.8%	46.2%
2013	52.9%	47.1%
2014	53.2%	46.8%
2015	52.7%	47.3%
2016	53.0%	47.0%
2017	52.9%	47.1%
2018	52.0%	48.0%
2019	52.4%	47.6%
2020	53.5%	46.5%

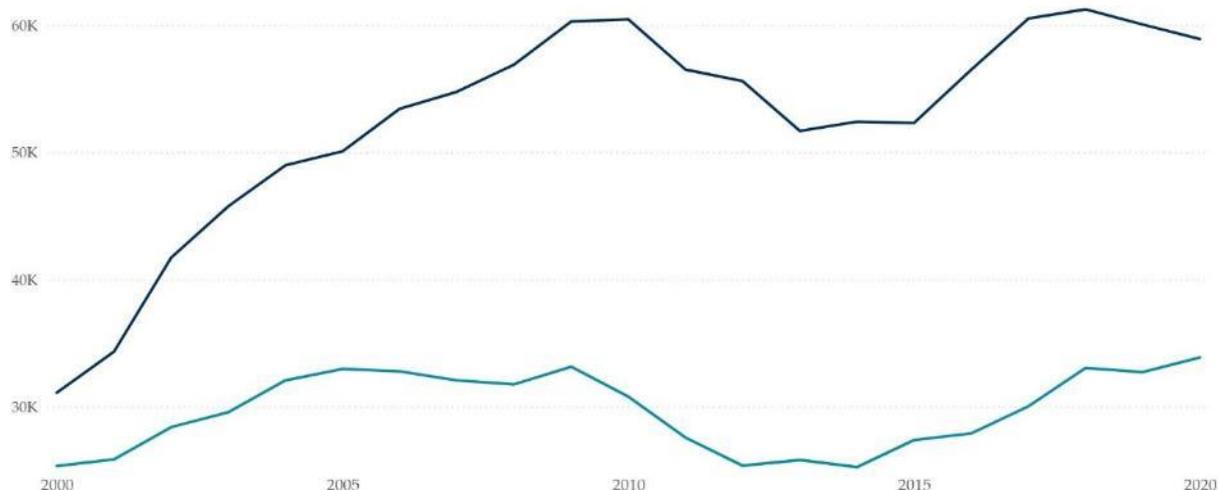
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	39.9%	60.1%
2001	40.0%	60.0%
2002	37.9%	62.1%
2003	37.5%	62.5%
2004	38.9%	61.1%
2005	38.9%	61.1%
2006	38.4%	61.6%
2007	38.6%	61.4%
2008	37.0%	63.0%
2009	37.3%	62.7%
2010	36.7%	63.3%
2011	35.2%	64.8%
2012	34.7%	65.3%
2013	35.9%	64.1%
2014	35.4%	64.6%
2015	36.8%	63.2%
2016	35.7%	64.3%
2017	35.8%	64.2%
2018	36.9%	63.1%
2019	37.5%	62.5%
2020	39.8%	60.2%

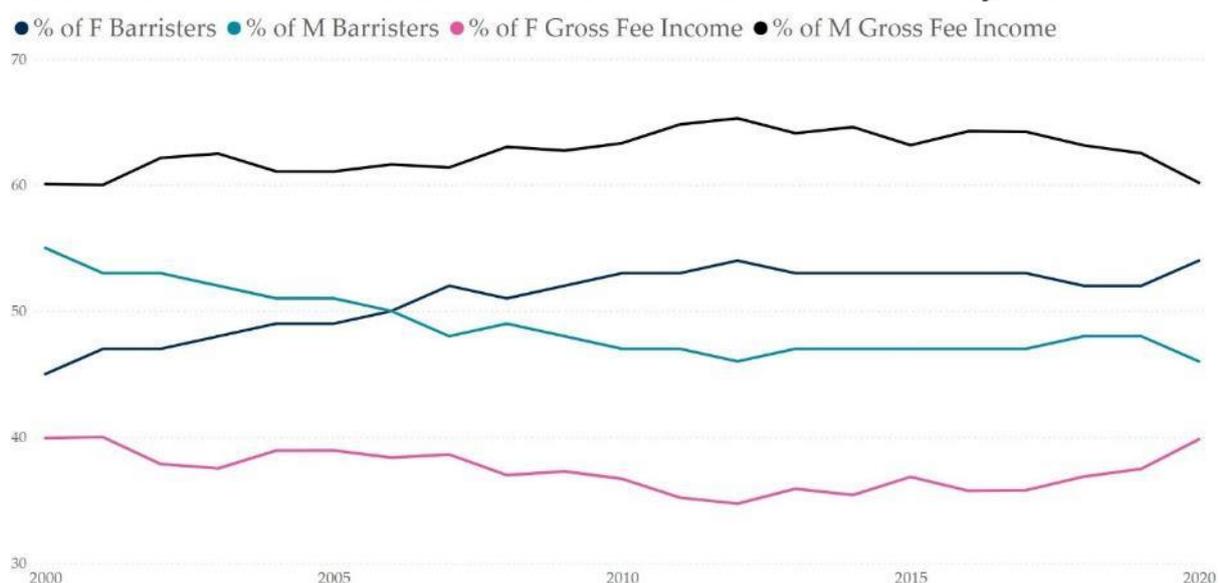
Avg F & M Gross Fee Income Adjusted for Inflation (£)

— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£25,320.99	£31,089.22
2001	£25,849.44	£34,326.66
2002	£28,385.12	£41,722.57
2003	£29,555.14	£45,762.85
2004	£32,058.89	£48,988.02
2005	£32,963.43	£50,097.94
2006	£32,771.33	£53,442.99
2007	£32,062.79	£54,777.89
2008	£31,750.17	£56,912.62
2009	£33,135.04	£60,313.87
2010	£30,781.82	£60,480.55
2011	£27,560.16	£56,526.25
2012	£25,352.40	£55,618.54
2013	£25,797.79	£51,696.37
2014	£25,237.00	£52,426.14
2015	£27,367.00	£52,323.70
2016	£27,890.89	£56,517.28
2017	£30,024.01	£60,546.13
2018	£33,039.85	£61,270.04
2019	£32,709.69	£60,072.31
2020	£33,870.93	£58,930.66

% of F & M Barristers and % of F & M Gross Fee Income by Year



Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	44.9%	55.1%	39.9%	60.1%
2001	47.0%	53.0%	40.0%	60.0%
2002	47.2%	52.8%	37.9%	62.1%
2003	48.2%	51.8%	37.5%	62.5%
2004	49.3%	50.7%	38.9%	61.1%
2005	49.2%	50.8%	38.9%	61.1%
2006	50.4%	49.6%	38.4%	61.6%
2007	51.8%	48.2%	38.6%	61.4%
2008	51.3%	48.7%	37.0%	63.0%
2009	52.0%	48.0%	37.3%	62.7%
2010	53.2%	46.8%	36.7%	63.3%
2011	52.7%	47.3%	35.2%	64.8%
2012	53.8%	46.2%	34.7%	65.3%
2013	52.9%	47.1%	35.9%	64.1%
2014	53.2%	46.8%	35.4%	64.6%
2015	52.7%	47.3%	36.8%	63.2%
2016	53.0%	47.0%	35.7%	64.3%
2017	52.9%	47.1%	35.8%	64.2%
2018	52.0%	48.0%	36.9%	63.1%
2019	52.4%	47.6%	37.5%	62.5%
2020	53.5%	46.5%	39.8%	60.2%

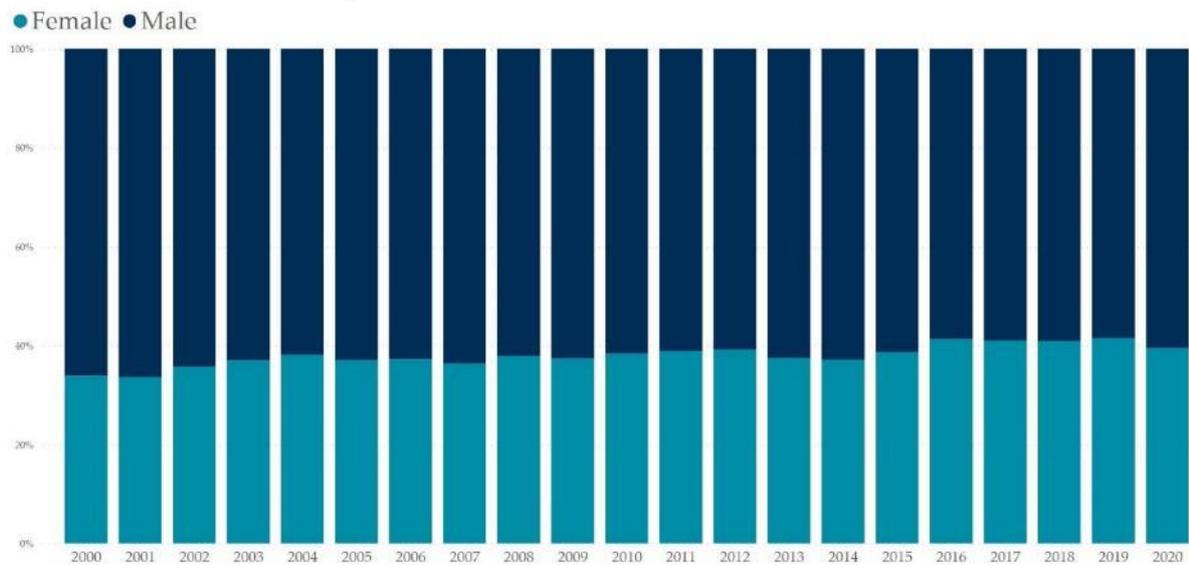
Immigration

Immigration

981 Barristers

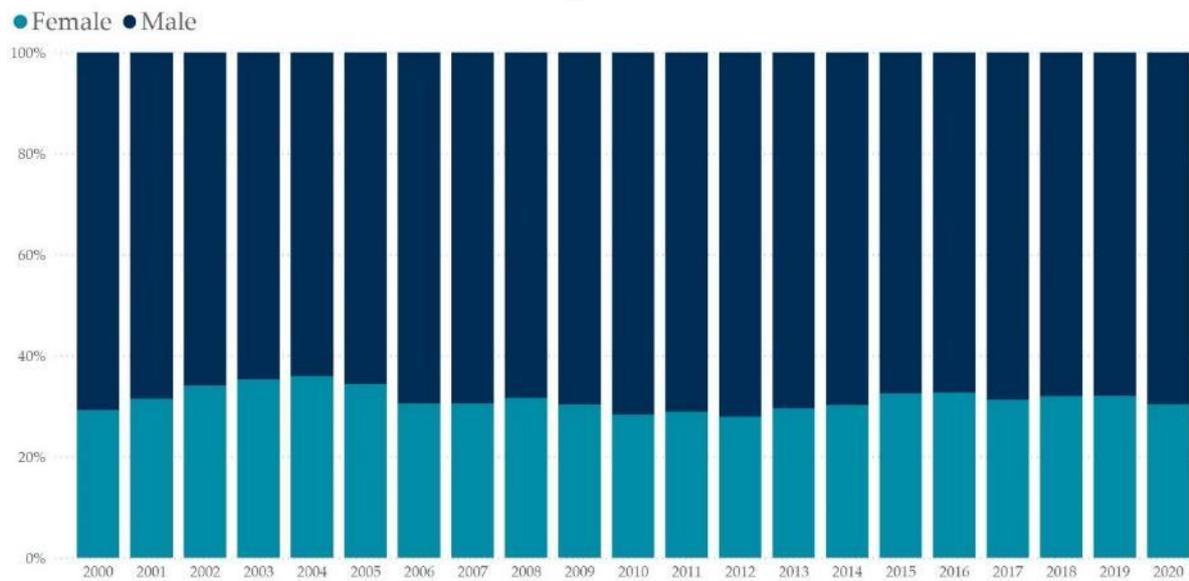


% No of Barristers by Year and Sex



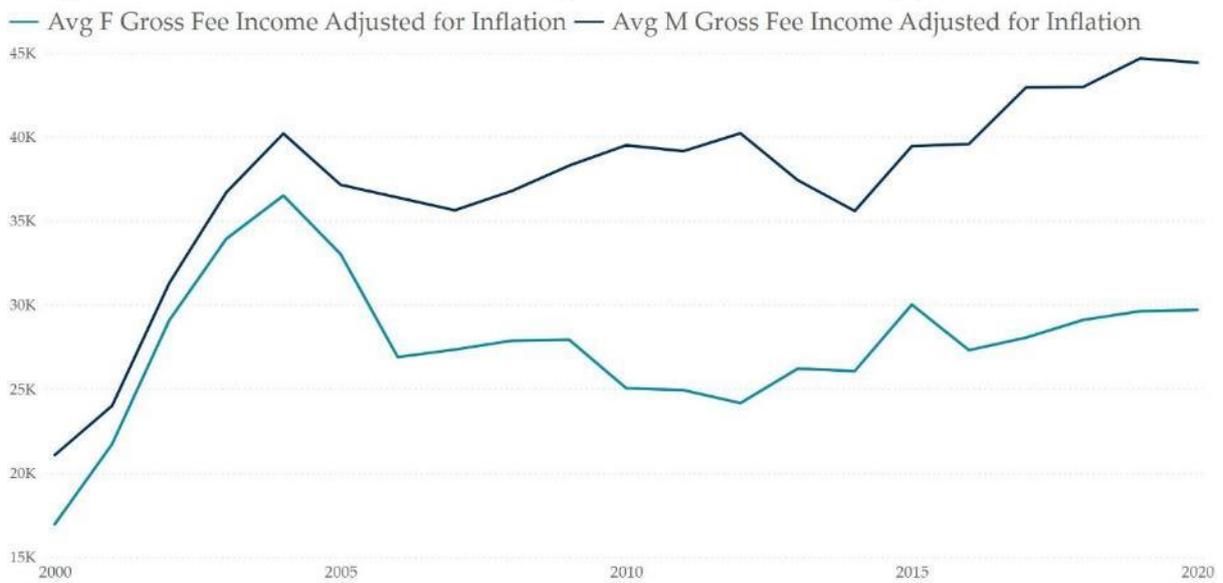
Year	% of Female Barristers	% of Male Barristers
2000	33.8%	66.2%
2001	33.6%	66.4%
2002	35.7%	64.3%
2003	37.0%	63.0%
2004	38.1%	61.9%
2005	37.1%	62.9%
2006	37.3%	62.7%
2007	36.4%	63.6%
2008	37.9%	62.1%
2009	37.4%	62.6%
2010	38.4%	61.6%
2011	38.9%	61.1%
2012	39.2%	60.8%
2013	37.5%	62.5%
2014	37.2%	62.8%
2015	38.7%	61.3%
2016	41.3%	58.7%
2017	41.0%	59.0%
2018	40.9%	59.1%
2019	41.5%	58.5%
2020	39.4%	60.6%

% of F and M Gross Fee Income by Year and Sex



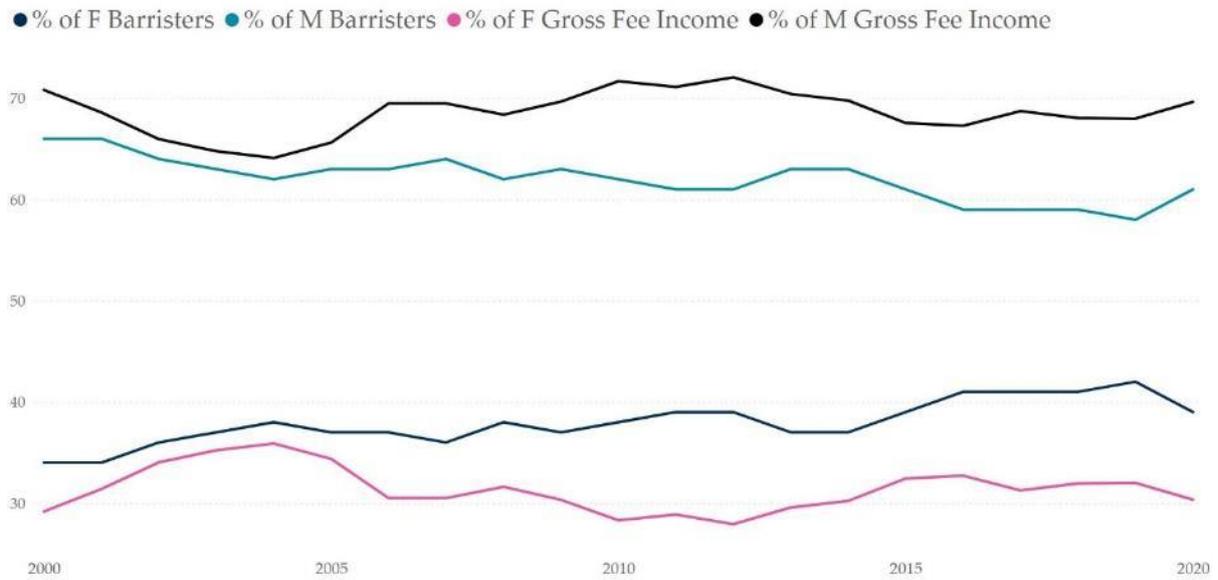
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	29.2%	70.8%
2001	31.4%	68.6%
2002	34.0%	66.0%
2003	35.2%	64.8%
2004	35.9%	64.1%
2005	34.4%	65.6%
2006	30.5%	69.5%
2007	30.5%	69.5%
2008	31.6%	68.4%
2009	30.3%	69.7%
2010	28.3%	71.7%
2011	28.9%	71.1%
2012	27.9%	72.1%
2013	29.6%	70.4%
2014	30.2%	69.8%
2015	32.4%	67.6%
2016	32.7%	67.3%
2017	31.3%	68.7%
2018	32.0%	68.0%
2019	32.0%	68.0%
2020	30.4%	69.6%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



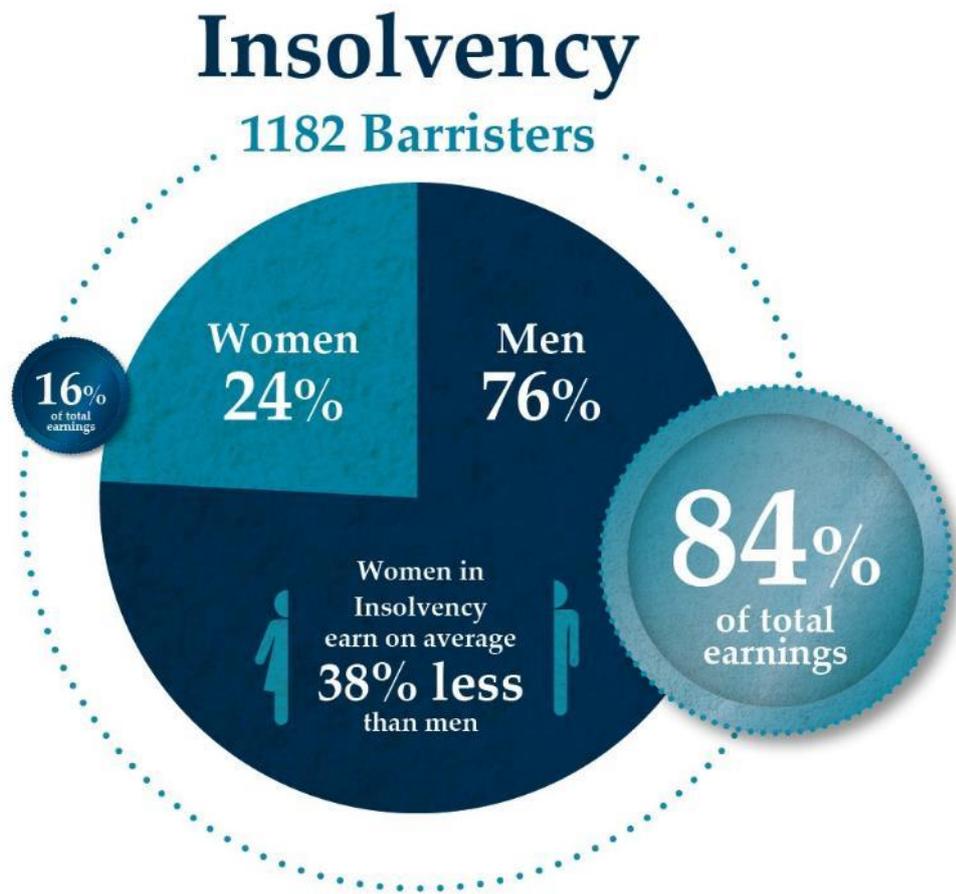
Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£16,967.30	£21,074.43
2001	£21,724.15	£24,000.75
2002	£29,080.52	£31,288.18
2003	£33,925.59	£36,687.24
2004	£36,496.08	£40,182.74
2005	£33,010.77	£37,133.68
2006	£26,890.92	£36,381.84
2007	£27,339.28	£35,622.80
2008	£27,869.58	£36,771.47
2009	£27,922.33	£38,280.54
2010	£25,043.75	£39,491.21
2011	£24,930.28	£39,137.87
2012	£24,154.46	£40,199.87
2013	£26,203.30	£37,414.53
2014	£26,062.51	£35,580.48
2015	£30,015.38	£39,434.37
2016	£27,303.61	£39,562.99
2017	£28,055.26	£42,929.56
2018	£29,104.68	£42,954.83
2019	£29,622.03	£44,655.33
2020	£29,699.08	£44,404.19

% of F & M Barristers and % of F & M Gross Fee Income by Year

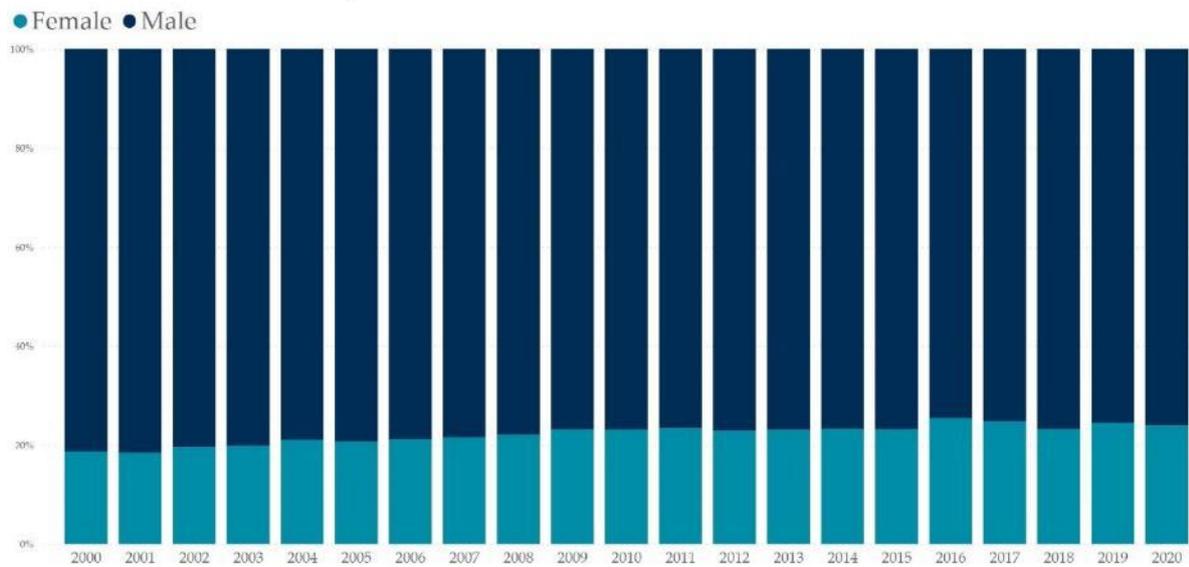


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	33.8%	66.2%	29.2%	70.8%
2001	33.6%	66.4%	31.4%	68.6%
2002	35.7%	64.3%	34.0%	66.0%
2003	37.0%	63.0%	35.2%	64.8%
2004	38.1%	61.9%	35.9%	64.1%
2005	37.1%	62.9%	34.4%	65.6%
2006	37.3%	62.7%	30.5%	69.5%
2007	36.4%	63.6%	30.5%	69.5%
2008	37.9%	62.1%	31.6%	68.4%
2009	37.4%	62.6%	30.3%	69.7%
2010	38.4%	61.6%	28.3%	71.7%
2011	38.9%	61.1%	28.9%	71.1%
2012	39.2%	60.8%	27.9%	72.1%
2013	37.5%	62.5%	29.6%	70.4%
2014	37.2%	62.8%	30.2%	69.8%
2015	38.7%	61.3%	32.4%	67.6%
2016	41.3%	58.7%	32.7%	67.3%
2017	41.0%	59.0%	31.3%	68.7%
2018	40.9%	59.1%	32.0%	68.0%
2019	41.5%	58.5%	32.0%	68.0%
2020	39.4%	60.6%	30.4%	69.6%

Insolvency

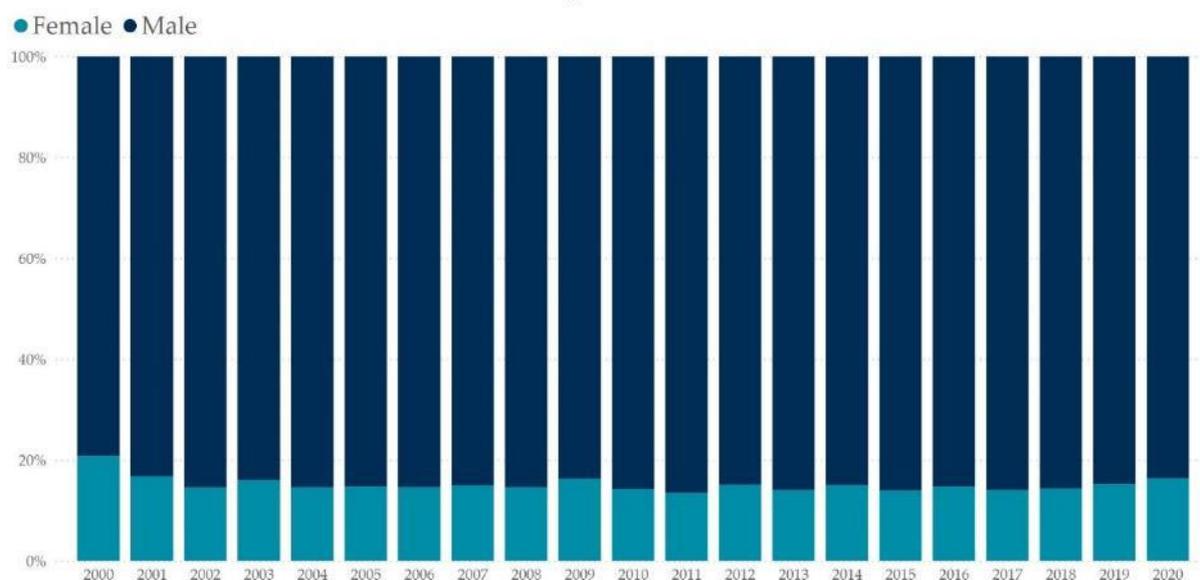


% No of Barristers by Year and Sex



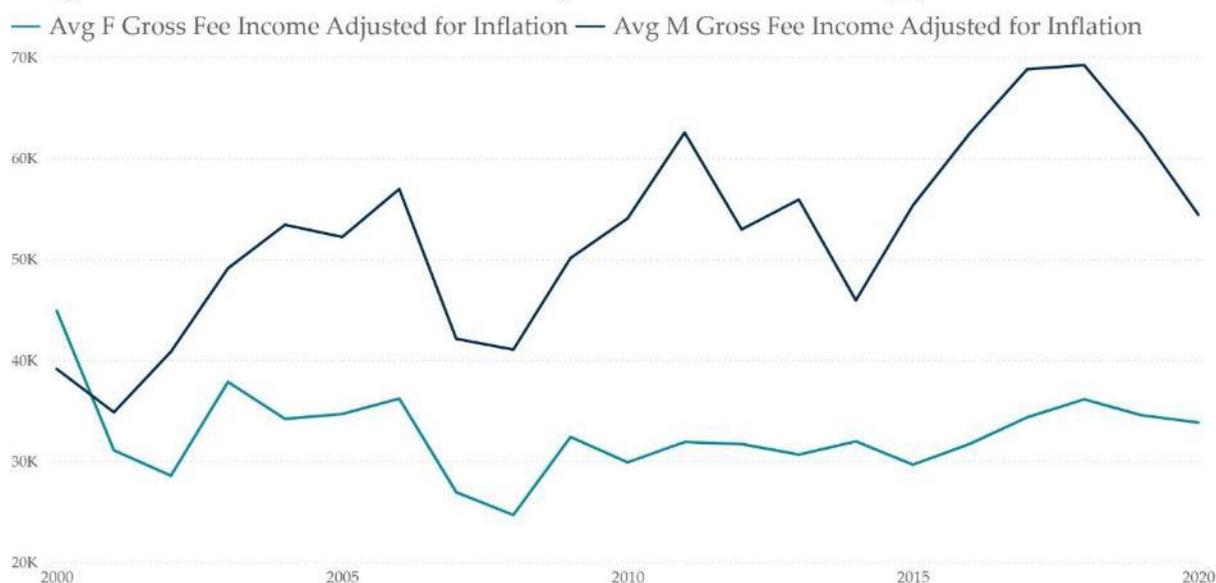
Year	% of Female Barristers	% of Male Barristers
2000	18.6%	81.4%
2001	18.4%	81.6%
2002	19.5%	80.5%
2003	19.8%	80.2%
2004	21.0%	79.0%
2005	20.7%	79.3%
2006	21.2%	78.8%
2007	21.5%	78.5%
2008	22.1%	77.9%
2009	23.1%	76.9%
2010	23.1%	76.9%
2011	23.4%	76.6%
2012	22.9%	77.1%
2013	23.0%	77.0%
2014	23.3%	76.7%
2015	23.2%	76.8%
2016	25.4%	74.6%
2017	24.7%	75.3%
2018	23.2%	76.8%
2019	24.5%	75.5%
2020	23.9%	76.1%

% of F and M Gross Fee Income by Year and Sex



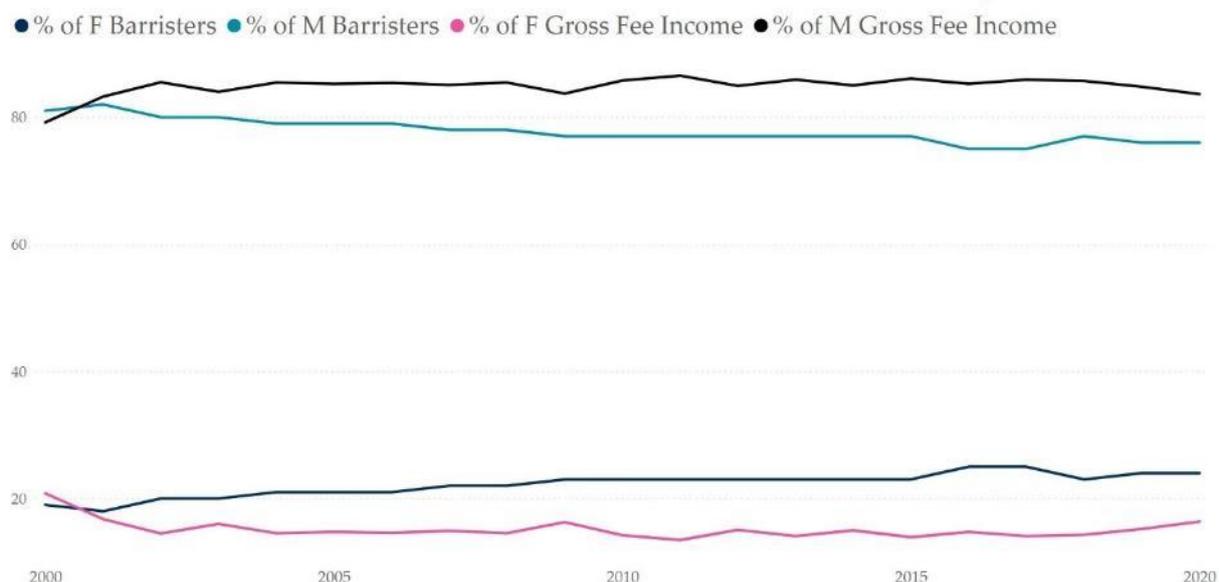
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	20.8%	79.2%
2001	16.8%	83.2%
2002	14.5%	85.5%
2003	16.0%	84.0%
2004	14.5%	85.5%
2005	14.8%	85.2%
2006	14.6%	85.4%
2007	14.9%	85.1%
2008	14.5%	85.5%
2009	16.3%	83.7%
2010	14.2%	85.8%
2011	13.5%	86.5%
2012	15.1%	84.9%
2013	14.1%	85.9%
2014	15.0%	85.0%
2015	13.9%	86.1%
2016	14.7%	85.3%
2017	14.1%	85.9%
2018	14.3%	85.7%
2019	15.2%	84.8%
2020	16.4%	83.6%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£44,892.69	£39,129.63
2001	£31,082.58	£34,845.92
2002	£28,571.45	£40,842.50
2003	£37,846.55	£49,090.41
2004	£34,189.56	£53,400.09
2005	£34,672.15	£52,191.46
2006	£36,199.83	£56,933.65
2007	£26,929.22	£42,112.82
2008	£24,680.78	£41,049.13
2009	£32,401.15	£50,107.92
2010	£29,887.54	£54,025.21
2011	£31,901.33	£62,520.13
2012	£31,697.15	£52,940.08
2013	£30,655.68	£55,894.42
2014	£31,963.58	£45,920.99
2015	£29,659.39	£55,319.00
2016	£31,721.04	£62,473.68
2017	£34,342.36	£68,786.92
2018	£36,127.61	£69,197.65
2019	£34,558.02	£62,397.69
2020	£33,829.61	£54,396.21

% of F & M Barristers and % of F & M Gross Fee Income by Year

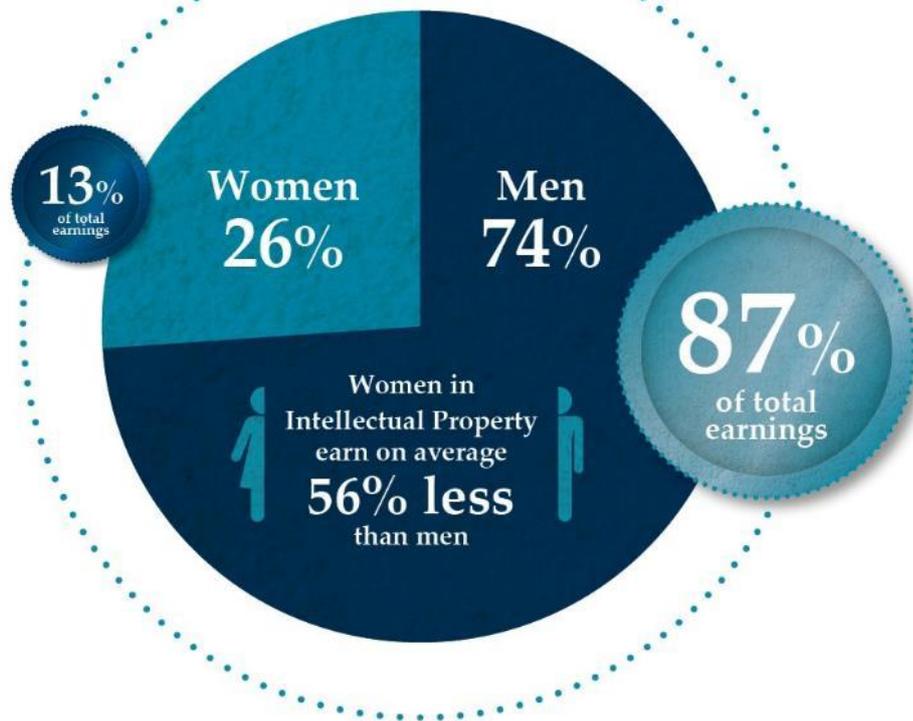


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	18.6%	81.4%	20.8%	79.2%
2001	18.4%	81.6%	16.8%	83.2%
2002	19.5%	80.5%	14.5%	85.5%
2003	19.8%	80.2%	16.0%	84.0%
2004	21.0%	79.0%	14.5%	85.5%
2005	20.7%	79.3%	14.8%	85.2%
2006	21.2%	78.8%	14.6%	85.4%
2007	21.5%	78.5%	14.9%	85.1%
2008	22.1%	77.9%	14.5%	85.5%
2009	23.1%	76.9%	16.3%	83.7%
2010	23.1%	76.9%	14.2%	85.8%
2011	23.4%	76.6%	13.5%	86.5%
2012	22.9%	77.1%	15.1%	84.9%
2013	23.0%	77.0%	14.1%	85.9%
2014	23.3%	76.7%	15.0%	85.0%
2015	23.2%	76.8%	13.9%	86.1%
2016	25.4%	74.6%	14.7%	85.3%
2017	24.7%	75.3%	14.1%	85.9%
2018	23.2%	76.8%	14.3%	85.7%
2019	24.5%	75.5%	15.2%	84.8%
2020	23.9%	76.1%	16.4%	83.6%

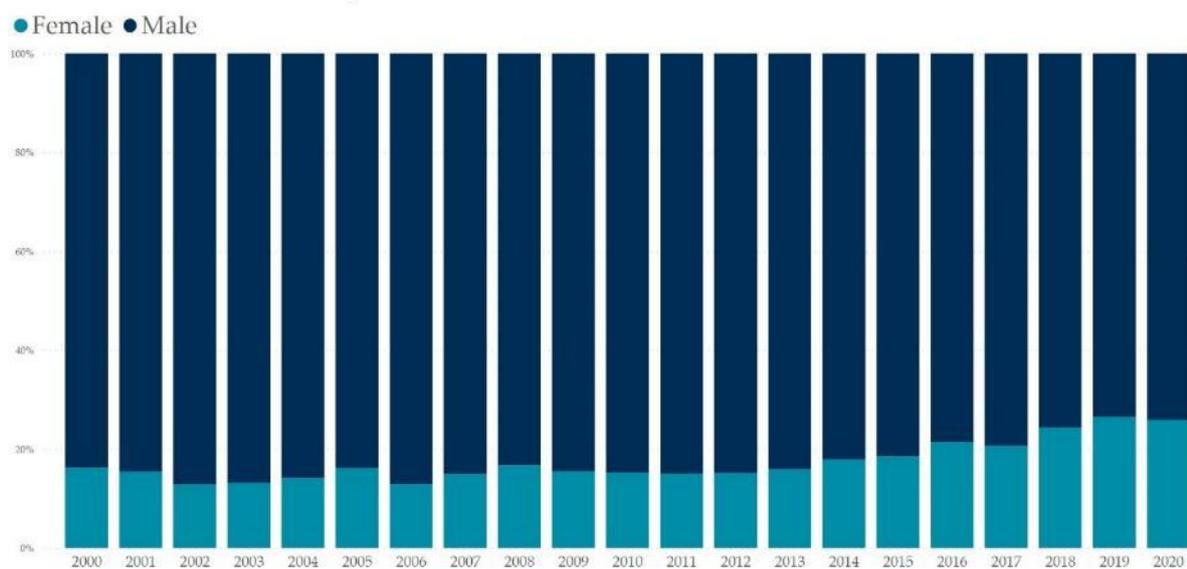
Intellectual Property

Intellectual Property

321 Barristers

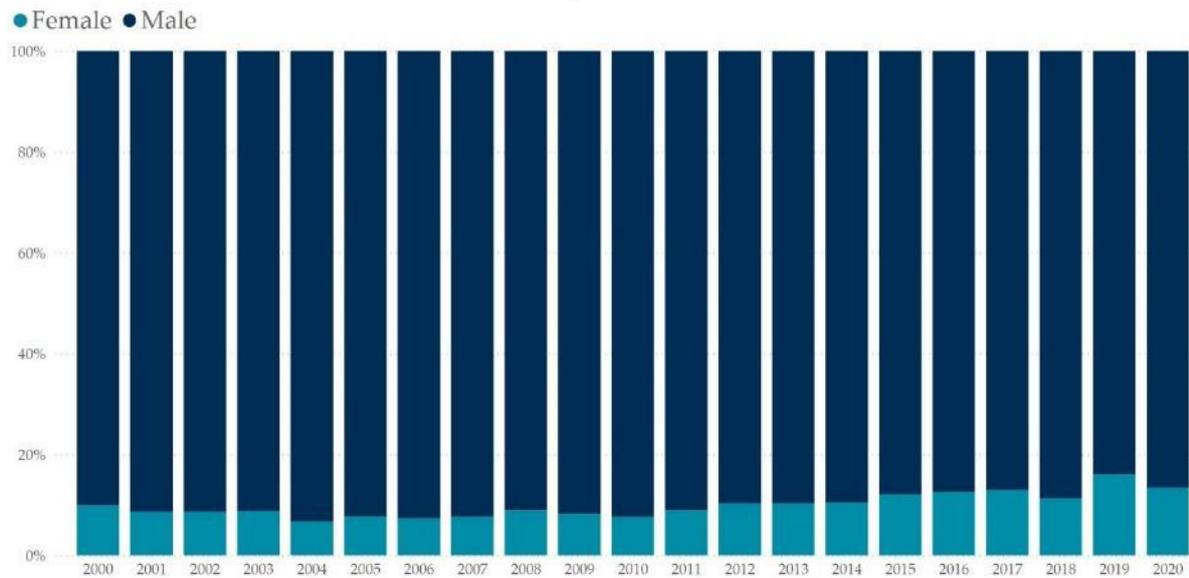


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	16.2%	83.8%
2001	15.4%	84.6%
2002	12.8%	87.2%
2003	13.1%	86.9%
2004	14.1%	85.9%
2005	16.1%	83.9%
2006	12.9%	87.1%
2007	14.9%	85.1%
2008	16.7%	83.3%
2009	15.5%	84.5%
2010	15.2%	84.8%
2011	15.0%	85.0%
2012	15.2%	84.8%
2013	15.9%	84.1%
2014	17.9%	82.1%
2015	18.5%	81.5%
2016	21.4%	78.6%
2017	20.6%	79.4%
2018	24.3%	75.7%
2019	26.5%	73.5%
2020	25.9%	74.1%

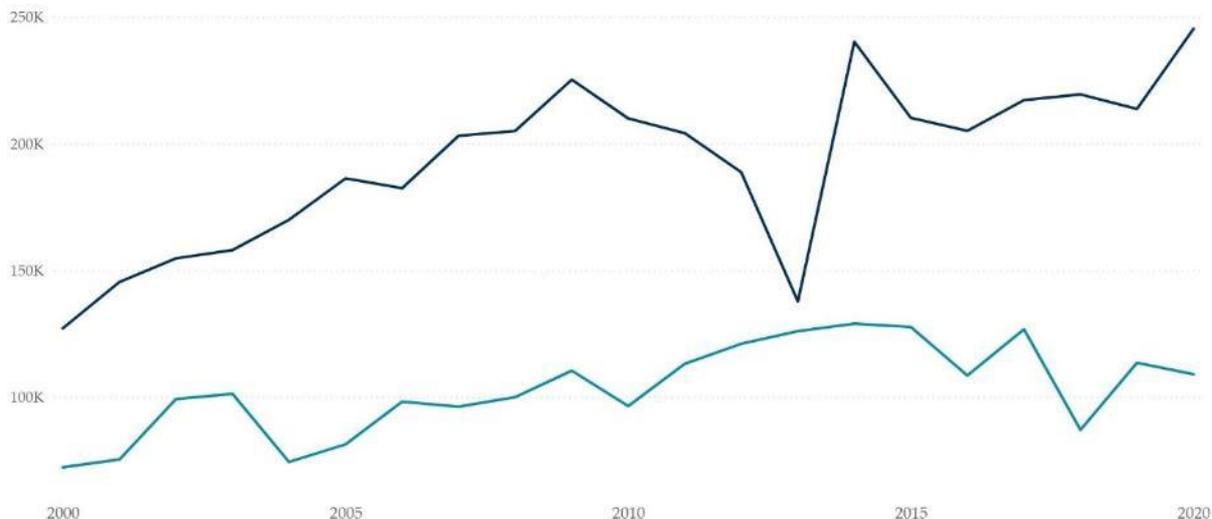
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	9.9%	90.1%
2001	8.6%	91.4%
2002	8.6%	91.4%
2003	8.8%	91.2%
2004	6.7%	93.3%
2005	7.7%	92.3%
2006	7.4%	92.6%
2007	7.7%	92.3%
2008	8.9%	91.1%
2009	8.3%	91.7%
2010	7.6%	92.4%
2011	8.9%	91.1%
2012	10.3%	89.7%
2013	10.3%	89.7%
2014	10.5%	89.5%
2015	12.1%	87.9%
2016	12.6%	87.4%
2017	12.9%	87.1%
2018	11.3%	88.7%
2019	16.0%	84.0%
2020	13.4%	86.6%

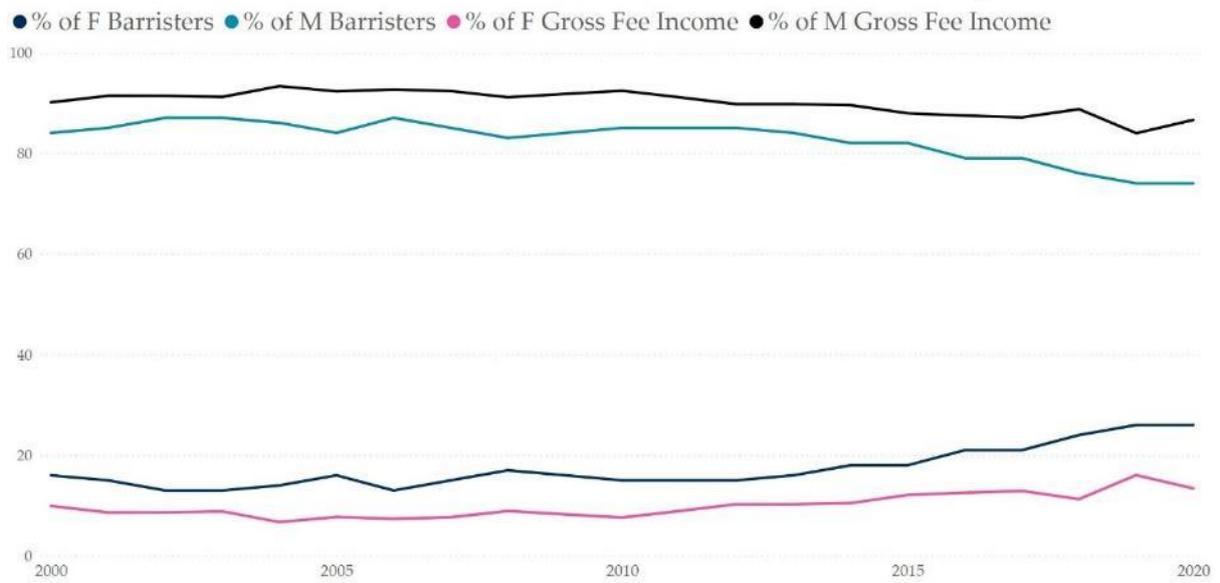
Avg F & M Gross Fee Income Adjusted for Inflation (£)

— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£72,194.96	£127,105.88
2001	£75,288.63	£145,377.93
2002	£99,139.96	£154,704.06
2003	£101,204.40	£157,975.04
2004	£74,296.93	£169,939.77
2005	£81,265.62	£186,285.31
2006	£98,111.25	£182,410.82
2007	£96,124.51	£203,117.76
2008	£99,885.67	£204,994.58
2009	£110,353.21	£225,274.40
2010	£96,382.84	£209,957.60
2011	£113,048.76	£204,157.32
2012	£120,969.15	£188,691.49
2013	£125,952.32	£137,674.54
2014	£128,915.70	£240,223.21
2015	£127,606.47	£210,196.11
2016	£108,441.06	£205,069.60
2017	£126,684.99	£217,209.34
2018	£86,961.11	£219,453.66
2019	£113,445.55	£213,736.58
2020	£108,939.90	£245,305.45

% of F & M Barristers and % of F & M Gross Fee Income by Year



Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	16.2%	83.8%	9.9%	90.1%
2001	15.4%	84.6%	8.6%	91.4%
2002	12.8%	87.2%	8.6%	91.4%
2003	13.1%	86.9%	8.8%	91.2%
2004	14.1%	85.9%	6.7%	93.3%
2005	16.1%	83.9%	7.7%	92.3%
2006	12.9%	87.1%	7.4%	92.6%
2007	14.9%	85.1%	7.7%	92.3%
2008	16.7%	83.3%	8.9%	91.1%
2009	15.5%	84.5%	8.3%	91.7%
2010	15.2%	84.8%	7.6%	92.4%
2011	15.0%	85.0%	8.9%	91.1%
2012	15.2%	84.8%	10.3%	89.7%
2013	15.9%	84.1%	10.3%	89.7%
2014	17.9%	82.1%	10.5%	89.5%
2015	18.5%	81.5%	12.1%	87.9%
2016	21.4%	78.6%	12.6%	87.4%
2017	20.6%	79.4%	12.9%	87.1%
2018	24.3%	75.7%	11.3%	88.7%
2019	26.5%	73.5%	16.0%	84.0%
2020	25.9%	74.1%	13.4%	86.6%

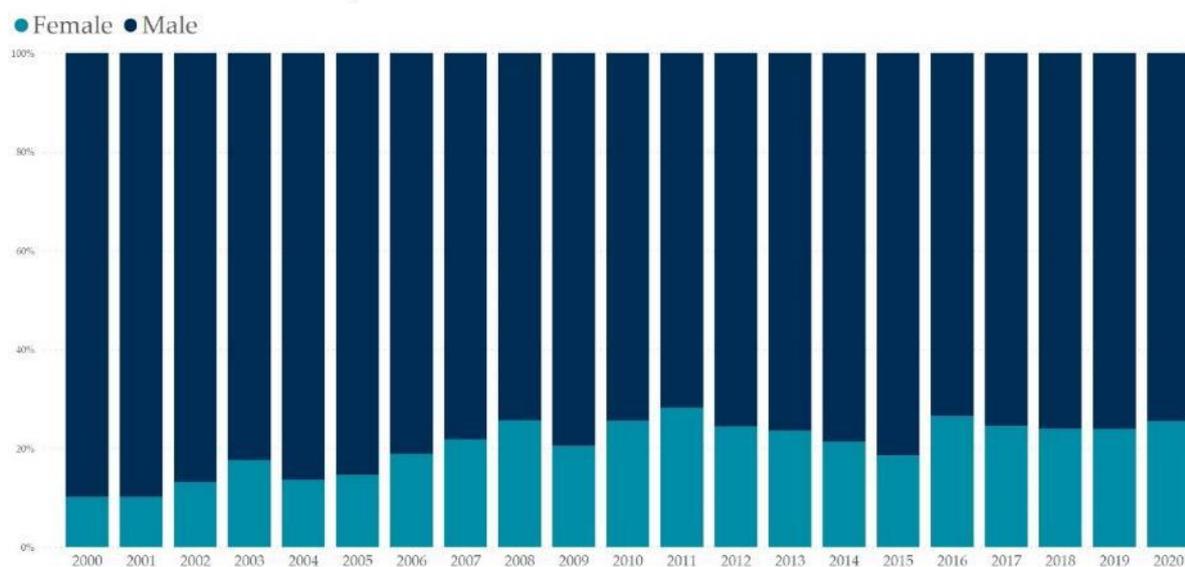
International Law

International Law

255 Barristers

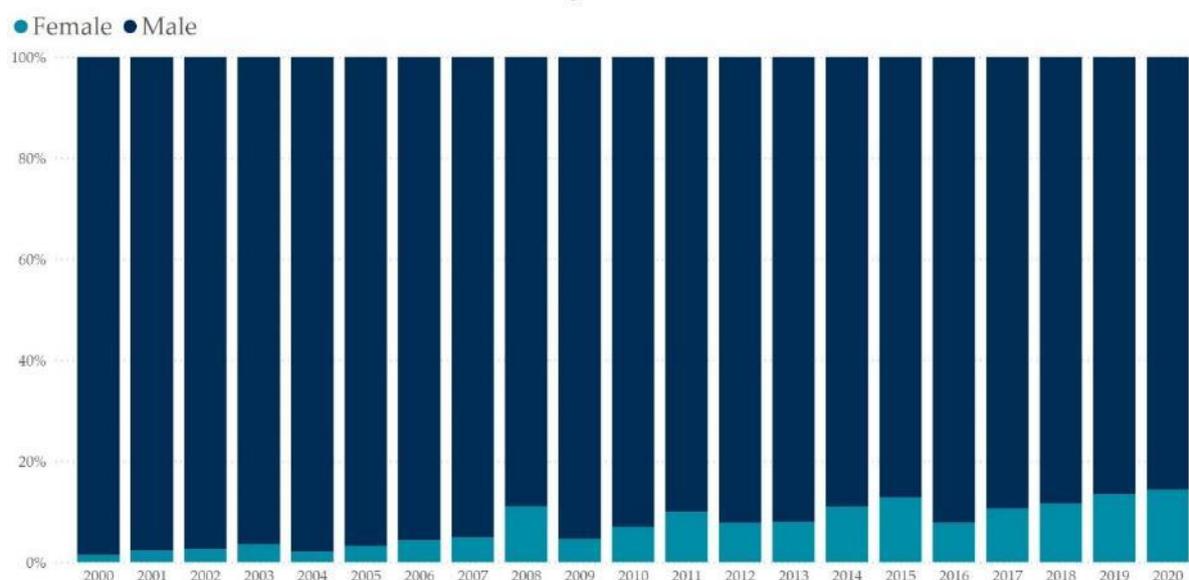


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	10.2%	89.8%
2001	10.2%	89.8%
2002	13.2%	86.8%
2003	17.6%	82.4%
2004	13.6%	86.4%
2005	14.6%	85.4%
2006	18.9%	81.1%
2007	21.8%	78.2%
2008	25.6%	74.4%
2009	20.4%	79.6%
2010	25.6%	74.4%
2011	28.2%	71.8%
2012	24.5%	75.5%
2013	23.6%	76.4%
2014	21.3%	78.7%
2015	18.6%	81.4%
2016	26.5%	73.5%
2017	24.6%	75.4%
2018	23.9%	76.1%
2019	23.9%	76.1%
2020	25.5%	74.5%

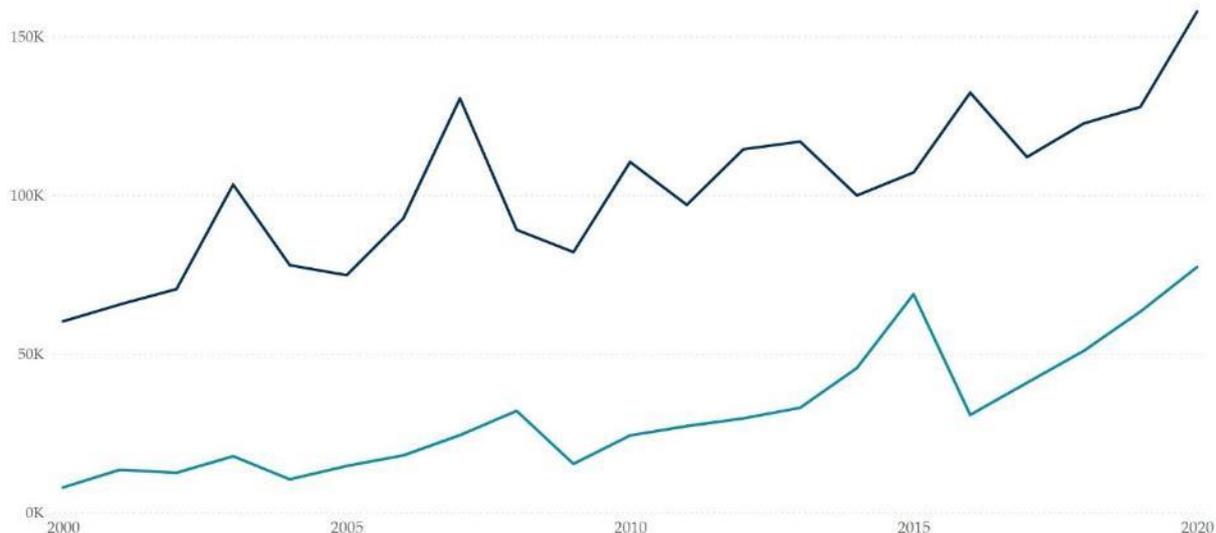
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	1.5%	98.5%
2001	2.3%	97.7%
2002	2.6%	97.4%
2003	3.5%	96.5%
2004	2.1%	97.9%
2005	3.3%	96.7%
2006	4.3%	95.7%
2007	5.0%	95.0%
2008	11.0%	89.0%
2009	4.6%	95.4%
2010	7.0%	93.0%
2011	9.9%	90.1%
2012	7.7%	92.3%
2013	8.0%	92.0%
2014	11.0%	89.0%
2015	12.8%	87.2%
2016	7.8%	92.2%
2017	10.6%	89.4%
2018	11.6%	88.4%
2019	13.5%	86.5%
2020	14.4%	85.6%

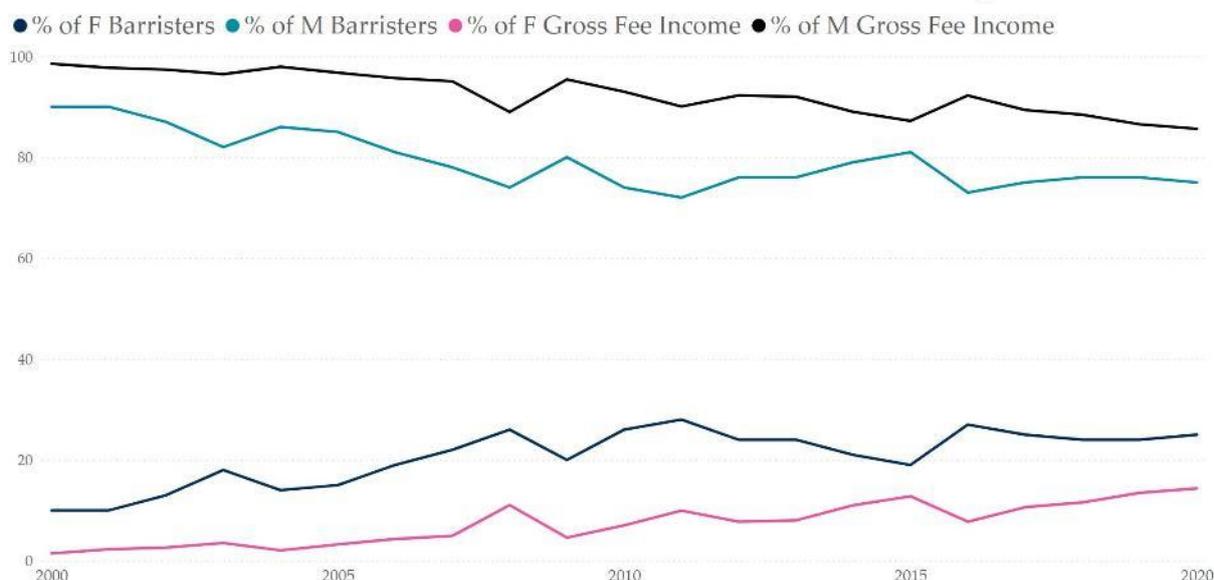
Avg F & M Gross Fee Income Adjusted for Inflation (£)

— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£7,926.80	£60,271.20
2001	£13,526.01	£65,607.14
2002	£12,567.18	£70,445.41
2003	£17,769.63	£103,395.29
2004	£10,493.17	£78,002.44
2005	£14,723.37	£74,841.51
2006	£18,034.81	£92,729.52
2007	£24,420.61	£130,548.34
2008	£32,081.74	£89,141.73
2009	£15,366.54	£82,118.12
2010	£24,331.74	£110,518.22
2011	£27,275.98	£97,011.47
2012	£29,723.92	£114,545.91
2013	£33,064.11	£116,950.28
2014	£45,579.33	£99,937.71
2015	£68,839.81	£107,193.75
2016	£30,813.93	£132,363.61
2017	£40,934.99	£112,071.50
2018	£50,974.05	£122,662.93
2019	£63,351.80	£127,872.89
2020	£77,410.20	£157,928.67

% of F & M Barristers and % of F & M Gross Fee Income by Year

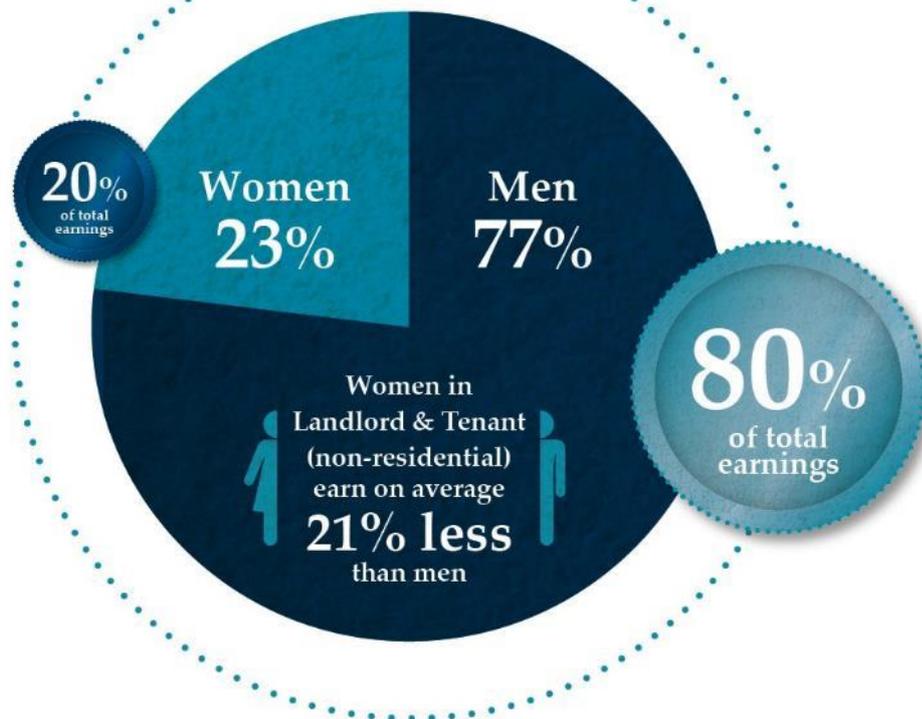


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	10.2%	89.8%	1.5%	98.5%
2001	10.2%	89.8%	2.3%	97.7%
2002	13.2%	86.8%	2.6%	97.4%
2003	17.6%	82.4%	3.5%	96.5%
2004	13.6%	86.4%	2.1%	97.9%
2005	14.6%	85.4%	3.3%	96.7%
2006	18.9%	81.1%	4.3%	95.7%
2007	21.8%	78.2%	5.0%	95.0%
2008	25.6%	74.4%	11.0%	89.0%
2009	20.4%	79.6%	4.6%	95.4%
2010	25.6%	74.4%	7.0%	93.0%
2011	28.2%	71.8%	9.9%	90.1%
2012	24.5%	75.5%	7.7%	92.3%
2013	23.6%	76.4%	8.0%	92.0%
2014	21.3%	78.7%	11.0%	89.0%
2015	18.6%	81.4%	12.8%	87.2%
2016	26.5%	73.5%	7.8%	92.2%
2017	24.6%	75.4%	10.6%	89.4%
2018	23.9%	76.1%	11.6%	88.4%
2019	23.9%	76.1%	13.5%	86.5%
2020	25.5%	74.5%	14.4%	85.6%

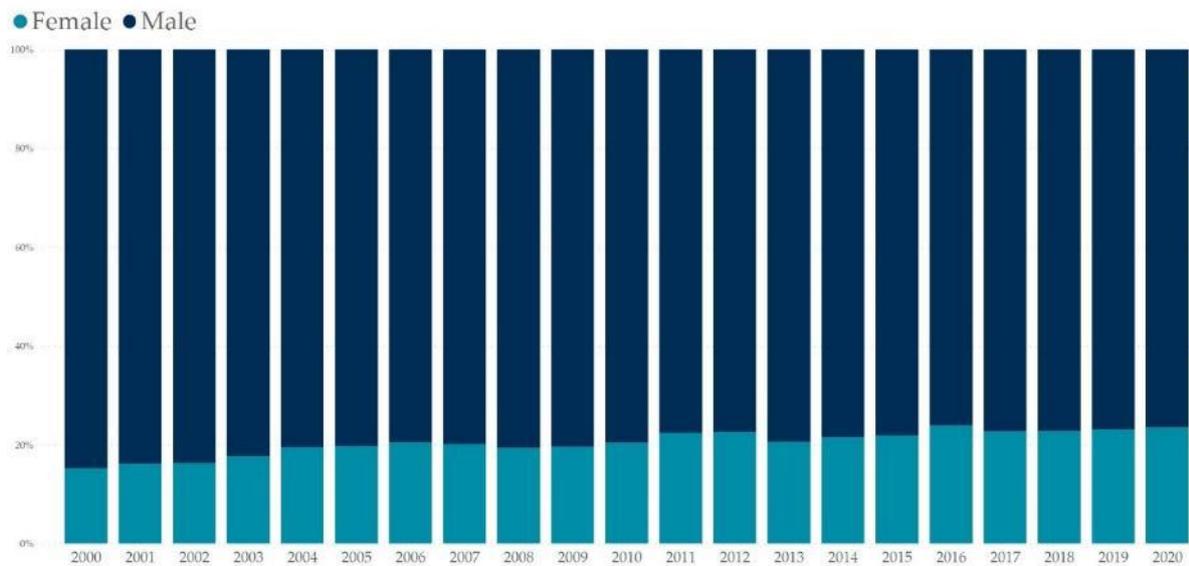
Landlord & Tenant (Non-Residential)

Landlord & Tenant (non-residential)

1031 Barristers

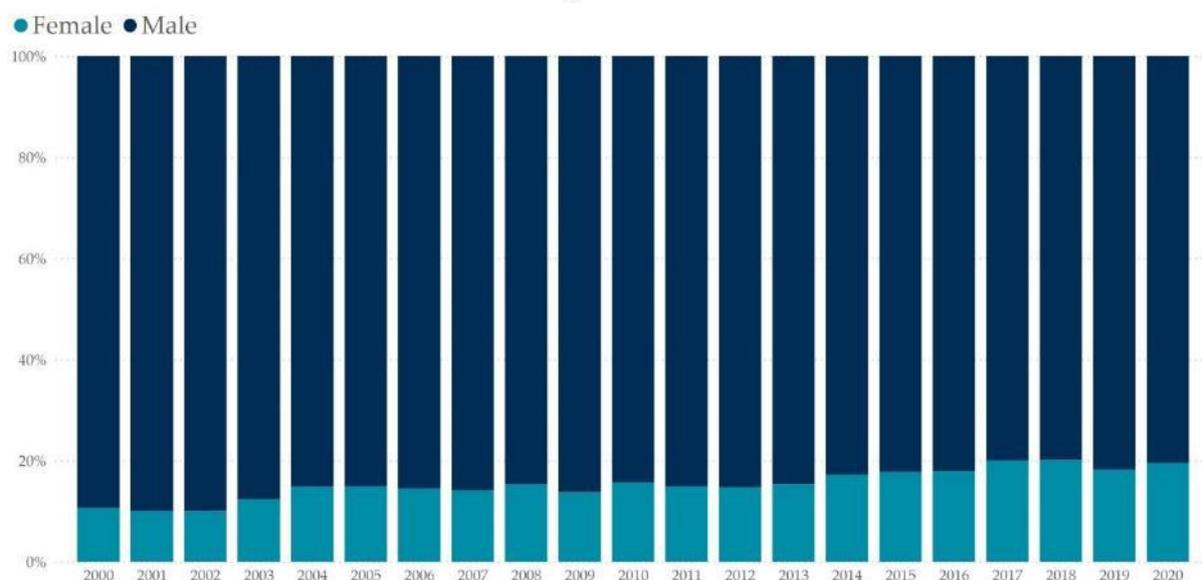


% No of Barristers by Year and Sex



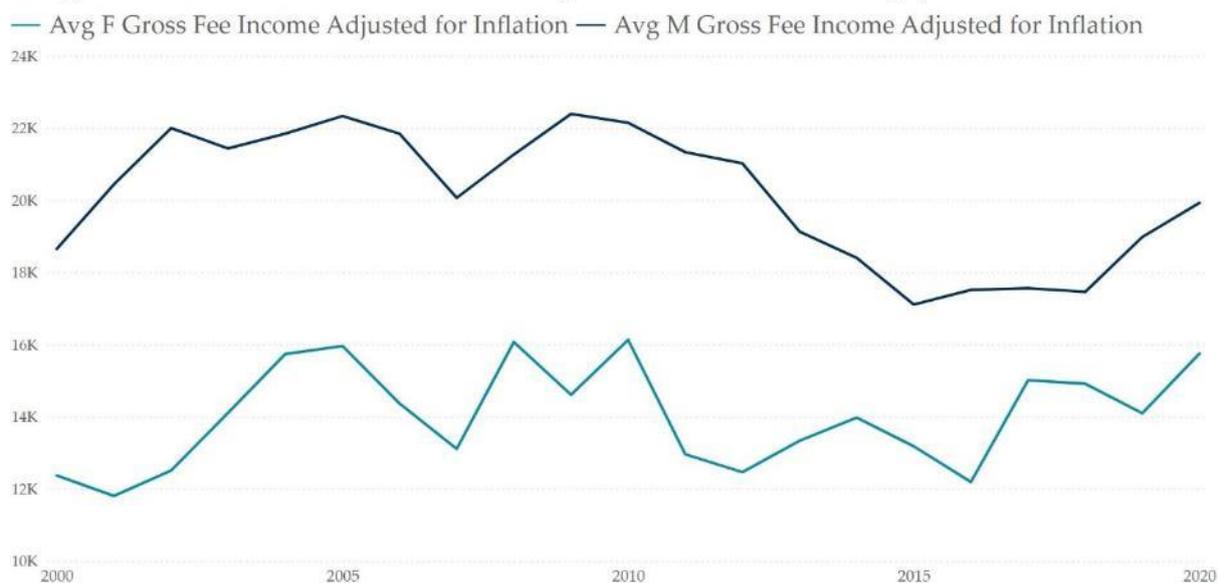
Year	% of Female Barristers	% of Male Barristers
2000	15.2%	84.8%
2001	16.1%	83.9%
2002	16.3%	83.7%
2003	17.6%	82.4%
2004	19.5%	80.5%
2005	19.7%	80.3%
2006	20.5%	79.5%
2007	20.1%	79.9%
2008	19.3%	80.7%
2009	19.6%	80.4%
2010	20.3%	79.7%
2011	22.4%	77.6%
2012	22.5%	77.5%
2013	20.6%	79.4%
2014	21.5%	78.5%
2015	21.8%	78.2%
2016	23.9%	76.1%
2017	22.7%	77.3%
2018	22.8%	77.2%
2019	23.1%	76.9%
2020	23.5%	76.5%

% of F and M Gross Fee Income by Year and Sex



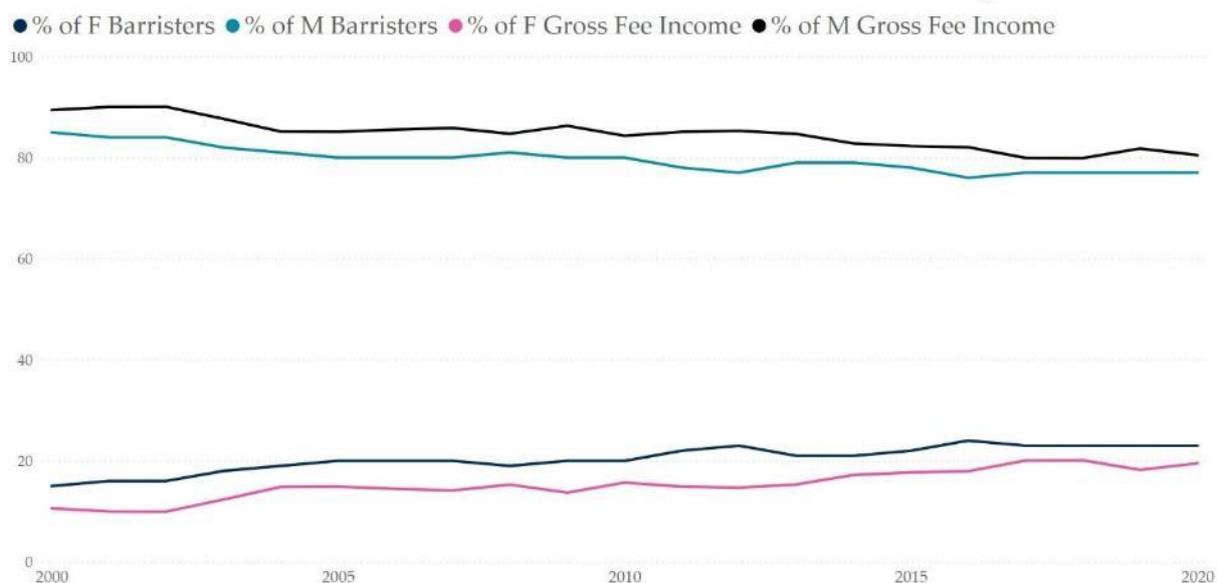
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	10.6%	89.4%
2001	10.0%	90.0%
2002	10.0%	90.0%
2003	12.3%	87.7%
2004	14.8%	85.2%
2005	14.9%	85.1%
2006	14.5%	85.5%
2007	14.1%	85.9%
2008	15.3%	84.7%
2009	13.7%	86.3%
2010	15.7%	84.3%
2011	14.9%	85.1%
2012	14.7%	85.3%
2013	15.3%	84.7%
2014	17.2%	82.8%
2015	17.7%	82.3%
2016	17.9%	82.1%
2017	20.1%	79.9%
2018	20.1%	79.9%
2019	18.2%	81.8%
2020	19.5%	80.5%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£12,371.31	£18,649.06
2001	£11,804.18	£20,440.39
2002	£12,508.95	£21,996.72
2003	£14,110.60	£21,433.50
2004	£15,735.83	£21,845.20
2005	£15,958.72	£22,332.43
2006	£14,363.63	£21,842.12
2007	£13,109.18	£20,066.02
2008	£16,068.16	£21,265.48
2009	£14,609.32	£22,391.36
2010	£16,129.81	£22,144.56
2011	£12,958.71	£21,331.95
2012	£12,463.66	£21,020.73
2013	£13,333.70	£19,128.01
2014	£13,975.27	£18,402.79
2015	£13,179.56	£17,106.78
2016	£12,189.17	£17,513.72
2017	£15,010.93	£17,560.63
2018	£14,913.06	£17,459.47
2019	£14,096.45	£18,979.66
2020	£15,748.49	£19,925.48

% of F & M Barristers and % of F & M Gross Fee Income by Year

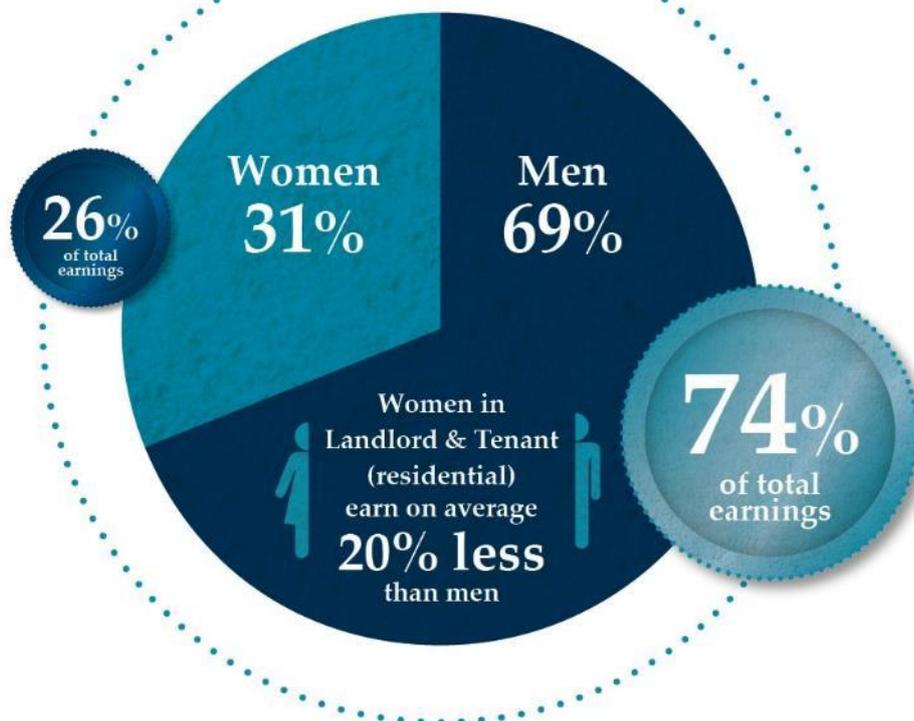


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	15.2%	84.8%	10.6%	89.4%
2001	16.1%	83.9%	10.0%	90.0%
2002	16.3%	83.7%	10.0%	90.0%
2003	17.6%	82.4%	12.3%	87.7%
2004	19.5%	80.5%	14.8%	85.2%
2005	19.7%	80.3%	14.9%	85.1%
2006	20.5%	79.5%	14.5%	85.5%
2007	20.1%	79.9%	14.1%	85.9%
2008	19.3%	80.7%	15.3%	84.7%
2009	19.6%	80.4%	13.7%	86.3%
2010	20.3%	79.7%	15.7%	84.3%
2011	22.4%	77.6%	14.9%	85.1%
2012	22.5%	77.5%	14.7%	85.3%
2013	20.6%	79.4%	15.3%	84.7%
2014	21.5%	78.5%	17.2%	82.8%
2015	21.8%	78.2%	17.7%	82.3%
2016	23.9%	76.1%	17.9%	82.1%
2017	22.7%	77.3%	20.1%	79.9%
2018	22.8%	77.2%	20.1%	79.9%
2019	23.1%	76.9%	18.2%	81.8%
2020	23.5%	76.5%	19.5%	80.5%

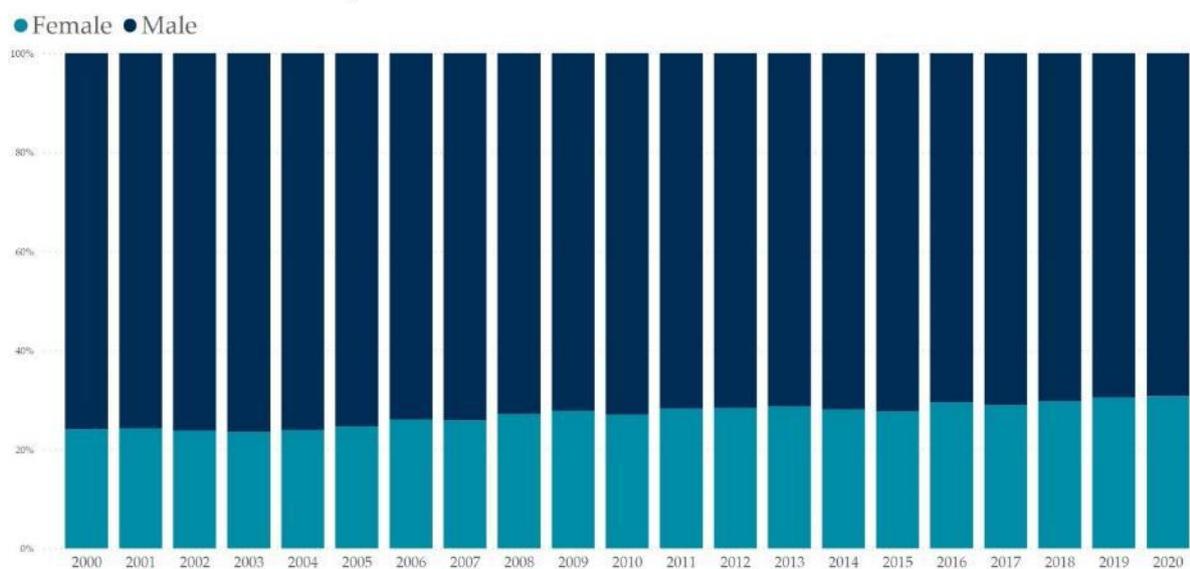
Landlord & Tenant (Residential)

Landlord & Tenant (residential)

1488 Barristers

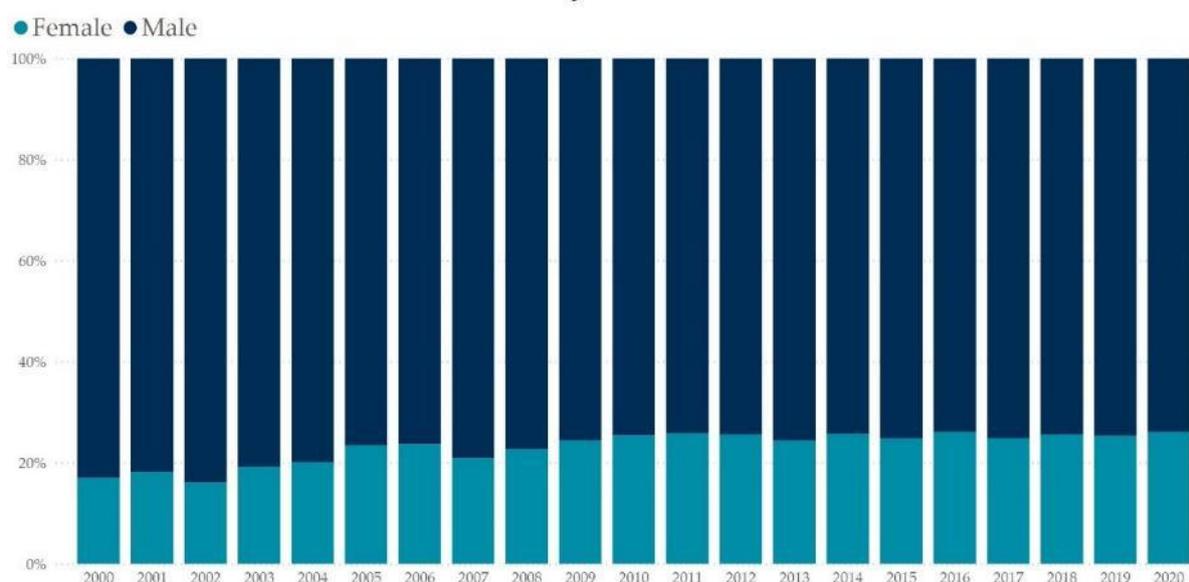


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	24.1%	75.9%
2001	24.2%	75.8%
2002	23.8%	76.2%
2003	23.5%	76.5%
2004	23.9%	76.1%
2005	24.7%	75.3%
2006	26.0%	74.0%
2007	25.8%	74.2%
2008	27.2%	72.8%
2009	27.8%	72.2%
2010	27.0%	73.0%
2011	28.2%	71.8%
2012	28.4%	71.6%
2013	28.7%	71.3%
2014	28.1%	71.9%
2015	27.7%	72.3%
2016	29.5%	70.5%
2017	28.9%	71.1%
2018	29.7%	70.3%
2019	30.5%	69.5%
2020	30.7%	69.3%

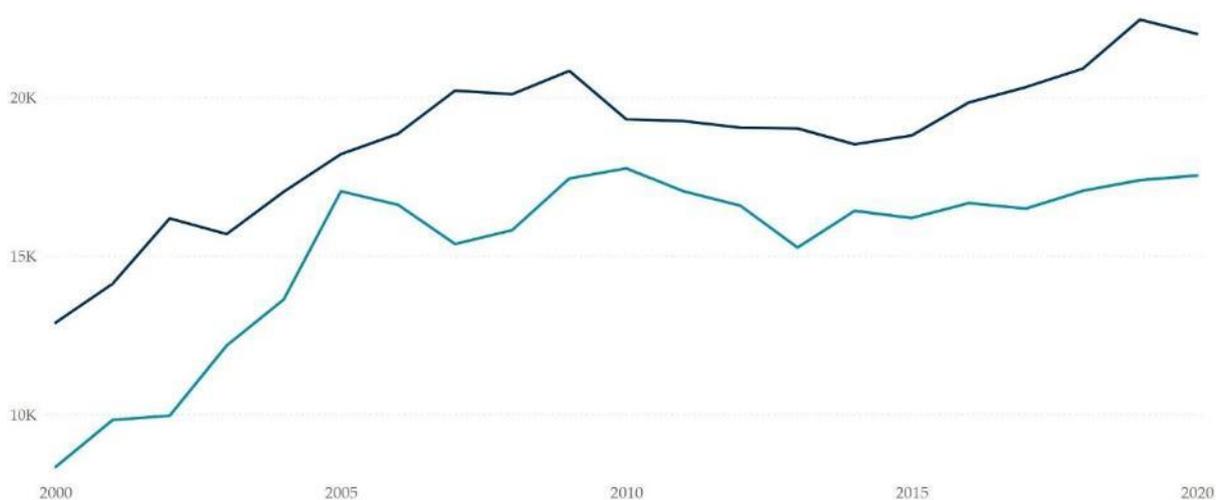
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	17.0%	83.0%
2001	18.2%	81.8%
2002	16.1%	83.9%
2003	19.2%	80.8%
2004	20.1%	79.9%
2005	23.5%	76.5%
2006	23.7%	76.3%
2007	20.9%	79.1%
2008	22.7%	77.3%
2009	24.4%	75.6%
2010	25.4%	74.6%
2011	25.8%	74.2%
2012	25.6%	74.4%
2013	24.4%	75.6%
2014	25.7%	74.3%
2015	24.8%	75.2%
2016	26.0%	74.0%
2017	24.8%	75.2%
2018	25.6%	74.4%
2019	25.3%	74.7%
2020	26.1%	73.9%

Avg F & M Gross Fee Income Adjusted for Inflation (£)

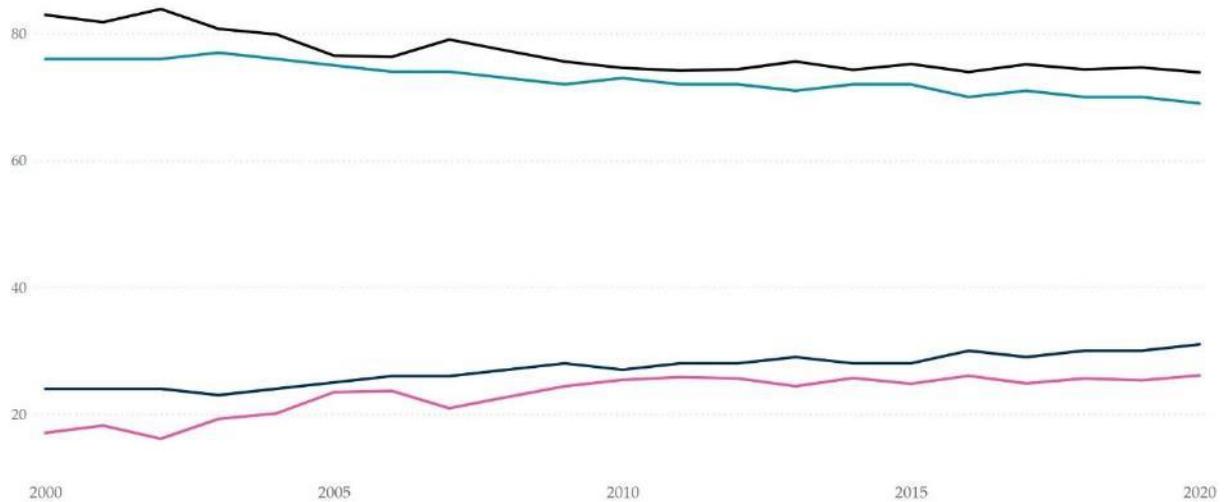
— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£8,343.36	£12,891.16
2001	£9,826.95	£14,123.07
2002	£9,963.57	£16,183.94
2003	£12,175.18	£15,688.69
2004	£13,627.15	£17,024.91
2005	£17,038.31	£18,209.52
2006	£16,612.80	£18,851.61
2007	£15,376.57	£20,210.75
2008	£15,810.27	£20,098.85
2009	£17,440.65	£20,835.78
2010	£17,761.01	£19,306.99
2011	£17,040.63	£19,254.22
2012	£16,584.00	£19,043.89
2013	£15,263.96	£19,020.18
2014	£16,422.02	£18,519.57
2015	£16,194.13	£18,796.03
2016	£16,664.55	£19,836.10
2017	£16,493.41	£20,322.26
2018	£17,053.46	£20,906.40
2019	£17,389.14	£22,453.02
2020	£17,535.53	£22,000.46

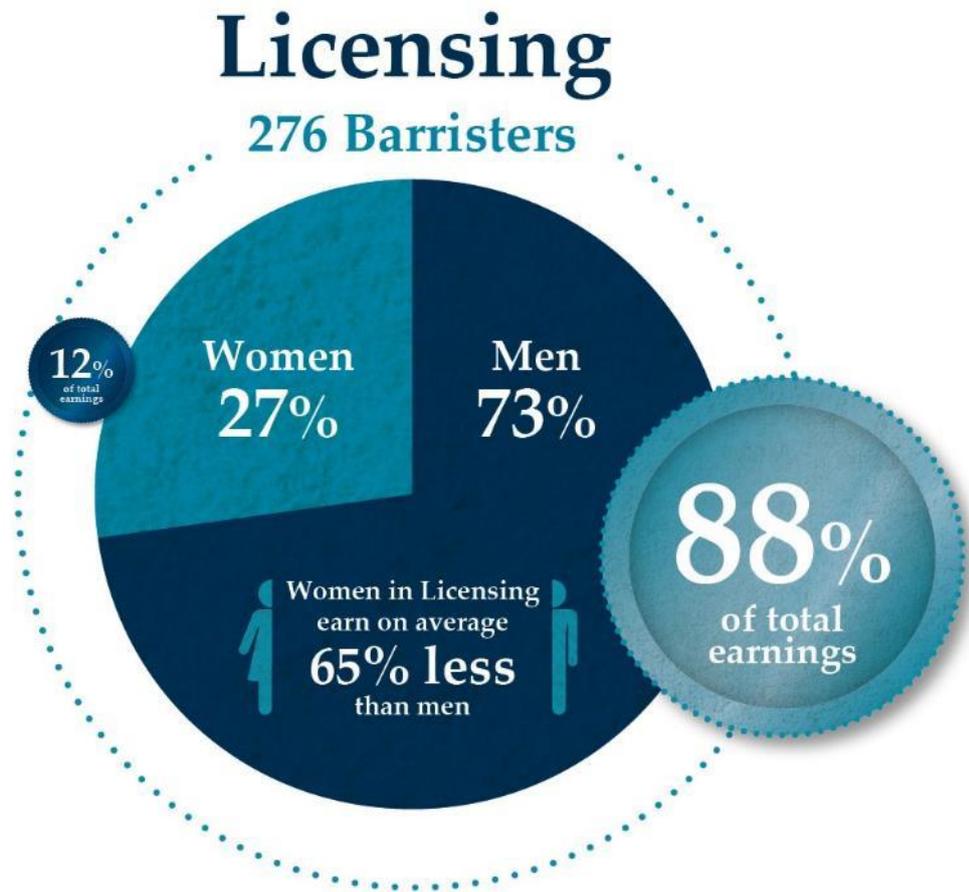
% of F & M Barristers and % of F & M Gross Fee Income by Year

● % of F Barristers ● % of M Barristers ● % of F Gross Fee Income ● % of M Gross Fee Income

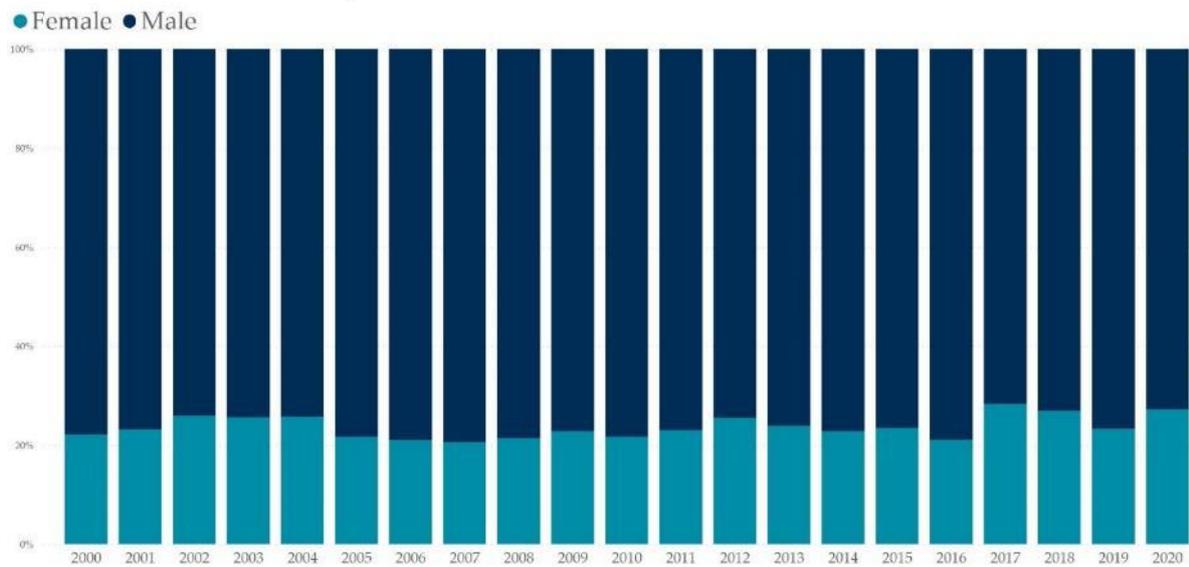


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	24.1%	75.9%	17.0%	83.0%
2001	24.2%	75.8%	18.2%	81.8%
2002	23.8%	76.2%	16.1%	83.9%
2003	23.5%	76.5%	19.2%	80.8%
2004	23.9%	76.1%	20.1%	79.9%
2005	24.7%	75.3%	23.5%	76.5%
2006	26.0%	74.0%	23.7%	76.3%
2007	25.8%	74.2%	20.9%	79.1%
2008	27.2%	72.8%	22.7%	77.3%
2009	27.8%	72.2%	24.4%	75.6%
2010	27.0%	73.0%	25.4%	74.6%
2011	28.2%	71.8%	25.8%	74.2%
2012	28.4%	71.6%	25.6%	74.4%
2013	28.7%	71.3%	24.4%	75.6%
2014	28.1%	71.9%	25.7%	74.3%
2015	27.7%	72.3%	24.8%	75.2%
2016	29.5%	70.5%	26.0%	74.0%
2017	28.9%	71.1%	24.8%	75.2%
2018	29.7%	70.3%	25.6%	74.4%
2019	30.5%	69.5%	25.3%	74.7%
2020	30.7%	69.3%	26.1%	73.9%

Licensing

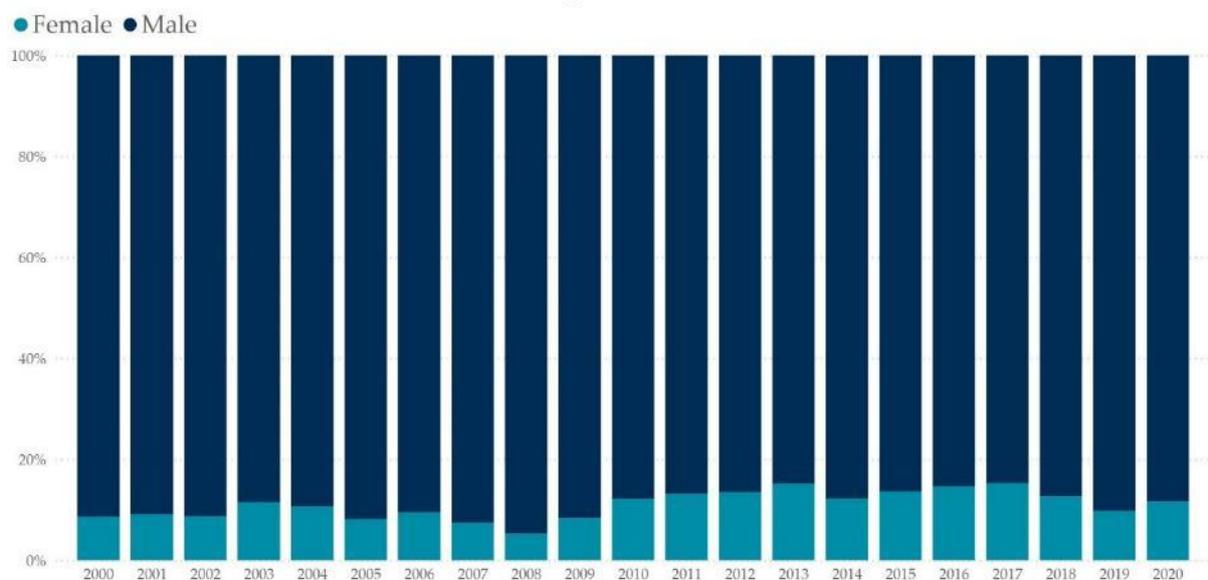


% No of Barristers by Year and Sex



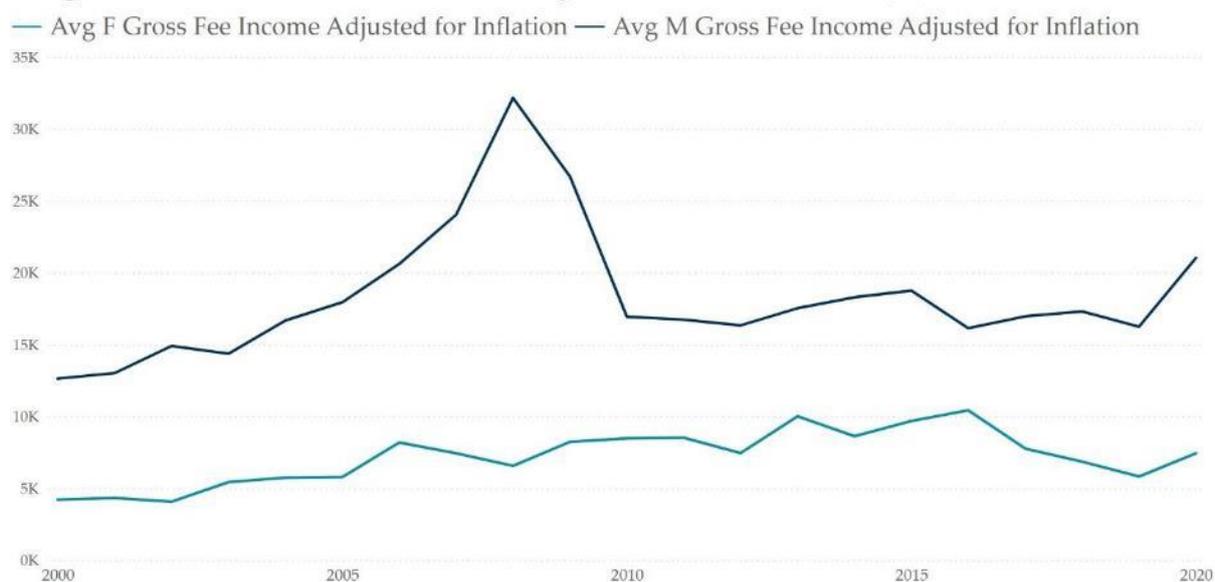
Year	% of Female Barristers	% of Male Barristers
2000	22.1%	77.9%
2001	23.1%	76.9%
2002	25.9%	74.1%
2003	25.6%	74.4%
2004	25.7%	74.3%
2005	21.6%	78.4%
2006	20.9%	79.1%
2007	20.6%	79.4%
2008	21.4%	78.6%
2009	22.8%	77.2%
2010	21.7%	78.3%
2011	23.0%	77.0%
2012	25.4%	74.6%
2013	23.9%	76.1%
2014	22.8%	77.2%
2015	23.4%	76.6%
2016	21.0%	79.0%
2017	28.3%	71.7%
2018	26.9%	73.1%
2019	23.2%	76.8%
2020	27.2%	72.8%

% of F and M Gross Fee Income by Year and Sex



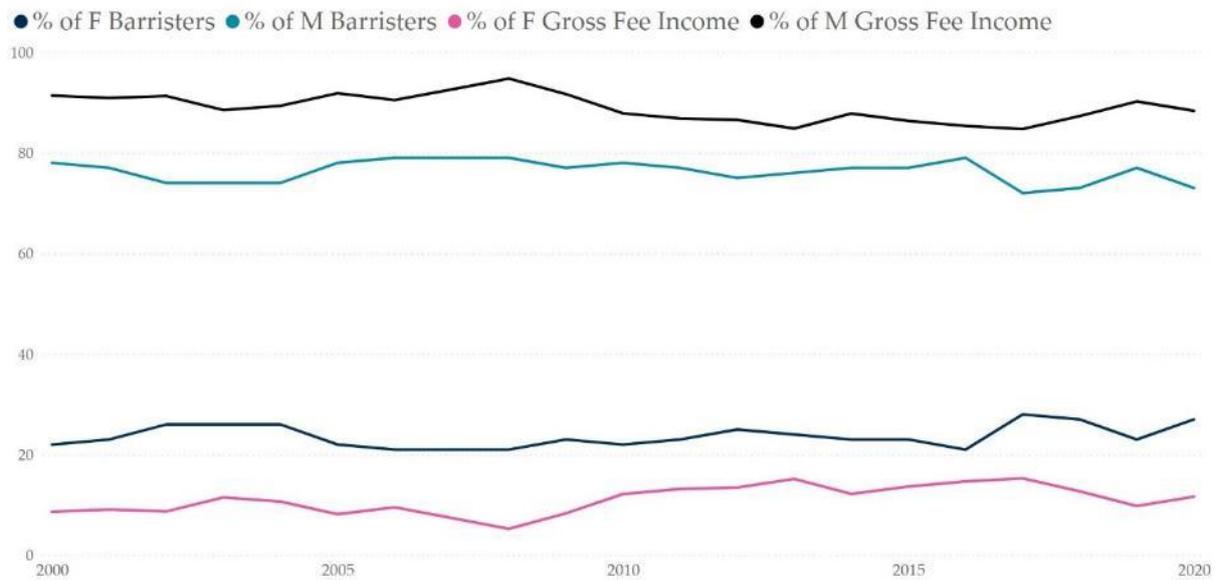
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	8.6%	91.4%
2001	9.1%	90.9%
2002	8.7%	91.3%
2003	11.5%	88.5%
2004	10.7%	89.3%
2005	8.2%	91.8%
2006	9.5%	90.5%
2007	7.4%	92.6%
2008	5.3%	94.7%
2009	8.3%	91.7%
2010	12.2%	87.8%
2011	13.2%	86.8%
2012	13.5%	86.5%
2013	15.2%	84.8%
2014	12.2%	87.8%
2015	13.7%	86.3%
2016	14.7%	85.3%
2017	15.3%	84.7%
2018	12.7%	87.3%
2019	9.8%	90.2%
2020	11.7%	88.3%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



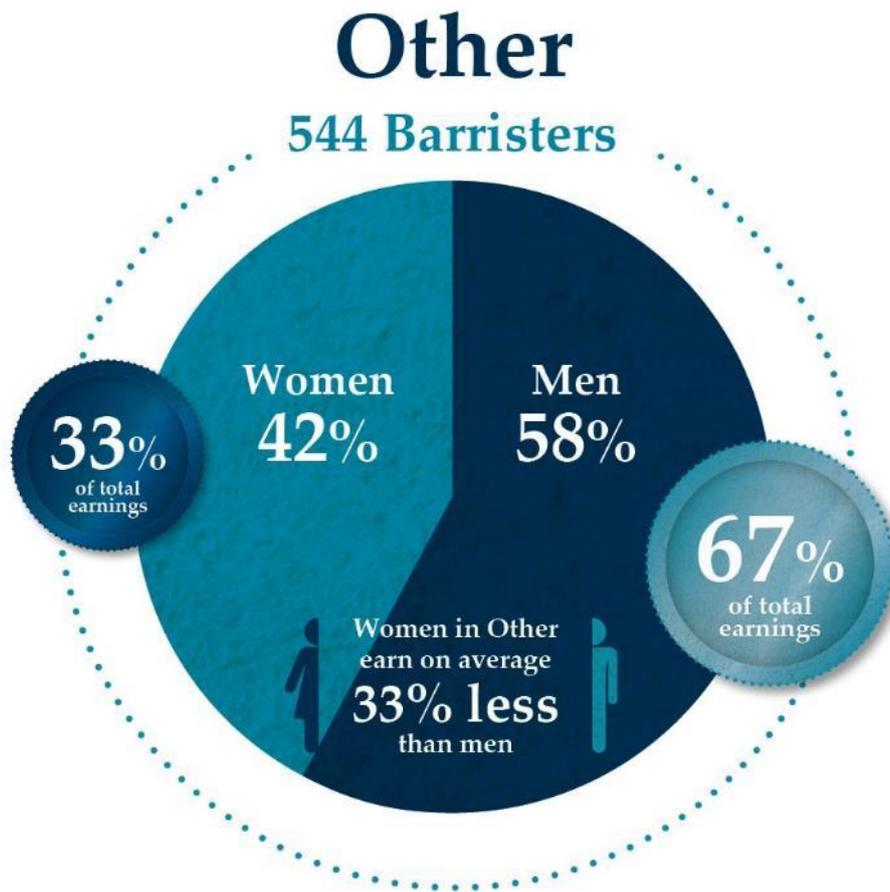
Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£4,212.13	£12,632.96
2001	£4,326.56	£13,020.28
2002	£4,070.94	£14,907.93
2003	£5,432.75	£14,366.07
2004	£5,743.53	£16,671.63
2005	£5,787.34	£17,946.88
2006	£8,187.28	£20,611.00
2007	£7,436.43	£24,034.67
2008	£6,563.17	£32,159.52
2009	£8,234.72	£26,690.48
2010	£8,481.23	£16,938.85
2011	£8,520.32	£16,736.52
2012	£7,452.11	£16,336.44
2013	£10,013.46	£17,532.93
2014	£8,622.62	£18,294.02
2015	£9,685.42	£18,757.49
2016	£10,428.44	£16,138.56
2017	£7,764.20	£16,967.85
2018	£6,853.24	£17,306.44
2019	£5,823.11	£16,246.24
2020	£7,433.10	£21,025.39

% of F & M Barristers and % of F & M Gross Fee Income by Year

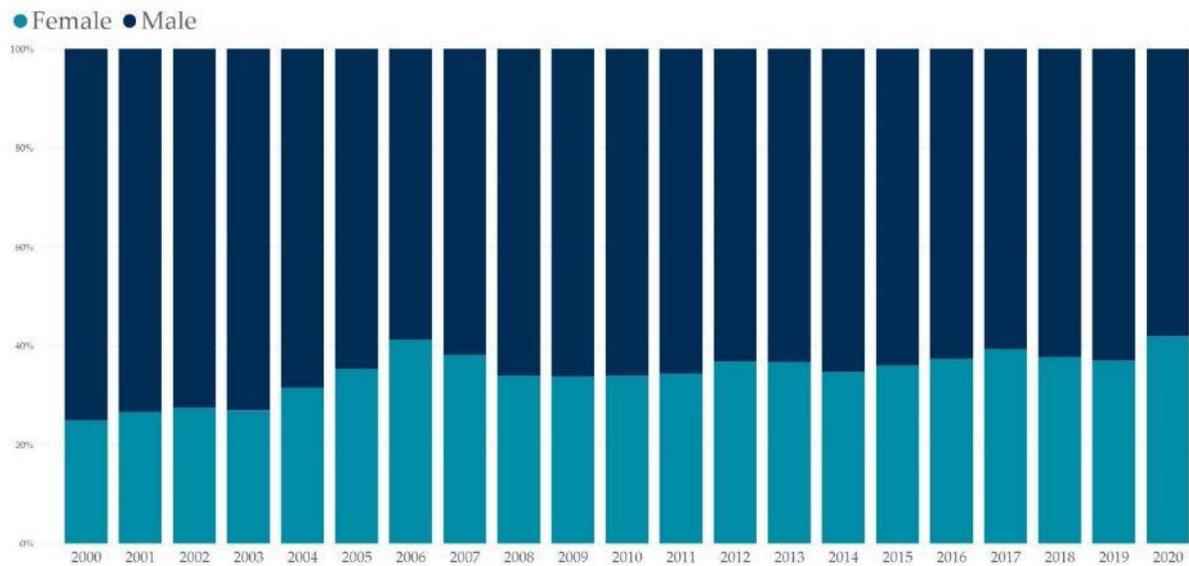


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	22.1%	77.9%	8.6%	91.4%
2001	23.1%	76.9%	9.1%	90.9%
2002	25.9%	74.1%	8.7%	91.3%
2003	25.6%	74.4%	11.5%	88.5%
2004	25.7%	74.3%	10.7%	89.3%
2005	21.6%	78.4%	8.2%	91.8%
2006	20.9%	79.1%	9.5%	90.5%
2007	20.6%	79.4%	7.4%	92.6%
2008	21.4%	78.6%	5.3%	94.7%
2009	22.8%	77.2%	8.3%	91.7%
2010	21.7%	78.3%	12.2%	87.8%
2011	23.0%	77.0%	13.2%	86.8%
2012	25.4%	74.6%	13.5%	86.5%
2013	23.9%	76.1%	15.2%	84.8%
2014	22.8%	77.2%	12.2%	87.8%
2015	23.4%	76.6%	13.7%	86.3%
2016	21.0%	79.0%	14.7%	85.3%
2017	28.3%	71.7%	15.3%	84.7%
2018	26.9%	73.1%	12.7%	87.3%
2019	23.2%	76.8%	9.8%	90.2%
2020	27.2%	72.8%	11.7%	88.3%

Other

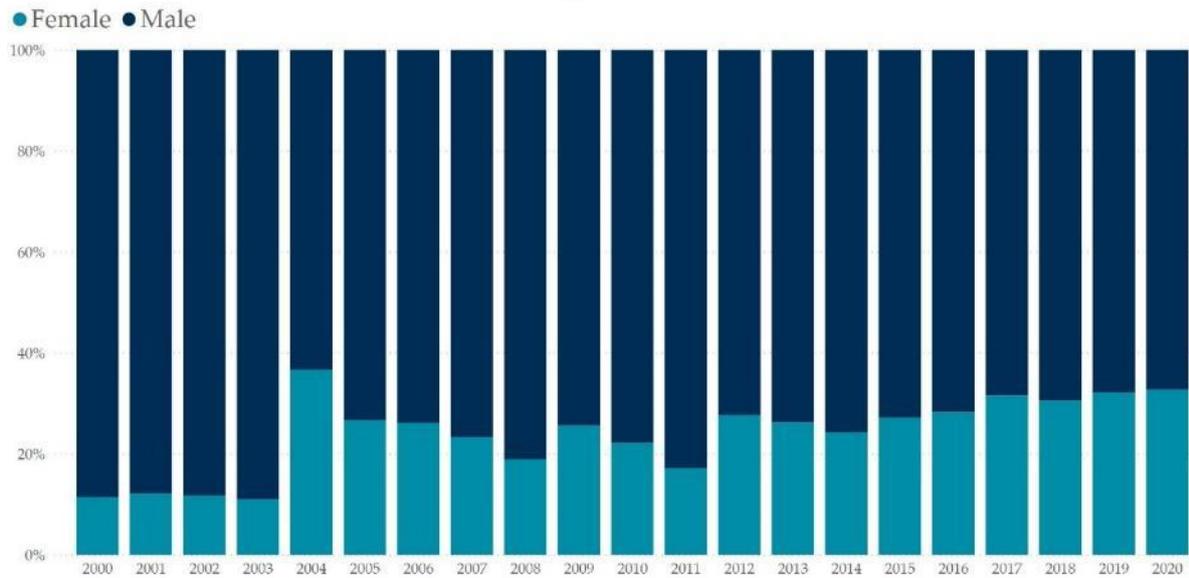


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	24.9%	75.1%
2001	26.6%	73.4%
2002	27.4%	72.6%
2003	26.9%	73.1%
2004	31.5%	68.5%
2005	35.3%	64.7%
2006	41.2%	58.8%
2007	38.1%	61.9%
2008	34.0%	66.0%
2009	33.7%	66.3%
2010	34.0%	66.0%
2011	34.3%	65.7%
2012	36.8%	63.2%
2013	36.7%	63.3%
2014	34.7%	65.3%
2015	36.0%	64.0%
2016	37.3%	62.7%
2017	39.3%	60.7%
2018	37.7%	62.3%
2019	36.9%	63.1%
2020	41.9%	58.1%

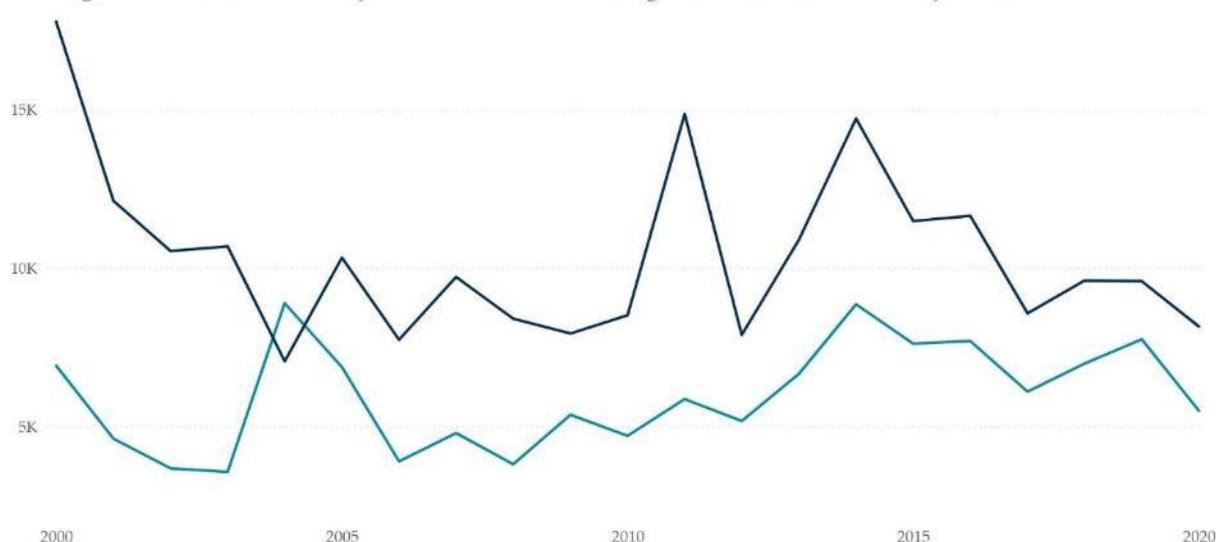
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	11.4%	88.6%
2001	12.1%	87.9%
2002	11.7%	88.3%
2003	10.9%	89.1%
2004	36.6%	63.4%
2005	26.6%	73.4%
2006	26.1%	73.9%
2007	23.3%	76.7%
2008	18.9%	81.1%
2009	25.6%	74.4%
2010	22.2%	77.8%
2011	17.1%	82.9%
2012	27.6%	72.4%
2013	26.2%	73.8%
2014	24.2%	75.8%
2015	27.2%	72.8%
2016	28.3%	71.7%
2017	31.5%	68.5%
2018	30.5%	69.5%
2019	32.1%	67.9%
2020	32.7%	67.3%

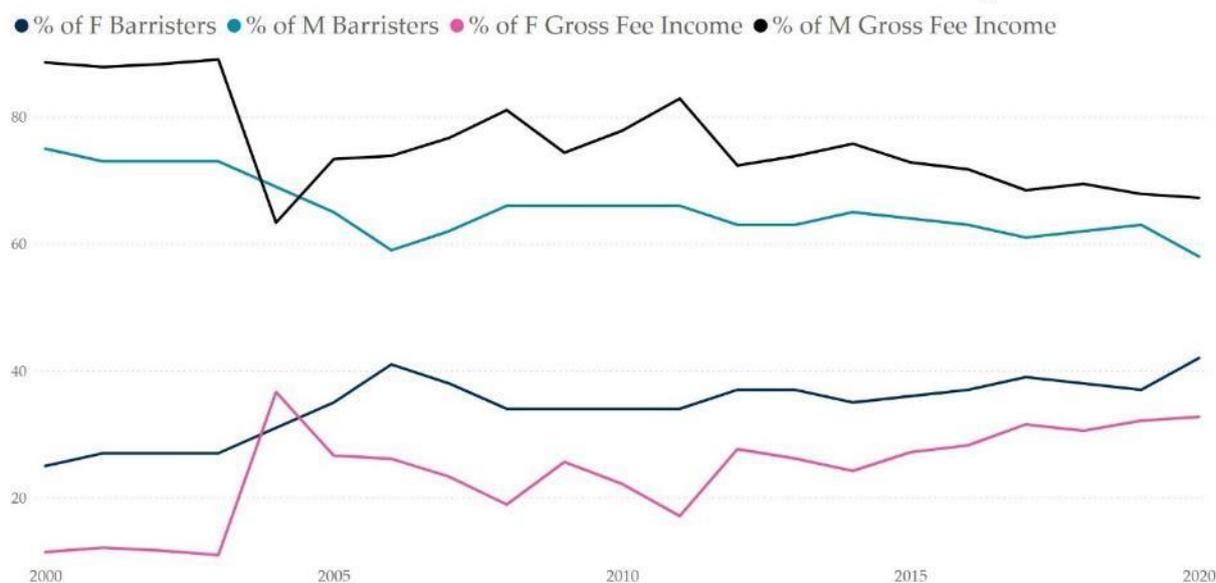
Avg F & M Gross Fee Income Adjusted for Inflation (£)

— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£6,921.53	£17,764.29
2001	£4,620.86	£12,122.16
2002	£3,683.31	£10,537.53
2003	£3,573.33	£10,682.79
2004	£8,893.21	£7,059.30
2005	£6,876.10	£10,327.13
2006	£3,904.98	£7,740.41
2007	£4,795.87	£9,719.44
2008	£3,813.73	£8,403.86
2009	£5,373.21	£7,935.67
2010	£4,710.05	£8,511.39
2011	£5,869.25	£14,858.21
2012	£5,176.99	£7,894.10
2013	£6,668.61	£10,897.14
2014	£8,858.48	£14,713.76
2015	£7,617.50	£11,483.51
2016	£7,698.19	£11,644.24
2017	£6,103.13	£8,572.14
2018	£6,987.54	£9,607.86
2019	£7,754.67	£9,585.75
2020	£5,502.52	£8,158.21

% of F & M Barristers and % of F & M Gross Fee Income by Year

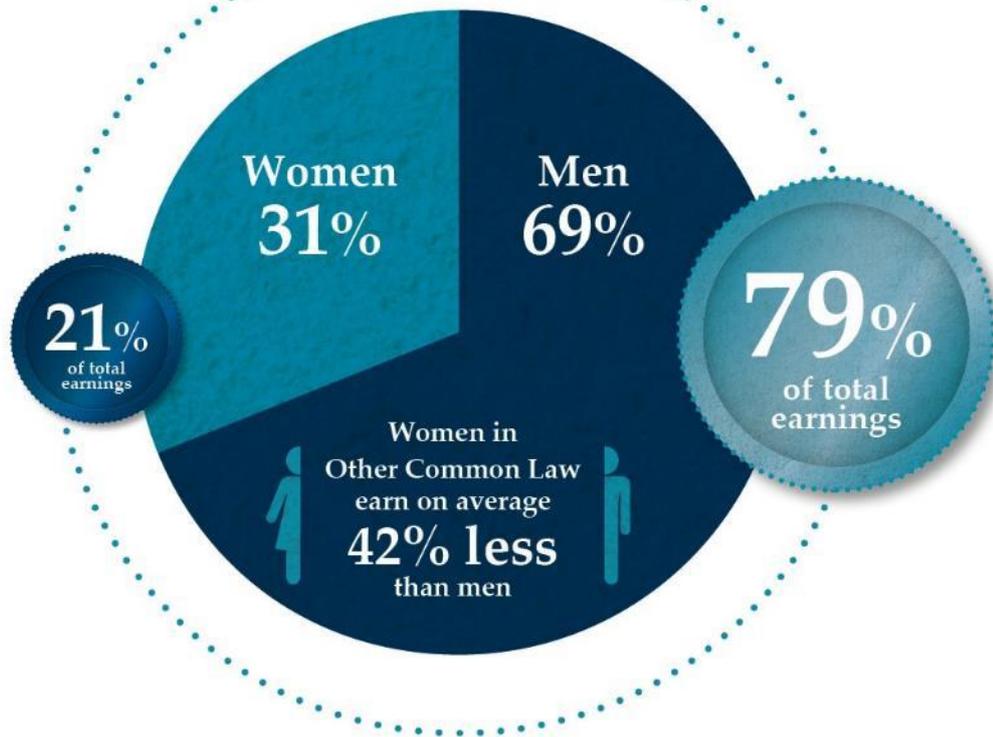


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	24.9%	75.1%	11.4%	88.6%
2001	26.6%	73.4%	12.1%	87.9%
2002	27.4%	72.6%	11.7%	88.3%
2003	26.9%	73.1%	10.9%	89.1%
2004	31.5%	68.5%	36.6%	63.4%
2005	35.3%	64.7%	26.6%	73.4%
2006	41.2%	58.8%	26.1%	73.9%
2007	38.1%	61.9%	23.3%	76.7%
2008	34.0%	66.0%	18.9%	81.1%
2009	33.7%	66.3%	25.6%	74.4%
2010	34.0%	66.0%	22.2%	77.8%
2011	34.3%	65.7%	17.1%	82.9%
2012	36.8%	63.2%	27.6%	72.4%
2013	36.7%	63.3%	26.2%	73.8%
2014	34.7%	65.3%	24.2%	75.8%
2015	36.0%	64.0%	27.2%	72.8%
2016	37.3%	62.7%	28.3%	71.7%
2017	39.3%	60.7%	31.5%	68.5%
2018	37.7%	62.3%	30.5%	69.5%
2019	36.9%	63.1%	32.1%	67.9%
2020	41.9%	58.1%	32.7%	67.3%

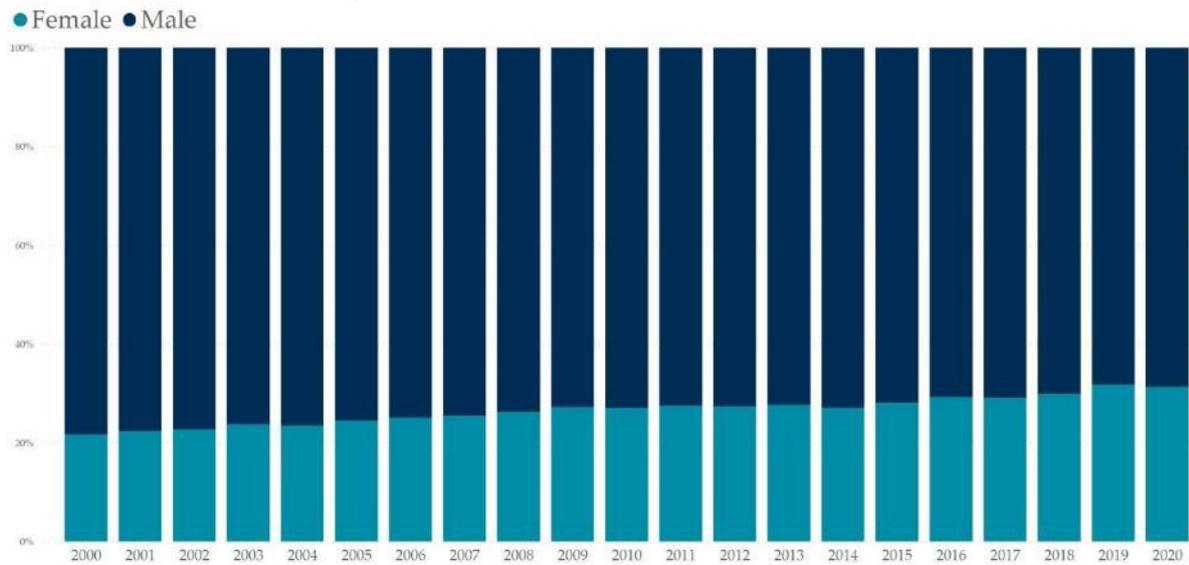
Other Common Law

Other Common Law

2654 Barristers

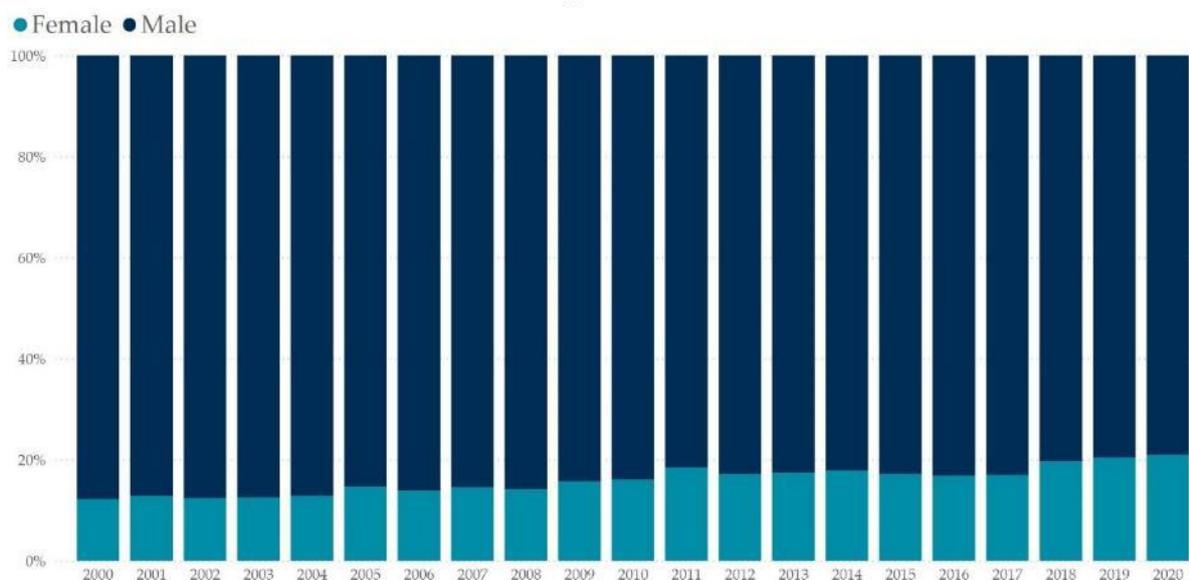


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2000	21.6%	78.4%
2001	22.3%	77.7%
2002	22.6%	77.4%
2003	23.7%	76.3%
2004	23.5%	76.5%
2005	24.5%	75.5%
2006	25.1%	74.9%
2007	25.4%	74.6%
2008	26.2%	73.8%
2009	27.2%	72.8%
2010	27.0%	73.0%
2011	27.5%	72.5%
2012	27.4%	72.6%
2013	27.6%	72.4%
2014	27.0%	73.0%
2015	28.0%	72.0%
2016	29.2%	70.8%
2017	29.1%	70.9%
2018	29.8%	70.2%
2019	31.8%	68.2%
2020	31.3%	68.7%

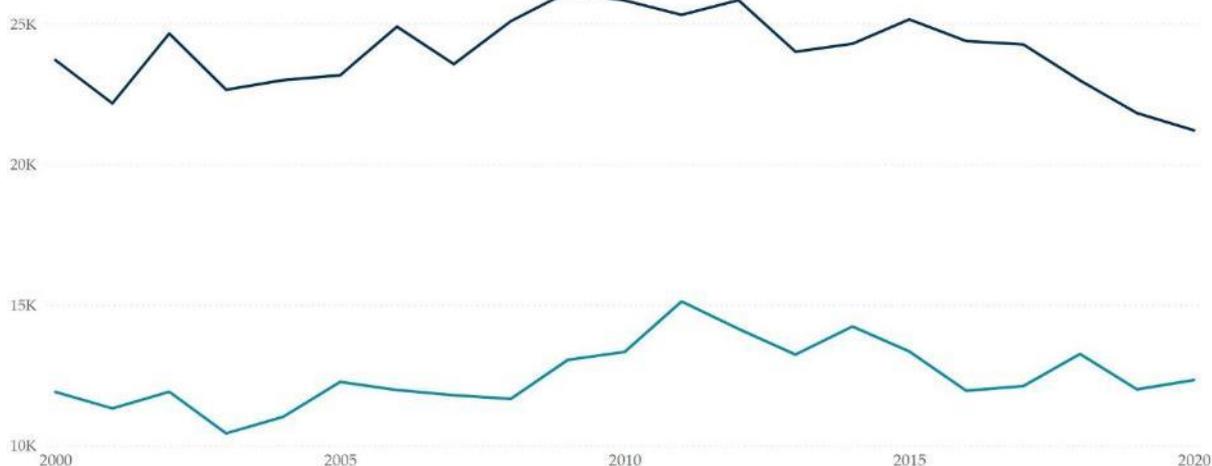
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	12.2%	87.8%
2001	12.8%	87.2%
2002	12.4%	87.6%
2003	12.5%	87.5%
2004	12.8%	87.2%
2005	14.6%	85.4%
2006	13.9%	86.1%
2007	14.5%	85.5%
2008	14.2%	85.8%
2009	15.7%	84.3%
2010	16.0%	84.0%
2011	18.5%	81.5%
2012	17.1%	82.9%
2013	17.4%	82.6%
2014	17.8%	82.2%
2015	17.1%	82.9%
2016	16.8%	83.2%
2017	17.0%	83.0%
2018	19.7%	80.3%
2019	20.4%	79.6%
2020	20.9%	79.1%

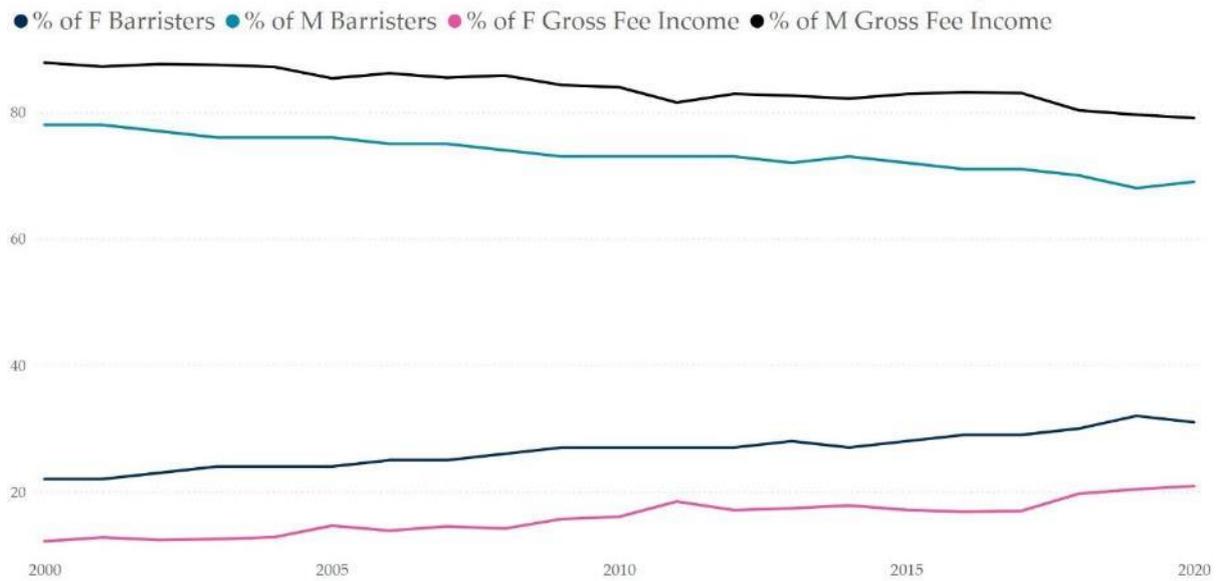
Avg F & M Gross Fee Income Adjusted for Inflation (£)

— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£11,906.55	£23,711.54
2001	£11,318.75	£22,170.68
2002	£11,911.70	£24,651.90
2003	£10,430.56	£22,655.87
2004	£11,016.02	£22,996.11
2005	£12,260.31	£23,169.23
2006	£11,973.88	£24,897.74
2007	£11,788.19	£23,565.02
2008	£11,656.78	£25,091.49
2009	£13,045.51	£26,136.29
2010	£13,327.64	£25,833.13
2011	£15,122.44	£25,317.91
2012	£14,148.27	£25,841.48
2013	£13,234.08	£24,005.82
2014	£14,231.73	£24,291.27
2015	£13,345.08	£25,156.23
2016	£11,948.46	£24,386.14
2017	£12,111.59	£24,267.29
2018	£13,253.63	£22,983.29
2019	£11,995.38	£21,823.71
2020	£12,328.13	£21,211.90

% of F & M Barristers and % of F & M Gross Fee Income by Year

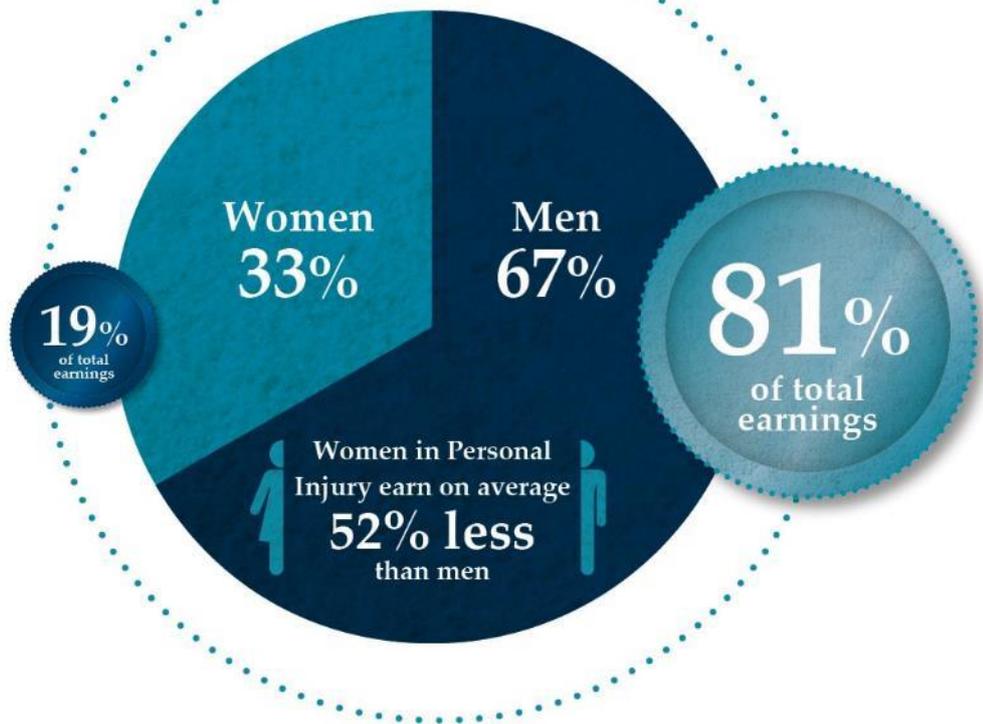


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	21.6%	78.4%	12.2%	87.8%
2001	22.3%	77.7%	12.8%	87.2%
2002	22.6%	77.4%	12.4%	87.6%
2003	23.7%	76.3%	12.5%	87.5%
2004	23.5%	76.5%	12.8%	87.2%
2005	24.5%	75.5%	14.6%	85.4%
2006	25.1%	74.9%	13.9%	86.1%
2007	25.4%	74.6%	14.5%	85.5%
2008	26.2%	73.8%	14.2%	85.8%
2009	27.2%	72.8%	15.7%	84.3%
2010	27.0%	73.0%	16.0%	84.0%
2011	27.5%	72.5%	18.5%	81.5%
2012	27.4%	72.6%	17.1%	82.9%
2013	27.6%	72.4%	17.4%	82.6%
2014	27.0%	73.0%	17.8%	82.2%
2015	28.0%	72.0%	17.1%	82.9%
2016	29.2%	70.8%	16.8%	83.2%
2017	29.1%	70.9%	17.0%	83.0%
2018	29.8%	70.2%	19.7%	80.3%
2019	31.8%	68.2%	20.4%	79.6%
2020	31.3%	68.7%	20.9%	79.1%

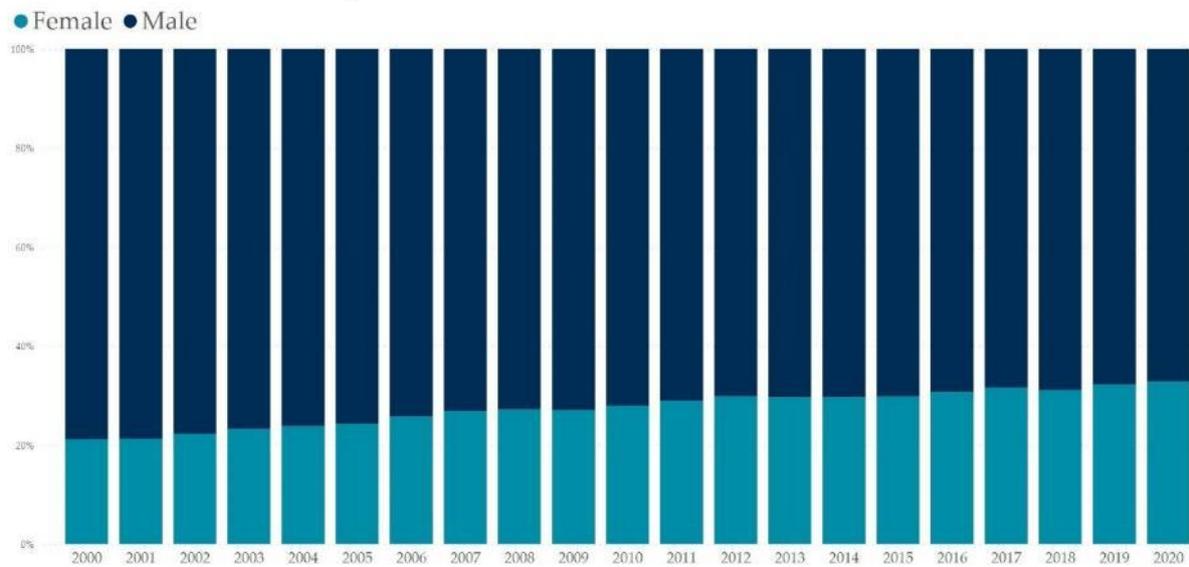
Personal Injury

Personal Injury

2881 Barristers

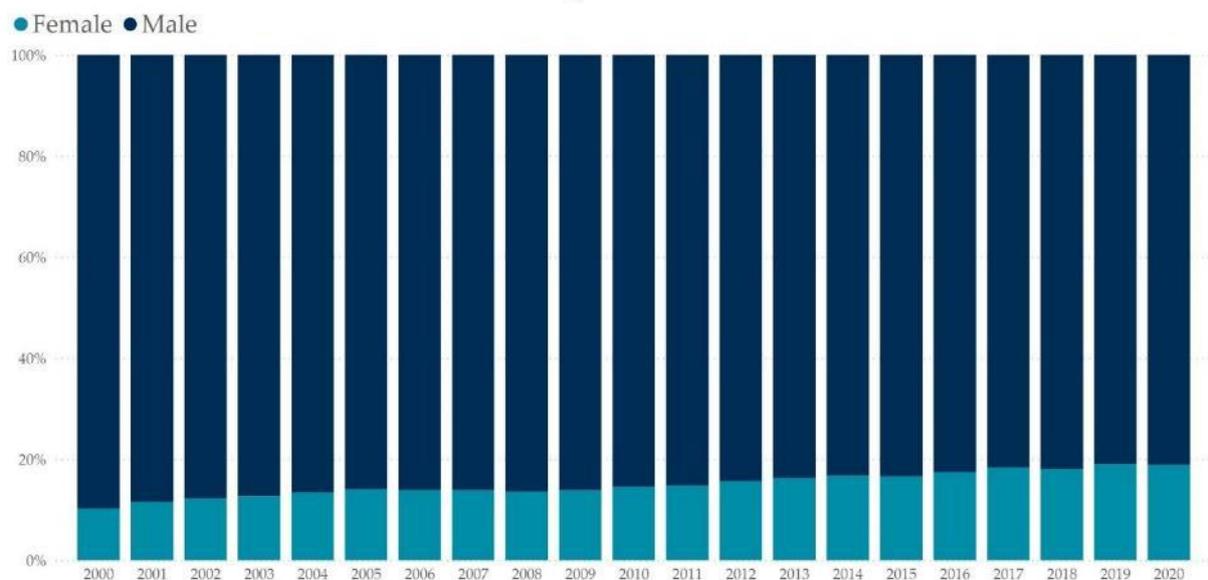


% No of Barristers by Year and Sex



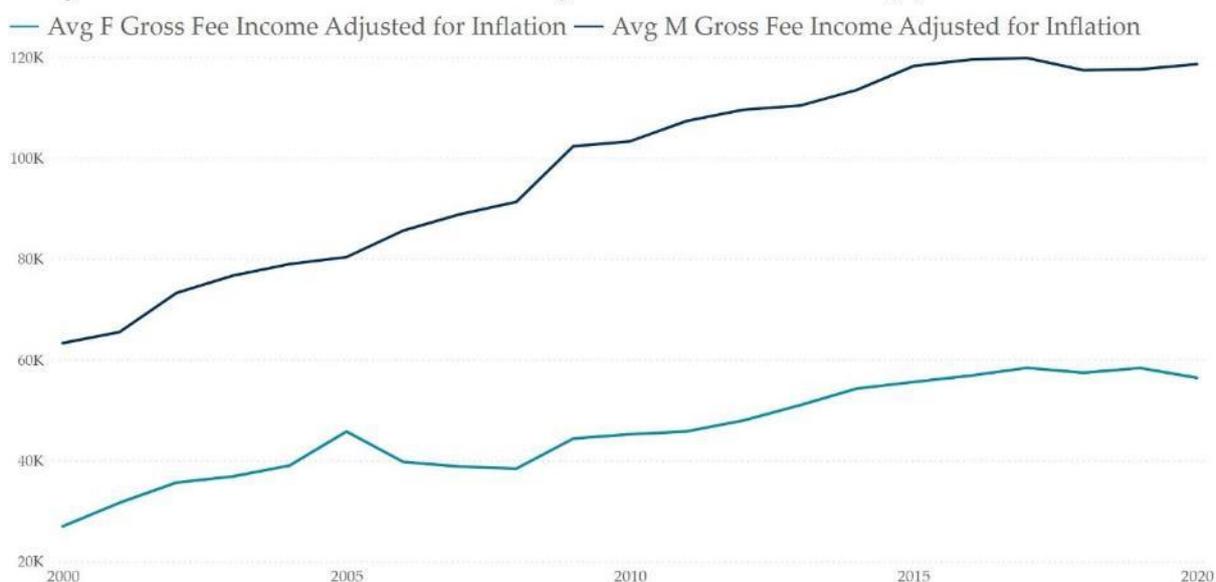
Year	% of Female Barristers	% of Male Barristers
2000	21.1%	78.9%
2001	21.3%	78.7%
2002	22.2%	77.8%
2003	23.2%	76.8%
2004	23.8%	76.2%
2005	24.3%	75.7%
2006	25.8%	74.2%
2007	26.9%	73.1%
2008	27.2%	72.8%
2009	27.0%	73.0%
2010	28.0%	72.0%
2011	29.0%	71.0%
2012	29.8%	70.2%
2013	29.7%	70.3%
2014	29.7%	70.3%
2015	29.8%	70.2%
2016	30.8%	69.2%
2017	31.6%	68.4%
2018	31.1%	68.9%
2019	32.2%	67.8%
2020	32.8%	67.2%

% of F and M Gross Fee Income by Year and Sex



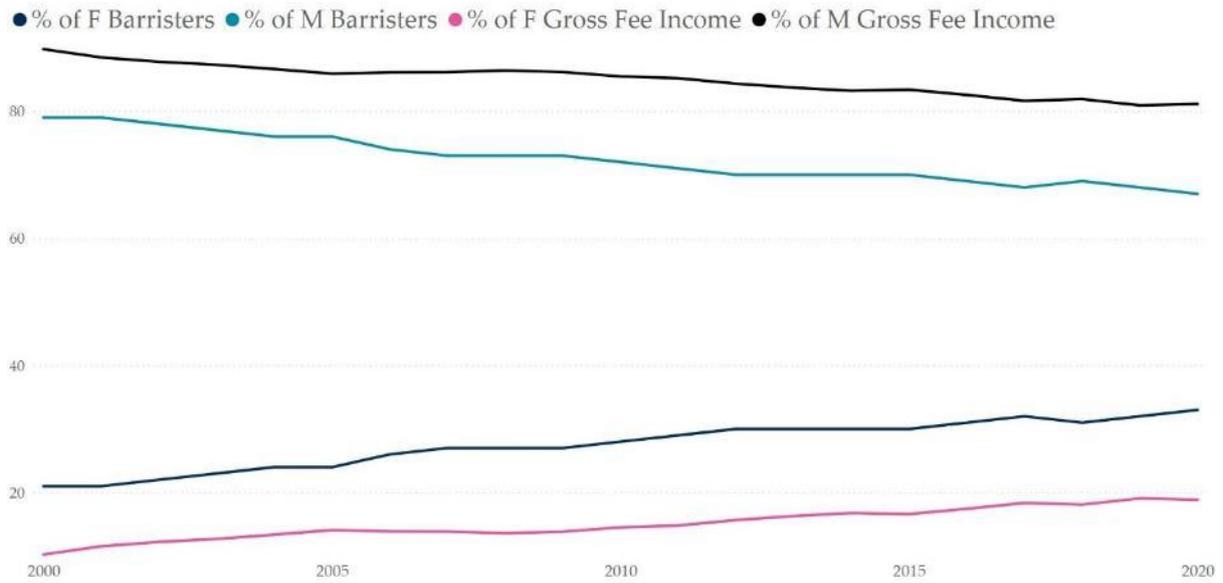
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	10.2%	89.8%
2001	11.5%	88.5%
2002	12.2%	87.8%
2003	12.7%	87.3%
2004	13.4%	86.6%
2005	14.1%	85.9%
2006	13.9%	86.1%
2007	13.9%	86.1%
2008	13.6%	86.4%
2009	13.8%	86.2%
2010	14.5%	85.5%
2011	14.8%	85.2%
2012	15.7%	84.3%
2013	16.3%	83.7%
2014	16.8%	83.2%
2015	16.6%	83.4%
2016	17.4%	82.6%
2017	18.4%	81.6%
2018	18.1%	81.9%
2019	19.1%	80.9%
2020	18.9%	81.1%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



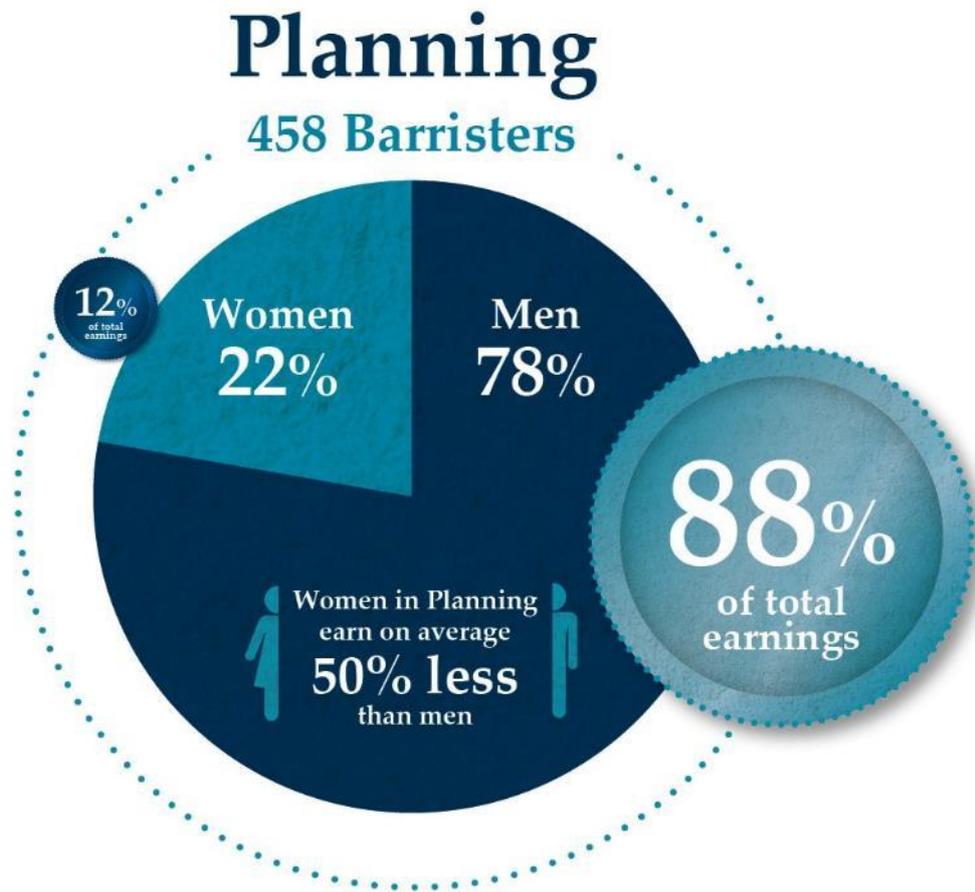
Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£26,963.16	£63,293.88
2001	£31,645.82	£65,493.81
2002	£35,633.62	£73,228.68
2003	£36,855.40	£76,674.56
2004	£39,014.57	£78,958.65
2005	£45,758.20	£80,343.31
2006	£39,742.28	£85,595.80
2007	£38,803.96	£88,821.45
2008	£38,410.22	£91,304.43
2009	£44,364.33	£102,325.62
2010	£45,208.30	£103,289.24
2011	£45,776.14	£107,324.09
2012	£47,943.02	£109,566.97
2013	£50,981.45	£110,380.12
2014	£54,268.36	£113,480.62
2015	£55,570.69	£118,219.23
2016	£56,834.88	£119,494.67
2017	£58,381.58	£119,826.02
2018	£57,418.15	£117,394.17
2019	£58,346.79	£117,576.64
2020	£56,411.55	£118,592.68

% of F & M Barristers and % of F & M Gross Fee Income by Year

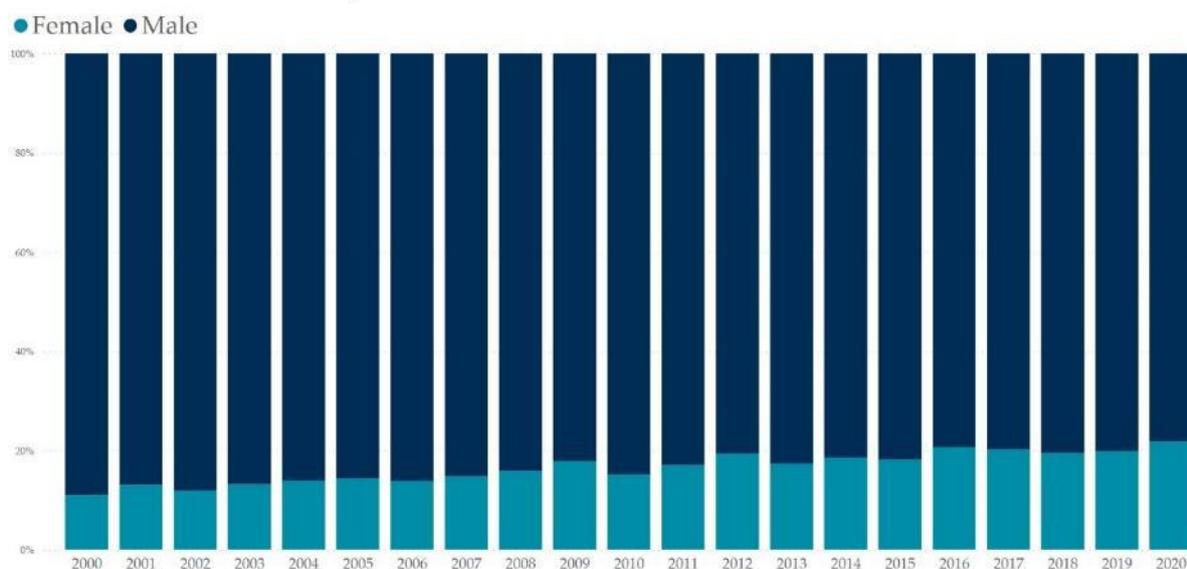


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	21.1%	78.9%	10.2%	89.8%
2001	21.3%	78.7%	11.5%	88.5%
2002	22.2%	77.8%	12.2%	87.8%
2003	23.2%	76.8%	12.7%	87.3%
2004	23.8%	76.2%	13.4%	86.6%
2005	24.3%	75.7%	14.1%	85.9%
2006	25.8%	74.2%	13.9%	86.1%
2007	26.9%	73.1%	13.9%	86.1%
2008	27.2%	72.8%	13.6%	86.4%
2009	27.0%	73.0%	13.8%	86.2%
2010	28.0%	72.0%	14.5%	85.5%
2011	29.0%	71.0%	14.8%	85.2%
2012	29.8%	70.2%	15.7%	84.3%
2013	29.7%	70.3%	16.3%	83.7%
2014	29.7%	70.3%	16.8%	83.2%
2015	29.8%	70.2%	16.6%	83.4%
2016	30.8%	69.2%	17.4%	82.6%
2017	31.6%	68.4%	18.4%	81.6%
2018	31.1%	68.9%	18.1%	81.9%
2019	32.2%	67.8%	19.1%	80.9%
2020	32.8%	67.2%	18.9%	81.1%

Planning

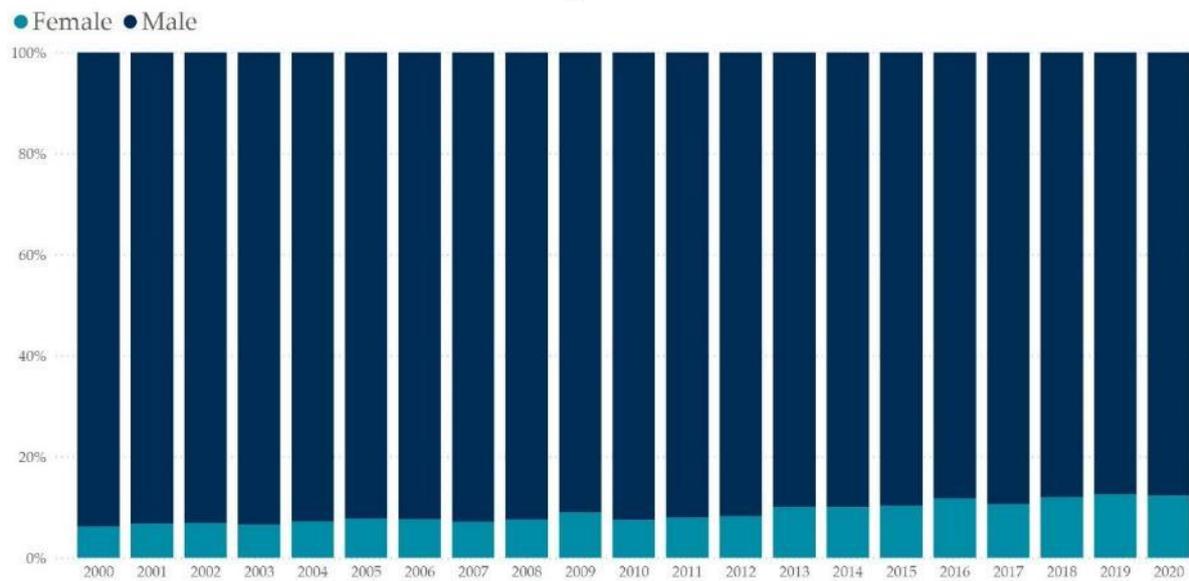


% No of Barristers by Year and Sex



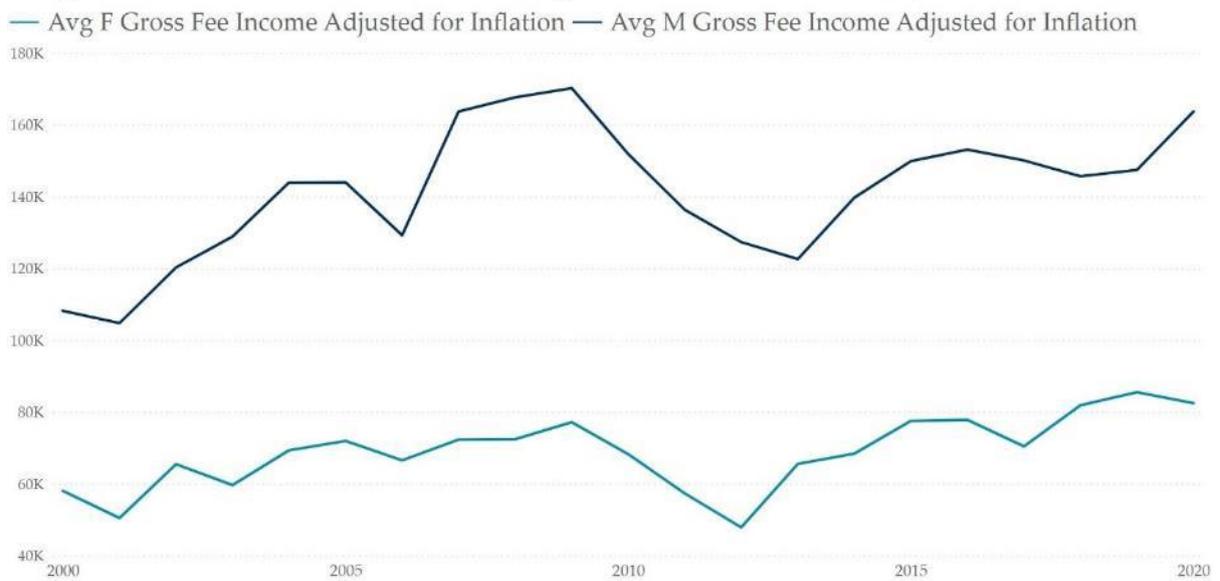
Year	% of Female Barristers	% of Male Barristers
2000	11.0%	89.0%
2001	13.1%	86.9%
2002	12.0%	88.0%
2003	13.2%	86.8%
2004	13.9%	86.1%
2005	14.4%	85.6%
2006	13.8%	86.2%
2007	14.8%	85.2%
2008	15.9%	84.1%
2009	17.9%	82.1%
2010	15.2%	84.8%
2011	17.1%	82.9%
2012	19.4%	80.6%
2013	17.4%	82.6%
2014	18.6%	81.4%
2015	18.2%	81.8%
2016	20.7%	79.3%
2017	20.2%	79.8%
2018	19.5%	80.5%
2019	19.9%	80.1%
2020	21.8%	78.2%

% of F and M Gross Fee Income by Year and Sex



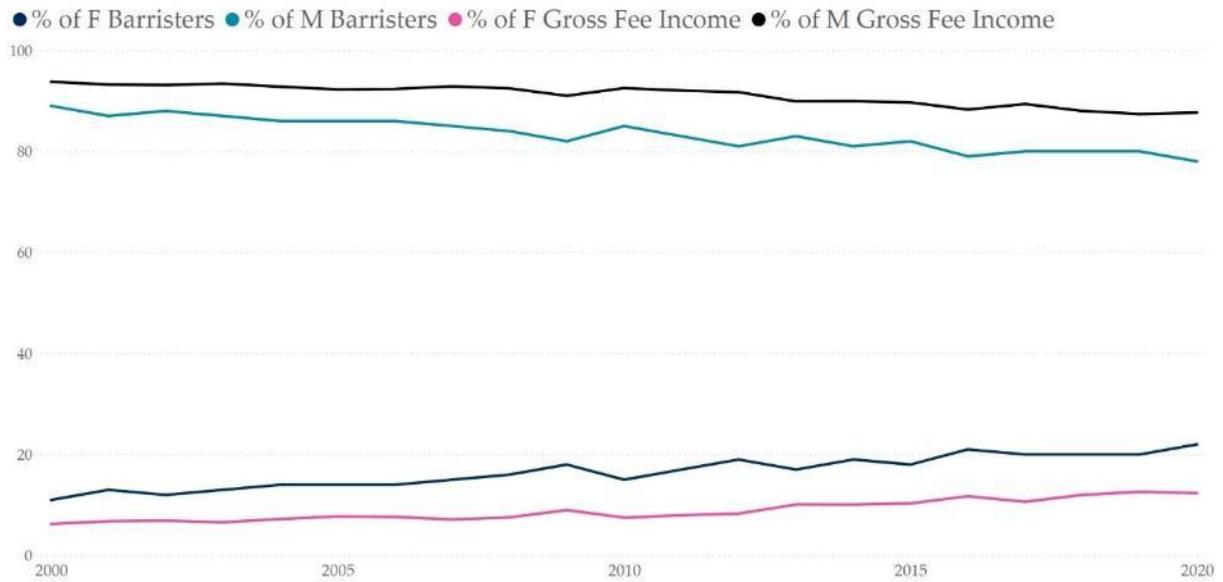
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	6.2%	93.8%
2001	6.8%	93.2%
2002	6.9%	93.1%
2003	6.6%	93.4%
2004	7.2%	92.8%
2005	7.7%	92.3%
2006	7.6%	92.4%
2007	7.1%	92.9%
2008	7.5%	92.5%
2009	9.0%	91.0%
2010	7.5%	92.5%
2011	8.0%	92.0%
2012	8.3%	91.7%
2013	10.1%	89.9%
2014	10.1%	89.9%
2015	10.3%	89.7%
2016	11.7%	88.3%
2017	10.6%	89.4%
2018	12.0%	88.0%
2019	12.6%	87.4%
2020	12.3%	87.7%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£58,069.60	£108,188.29
2001	£50,506.45	£104,769.47
2002	£65,489.41	£120,248.30
2003	£59,685.89	£128,845.14
2004	£69,354.17	£143,874.06
2005	£71,961.58	£143,943.02
2006	£66,579.93	£129,220.86
2007	£72,338.14	£163,678.13
2008	£72,447.27	£167,589.99
2009	£77,197.59	£170,175.99
2010	£68,282.54	£151,834.70
2011	£57,373.79	£136,325.08
2012	£47,905.58	£127,312.68
2013	£65,579.73	£122,588.71
2014	£68,434.84	£139,695.41
2015	£77,542.29	£149,837.70
2016	£77,855.57	£153,077.85
2017	£70,458.75	£150,037.23
2018	£81,901.60	£145,637.90
2019	£85,524.68	£147,395.58
2020	£82,487.10	£163,641.00

% of F & M Barristers and % of F & M Gross Fee Income by Year

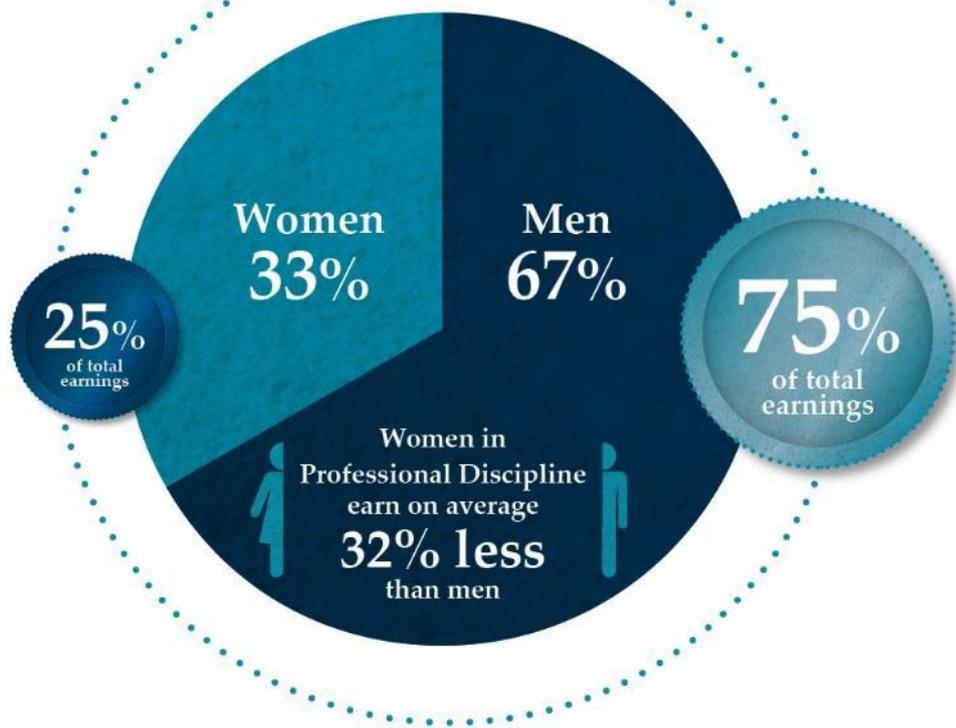


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	11.0%	89.0%	6.2%	93.8%
2001	13.1%	86.9%	6.8%	93.2%
2002	12.0%	88.0%	6.9%	93.1%
2003	13.2%	86.8%	6.6%	93.4%
2004	13.9%	86.1%	7.2%	92.8%
2005	14.4%	85.6%	7.7%	92.3%
2006	13.8%	86.2%	7.6%	92.4%
2007	14.8%	85.2%	7.1%	92.9%
2008	15.9%	84.1%	7.5%	92.5%
2009	17.9%	82.1%	9.0%	91.0%
2010	15.2%	84.8%	7.5%	92.5%
2011	17.1%	82.9%	8.0%	92.0%
2012	19.4%	80.6%	8.3%	91.7%
2013	17.4%	82.6%	10.1%	89.9%
2014	18.6%	81.4%	10.1%	89.9%
2015	18.2%	81.8%	10.3%	89.7%
2016	20.7%	79.3%	11.7%	88.3%
2017	20.2%	79.8%	10.6%	89.4%
2018	19.5%	80.5%	12.0%	88.0%
2019	19.9%	80.1%	12.6%	87.4%
2020	21.8%	78.2%	12.3%	87.7%

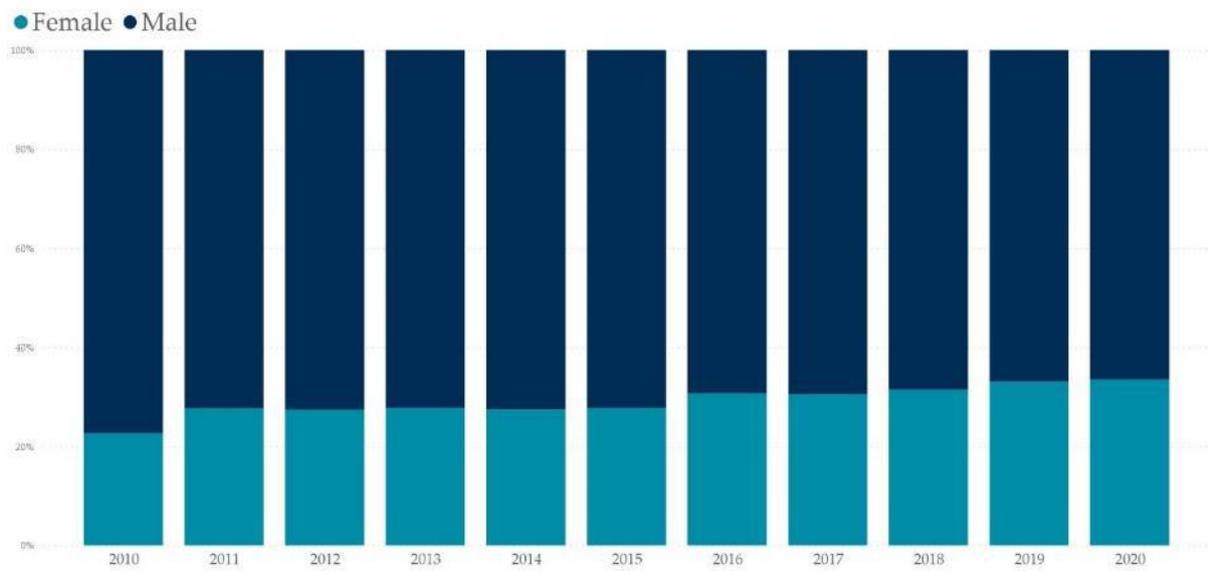
Professional Discipline

Professional Discipline

947 Barristers

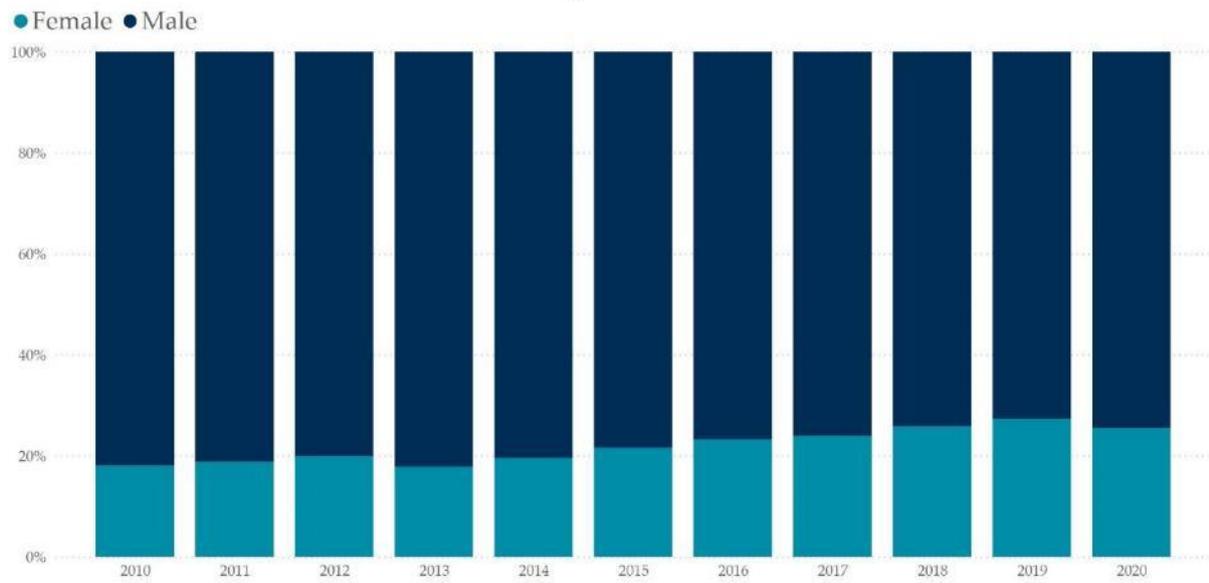


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2010	22.7%	77.3%
2011	27.7%	72.3%
2012	27.4%	72.6%
2013	27.8%	72.2%
2014	27.4%	72.6%
2015	27.8%	72.2%
2016	30.7%	69.3%
2017	30.6%	69.4%
2018	31.4%	68.6%
2019	33.1%	66.9%
2020	33.5%	66.5%

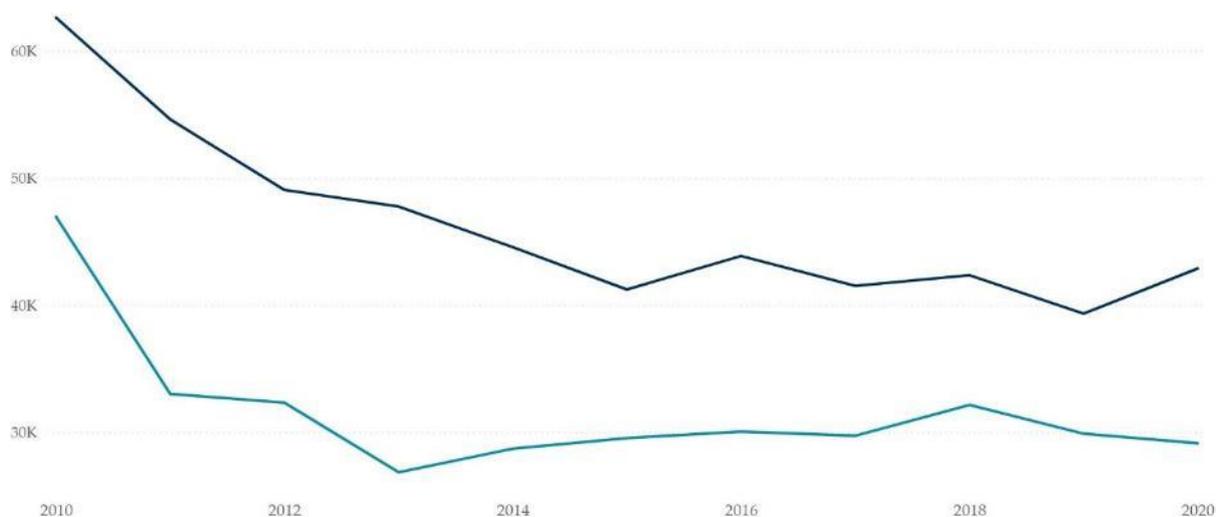
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2010	18.0%	82.0%
2011	18.8%	81.2%
2012	19.9%	80.1%
2013	17.8%	82.2%
2014	19.6%	80.4%
2015	21.6%	78.4%
2016	23.3%	76.7%
2017	23.9%	76.1%
2018	25.8%	74.2%
2019	27.3%	72.7%
2020	25.5%	74.5%

Avg F & M Gross Fee Income Adjusted for Inflation (£)

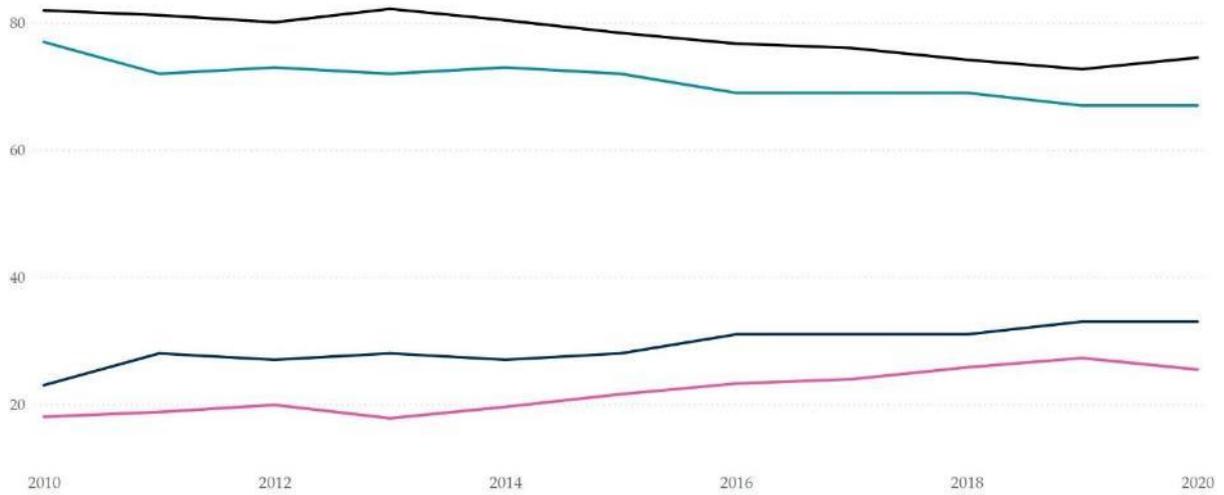
— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2010	£46,940.48	£62,636.26
2011	£32,999.40	£54,624.26
2012	£32,315.23	£49,070.92
2013	£26,830.31	£47,757.32
2014	£28,686.73	£44,556.89
2015	£29,519.94	£41,224.53
2016	£30,034.97	£43,864.52
2017	£29,708.80	£41,508.40
2018	£32,129.97	£42,349.97
2019	£29,868.68	£39,325.52
2020	£29,114.23	£42,878.09

% of F & M Barristers and % of F & M Gross Fee Income by Year

● % of F Barristers ● % of M Barristers ● % of F Gross Fee Income ● % of M Gross Fee Income



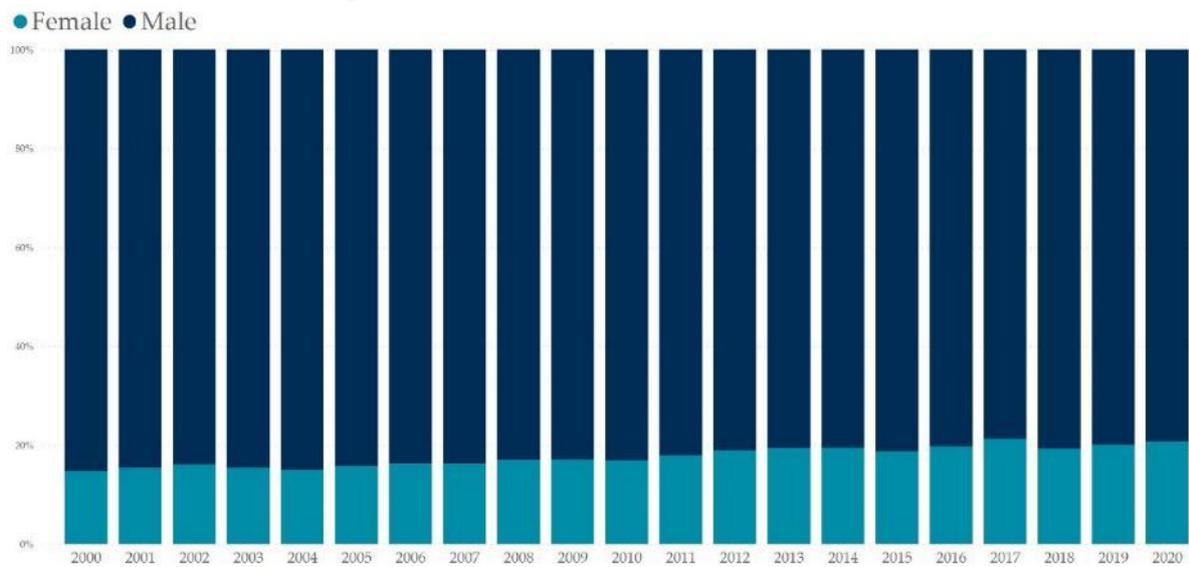
Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2010	22.7%	77.3%	18.0%	82.0%
2011	27.7%	72.3%	18.8%	81.2%
2012	27.4%	72.6%	19.9%	80.1%
2013	27.8%	72.2%	17.8%	82.2%
2014	27.4%	72.6%	19.6%	80.4%
2015	27.8%	72.2%	21.6%	78.4%
2016	30.7%	69.3%	23.3%	76.7%
2017	30.6%	69.4%	23.9%	76.1%
2018	31.4%	68.6%	25.8%	74.2%
2019	33.1%	66.9%	27.3%	72.7%
2020	33.5%	66.5%	25.5%	74.5%

Professional Negligence

Professional Negligence

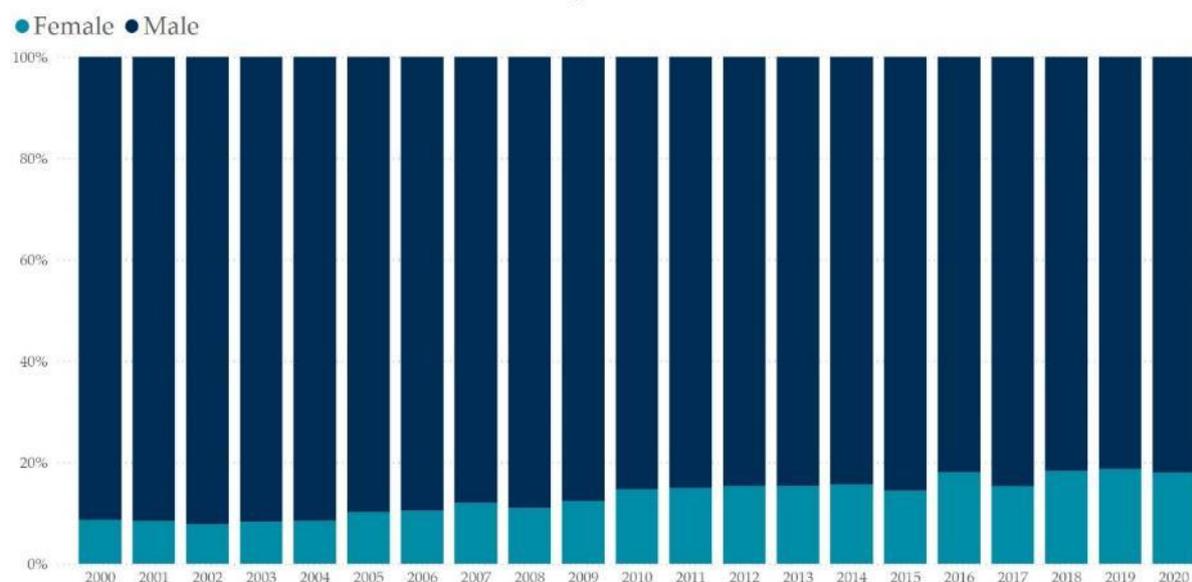


% No of Barristers by Year and Sex



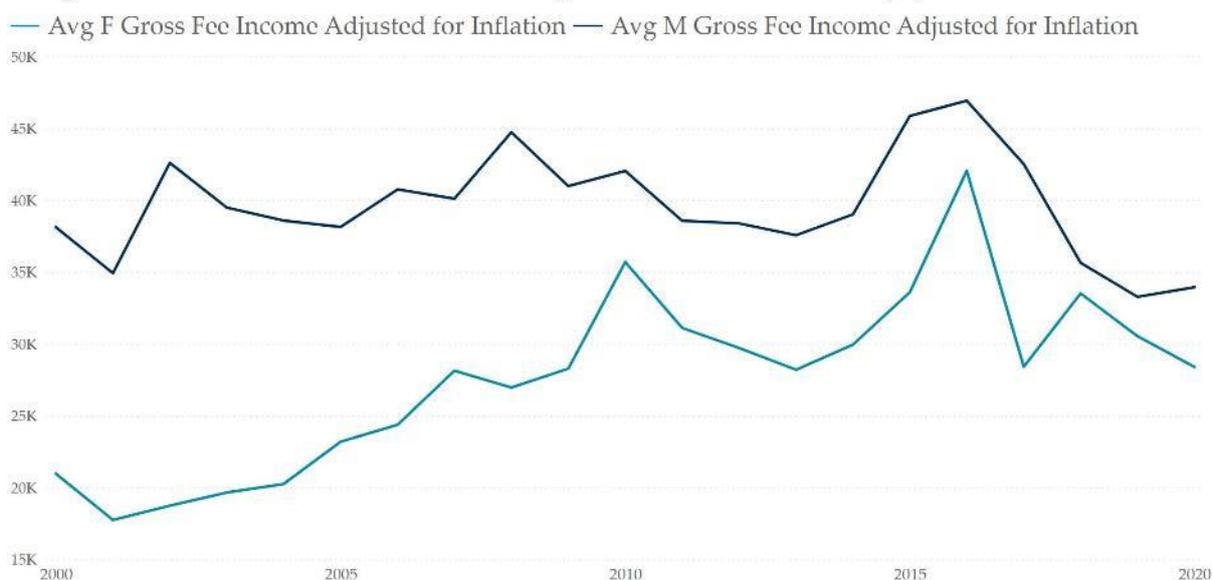
Year	% of Female Barristers	% of Male Barristers
2000	14.7%	85.3%
2001	15.3%	84.7%
2002	16.1%	83.9%
2003	15.3%	84.7%
2004	14.9%	85.1%
2005	15.7%	84.3%
2006	16.3%	83.7%
2007	16.2%	83.8%
2008	16.9%	83.1%
2009	17.0%	83.0%
2010	16.9%	83.1%
2011	17.9%	82.1%
2012	18.9%	81.1%
2013	19.4%	80.6%
2014	19.4%	80.6%
2015	18.7%	81.3%
2016	19.7%	80.3%
2017	21.2%	78.8%
2018	19.2%	80.8%
2019	20.0%	80.0%
2020	20.7%	79.3%

% of F and M Gross Fee Income by Year and Sex



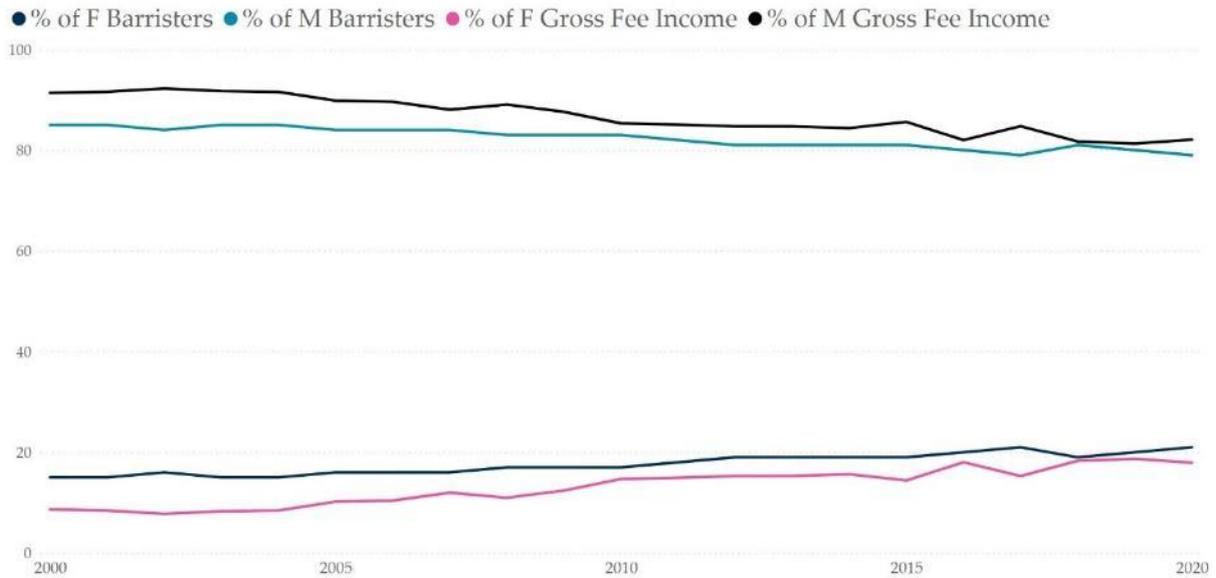
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	8.6%	91.4%
2001	8.4%	91.6%
2002	7.8%	92.2%
2003	8.3%	91.7%
2004	8.4%	91.6%
2005	10.2%	89.8%
2006	10.4%	89.6%
2007	12.0%	88.0%
2008	11.0%	89.0%
2009	12.4%	87.6%
2010	14.7%	85.3%
2011	14.9%	85.1%
2012	15.3%	84.7%
2013	15.3%	84.7%
2014	15.6%	84.4%
2015	14.4%	85.6%
2016	18.0%	82.0%
2017	15.3%	84.7%
2018	18.3%	81.7%
2019	18.7%	81.3%
2020	17.9%	82.1%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2000	£20,972.88	£38,124.36
2001	£17,751.09	£34,925.41
2002	£18,750.95	£42,605.96
2003	£19,664.62	£39,494.16
2004	£20,254.66	£38,584.35
2005	£23,196.72	£38,143.03
2006	£24,373.92	£40,754.41
2007	£28,139.54	£40,109.34
2008	£26,967.66	£44,733.24
2009	£28,284.47	£40,987.04
2010	£35,702.98	£42,042.92
2011	£31,119.85	£38,574.50
2012	£29,722.72	£38,390.89
2013	£28,202.71	£37,568.06
2014	£29,950.76	£39,014.19
2015	£33,604.76	£45,867.13
2016	£42,051.42	£46,926.86
2017	£28,415.66	£42,512.14
2018	£33,511.45	£35,645.60
2019	£30,536.55	£33,276.06
2020	£28,403.88	£33,946.82

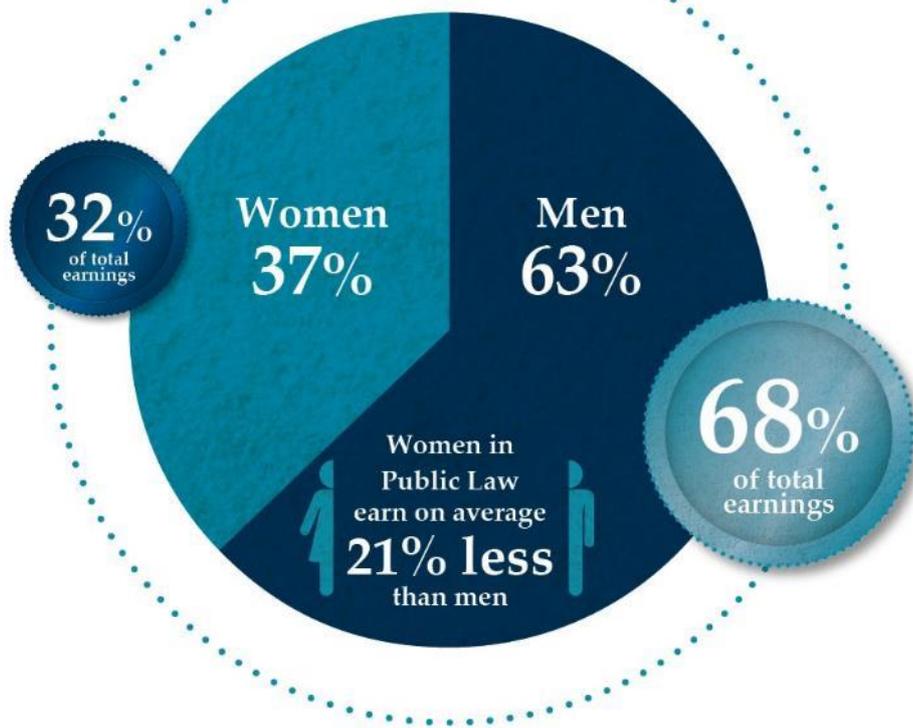
% of F & M Barristers and % of F & M Gross Fee Income by Year



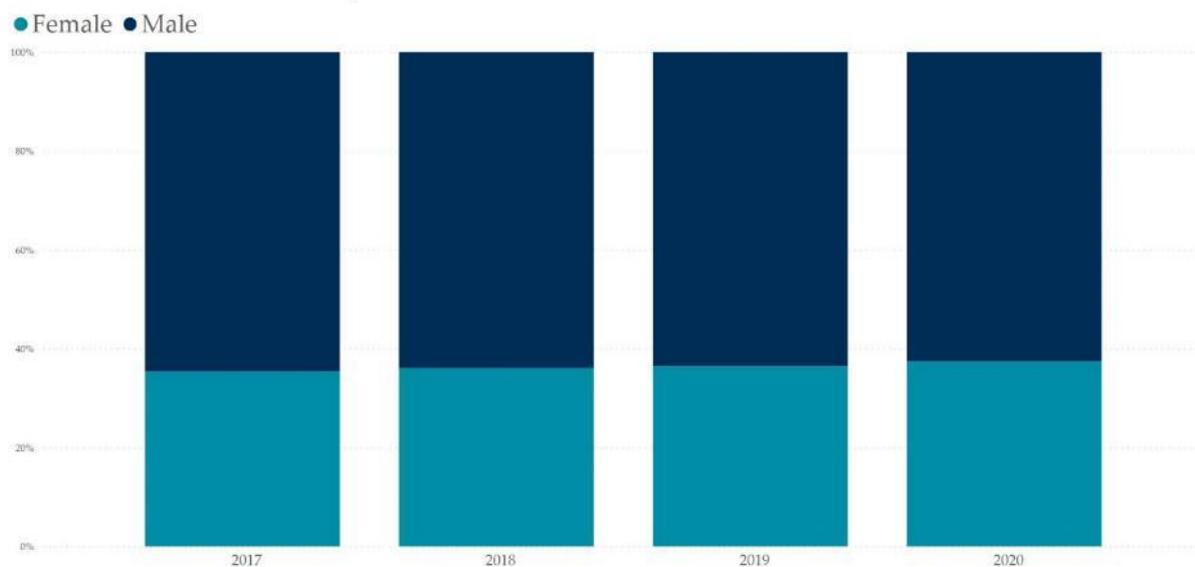
Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2000	14.7%	85.3%	8.6%	91.4%
2001	15.3%	84.7%	8.4%	91.6%
2002	16.1%	83.9%	7.8%	92.2%
2003	15.3%	84.7%	8.3%	91.7%
2004	14.9%	85.1%	8.4%	91.6%
2005	15.7%	84.3%	10.2%	89.8%
2006	16.3%	83.7%	10.4%	89.6%
2007	16.2%	83.8%	12.0%	88.0%
2008	16.9%	83.1%	11.0%	89.0%
2009	17.0%	83.0%	12.4%	87.6%
2010	16.9%	83.1%	14.7%	85.3%
2011	17.9%	82.1%	14.9%	85.1%
2012	18.9%	81.1%	15.3%	84.7%
2013	19.4%	80.6%	15.3%	84.7%
2014	19.4%	80.6%	15.6%	84.4%
2015	18.7%	81.3%	14.4%	85.6%
2016	19.7%	80.3%	18.0%	82.0%
2017	21.2%	78.8%	15.3%	84.7%
2018	19.2%	80.8%	18.3%	81.7%
2019	20.0%	80.0%	18.7%	81.3%
2020	20.7%	79.3%	17.9%	82.1%

Public Law

2019 Barristers

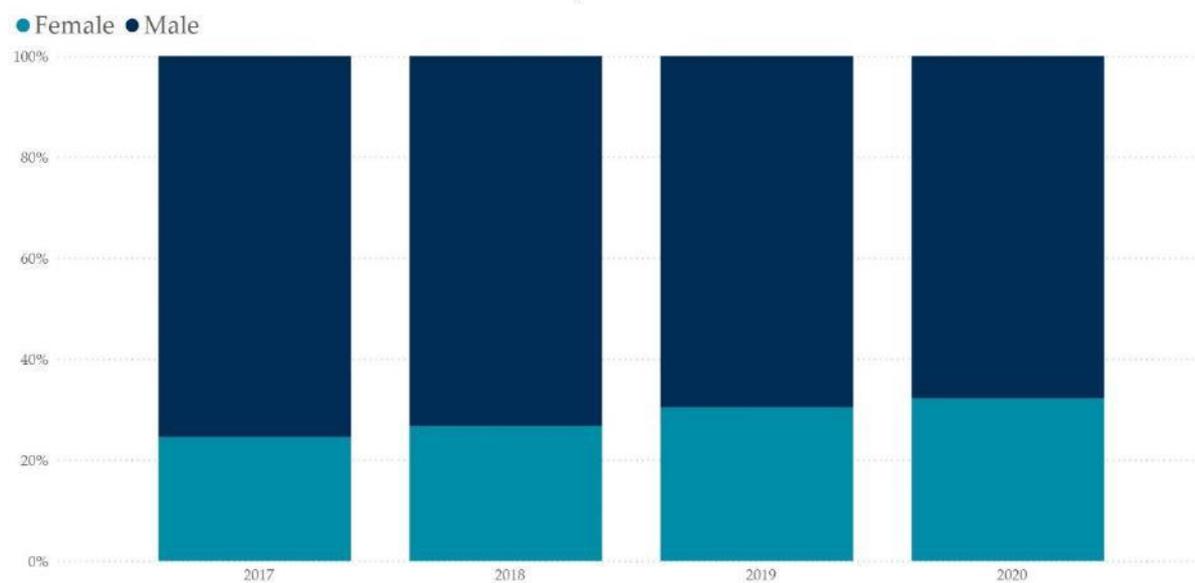


% No of Barristers by Year and Sex



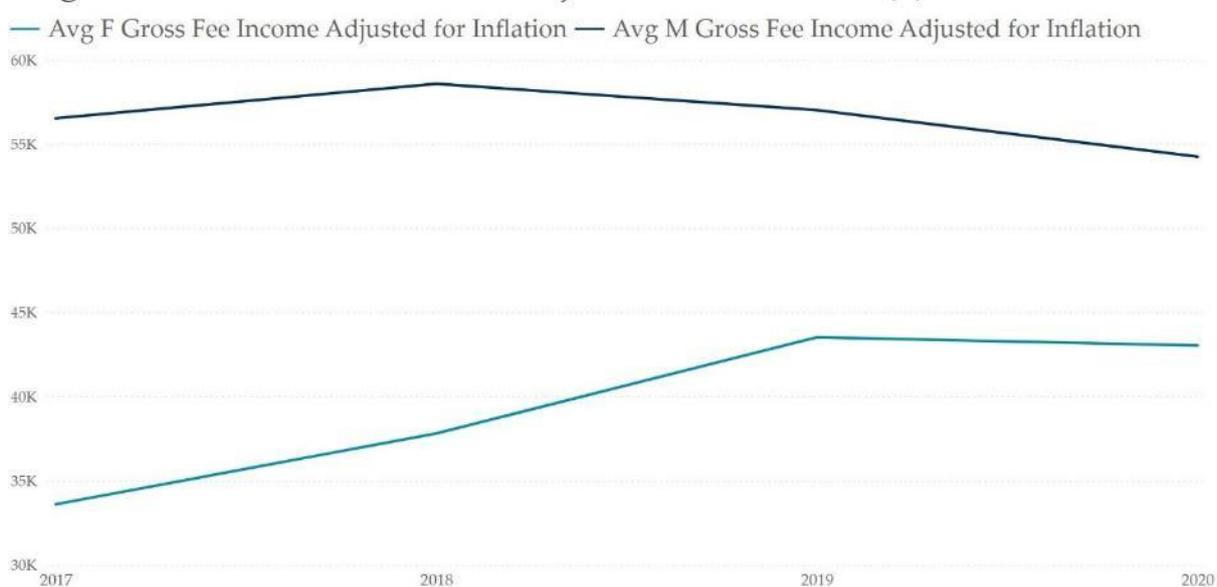
Year	% of Female Barristers	% of Male Barristers
2017	35.4%	64.6%
2018	36.1%	63.9%
2019	36.4%	63.6%
2020	37.4%	62.6%

% of F and M Gross Fee Income by Year and Sex



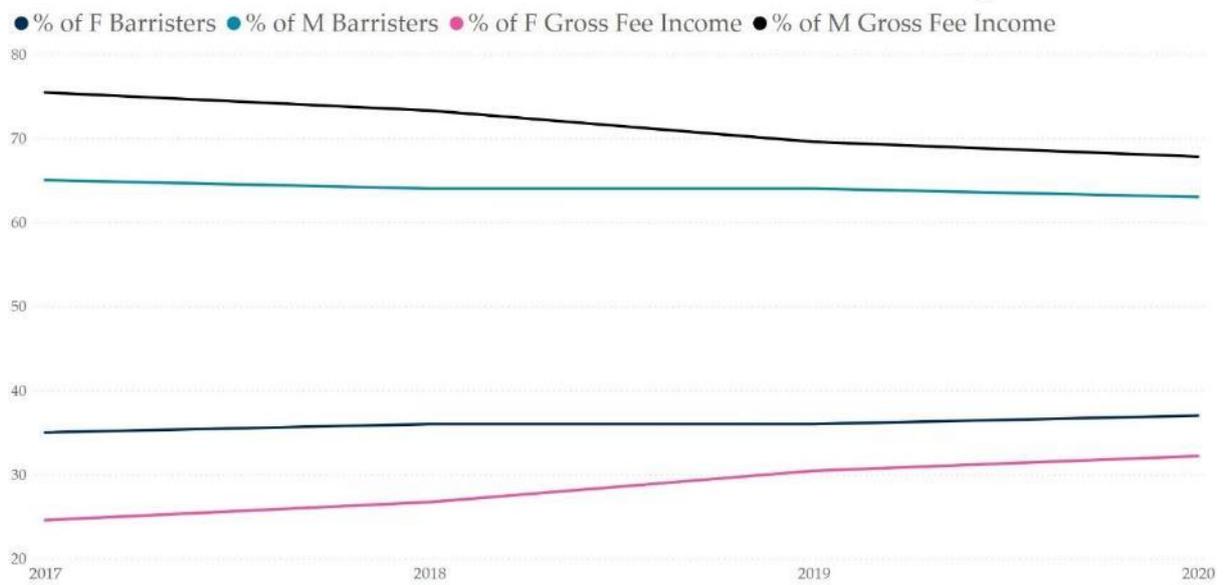
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2017	24.6%	75.4%
2018	26.7%	73.3%
2019	30.4%	69.6%
2020	32.2%	67.8%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2017	£33,608.65	£56,521.48
2018	£37,815.15	£58,568.52
2019	£43,520.55	£57,007.99
2020	£43,032.82	£54,244.17

% of F & M Barristers and % of F & M Gross Fee Income by Year

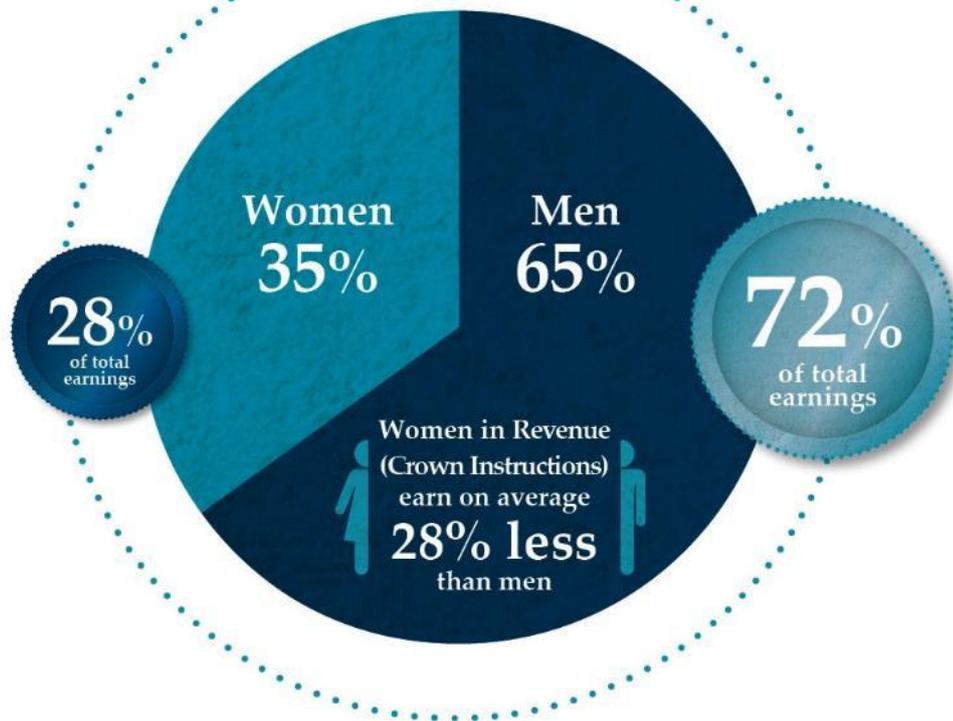


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2017	35.4%	64.6%	24.6%	75.4%
2018	36.1%	63.9%	26.7%	73.3%
2019	36.4%	63.6%	30.4%	69.6%
2020	37.4%	62.6%	32.2%	67.8%

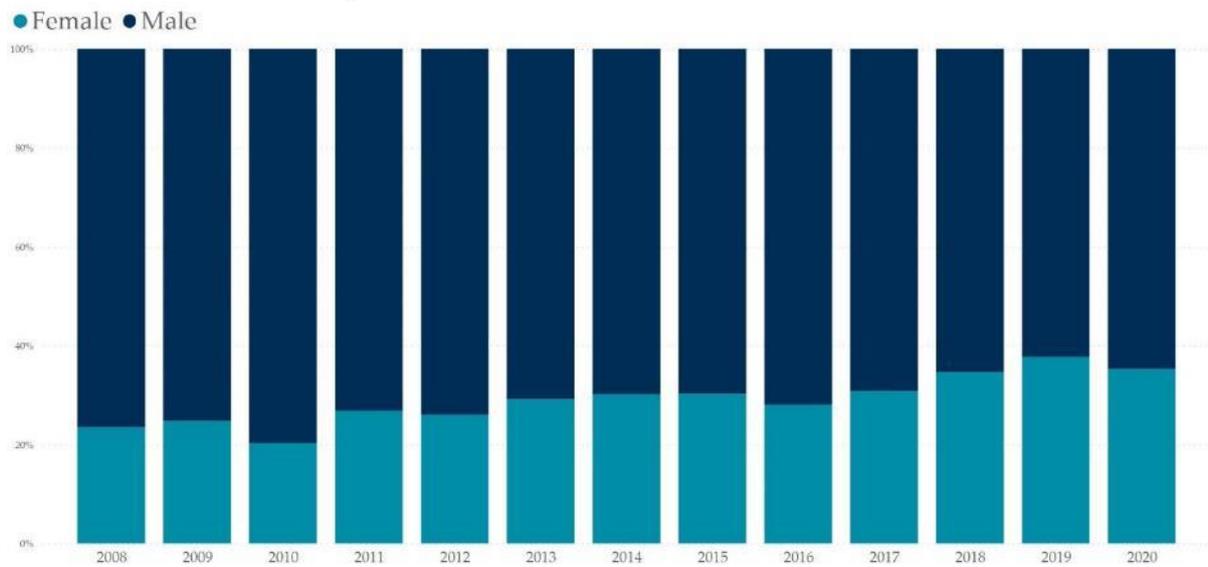
Revenue (Crown Instructions)

Revenue (Crown Instructions)

190 Barristers

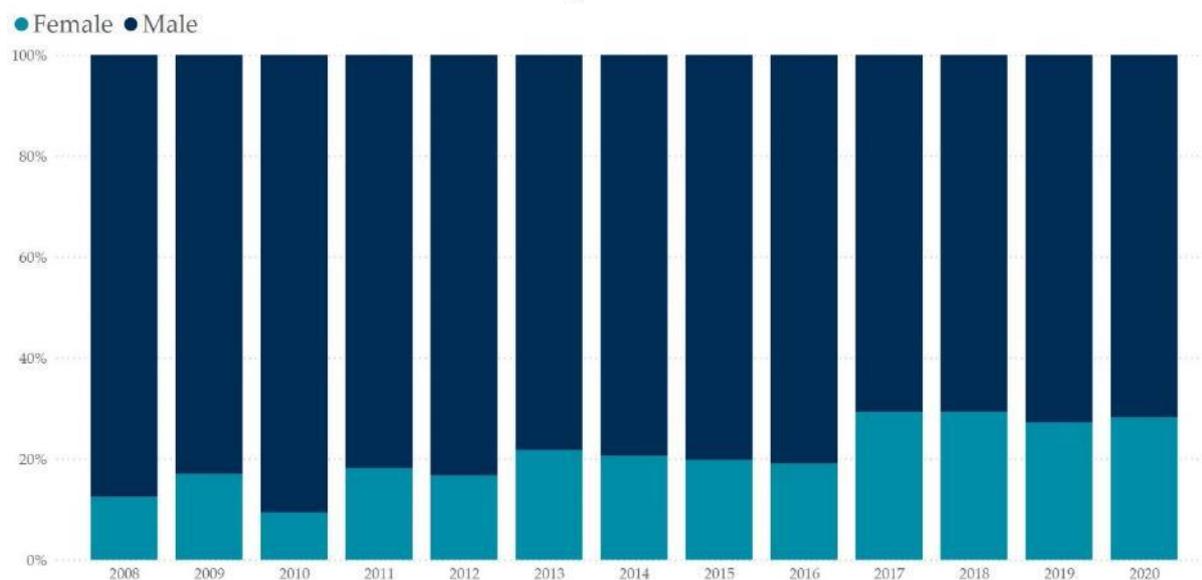


% No of Barristers by Year and Sex



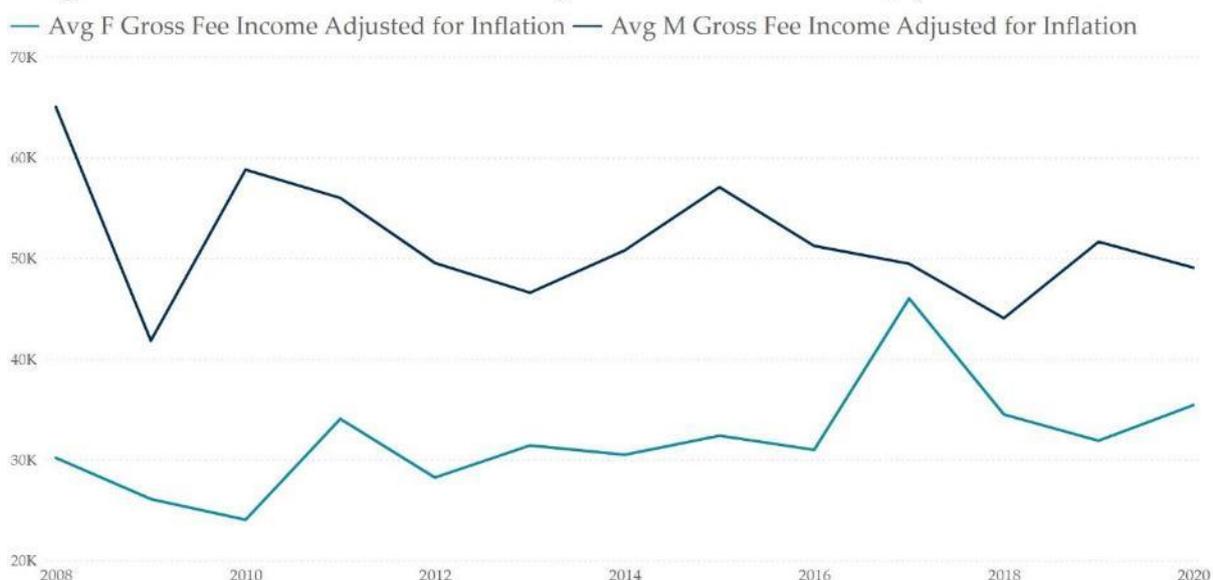
Year	% of Female Barristers	% of Male Barristers
2008	23.5%	76.5%
2009	24.7%	75.3%
2010	20.3%	79.7%
2011	26.8%	73.2%
2012	26.0%	74.0%
2013	29.2%	70.8%
2014	30.2%	69.8%
2015	30.3%	69.7%
2016	28.1%	71.9%
2017	30.8%	69.2%
2018	34.6%	65.4%
2019	37.7%	62.3%
2020	35.3%	64.7%

% of F and M Gross Fee Income by Year and Sex



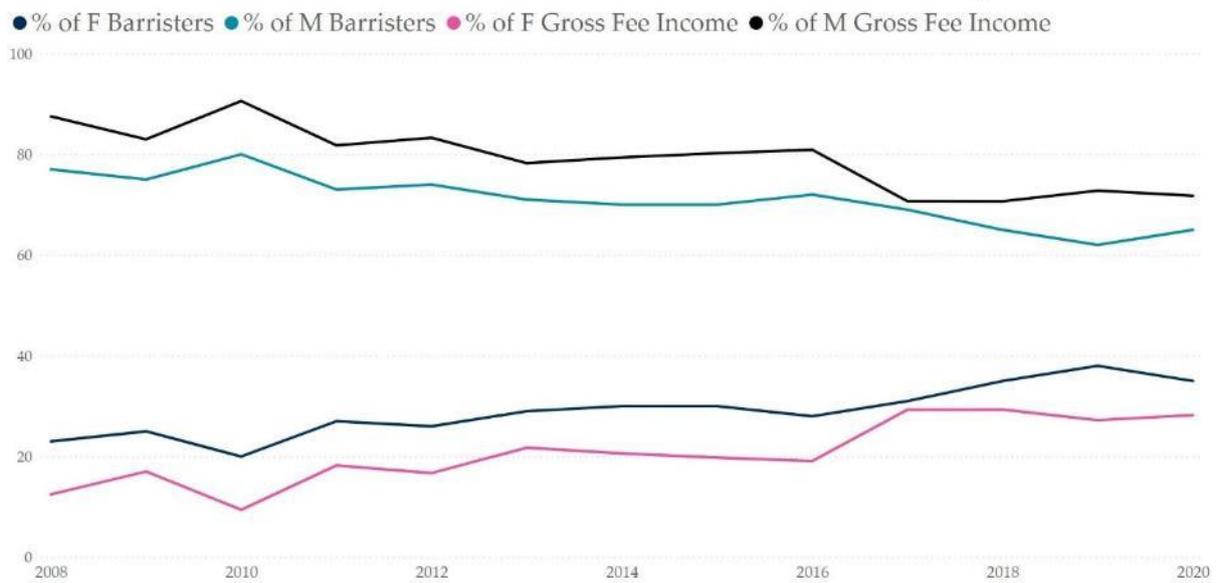
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2008	12.5%	87.5%
2009	17.0%	83.0%
2010	9.4%	90.6%
2011	18.2%	81.8%
2012	16.7%	83.3%
2013	21.8%	78.2%
2014	20.6%	79.4%
2015	19.8%	80.2%
2016	19.1%	80.9%
2017	29.3%	70.7%
2018	29.3%	70.7%
2019	27.2%	72.8%
2020	28.2%	71.8%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2008	£30,189.20	£65,017.65
2009	£26,100.62	£41,819.70
2010	£24,051.13	£58,792.95
2011	£34,052.60	£55,984.07
2012	£28,237.78	£49,526.19
2013	£31,423.33	£46,579.47
2014	£30,499.19	£50,786.57
2015	£32,390.54	£57,057.00
2016	£30,988.89	£51,225.05
2017	£46,012.86	£49,458.72
2018	£34,498.36	£44,055.22
2019	£31,894.63	£51,633.52
2020	£35,421.90	£49,063.30

% of F & M Barristers and % of F & M Gross Fee Income by Year

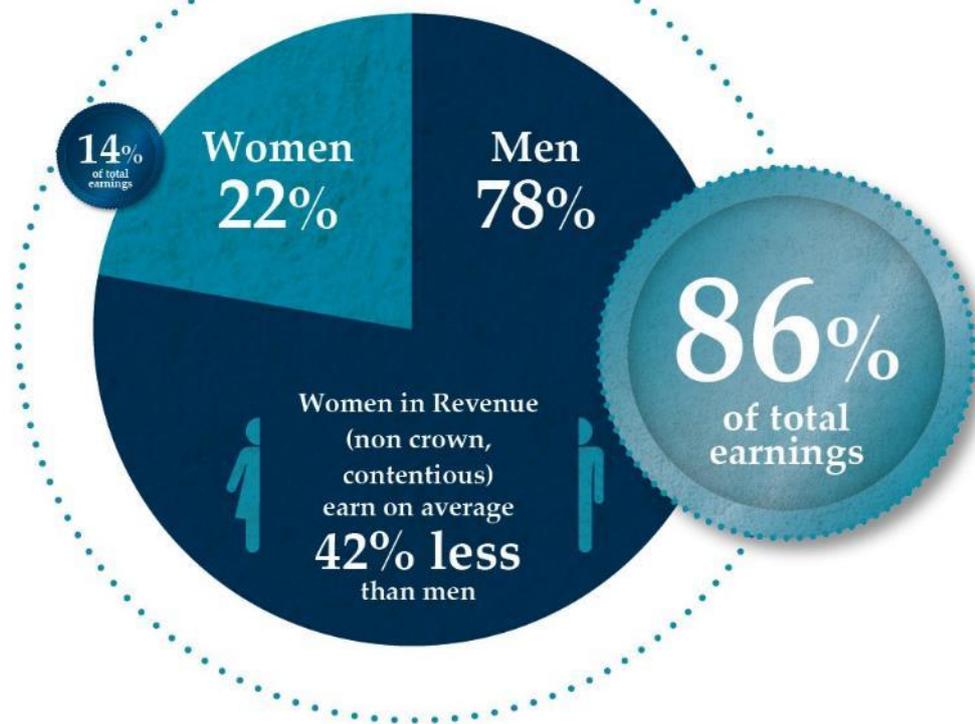


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2008	23.5%	76.5%	12.5%	87.5%
2009	24.7%	75.3%	17.0%	83.0%
2010	20.3%	79.7%	9.4%	90.6%
2011	26.8%	73.2%	18.2%	81.8%
2012	26.0%	74.0%	16.7%	83.3%
2013	29.2%	70.8%	21.8%	78.2%
2014	30.2%	69.8%	20.6%	79.4%
2015	30.3%	69.7%	19.8%	80.2%
2016	28.1%	71.9%	19.1%	80.9%
2017	30.8%	69.2%	29.3%	70.7%
2018	34.6%	65.4%	29.3%	70.7%
2019	37.7%	62.3%	27.2%	72.8%
2020	35.3%	64.7%	28.2%	71.8%

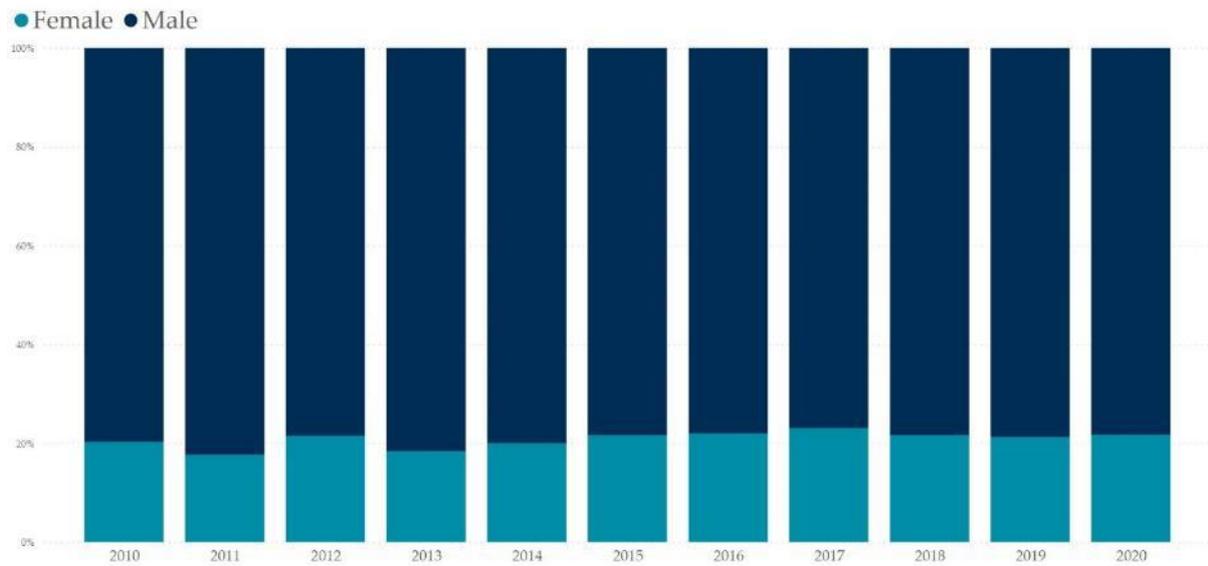
Revenue (Non-Crown Contentious)

Revenue (non crown, contentious)

258 Barristers

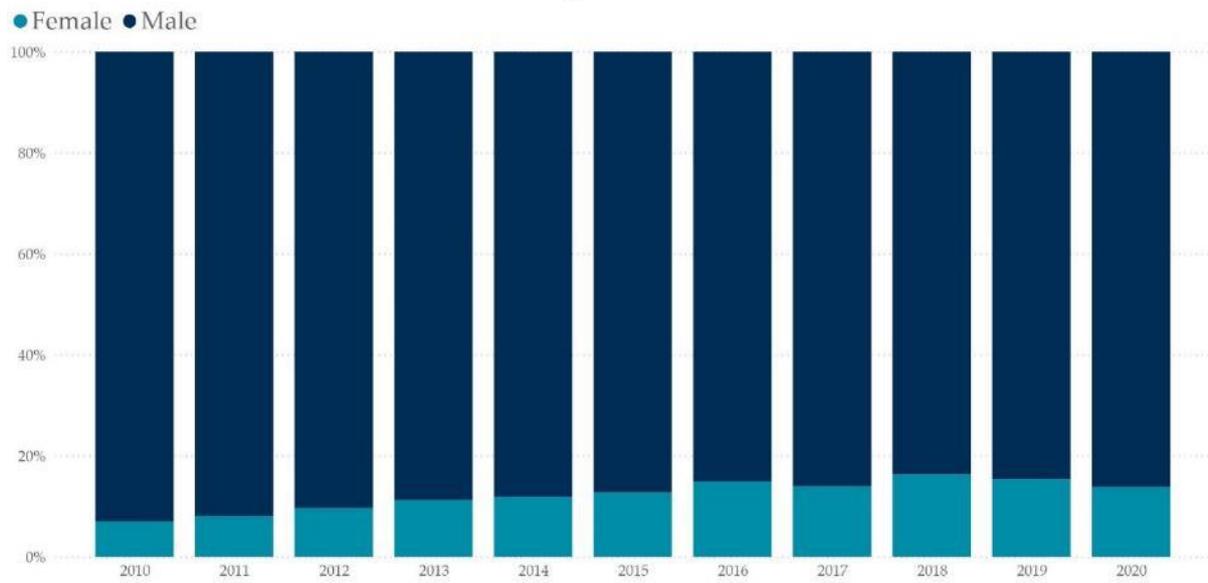


% No of Barristers by Year and Sex



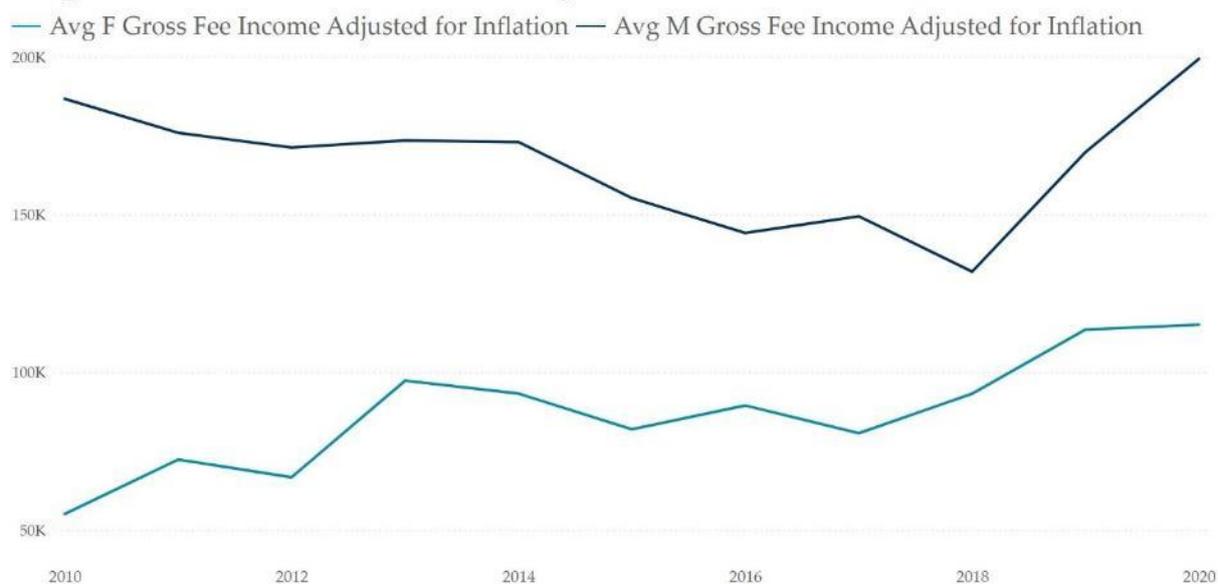
Year	% of Female Barristers	% of Male Barristers
2010	20.3%	79.7%
2011	17.6%	82.4%
2012	21.5%	78.5%
2013	18.4%	81.6%
2014	20.0%	80.0%
2015	21.6%	78.4%
2016	22.0%	78.0%
2017	23.1%	76.9%
2018	21.6%	78.4%
2019	21.3%	78.7%
2020	21.7%	78.3%

% of F and M Gross Fee Income by Year and Sex



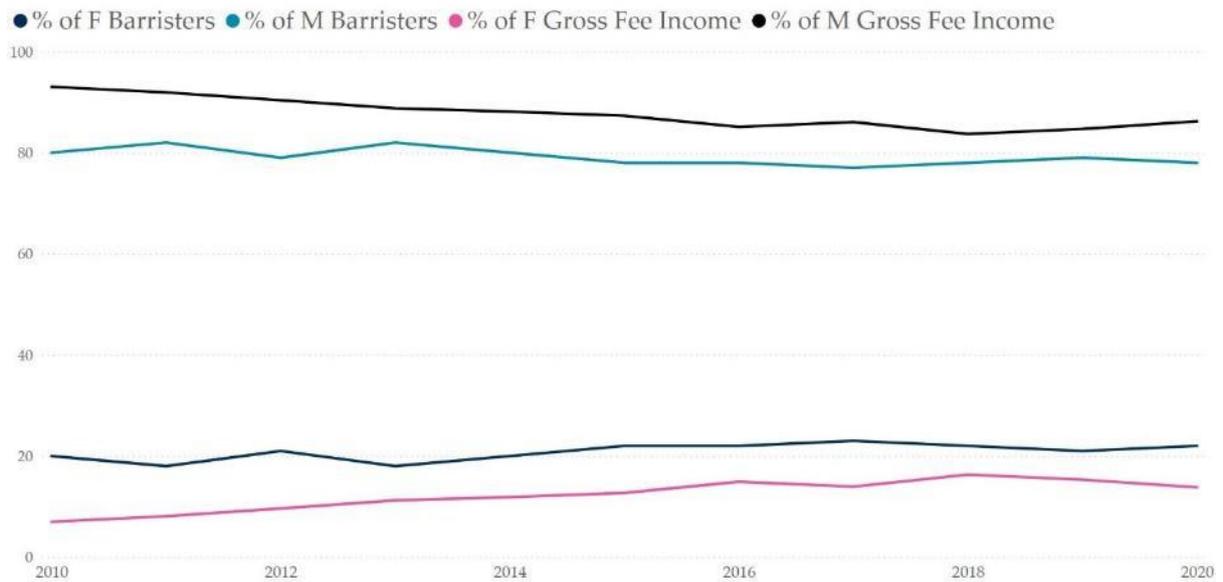
Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2010	7.0%	93.0%
2011	8.1%	91.9%
2012	9.6%	90.4%
2013	11.2%	88.8%
2014	11.9%	88.1%
2015	12.7%	87.3%
2016	14.9%	85.1%
2017	13.9%	86.1%
2018	16.3%	83.7%
2019	15.3%	84.7%
2020	13.8%	86.2%

Avg F & M Gross Fee Income Adjusted for Inflation (£)



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2010	£55,173.88	£186,707.66
2011	£72,413.97	£175,939.07
2012	£66,786.45	£171,270.62
2013	£97,420.28	£173,512.74
2014	£93,312.32	£173,016.90
2015	£81,983.09	£155,273.91
2016	£89,542.16	£144,216.24
2017	£80,751.12	£149,483.18
2018	£93,278.21	£131,948.07
2019	£113,606.94	£169,835.40
2020	£115,116.07	£199,378.28

% of F & M Barristers and % of F & M Gross Fee Income by Year

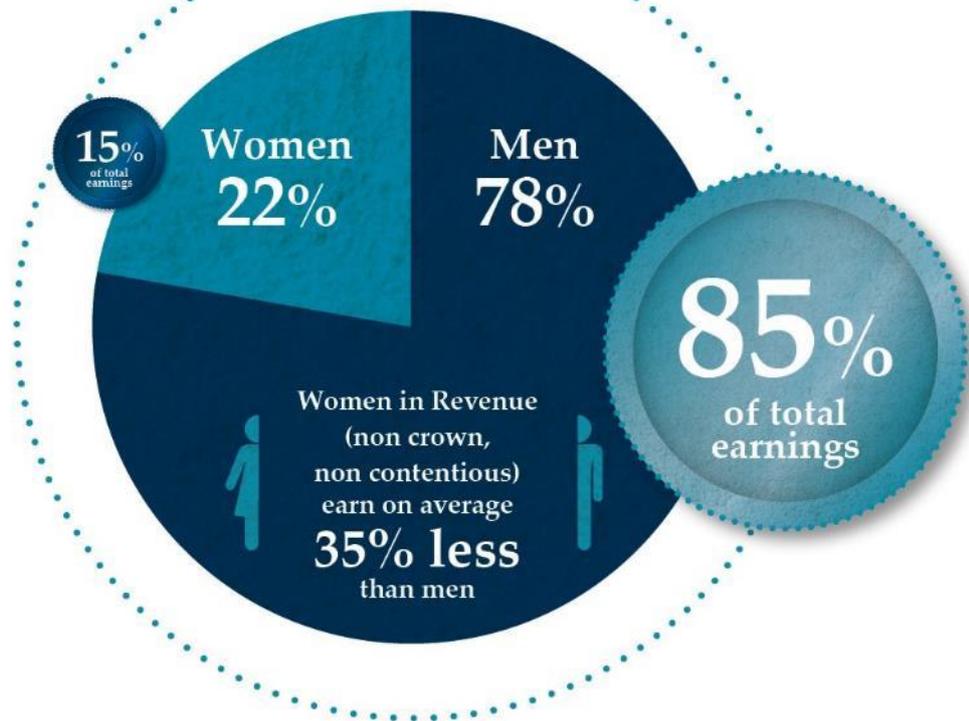


Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2010	20.3%	79.7%	7.0%	93.0%
2011	17.6%	82.4%	8.1%	91.9%
2012	21.5%	78.5%	9.6%	90.4%
2013	18.4%	81.6%	11.2%	88.8%
2014	20.0%	80.0%	11.9%	88.1%
2015	21.6%	78.4%	12.7%	87.3%
2016	22.0%	78.0%	14.9%	85.1%
2017	23.1%	76.9%	13.9%	86.1%
2018	21.6%	78.4%	16.3%	83.7%
2019	21.3%	78.7%	15.3%	84.7%
2020	21.7%	78.3%	13.8%	86.2%

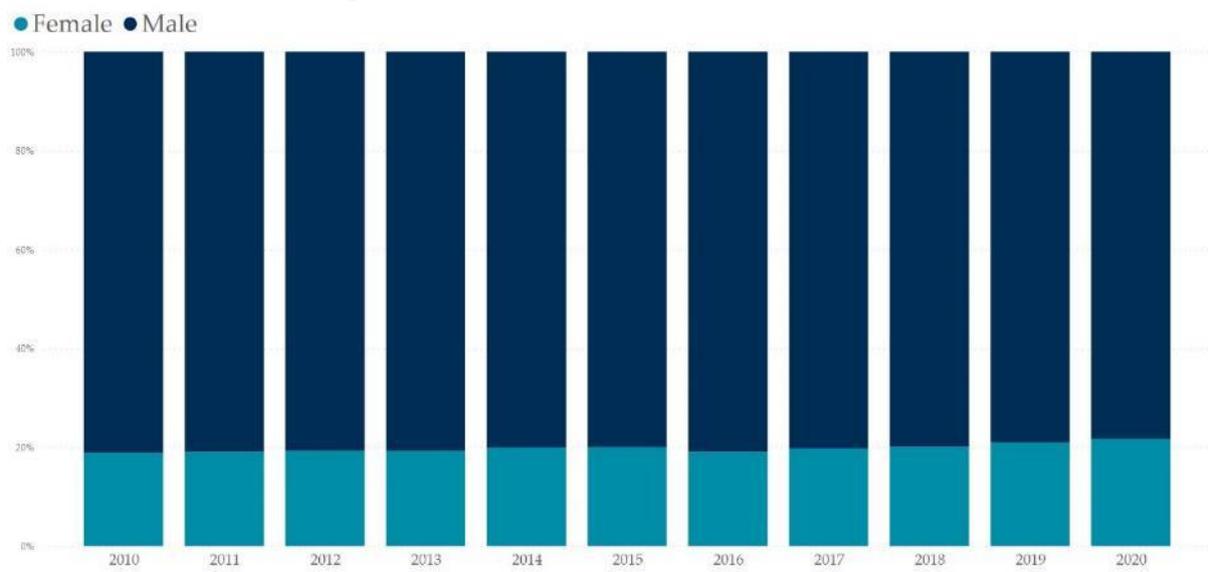
Revenue (Non-Crown Non-Contentious)

Revenue (non crown, non contentious)

203 Barristers

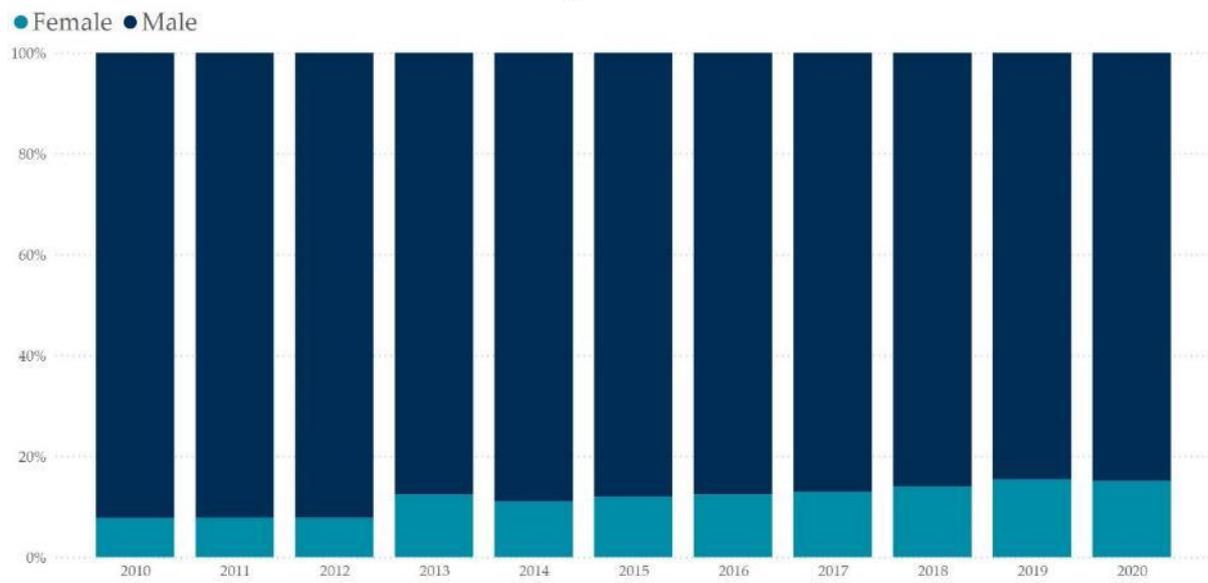


% No of Barristers by Year and Sex



Year	% of Female Barristers	% of Male Barristers
2010	18.8%	81.2%
2011	19.1%	80.9%
2012	19.3%	80.7%
2013	19.2%	80.8%
2014	19.9%	80.1%
2015	20.0%	80.0%
2016	19.1%	80.9%
2017	19.7%	80.3%
2018	20.1%	79.9%
2019	20.9%	79.1%
2020	21.7%	78.3%

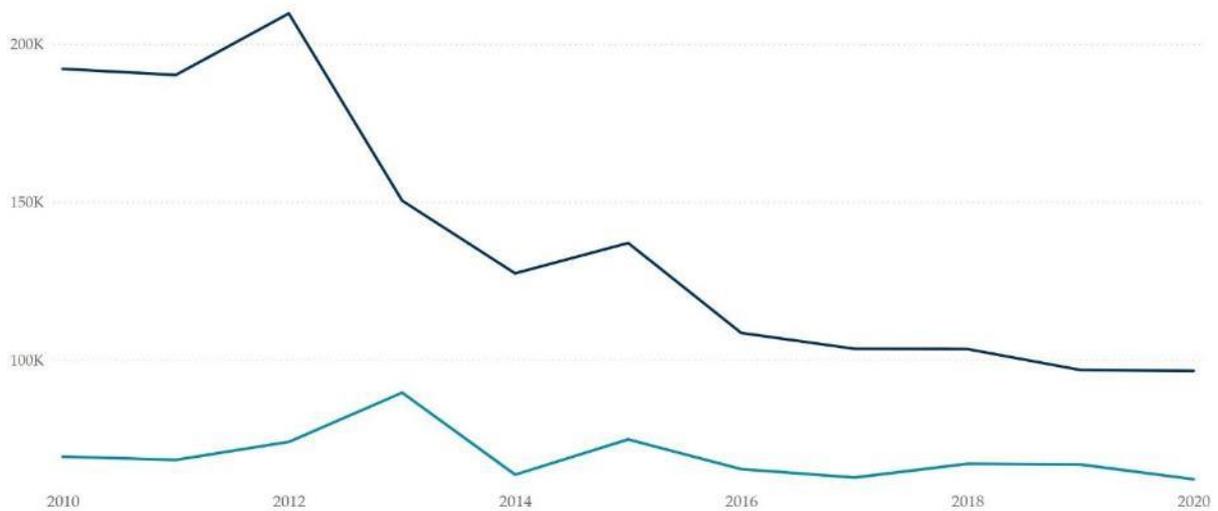
% of F and M Gross Fee Income by Year and Sex



Year	% of Female Gross Fee Income	% of Male Gross Fee Income
2010	7.7%	92.3%
2011	7.8%	92.2%
2012	7.8%	92.2%
2013	12.4%	87.6%
2014	11.1%	88.9%
2015	12.0%	88.0%
2016	12.5%	87.5%
2017	13.0%	87.0%
2018	14.0%	86.0%
2019	15.4%	84.6%
2020	15.2%	84.8%

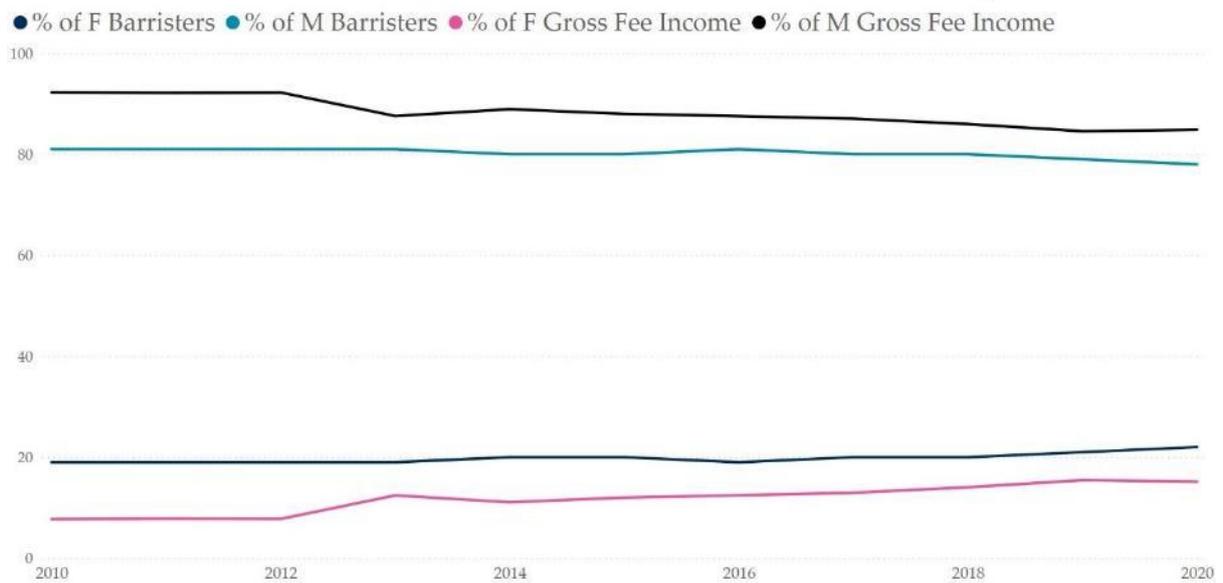
Avg F & M Gross Fee Income Adjusted for Inflation (£)

— Avg F Gross Fee Income Adjusted for Inflation — Avg M Gross Fee Income Adjusted for Inflation



Year	Average Female Gross Fee Income Adjusted for Inflation	Average Male Gross Fee Income Adjusted for Inflation
2010	£69,475.79	£192,100.87
2011	£68,456.69	£190,167.85
2012	£74,141.95	£209,618.03
2013	£89,717.98	£150,411.70
2014	£63,782.21	£127,432.99
2015	£74,937.22	£137,048.14
2016	£65,546.05	£108,590.38
2017	£62,864.52	£103,583.27
2018	£67,211.33	£103,504.46
2019	£66,987.56	£96,879.58
2020	£62,346.83	£96,572.27

% of F & M Barristers and % of F & M Gross Fee Income by Year



Year	% of Female Barristers	% of Male Barristers	% of Female Gross Fee Income	% of Male Gross Fee Income
2010	18.8%	81.2%	7.7%	92.3%
2011	19.1%	80.9%	7.8%	92.2%
2012	19.3%	80.7%	7.8%	92.2%
2013	19.2%	80.8%	12.4%	87.6%
2014	19.9%	80.1%	11.1%	88.9%
2015	20.0%	80.0%	12.0%	88.0%
2016	19.1%	80.9%	12.5%	87.5%
2017	19.7%	80.3%	13.0%	87.0%
2018	20.1%	79.9%	14.0%	86.0%
2019	20.9%	79.1%	15.4%	84.6%
2020	21.7%	78.3%	15.2%	84.8%