



The Bar Council

# Pupillage Gateway Report

January 2024



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# Introduction

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The Bar Council is the Approved Regulator of the Bar of England and Wales. It discharges its regulatory functions through the independent Bar Standards Board (BSB). The Bar Council currently represents almost 18,000 practising barristers in England and Wales.

The Pupillage Gateway is the Bar Council's recruitment portal used by Authorised Education and Training Organisations (AETOs) to advertise vacancies and recruit aspiring barristers for pupillage at the Bar. All pupillages are advertised via the Gateway (advertising on the Gateway is required by BSB Regulation but recruitment is not). Approximately half of the AETOs also use the Gateway for recruitment. Those AETOs who do not use it tend to manage their own recruitment process directly.

The Pupillage Gateway is used by aspiring barristers who seek to apply for pupillage vacancies. To apply for pupillage, candidates must be confident that they will have completed the vocational component before the advertised date of commencement or have secured a waiver from the BSB. To start pupillage, applicants must have completed the vocational component within the last five years, unless they have a waiver from the BSB.

In a typical year, over half of applicants apply for pupillage having not yet completed the vocational component. Between 450 and 600 pupil barristers start pupillage each year.

As the only central source of information on pupillage recruitment at the Bar, the Pupillage Gateway is a valuable source of data on: (i) pupillage vacancies; (ii) the profile of candidates applying for pupillage; and (iii) the progression of candidates of different backgrounds through each stage of the recruitment process (in chambers recruiting via the Gateway).

This report includes useful data highlighting the number of pupillage applications reported on the Pupillage Gateway, an understanding of who obtained a pupillage, and what contributed to their success.

This report should be seen as a companion to the BSB's [Bar Training 2022: Statistics by Course provider report](#). It should be noted that data shown in this report is for the 2022/23 recruitment round (between 24 November 2022 and 12 May 2023) and combines data from AETOs who were recruiting for pupils to start pupillage primarily in either September 2023 or September 2024.

In terms of advertised vacancies, in any given recruitment round, there tends to be more vacancies for a year in advance than vacancies for the same year. So, the pupillage application dataset used in this report covers both pupils who have secured and commenced pupillage in Autumn 2023, and pupils who have secured pupillage but are due to start in Autumn 2024.

# Key findings

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1. The number of pupillages advertised increased by approximately 10.4%. 638 pupillages were advertised on the Pupillage Gateway in 2022/23 compared with 578 in 2021/22.
2. There was an increase in the number of applicants. There were 2,979 applicants in 2022/23 compared with 2,782 in 2021/22.
3. The biggest indicator of success in securing pupillage was degree classification. 60.1% of offers made were to applicants with a First Class Honours degree. 36.1% of offers made were to those with an Upper Second Class Honours degree.
4. Few candidates without ever having attended a mini-pupillage obtained offers: 12.7% of candidates who had attended at least one mini-pupillage received an offer compared with 1.7% of those candidates who did not.
5. 53.1% of the 288 offers recorded were received by candidates who had secured a scholarship from one of the Inns of Court, compared with 38.2% of those who did not.
6. Students who have not studied law at an undergraduate level are at no disadvantage.
7. A higher proportion of pupillage offers went to women (57.3%) over men (38.9%). This is comparable to 2021/22, where 57.5% went to women and 36.2% to men.
8. In 2023, the number of pupillages started (501) decreased by 4.4% compared with 2022 (524).

# Data notes

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## Section A: Vacancies

All AETOs must comply with the same pupillage offer timetable (unless a waiver was granted), and all AETOs are required to advertise their pupillage vacancies on the Pupillage Gateway. However, AETOs can conduct their own selection process outside the Gateway. The Bar Council does not hold any data on their recruitment processes, except for the information that is contained within their advertisements.

Chambers are expected to advertise on the website, which allows us to hold information on the number of posts advertised, specialism, location, and the pupillage award amount. However, AETOs do not have to recruit using the platform, so we are only able to assess the data for those who do. The vacancies in any one pupillage round include vacancies for pupillage starting immediately after the autumn, and in the following autumn. However, there will be a small number starting at other times.

AETOs may change their main practice area from time to time, so we can only establish limited comparisons about change over time in relation to practice area.

We do not hold data relating to AETOs that have secured an advertising waiver for either a full or partial pupillage. This explains the disparity between the total number of pupillages offered through the Pupillage Gateway and the number of registered pupillages published by the BSB.

The following key applies to the datasets from page 8 onwards:

Indicates increase
Indicates decrease
No change

## Section B: Applicants

This report includes information on candidates who applied to AETOs on the Pupillage Gateway during the 2022/23 recruitment round (between November 2022 and February 2023). Almost all applications were for pupillages starting between October 2023 and October 2024.

This data is likely to accurately represent all pupillage applicants because most candidates will make at least one application through the Pupillage Gateway. As we only hold data on those AETOs who use the Pupillage Gateway to recruit, Section B does not apply to those AETOs who only use the Pupillage Gateway to advertise.

We have not included data sets here for protected characteristics or indicators of socio-economic background where 50% or more have answered 'prefer not to say'.

## Section C: Outcomes

This data is not comprehensive and comes with multiple limitations which are highlighted below. Consequently, the Bar Council has only drawn tentative conclusions based on the data made available. This data only relates to those AETOs that use the Pupillage Gateway to support their recruitment processes, and the candidates that applied to them through the system.

This year, the areas of practice have been established based on the specialisms that each relevant AETO is classified as falling within on our database. The relevant information is taken from practitioners' responses during the annual Authorisation to Practise process.

The 'First Round', 'Second Round' and 'Offer Made' data is likely to be slightly compromised as we know that some AETOs fail to properly update the status of their candidates at the end of the process. Any oddities in the data between 'Second Round' and 'Offer Made' will be the result of one or more AETOs only running 'First Round' interviews, meaning that the successful candidates do not appear in the 'Second Round' column and instead jump to 'Offer Made'.

This year, the data is reported in terms of offers made, whereas in previous years it has been reported, in part, relating to offers made and, in part, to candidates. The reason for this change is because the data better shows how pupillage offers are being distributed across each group assessed, which provides a greater understanding of how the Bar looks that given year. However, we have also included Section B which comparatively shows the percentage of applicants who obtained a pupillage in 2023, whilst comparing to 2022. The reason for this is to ensure that the data is comparable.

## Section A: Vacancies

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### Summary

- The number of pupillages advertised on Gateway to start during the 2022/23 recruitment round stands at 638 (compared with 447 in 2020/21 and 578 in 2021/22). This suggests vacancies have increased beyond pre-pandemic levels.
- Most practice areas saw an increase in the number of vacancies advertised to start during the 2022/23 recruitment round compared with 2021/22. In Crime, 218 pupillages were advertised this year, which is a 21.1% increase compared with 2021/2022 (180 pupillages advertised).

## Section A1: Number of vacancies

- Based on the number of pupillages aggregated by start date, the total number of pupillage positions advertised on the Gateway decreased slightly between 2018/29 and 2020/21.
- The number of pupillages increased in 2021/22 and the number advertised to start during the 2022/23 recruitment round stood at 638 which is the highest in the series.

Recruitment Round Year (fiscal year – total vacancies)	Positions Advertised	Increase/decrease on previous year
2018/19	515	N/A
2019/20	489	-5%
2020/21	447	-8.6%
2021/22	578	+29.3%
2022/23	638	+10.4%

## Section A2: Average pupillage award across practice areas

- In 2023, the minimum pupillage award was raised to a minimum of £20,703 for 12-month pupillages in London and £18,884 outside London, as recommended by the Living Wage Foundation.
- The average pupillage award advertised across different practice areas has remained relatively stable over the last six years.
- We are not able to use historical data to make comparisons, nor can we make comparisons against last year's dataset. In the 2022 report, we could only calculate the median pupillage awards, whereas this year, we have the data to calculate the mean amount. This gives a more accurate understanding of the pupillage award amount which we will continue to analyse in future reports.



Recruitment Round (Pupillage Start Date) - Chancery 2022/23	
Mean	£64,000
Recruitment Round (Pupillage Start Date) - Commercial 2022/23	
Mean	£74,000
Recruitment Round (Pupillage Start Date) – Crime 2022/23	
Mean	£30,000
Recruitment Round (Pupillage Start Date) - Family 2022/23	
Mean	£33,000
Recruitment Round (Pupillage Start Date) – General Civil 2022/23	
Mean	£54,000
Recruitment Round (Pupillage Start Date) - Mixed 2022/23	
Mean	£31,000

## Section B: Comparative data on number of applicants

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- The total number of pupillage applicants who submitted one or more applications during the 2022/23 recruitment round is 2,979, which is slightly higher than the 2021/22 recruitment round figure of 2,782.
- In 2023, the percentage of female applicants who secured a pupillage was 9.5%, compared with 9.6% of men. This has slightly declined since 2022, where 9.6% of female applicants received a pupillage offer compared with 9.4% of men.
- The total number of pupillages started remains steady year on year (2022/23: 501; 2021/22: 524).

- In 2023, the percentage of applicants with a First Class degree who attained a pupillage was 16.3%. The percentage of applicants with an Upper Second Class degree who secured pupillage was 6.8%. This remains practically the same as in 2022.
- In 2023, the percentage of applicants who received a pupillage offer having attended a mini-pupillage was 12.7%. The percentage of applicants who attained a pupillage offer without having attended a mini-pupillage was 1.7%.
- In 2023, the percentage of applicants with a scholarship from one of the Inns of Court receiving a pupillage offer was 17.5% compared with only 6% of those applicants who did not have a scholarship.

Number of pupillages offered by number of candidates (sex)				
	2022/23		2021/22	
	Women	Men	Women	Men
Overall	9.5%	9.6%	9.6%	9.4%

Pupillage started (legal year)							
Number of Pupils	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
		492	512	582	411	483	524

Number of pupillages offered by degree class (number of candidates)		
	2022/23	2021/22
First Class	16.3%	16.4%
Upper Second	6.8%	6.8%

Number of pupillages offered to candidates with mini-pupillage (number of candidates)		
	2022/23	2021/22
Mini-pupillage	12.7%	11.5%
No mini-pupillage	1.7%	3.7%

Number of pupillages offered to candidates with scholarship (number of candidates)		
	2022/23	2021/22
Scholarship	17.5%	18%
No scholarship	6%	5.6%

## Section C: Outcomes

### Summary

These figures include candidates who applied during the recruitment round running between November 2022 and May 2023, in line with the mandatory timetable. These will include candidates who applied for pupillages to start during the 2023/24 and 2024/25 recruitment rounds. Limited conclusions can be made from this data given that only a small majority of pupillages were recorded as being offered on the Gateway.

### Findings

- A higher proportion of pupillage offers went to women (57.3%) over men (38.9%).<sup>1</sup>
- Of the 288 offers recorded on the Pupillage Gateway, 60.8% went to White (British/English/Welsh/Northern Irish/Scottish) compared with 10.4% to Asian/Asian British and 1.7% to Black/African/Caribbean/Black British.<sup>2</sup>
- There has been a 7% increase in the amount of pupillage offers received by mixed ethnicity applicants (2022: 3.4%; 2023: 10.4%).
- 10.4% of the offers recorded as having been made on the Pupillage Gateway were to applicants with a disability.

<sup>1</sup> Figures will not all amount to 100% because we do not account for those who 'preferred not to say' or categories who have limited response rates. 11 pupillages, or 3.8% went to those who preferred not to say.

<sup>2</sup> Ibid.

- Most candidates who secured pupillage (54.9%) were between the ages of 25 and 34.
- Applicants from lower socio-economic backgrounds remain less likely to receive a pupillage offer (using parental occupation and free school meals as a metric).<sup>3</sup>
- 60.1% of offers made were to applicants with a First Class Honours degree. 36.1% of offers made were to those with an Upper Second Class Honours degree.
- Most candidates who secured a pupillage (57.3%) had not yet completed the vocational stage of their training.
- Candidates who study law are not at an advantage when applying for pupillage compared with those who do.
- Almost a quarter of applicants (24.4%) expected to have no debt on completion of pupillage.
- Compared with the 2021/22 recruitment process, the percentage of applicants who have no debts has increased by 3.2% and the percentage of applicants with debt of over £60,000 has increased by 0.2%.

Expected Debt Level	Applied 2022/23		Applied 2021/22	
None	727	24.4%	608	21.2%
£9,999 or less	147	4.9%	183	6.4%
£10,000 to £19,999	172	5.8%	182	6.3%
£20,000 to £29,999	189	6.3%	220	7.7%
£30,000 to £39,999	195	6.5%	223	7.8%
£40,000 to £49,999	244	8.1%	309	10.8%
£50,000 to £59,999	281	9.4%	298	10.4%
Over £60,000	424	14.2%	401	14.0%
Prefer not to say	600	20%	358	12.5%

- 48% of all applicants who responded to this question have debt of £30,000 or more. This is a slight decrease compared with the 2022 Pupillage Gateway Report, where 50.8% of the applicants who responded to the question had debt amounting to £30,000 or more.<sup>4</sup>

<sup>3</sup> This does not control for other variables such as ethnicity or degree class. We have limited data available for socio-economic background and are only able to use parental occupation and free school meals as indicators of background.

<sup>4</sup> The data collection on debt is limited as the question on Gateway does not specify the type of debt, whether it includes debt to the Student Loans Company (SLC) or over what period the debt has been incurred. As it additionally relies on self-declaration and is banded, this section should be regarded as indicative.

## Section C1: Practice areas

This report does not address variation in success of application by area of practice, as data limitations make this information unreliable.

## Section C2: Protected characteristics

Where there are fewer than five respondents in any given group, data has been suppressed to prevent identification.

There are instances where either higher numbers or 0 may be suppressed where numbers less than 5 may otherwise be identifiable. In the instances where this occurs, numbers will be represented as '<5'.

Limited conclusions can be made from this data, as response rates in some areas were low, and we have not controlled for higher education institution, degree class, or BPTC grade, for example.

### Sex

There was a 2.6% increase in male applicants and a 0.8% increase in female applicants compared with 2022.<sup>5</sup>

Women were more likely to receive a pupillage offer across most practice areas compared with men. Commercial and General Civil practice areas were the only exception to this.

Number of pupillages offered (sex)				
	2022/23		2021/22	
	Women	Men	Women	Men
Overall	57.3%	38.9%	57.5%	36.2%
Chancery	52.4%	47.6%	42.4%	45.5%
Commercial	45.8%	54.2%	42.9%	46.2%
Crime	64.9%	35.1%	70.7%	26.3%
Family	72.7%	27.3%	64.9%	30.9%
General Civil	47.2%	48.6%	57.3%	35%
Mixed	59.3%	33.3%	56.8%	38.4%

<sup>5</sup> In 2022/23 there were a total of 2, 979 candidates, 1, 737 of whom were women; 1, 163 were men, and 79 preferred not to say. Those who preferred not to say are not included in the analysis of numbers of pupillages so the percentages do not total 100%.

## Race

Of the candidates who received a recorded offer:

- 60.8% were White (British/English/Welsh/Northern Irish/Scottish), 0.4% less than 2022 (61.2%).
- 2.4% were White (Irish), 0.5% more than 2022 (1.9%).
- 10.4% were Asian/Asian British, 0.4% less than 2022 (10.8%).
- 1.7% were Black/African/Caribbean/ Black British, 1.3% less than 2022 (3.0%).
- 10.4% were of mixed ethnicity, 7 percentage points more than 2022 (3.4%).
- 0.3% fell into the other category, 1.9 percentage points less than 2022 (2.2%).
- 3.8% preferred not to say, 3.3 percentage points less than 2022 (7.1%).

## Differences across practice area

Figures in green are 2021/22 comparisons.

Pupillages offered 2022/23 (ethnicity)							
	Overall	Chancery	Commercial	Crime	Family	General Civil	Mixed
British/English/Welsh/Northern Irish/Scottish	60.8% 61.2%	52.4% 59.1%	52.5% 54.9%	75.7% 66.6%	66.6% 62.9%	59.7% 60.7%	66.6% 60%
White (Irish)	2.4% 1.9%	<5 1.5%	3.4% 2.2%	<5 2%	3% 2.1%	1.4% 0.9%	3.3% 2.4%
Asian/Asian British	10.4% 10.8%	14.3% 10.6%	20.3% 11%	8.1% 8.1%	6% 11.3%	11.1% 10.3%	4.9% 12%
Black/African/Caribbean/Black British	1.7% 3%	9.5% 3%	<5 2.2%	<5 4%	3% 4.1%	1.4% 4.3%	0.8% 3.2%
Mixed ethnicity	10.4% 3.4%	9.5% 1.5%	11.9% 1.1%	8.1% 5.1%	9% 4.1%	11.1% 1.7%	11.4% 4%
Other	0.3% 2.2%	<5 <5	<5 3.3%	<5 3%	3% 2.1%	<5 1.7%	0.3% 1.6%
Prefer not to say	3.8% 7.1%	<5 13.6%	1.7% 12.1%	2.7% 4%	3% 6.2%	4.2% 8.5%	4.0% 5.6%

## Disability

Pupillages offered (disability) <sup>6</sup>				
	2022/23		2021/22	
	Disabled	Non-Disabled	Disabled	Non-Disabled
Overall	10.4%	81.3%	17.2%	82.8%
Chancery	4.8%	95.2%	9.1%	75.8%
Commercial	8.5%	88.1%	6.6%	76.9%
Crime	5.4%	89.2%	10.1%	83.4%
Family	6%	84.8%	6.2%	86.6%
General Civil	11.1%	79.2%	6%	82.9%
Mixed	12.2%	78%	8.8%	82.4%

## Section C3: Outcomes based on social mobility

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- The Social Mobility Commission breaks parental occupation into three groups: professional backgrounds, intermediate backgrounds, and lower socio-economic backgrounds.
- Across all practice areas, 69.4% of pupillage offers made went to those with parents from professional backgrounds, compared with 3.8% from intermediate backgrounds and 10.4% from lower socio-economic backgrounds.
- Across all practice areas, 78.8% of pupillage offers went to those who had not been eligible for free school meals compared with 12.2% of candidates who had been eligible.

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<sup>6</sup> Figures will not all amount to 100% because we do not account for those who 'preferred not to say' or categories who have limited response rates.

## Section C4: Outcomes based on education

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- 60.1% of pupillage offers made went to those with a First Class Honours degree compared to 36.1% of offers that went to those with an Upper Second Class Honours degree. Of all applicants, 35.7% had a First Class degree and 51% had a 2:1.<sup>7</sup>
- 58.3% of pupillage offers went to those with a law degree, and 39.6% of offers made went to those without a law degree. Of all applicants, 68.8% had a law degree and 27.3% did not.<sup>8</sup>
- 9.4% of pupillage offers were made to those who had achieved 'outstanding' on their Barrister Training Course or equivalent vocational course. This compares to 26.4% of offers that were made to those who had achieved 'very competent'. The majority of pupillage offers (57.3%) went to those who had not yet completed the course.
- 53.1% of offers made went to candidates who secured a scholarship from one of the Inns of Court compared with 38.2% of those who had not (the other 8.7% 'preferred not to say').
- One of the biggest indicators of securing a pupillage are mini-pupillages. Of all the applications stating that they had attended a mini-pupillage, 12.7% received a pupillage offer compared with 1.7% who did not.

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<sup>7</sup> Figures will not all amount to 100% because we do not account for those who 'preferred not to say' or categories who have limited response rates.

<sup>8</sup> Ibid.



# Data sets for protected characteristics and social mobility (including by practice area)

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## All Candidates

Age	Applied	First Round	Second Round	Offer Made
20 to 24	1201	445	212	111
25 to 34	1330	596	276	158
35 to 44	262	96	28	11
45 to 54	79	20	5	1
55 to 64	29	5	1	0
65+	5	0	0	0
Prefer not to say	73	35	11	7

Age	Applied	First Round	Second Round	Offer Made
20 to 24	40%	37%	40%	39%
25 to 34	45%	50%	52%	55%
35 to 44	9%	8%	5%	4%
45 to 54	3%	2%	1%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer not to say	2%	3%	2%	2%

Sex	Applied	First Round	Second Round	Offer Made
Female	1737	693	309	165
Male	1163	468	209	112
Prefer not to say	79	36	15	11

Sex	Applied	First Round	Second Round	Offer Made
Female	58%	58%	58%	57%
Male	39%	39%	39%	39%
Prefer not to say	3%	3%	3%	4%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	2850	1133	507	273
No	28	9	6	3
Prefer not to say	101	55	20	12

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	96%	95%	95%	95%
No	1%	1%	1%	1%
Prefer not to say	3%	5%	4%	4%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	250	114	65	36
Gay Man	110	60	21	11
Gay Woman/Lesbian	35	19	6	2
Heterosexual	2229	836	363	199
Prefer not to say	312	151	72	38
Prefer to use another term	43	17	6	2

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	10%	12%	13%
Gay Man	4%	5%	4%	4%
Gay Woman/Lesbian	1%	2%	1%	1%
Heterosexual	75%	70%	68%	69%
Prefer not to say	10%	13%	14%	13%
Prefer to use another term	1%	1%	1%	1%

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	25	6	2	1
Asian or Asian British - Any other Asian Background	84	22	4	0
Asian or Asian British - Bangladeshi	71	12	2	1
Asian or Asian British - Chinese	124	45	19	10
Asian or Asian British - Indian	196	66	30	12
Asian or Asian British - Pakistani	215	38	14	7
Black/African/Caribbean/Black - African	166	29	7	2
Black/African/Caribbean/Black - Any other Black Background	22	4	0	0
Black/African/Caribbean/Black British - Caribbean	75	22	5	3
Mixed - Any other Mixed/multiple ethnic Background	73	28	16	10
Mixed - White and Asian	85	46	24	12
Mixed - White and Black African	26	10	4	3
Mixed - White and Black Caribbean	38	14	10	4
Mixed - White and Chinese	8	6	0	1
Roma	1	0	0	0
White - Any other white background	252	113	55	28

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	1%	1%	0%	0%
Asian or Asian British - Any other Asian Background	3%	2%	1%	0%
Asian or Asian British - Bangladeshi	2%	1%	0%	0%
Asian or Asian British - Chinese	4%	4%	4%	3%
Asian or Asian British - Indian	7%	6%	6%	4%
Asian or Asian British - Pakistani	7%	3%	3%	2%
Black/African/Caribbean/Black - African	6%	2%	1%	1%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	3%	2%	1%	1%
Mixed - Any other Mixed/multiple ethnic Background	2%	2%	3%	3%
Mixed - White and Asian	3%	4%	5%	4%
Mixed - White and Black African	1%	1%	1%	1%
Mixed - White and Black Caribbean	1%	1%	2%	1%
Mixed - White and Chinese	0%	1%	0%	0%
Roma	0%	0%	0%	0%
White - Any other white background	8%	9%	10%	10%

White - British/English/Welsh/Northern Irish/Scottish	1209	610	296	175
White - Irish	68	42	20	7
Any other ethnic group	76	16	4	1
Prefer not to say	165	68	21	11

White - British/English/Welsh/Northern Irish/Scottish	41%	51%	56%	61%
White - Irish	2%	4%	4%	2%
Any other ethnic group	3%	1%	1%	0%
Prefer not to say	6%	6%	4%	4%

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	951	473	237	134
Agnostic	144	77	42	25
Buddhist	57	15	7	3
Christian	715	252	90	47
Hindu	125	37	13	7
Jewish	36	21	11	6
Muslim	390	71	16	6
Protestant	23	11	6	2
Roman Catholic	151	67	34	16
Sikh	42	14	5	1
Other	41	15	8	5
Prefer not to say	304	144	64	36

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	32%	40%	44%	47%
Agnostic	5%	6%	8%	9%
Buddhist	2%	1%	1%	1%
Christian	24%	21%	17%	16%
Hindu	4%	3%	2%	2%
Jewish	1%	2%	2%	2%
Muslim	13%	6%	3%	2%
Protestant	1%	1%	1%	1%
Roman Catholic	5%	6%	6%	6%
Sikh	1%	1%	1%	0%
Other	1%	1%	2%	2%
Prefer not to say	10%	12%	12%	13%

Disability	Applied	First Round	Second Round	Offer Made
Yes	398	160	72	30
No	2360	944	417	234
Prefer not to say	221	93	44	24

Disability	Applied	First Round	Second Round	Offer Made
Yes	13%	13%	14%	10%
No	79%	79%	78%	81%
Prefer Not to Say	7%	8%	8%	8%

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	87	30	11	9
Clerical and intermediate occupations	125	59	24	11
Long term unemployed	99	32	10	3
Middle or junior managers	198	101	40	26
Modern professional occupations	523	227	110	65
Retired	85	28	16	8
Routine manual and service occupations	248	69	30	17
Semi-routine manual and service	41	21	6	1
Senior managers or administrators	415	172	78	45
Technical and craft occupations	152	60	17	9
This question does not apply to me	112	20	8	4
Traditional professional occupations	488	227	122	55
Don't know	89	24	10	7
Prefer not to say	317	127	51	28

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	3%	3%	2%	3%
Clerical and intermediate occupations	4%	5%	5%	4%
Long term unemployed	3%	3%	2%	1%
Middle or junior managers	7%	8%	8%	9%
Modern professional occupations	18%	19%	21%	23%
Retired	3%	2%	3%	3%
Routine manual and service occupations	8%	6%	6%	6%
Semi-routine manual and service	1%	2%	1%	0%
Senior managers or administrators	14%	14%	15%	16%
Technical and craft occupations	5%	5%	3%	3%
This question does not apply to me	4%	2%	2%	1%
Traditional professional occupations	16%	19%	23%	19%
Don't know	3%	2%	2%	2%
Prefer not to say	11%	11%	10%	10%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	597	201	70	35
No	2030	846	404	227
Prefer not to say	352	150	59	26

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	20%	17%	13%	12%
No	68%	71%	76%	79%
Prefer not to say	12%	13%	11%	9%

## Chancery

Age	Applied	First Round	Second Round	Offer Made
20 to 24	221	51	24	9
25 to 34	208	48	28	12
35 to 44	59	9	0	0
45 to 54	11	1	0	0
55 to 64	6	0	0	0
65+	2	0	0	0
Prefer not to say	17	5	0	0

Age	Applied	First Round	Second Round	Offer Made
20 to 24	42%	45%	46%	43%
25 to 34	40%	42%	54%	57%
35 to 44	11%	8%	0%	0%
45 to 54	2%	1%	0%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer not to say	3%	4%	0%	0%

Gender	Applied	First Round	Second Round	Offer Made
Female	241	45	20	11
Male	267	65	32	10
Prefer not to say	16	4	0	0

Gender	Applied	First Round	Second Round	Offer Made
Female	46%	39%	38%	52%
Male	51%	57%	62%	48%
Prefer not to say	3%	4%	0%	0%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	496	108	51	21
No	4	1	1	0
Prefer not to say	24	5	0	0

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	95%	95%	98%	100%
No	1%	1%	2%	0%
Prefer not to say	5%	4%	0%	0%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	41	13	6	3
Gay Man	28	11	4	2
Gay Woman/Lesbian	4	0	0	0
Heterosexual	365	65	31	10
Prefer not to say	74	23	11	6

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	11%	12%	14%
Gay Man	5%	10%	8%	10%
Gay Woman/Lesbian	1%	0%	0%	0%
Heterosexual	70%	57%	60%	48%
Prefer not to say	14%	20%	21%	29%

Prefer to use another term	12	2	0	0
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Prefer to use another term	2%	2%	0%	0%
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Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	2	1	1	1
Asian or Asian British - Any other Asian Background	20	2	1	0
Asian or Asian British - Bangladeshi	13	1	0	0
Asian or Asian British - Chinese	36	11	6	3
Asian or Asian British - Indian	41	3	3	0
Asian or Asian British - Pakistani	38	3	0	0
Black/African/Caribbean/Black - African	31	4	1	1
Black/African/Caribbean/Black - Any other Black Background	4	0	0	0
Black/African/Caribbean/Black British - Caribbean	15	1	1	1
Mixed - Any other Mixed/multiple ethnic Background	14	5	1	1
Mixed - White and Asian	13	6	2	1
Mixed - White and Black African	7	1	0	0
Mixed - White and Black Caribbean	9	0	0	0
Mixed - White and Chinese	2	0	0	0
White - Any other white background	48	17	7	2

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	0%	1%	2%	5%
Asian or Asian British - Any other Asian Background	4%	2%	2%	0%
Asian or Asian British - Bangladeshi	2%	1%	0%	0%
Asian or Asian British - Chinese	7%	10%	12%	14%
Asian or Asian British - Indian	8%	3%	6%	0%
Asian or Asian British - Pakistani	7%	3%	0%	0%
Black/African/Caribbean/Black - African	6%	4%	2%	5%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	3%	1%	2%	5%
Mixed - Any other Mixed/multiple ethnic Background	3%	4%	2%	5%
Mixed - White and Asian	2%	5%	4%	5%
Mixed - White and Black African	1%	1%	0%	0%
Mixed - White and Black Caribbean	2%	0%	0%	0%
Mixed - White and Chinese	0%	0%	0%	0%
White - Any other white background	9%	15%	13%	10%

White - British/English/Welsh/Northern Irish/Scottish	172	50	27	11
White - Irish	13	3	1	0
Any other ethnic group	12	1	1	0
Prefer not to say	34	5	0	0

White - British/English/Welsh/Northern Irish/Scottish	33%	44%	52%	52%
White - Irish	2%	3%	2%	0%
Any other ethnic group	2%	1%	2%	0%
Prefer not to say	6%	4%	0%	0%

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	147	46	21	12
Agnostic	21	7	4	1
Buddhist	13	2	1	0
Christian	133	24	12	4
Hindu	34	3	2	1
Jewish	8	0	0	0
Muslim	66	3	0	0
Protestant	8	3	2	0
Roman Catholic	22	5	2	0
Sikh	8	1	1	0
Other	2	1	0	0
Prefer not to say	62	19	7	3

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	28%	40%	40%	57%
Agnostic	4%	6%	8%	5%
Buddhist	2%	2%	2%	0%
Christian	25%	21%	23%	19%
Hindu	6%	3%	4%	5%
Jewish	2%	0%	0%	0%
Muslim	13%	3%	0%	0%
Protestant	2%	3%	4%	0%
Roman Catholic	4%	4%	4%	0%
Sikh	2%	1%	2%	0%
Other	0%	1%	0%	0%
Prefer not to say	12%	17%	13%	14%



Disability	Applied	First Round	Second Round	Offer Made
Yes	54	10	5	1
No	426	99	46	20
Prefer Not to Say	44	5	1	0

Disability	Applied	First Round	Second Round	Offer Made
Yes	10%	9%	10%	5%
No	81%	87%	88%	95%
Prefer Not to Say	8%	4%	2%	0%

## Commercial

Age	Applied	First Round	Second Round	Offer Made
20 to 24	394	109	41	23
25 to 34	454	121	35	35
35 to 44	110	17	1	1
45 to 54	28	2	0	0
55 to 64	15	0	0	0
65+	3	0	0	0
Prefer not to say	31	6	0	0

Age	Applied	First Round	Second Round	Offer Made
20 to 24	38%	43%	53%	39%
25 to 34	44%	47%	45%	59%
35 to 44	11%	7%	1%	2%
45 to 54	3%	1%	0%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer not to say	3%	2%	0%	0%

Gender	Applied	First Round	Second Round	Offer Made
Female	510	101	32	27
Male	495	147	45	32
Prefer not to say	30	7	0	0

Gender	Applied	First Round	Second Round	Offer Made
Female	49%	40%	42%	46%
Male	48%	58%	58%	54%
Prefer not to say	3%	3%	0%	0%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	981	242	75	59
No	9	1	0	0
Prefer not to say	45	12	2	0
Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	85	26	8	12
Gay Man	54	15	1	1
Gay Woman/Lesbian	11	4	1	1
Heterosexual	731	157	47	32

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	95%	95%	97%	100%
No	1%	0%	0%	0%
Prefer not to say	4%	5%	3%	0%
Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	10%	10%	20%
Gay Man	5%	6%	1%	2%
Gay Woman/Lesbian	1%	2%	1%	2%
Heterosexual	71%	62%	61%	54%

Prefer not to say	139	50	18	13
Prefer to use another term	15	3	2	0

Prefer not to say	13%	20%	23%	22%
Prefer to use another term	1%	1%	3%	0%

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	12	1	1	0
Asian or Asian British - Any other Asian Background	32	5	0	0
Asian or Asian British - Bangladeshi	18	3	1	0
Asian or Asian British - Chinese	66	20	8	5
Asian or Asian British - Indian	83	19	6	6
Asian or Asian British - Pakistani	58	6	1	1
Black/African/Caribbean/Black - African	58	3	0	0
Black/African/Caribbean/Black - Any other Black Background	9	1	0	0
Black/African/Caribbean/Black British - Caribbean	30	2	0	0
Mixed - Any other Mixed/multiple ethnic Background	26	4	3	4
Mixed - White and Asian	31	15	4	2
Mixed - White and Black African	8	0	0	0
Mixed - White and Black Caribbean	12	3	0	1
Mixed - White and Chinese	2	1	0	0
White - Any other white background	109	22	6	6

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	1%	0%	1%	0%
Asian or Asian British - Any other Asian Background	3%	2%	0%	0%
Asian or Asian British - Bangladeshi	2%	1%	1%	0%
Asian or Asian British - Chinese	6%	8%	10%	8%
Asian or Asian British - Indian	8%	7%	8%	10%
Asian or Asian British - Pakistani	6%	2%	1%	2%
Black/African/Caribbean/Black - African	6%	1%	0%	0%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	3%	1%	0%	0%
Mixed - Any other Mixed/multiple ethnic Background	3%	2%	4%	7%
Mixed - White and Asian	3%	6%	5%	3%
Mixed - White and Black African	1%	0%	0%	0%
Mixed - White and Black Caribbean	1%	1%	0%	2%
Mixed - White and Chinese	0%	0%	0%	0%
White - Any other white background	11%	9%	8%	10%

White - British/English/Welsh/Northern Irish/Scottish	366	120	41	31
White - Irish	27	11	4	2
Any other ethnic group	24	2	0	0
Prefer not to say	64	17	2	1

White - British/English/Welsh/Northern Irish/Scottish	35%	47%	53%	53%
White - Irish	3%	4%	5%	3%
Any other ethnic group	2%	1%	0%	0%
Prefer not to say	6%	7%	3%	2%

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	300	94	30	28
Agnostic	55	19	7	7
Buddhist	28	7	1	0
Christian	242	44	11	4
Hindu	63	11	5	3
Jewish	20	10	2	1
Muslim	116	12	0	0
Protestant	10	3	1	1
Roman Catholic	50	11	7	5
Sikh	11	3	1	1
Other	14	2	0	0
Prefer not to say	126	39	12	9

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	29%	37%	39%	47%
Agnostic	5%	7%	9%	12%
Buddhist	3%	3%	1%	0%
Christian	23%	17%	14%	7%
Hindu	6%	4%	6%	5%
Jewish	2%	4%	3%	2%
Muslim	11%	5%	0%	0%
Protestant	1%	1%	1%	2%
Roman Catholic	5%	4%	9%	8%
Sikh	1%	1%	1%	2%
Other	1%	1%	0%	0%
Prefer not to say	12%	15%	16%	15%

Disability	Applied	First Round	Second Round	Offer Made
Yes	123	24	5	5
No	824	207	66	52
Prefer not to say	88	24	6	2

Disability	Applied	First Round	Second Round	Offer Made
Yes	12%	9%	6%	8%
No	80%	81%	86%	88%
Prefer not to say	9%	9%	8%	3%

## Crime

Age	Applied	First Round	Second Round	Offer Made
20 to 24	399	105	35	17
25 to 34	439	141	53	20
35 to 44	90	23	5	0
45 to 54	17	5	1	0
55 to 64	8	2	0	0
65+	3	0	0	0
Prefer not to say	27	7	1	0

Age	Applied	First Round	Second Round	Offer Made
20 to 24	41%	37%	37%	46%
25 to 34	45%	50%	56%	54%
35 to 44	9%	8%	5%	0%
45 to 54	2%	2%	1%	0%
55 to 64	1%	1%	0%	0%
65+	0%	0%	0%	0%
Prefer not to say	3%	2%	1%	0%

Gender	Applied	First Round	Second Round	Offer Made
Female	583	181	63	24
Male	375	95	30	13
Prefer not to say	25	7	2	0

Gender	Applied	First Round	Second Round	Offer Made
Female	59%	64%	66%	65%
Male	38%	34%	32%	35%
Prefer not to say	3%	2%	2%	0%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	945	273	93	37
No	9	0	0	0
Prefer not to say	29	10	2	0

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	96%	96%	98%	100%
No	1%	0%	0%	0%
Prefer not to say	3%	4%	2%	0%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	76	26	12	6
Gay Man	26	8	4	1
Gay Woman/Lesbian	13	4	0	0
Heterosexual	768	213	74	29
Prefer not to say	87	27	5	1
Prefer to use another term	13	5	0	0

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	9%	13%	16%
Gay Man	3%	3%	4%	3%
Gay Woman/Lesbian	1%	1%	0%	0%
Heterosexual	78%	75%	78%	78%
Prefer not to say	9%	10%	5%	3%
Prefer to use another term	1%	2%	0%	0%

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	7	1	0	0
Asian or Asian British - Any other Asian Background	31	4	2	0
Asian or Asian British - Bangladeshi	24	3	0	0
Asian or Asian British - Chinese	35	6	1	0
Asian or Asian British - Indian	60	12	4	2
Asian or Asian British - Pakistani	102	12	3	1
Black/African/Caribbean/Black - African	45	7	1	0
Black/African/Caribbean/Black - Any other Black Background	8	0	0	0
Black/African/Caribbean/Black British - Caribbean	28	8	2	0
Mixed - Any other Mixed/multiple ethnic Background	26	5	2	1
Mixed - White and Asian	25	9	1	0
Mixed - White and Black African	5	4	1	0
Mixed - White and Black Caribbean	13	3	2	2
Mixed - White and Chinese	3	1	0	0
White - Any other white background	75	27	11	2
White - British/English/Welsh/Northern Irish/Scottish	404	152	60	28
White - Irish	26	13	2	0

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	1%	0%	0%	0%
Asian or Asian British - Any other Asian Background	3%	1%	2%	0%
Asian or Asian British - Bangladeshi	2%	1%	0%	0%
Asian or Asian British - Chinese	4%	2%	1%	0%
Asian or Asian British - Indian	6%	4%	4%	5%
Asian or Asian British - Pakistani	10%	4%	3%	3%
Black/African/Caribbean/Black - African	5%	2%	1%	0%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	3%	3%	2%	0%
Mixed - Any other Mixed/multiple ethnic Background	3%	2%	2%	3%
Mixed - White and Asian	3%	3%	1%	0%
Mixed - White and Black African	1%	1%	1%	0%
Mixed - White and Black Caribbean	1%	1%	2%	5%
Mixed - White and Chinese	0%	0%	0%	0%
White - Any other white background	8%	10%	12%	5%
White - British/English/Welsh/Northern Irish/Scottish	41%	54%	63%	76%
White - Irish	3%	5%	2%	0%



Any other ethnic group	24	5	0	0
Prefer not to say	42	11	3	1

Any other ethnic group	2%	2%	0%	0%
Prefer not to say	4%	4%	3%	3%

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	314	111	46	19
Agnostic	50	19	10	5
Buddhist	20	3	1	0
Christian	225	62	14	6
Hindu	38	5	1	1
Jewish	12	1	0	0
Muslim	159	23	3	0
Protestant	7	2	0	0
Roman Catholic	43	15	5	3
Sikh	18	6	2	0
Other	14	4	2	2
Prefer not to say	83	32	11	1

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	32%	39%	48%	51%
Agnostic	5%	7%	11%	14%
Buddhist	2%	1%	1%	0%
Christian	23%	22%	15%	16%
Hindu	4%	2%	1%	3%
Jewish	1%	0%	0%	0%
Muslim	16%	8%	3%	0%
Protestant	1%	1%	0%	0%
Roman Catholic	4%	5%	5%	8%
Sikh	2%	2%	2%	0%
Other	1%	1%	2%	5%
Prefer not to say	8%	11%	12%	3%

Disability	Applied	First Round	Second Round	Offer Made
Yes	136	38	10	2
No	784	225	80	33
Prefer not to say	63	20	5	2

Disability	Applied	First Round	Second Round	Offer Made
Yes	14%	13%	11%	5%
No	80%	80%	84%	89%
Prefer not to say	6%	7%	5%	5%

## Family

Age	Applied	First Round	Second Round	Offer Made
20 to 24	197	67	25	17
25 to 34	204	73	26	16
35 to 44	55	21	6	0
45 to 54	12	2	1	0
55 to 64	2	0	0	0
65+	1	0	0	0
Prefer not to say	8	2	0	0

Age	Applied	First Round	Second Round	Offer Made
20 to 24	41%	41%	43%	52%
25 to 34	43%	44%	45%	48%
35 to 44	11%	13%	10%	0%
45 to 54	3%	1%	2%	0%
55 to 64	0%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer not to say	2%	1%	0%	0%

Gender	Applied	First Round	Second Round	Offer Made
Female	323	128	44	24
Male	147	36	14	9
Prefer not to say	9	1	0	0

Gender	Applied	First Round	Second Round	Offer Made
Female	67%	78%	76%	73%
Male	31%	22%	24%	27%
Prefer not to say	2%	1%	0%	0%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	458	158	56	31
No	7	2	1	1
Prefer not to say	14	5	1	1

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	96%	96%	97%	94%
No	1%	1%	2%	3%
Prefer not to say	3%	3%	2%	3%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	25	11	7	4
Gay Man	15	7	3	2
Gay Woman/Lesbian	7	3	0	0
Heterosexual	384	128	42	24
Prefer not to say	38	13	6	3
Prefer to use another term	10	3	0	0

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	5%	7%	12%	12%
Gay Man	3%	4%	5%	6%
Gay Woman/Lesbian	1%	2%	0%	0%
Heterosexual	80%	78%	72%	73%
Prefer not to say	8%	8%	10%	9%
Prefer to use another term	2%	2%	0%	0%

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	4	1	0	0
Asian or Asian British - Any other Asian Background	17	3	0	0
Asian or Asian British - Bangladeshi	20	4	0	0
Asian or Asian British - Chinese	16	4	2	1
Asian or Asian British - Indian	34	8	1	0
Asian or Asian British - Pakistani	54	10	2	1
Black/African/Caribbean/Black - African	34	6	0	0
Black/African/Caribbean/Black - Any other Black Background	2	1	0	0
Black/African/Caribbean/Black British - Caribbean	15	2	1	1

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	1%	1%	0%	0%
Asian or Asian British - Any other Asian Background	4%	2%	0%	0%
Asian or Asian British - Bangladeshi	4%	2%	0%	0%
Asian or Asian British - Chinese	3%	2%	3%	3%
Asian or Asian British - Indian	7%	5%	2%	0%
Asian or Asian British - Pakistani	11%	6%	3%	3%
Black/African/Caribbean/Black - African	7%	4%	0%	0%
Black/African/Caribbean/Black - Any other Black Background	0%	1%	0%	0%
Black/African/Caribbean/Black British - Caribbean	3%	1%	2%	3%

Mixed - Any other Mixed/multiple ethnic Background	11	4	1	1
Mixed - White and Asian	17	4	2	1
Mixed - White and Black African	5	2	1	1
Mixed - White and Black Caribbean	6	2	2	0
Mixed - White and Chinese	3	1	0	0
White - Any other white background	31	11	3	2
White - British/English/Welsh/Northern Irish/Scottish	168	88	40	22
White - Irish	6	4	1	1
Any other ethnic group	15	4	1	1
Prefer not to say	21	6	1	1

Mixed - Any other Mixed/multiple ethnic Background	2%	2%	2%	3%
Mixed - White and Asian	4%	2%	3%	3%
Mixed - White and Black African	1%	1%	2%	3%
Mixed - White and Black Caribbean	1%	1%	3%	0%
Mixed - White and Chinese	1%	1%	0%	0%
White - Any other white background	6%	7%	5%	6%
White - British/English/Welsh/Northern Irish/Scottish	35%	53%	69%	67%
White - Irish	1%	2%	2%	3%
Any other ethnic group	3%	2%	2%	3%
Prefer not to say	4%	4%	2%	3%

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	128	64	28	15
Agnostic	12	3	1	0
Buddhist	11	2	1	1
Christian	121	39	15	7
Hindu	28	7	1	1
Jewish	5	1	0	0
Muslim	89	18	2	1
Protestant	3	1	0	0
Roman Catholic	32	15	7	4

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	27%	39%	48%	45%
Agnostic	3%	2%	2%	0%
Buddhist	2%	1%	2%	3%
Christian	25%	24%	26%	21%
Hindu	6%	4%	2%	3%
Jewish	1%	1%	0%	0%
Muslim	19%	11%	3%	3%
Protestant	1%	1%	0%	0%
Roman Catholic	7%	9%	12%	12%

Sikh	11	1	0	0
Other	8	5	2	1
Prefer not to say	31	9	1	3

Sikh	2%	1%	0%	0%
Other	2%	3%	3%	3%
Prefer not to say	6%	5%	2%	9%

	Applied	First Round	Second Round	Offer Made
Disability				
Yes	73	27	7	2
No	377	128	49	28
Prefer not to say	29	10	2	3

	Applied	First Round	Second Round	Offer Made
Disability				
Yes	15%	16%	12%	6%
No	79%	78%	84%	85%
Prefer not to say	6%	6%	3%	9%

## General Civil

Age	Applied	First Round	Second Round	Offer Made
20 to 24	613	132	63	27
25 to 34	708	192	67	40
35 to 44	143	27	7	3
45 to 54	43	6	1	0
55 to 64	17	1	0	0
65+	2	0	0	0
Prefer not to say	45	8	2	2

Age	Applied	First Round	Second Round	Offer Made
20 to 24	39%	36%	45%	38%
25 to 34	45%	52%	48%	56%
35 to 44	9%	7%	5%	4%
45 to 54	3%	2%	1%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer not to say	3%	2%	1%	3%

Gender	Applied	First Round	Second Round	Offer Made
Female	834	161	63	34
Male	693	195	73	35
Prefer not to say	44	10	4	3

Gender	Applied	First Round	Second Round	Offer Made
Female	53%	44%	45%	47%
Male	44%	53%	52%	49%
Prefer not to say	3%	3%	3%	4%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	1497	345	133	68
No	14	4	2	0
Prefer not to say	60	17	5	4

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	95%	94%	95%	94%
No	1%	1%	1%	0%
Prefer not to say	4%	5%	4%	6%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	132	43	17	7
Gay Man	67	24	8	2
Gay Woman/Lesbian	21	6	3	0
Heterosexual	1146	239	92	52
Prefer not to say	184	52	19	11
Prefer to use another term	21	2	1	0

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	12%	12%	10%
Gay Man	4%	7%	6%	3%
Gay Woman/Lesbian	1%	2%	2%	0%
Heterosexual	73%	65%	66%	72%
Prefer not to say	12%	14%	14%	15%
Prefer to use another term	1%	1%	1%	0%

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	17	3	2	1
Asian or Asian British - Any other Asian Background	46	2	0	0
Asian or Asian British - Bangladeshi	37	1	0	0
Asian or Asian British - Chinese	73	19	7	2
Asian or Asian British - Indian	119	24	8	5
Asian or Asian British - Pakistani	96	7	1	1
Black/African/Caribbean/Black - African	85	6	2	0
Black/African/Caribbean/Black - Any other Black Background	8	0	0	0
Black/African/Caribbean/Black British - Caribbean	41	4	1	1
Mixed - Any other Mixed/multiple ethnic Background	37	10	5	2
Mixed - White and Asian	45	13	8	5
Mixed - White and Black African	14	2	0	0

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	1%	1%	1%	1%
Asian or Asian British - Any other Asian Background	3%	1%	0%	0%
Asian or Asian British - Bangladeshi	2%	0%	0%	0%
Asian or Asian British - Chinese	5%	5%	5%	3%
Asian or Asian British - Indian	8%	7%	6%	7%
Asian or Asian British - Pakistani	6%	2%	1%	1%
Black/African/Caribbean/Black - African	5%	2%	1%	0%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	3%	1%	1%	1%
Mixed - Any other Mixed/multiple ethnic Background	2%	3%	4%	3%
Mixed - White and Asian	3%	4%	6%	7%
Mixed - White and Black African	1%	1%	0%	0%

Mixed - White and Black Caribbean	22	3	1	1
Mixed - White and Chinese	6	0	0	0
White - Any other white background	134	41	19	7
White - British/English/Welsh/Northern Irish/Scottish	617	188	75	43
White - Irish	44	19	6	1
Any other ethnic group	36	3	0	0
Prefer not to say	94	21	5	3

Mixed - White and Black Caribbean	1%	1%	1%	1%
Mixed - White and Chinese	0%	0%	0%	0%
White - Any other white background	9%	11%	14%	10%
White - British/English/Welsh/Northern Irish/Scottish	39%	51%	54%	60%
White - Irish	3%	5%	4%	1%
Any other ethnic group	2%	1%	0%	0%
Prefer not to say	6%	6%	4%	4%

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	502	166	68	34
Agnostic	79	24	9	7
Buddhist	31	5	2	1
Christian	351	72	26	13
Hindu	80	11	4	2
Jewish	30	13	5	3
Muslim	187	10	1	1
Protestant	17	4	3	0
Roman Catholic	79	17	7	2
Sikh	23	4	0	0
Other	18	1	0	0
Prefer not to say	174	39	15	9

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	32%	45%	49%	47%
Agnostic	5%	7%	6%	10%
Buddhist	2%	1%	1%	1%
Christian	22%	20%	19%	18%
Hindu	5%	3%	3%	3%
Jewish	2%	4%	4%	4%
Muslim	12%	3%	1%	1%
Protestant	1%	1%	2%	0%
Roman Catholic	5%	5%	5%	3%
Sikh	1%	1%	0%	0%
Other	1%	0%	0%	0%
Prefer not to say	11%	11%	11%	13%



Disability	Applied	First Round	Second Round	Offer Made
Yes	219	45	21	8
No	1226	290	109	57
Prefer not to say	126	31	10	7

Disability	Applied	First Round	Second Round	Offer Made
Yes	14%	12%	15%	11%
No	78%	79%	78%	79%
Prefer not to say	8%	8%	7%	10%

### Mixed Practice

Age	Applied	First Round	Second Round	Offer Made
20 to 24	934	198	84	40
25 to 34	1065	310	138	70
35 to 44	217	39	12	7
45 to 54	56	11	3	1
55 to 64	25	2	1	0
65+	5	0	0	0
Prefer not to say	56	23	9	5

Age	Applied	First Round	Second Round	Offer Made
20 to 24	40%	34%	34%	33%
25 to 34	45%	53%	56%	57%
35 to 44	9%	7%	5%	6%
45 to 54	2%	2%	1%	1%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer not to say	2%	4%	4%	4%

Gender	Applied	First Round	Second Round	Offer Made
Female	1428	359	158	73
Male	866	202	78	41
Prefer not to say	64	22	11	9

Gender	Applied	First Round	Second Round	Offer Made
Female	61%	62%	64%	59%
Male	37%	35%	32%	33%
Prefer not to say	3%	4%	4%	7%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	2257	550	232	112
No	22	5	2	3
Prefer not to say	79	28	13	8

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	96%	94%	94%	91%
No	1%	1%	1%	2%
Prefer not to say	3%	5%	5%	7%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	194	47	27	13
Gay Man	81	32	4	4
Gay Woman/Lesbian	31	12	3	1
Heterosexual	1785	406	171	87
Prefer not to say	233	77	39	16
Prefer to use another term	34	9	3	2

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	8%	11%	11%
Gay Man	3%	5%	2%	3%
Gay Woman/Lesbian	1%	2%	1%	1%
Heterosexual	76%	70%	69%	71%
Prefer not to say	10%	13%	16%	13%
Prefer to use another term	1%	2%	1%	2%

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	22	3	0	0
Asian or Asian British - Any other Asian Background	65	13	1	0
Asian or Asian British - Bangladeshi	54	5	1	1
Asian or Asian British - Chinese	80	12	3	2
Asian or Asian British - Indian	140	27	12	0
Asian or Asian British - Pakistani	188	18	7	3
Black/African/Caribbean/Black - African	132	16	3	1
Black/African/Caribbean/Black - Any other Black Background	18	2	0	0
Black/African/Caribbean/Black British - Caribbean	61	12	2	0
Mixed - Any other Mixed/multiple ethnic Background	57	14	6	3

Ethnicity	Applied	First Round	Second Round	Offer Made
Arab	1%	1%	0%	0%
Asian or Asian British - Any other Asian Background	3%	2%	0%	0%
Asian or Asian British - Bangladeshi	2%	1%	0%	1%
Asian or Asian British - Chinese	3%	2%	1%	2%
Asian or Asian British - Indian	6%	5%	5%	0%
Asian or Asian British - Pakistani	8%	3%	3%	2%
Black/African/Caribbean/Black - African	6%	3%	1%	1%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	3%	2%	1%	0%
Mixed - Any other Mixed/multiple ethnic Background	2%	2%	2%	2%

Mixed - White and Asian	67	23	13	6
Mixed - White and Black African	20	3	2	3
Mixed - White and Black Caribbean	33	10	6	1
Mixed - White and Chinese	7	3	0	1
Roma	1	0	0	0
White - Any other white background	186	51	23	10
White - British/English/Welsh/Northern Irish/Scottish	987	306	141	82
White - Irish	54	21	13	4
Any other ethnic group	59	6	2	1
Prefer not to say	127	38	12	5

Mixed - White and Asian	3%	4%	5%	5%
Mixed - White and Black African	1%	1%	1%	2%
Mixed - White and Black Caribbean	1%	2%	2%	1%
Mixed - White and Chinese	0%	1%	0%	1%
	0%	0%	0%	0%
White - Any other white background	8%	9%	9%	8%
White - British/English/Welsh/Northern Irish/Scottish	42%	52%	57%	67%
White - Irish	2%	4%	5%	3%
Any other ethnic group	3%	1%	1%	1%
Prefer not to say	5%	7%	5%	4%

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	753	240	109	55
Agnostic	113	41	20	12
Buddhist	46	6	1	1
Christian	566	116	40	22
Hindu	89	15	2	0
Jewish	32	9	6	2
Muslim	321	30	10	4
Protestant	17	4	2	1
Roman Catholic	115	33	17	8
Sikh	35	5	2	0
Other	33	10	4	3
Prefer not to say	238	74	34	15

Religion or Belief	Applied	First Round	Second Round	Offer Made
No Religion	32%	41%	44%	45%
Agnostic	5%	7%	8%	10%
Buddhist	2%	1%	0%	1%
Christian	24%	20%	16%	18%
Hindu	4%	3%	1%	0%
Jewish	1%	2%	2%	2%
Muslim	14%	5%	4%	3%
Protestant	1%	1%	1%	1%
Roman Catholic	5%	6%	7%	7%
Sikh	1%	1%	1%	0%
Other	1%	2%	2%	2%
Prefer not to say	10%	13%	14%	12%

Disability	Applied	First Round	Second Round	Offer Made
Yes	338	100	36	15
No	1846	432	185	96
Prefer not to say	174	51	26	12

Disability	Applied	First Round	Second Round	Offer Made
Yes	14%	17%	15%	12%
No	78%	74%	75%	78%
Prefer not to say	7%	9%	11%	10%

### Chancery

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	18	3	2	1
Clerical and intermediate occupations	20	5	2	1
Long term unemployed	16	5	0	0
Middle or junior managers	39	8	2	0
Modern professional occupations	74	15	9	2
Retired	21	2	2	0
Routine manual and service occupations	22	3	2	0
Semi-routine manual and service	8	3	0	0
Senior managers or administrators	81	20	7	5
Technical and craft occupations	22	3	2	1
This question does not apply to me	22	2	2	1
Traditional professional occupations	98	27	16	9

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	3%	3%	4%	5%
Clerical and intermediate occupations	4%	4%	4%	5%
Long term unemployed	3%	4%	0%	0%
Middle or junior managers	7%	7%	4%	0%
Modern professional occupations	14%	13%	17%	10%
Retired	4%	2%	4%	0%
Routine manual and service occupations	4%	3%	4%	0%
Semi-routine manual and service	2%	3%	0%	0%
Senior managers or administrators	15%	18%	13%	24%
Technical and craft occupations	4%	3%	4%	5%
This question does not apply to me	4%	2%	4%	5%
Traditional professional occupations	19%	24%	31%	43%

Don't know	13	3	1	0
Prefer not to say	70	15	5	1

Don't know	2%	3%	2%	0%
Prefer not to say	13%	13%	10%	5%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	93	13	5	1
No	358	86	44	19
Prefer not to say	73	15	3	1

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	18%	11%	10%	5%
No	68%	75%	85%	90%
Prefer not to say	14%	13%	6%	5%

## Commercial

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	37	6	1	1
Clerical and intermediate occupations	37	8	0	1
Long term unemployed	30	6	1	1
Middle or junior managers	63	17	5	4
Modern professional occupations	169	49	18	17
Retired	33	7	4	2
Routine manual and service occupations	67	7	2	0
Semi-routine manual and service	16	3	1	1
Senior managers or administrators	159	46	14	10
Technical and craft occupations	50	11	4	1

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	4%	2%	1%	2%
Clerical and intermediate occupations	4%	3%	0%	2%
Long term unemployed	3%	2%	1%	2%
Middle or junior managers	6%	7%	6%	7%
Modern professional occupations	16%	19%	23%	29%
Retired	3%	3%	5%	3%
Routine manual and service occupations	6%	3%	3%	0%
Semi-routine manual and service	2%	1%	1%	2%
Senior managers or administrators	15%	18%	18%	17%
Technical and craft occupations	5%	4%	5%	2%

This question does not apply to me	42	4	1	0
Traditional professional occupations	181	51	15	11
Don't know	29	3	0	1
Prefer not to say	122	37	11	9

This question does not apply to me	4%	2%	1%	0%
Traditional professional occupations	17%	20%	19%	19%
Don't know	3%	1%	0%	2%
Prefer not to say	12%	15%	14%	15%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	181	28	6	4
No	713	191	61	50
Prefer not to say	141	36	10	5

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	17%	11%	8%	7%
No	69%	75%	79%	85%
Prefer not to say	14%	14%	13%	8%

## Crime

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	36	9	1	0
Clerical and intermediate occupations	43	16	8	1
Long term unemployed	32	6	2	0
Middle or junior managers	75	31	10	4
Modern professional occupations	160	58	15	6
Retired	32	7	1	1
Routine manual and service occupations	77	20	6	2
Semi-routine manual and service	15	6	1	0
Senior managers or administrators	137	34	16	10

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	4%	3%	1%	0%
Clerical and intermediate occupations	4%	6%	8%	3%
Long term unemployed	3%	2%	2%	0%
Middle or junior managers	8%	11%	11%	11%
Modern professional occupations	16%	20%	16%	16%
Retired	3%	2%	1%	3%
Routine manual and service occupations	8%	7%	6%	5%
Semi-routine manual and service	2%	2%	1%	0%
Senior managers or administrators	14%	12%	17%	27%

Technical and craft occupations	52	14	3	0
This question does not apply to me	37	4	2	1
Traditional professional occupations	163	51	22	9
Don't know	27	4	1	0
Prefer not to say	97	23	7	3

Technical and craft occupations	5%	5%	3%	0%
This question does not apply to me	4%	1%	2%	3%
Traditional professional occupations	17%	18%	23%	24%
Don't know	3%	1%	1%	0%
Prefer not to say	10%	8%	7%	8%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	210	59	22	4
No	668	197	67	31
Prefer Not to Say	105	27	6	2

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	21%	21%	23%	11%
No	68%	70%	71%	84%
Prefer Not to Say	11%	10%	6%	5%

## Family

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	29	9	4	3
Clerical and intermediate occupations	18	9	3	0
Long term unemployed	15	4	2	0
Middle or junior managers	23	8	2	2
Modern professional occupations	79	32	14	9
Retired	14	5	3	1
Routine manual and service occupations	45	18	8	5

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	6%	5%	7%	9%
Clerical and intermediate occupations	4%	5%	5%	0%
Long term unemployed	3%	2%	3%	0%
Middle or junior managers	5%	5%	3%	6%
Modern professional occupations	16%	19%	24%	27%
Retired	3%	3%	5%	3%
Routine manual and service occupations	9%	11%	14%	15%

Semi-routine manual and service	8	3	2	0
Senior managers or administrators	69	25	9	3
Technical and craft occupations	21	7	1	1
This question does not apply to me	25	3	0	0
Traditional professional occupations	74	23	6	6
Don't know	17	1	0	0
Prefer not to say	42	18	4	3

Semi-routine manual and service	2%	2%	3%	0%
Senior managers or administrators	14%	15%	16%	9%
Technical and craft occupations	4%	4%	2%	3%
This question does not apply to me	5%	2%	0%	0%
Traditional professional occupations	15%	14%	10%	18%
Don't know	4%	1%	0%	0%
Prefer not to say	9%	11%	7%	9%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	106	35	9	4
No	320	113	45	26
Prefer not to say	53	17	4	3

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	22%	21%	16%	12%
No	67%	68%	78%	79%
Prefer not to say	11%	10%	7%	9%

## General Civil

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	44	7	3	2
Clerical and intermediate occupations	58	16	6	6
Long term unemployed	52	9	2	2
Middle or junior managers	104	31	13	10

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	3%	2%	2%	3%
Clerical and intermediate occupations	4%	4%	4%	8%
Long term unemployed	3%	2%	1%	3%
Middle or junior managers	7%	8%	9%	14%



Modern professional occupations	272	76	36	21
Retired	46	10	2	1
Routine manual and service occupations	108	11	1	3
Semi-routine manual and service	21	3	0	0
Senior managers or administrators	233	61	19	7
Technical and craft occupations	81	15	2	1
This question does not apply to me	53	3	2	1
Traditional professional occupations	282	81	36	11
Don't know	42	10	4	2
Prefer not to say	175	33	14	5

Modern professional occupations	17%	21%	26%	29%
Retired	3%	3%	1%	1%
Routine manual and service occupations	7%	3%	1%	4%
Semi-routine manual and service	1%	1%	0%	0%
Senior managers or administrators	15%	17%	14%	10%
Technical and craft occupations	5%	4%	1%	1%
This question does not apply to me	3%	1%	1%	1%
Traditional professional occupations	18%	22%	26%	15%
Don't know	3%	3%	3%	3%
Prefer not to say	11%	9%	10%	7%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	296	45	10	10
No	1075	275	113	56
Prefer not to say	200	46	17	6

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	19%	12%	7%	14%
No	68%	75%	81%	78%
Prefer not to say	13%	13%	12%	8%

## Mixed Practice

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	71	13	4	6
Clerical and intermediate occupations	103	33	7	3
Long term unemployed	85	14	4	1
Middle or junior managers	157	53	16	10
Modern professional occupations	414	106	60	28
Retired	65	14	5	3
Routine manual and service occupations	210	41	15	10
Semi-routine manual and service	33	13	2	0
Senior managers or administrators	321	74	35	18
Technical and craft occupations	118	32	12	7
This question does not apply to me	84	10	5	3
Traditional professional occupations	374	110	57	21
Don't know	73	11	6	4
Prefer not to say	250	59	19	9

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or judge	3%	2%	2%	5%
Clerical and intermediate occupations	4%	6%	3%	2%
Long term unemployed	4%	2%	2%	1%
Middle or junior managers	7%	9%	6%	8%
Modern professional occupations	18%	18%	24%	23%
Retired	3%	2%	2%	2%
Routine manual and service occupations	9%	7%	6%	8%
Semi-routine manual and service	1%	2%	1%	0%
Senior managers or administrators	14%	13%	14%	15%
Technical and craft occupations	5%	5%	5%	6%
This question does not apply to me	4%	2%	2%	2%
Traditional professional occupations	16%	19%	23%	17%
Don't know	3%	2%	2%	3%
Prefer not to say	11%	10%	8%	7%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	493	109	34	18
No	1600	394	186	95
Prefer not to say	265	80	27	10

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	21%	19%	14%	15%
No	68%	68%	75%	77%
Prefer not to say	11%	14%	11%	8%

## Education (including by practice area)

### All candidates

Degree Class	Applied	First Round	Second Round	Offer Made
First	1063	600	302	173
Upper Second Class Honours	1519	519	212	104
Lower Second Class Honours	197	26	3	3
Third	11	4	0	0
Prefer not to say	189	48	16	8

Degree Class	Applied	First Round	Second Round	Offer Made
First	36%	50%	57%	60%
Upper Second Class Honours	51%	43%	40%	36%
Lower Second Class Honours	7%	2%	1%	1%
Third	0%	0%	0%	0%
Prefer not to say	6%	4%	3%	3%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	2049	742	307	168
No	813	410	209	114
Prefer not to say	117	45	17	6

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	69%	62%	58%	58%
No	27%	34%	39%	40%
Prefer not to say	4%	4%	3%	2%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	131	36	14	4
Commendation	266	128	49	23
Distinction	288	184	114	68

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	4%	3%	3%	1%
Commendation	9%	11%	9%	8%
Distinction	10%	15%	21%	24%

Pending	151	69	32	18
Studied a qualifying law degree	1971	725	301	164
Prefer not to say	172	55	23	11

Pending	5%	6%	6%	6%
Studied a qualifying law degree	66%	61%	56%	57%
Prefer not to say	6%	5%	4%	4%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	98	68	35	27
Very competent	690	353	155	76
Competent	347	89	23	8
Not yet completed	1687	630	299	165
Prefer not to say	157	57	21	12

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	3%	6%	7%	9%
Very competent	23%	29%	29%	26%
Competent	12%	7%	4%	3%
Not yet completed	57%	53%	56%	57%
Prefer not to say	5%	5%	4%	4%

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	2095	1001	469	267
No	653	121	40	11
Prefer not to say	231	75	24	10

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	70%	84%	88%	93%
No	22%	10%	8%	4%
Prefer not to say	8%	6%	5%	3%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	872	548	293	153
No	1815	535	186	110
Prefer not to say	292	114	54	25

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	29%	46%	55%	53%
No	61%	45%	35%	38%
Prefer not to say	10%	10%	10%	9%

## Chancery

Degree Class	Applied	First Round	Second Round	Offer Made
First	234	86	45	19
Upper Second Class Honours	216	24	6	1
Lower Second Class Honours	31	1	1	1
Third	3	0	0	0
Prefer not to say	40	3	0	0

Degree Class	Applied	First Round	Second Round	Offer Made
First	45%	75%	87%	90%
Upper Second Class Honours	41%	21%	12%	5%
Lower Second Class Honours	6%	1%	2%	5%
Third	1%	0%	0%	0%
Prefer not to say	8%	3%	0%	0%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	358	77	35	15
No	145	33	16	0
Prefer not to say	21	4	1	6

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	68%	68%	67%	71%
No	28%	29%	31%	0%
Prefer not to say	4%	4%	2%	29%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	28	1	0	0
Commendation	40	6	1	0
Distinction	46	16	10	6
Pending	38	12	5	1
Studied a qualifying law degree	342	74	35	14
Prefer not to say	30	5	1	0

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	5%	1%	0%	0%
Commendation	8%	5%	2%	0%
Distinction	9%	14%	19%	29%
Pending	7%	11%	10%	5%
Studied a qualifying law degree	65%	65%	67%	67%
Prefer not to say	6%	4%	2%	0%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	15	8	4	2
Very competent	93	17	6	3
Competent	42	4	2	1
Not yet completed	330	77	40	15
Prefer not to say	44	8	0	0

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	3%	7%	8%	10%
Very competent	18%	15%	12%	14%
Competent	8%	4%	4%	5%
Not yet completed	63%	68%	77%	71%
Prefer not to say	8%	7%	0%	0%

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	370	94	47	21
No	112	11	4	0
Prefer not to say	42	9	1	0

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	71%	82%	90%	100%
No	21%	10%	8%	0%
Prefer not to say	8%	8%	2%	0%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	170	63	31	14
No	289	37	16	6
Prefer not to say	65	14	5	1

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	32%	55%	60%	67%
No	55%	32%	31%	29%
Prefer not to say	12%	12%	10%	5%

## Commercial

Degree Class	Applied	First Round	Second Round	Offer Made
First	484	201	68	54
Upper Second Class Honours	408	48	8	5
Lower Second Class Honours	54	0	0	0
Third	8	0	0	0
Prefer not to say	81	6	1	0

Degree Class	Applied	First Round	Second Round	Offer Made
First	47%	79%	88%	92%
Upper Second Class Honours	39%	19%	10%	8%
Lower Second Class Honours	5%	0%	0%	0%
Third	1%	0%	0%	0%
Prefer not to say	8%	2%	1%	0%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	677	147	41	34
No	313	101	34	24
Prefer not to say	45	7	2	1

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	65%	58%	53%	58%
No	30%	40%	44%	41%
Prefer not to say	4%	3%	3%	2%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	43	2	1	0
Commendation	84	20	5	4
Distinction	116	47	19	11
Pending	74	29	7	8
Studied a qualifying law degree	644	145	42	35
Prefer not to say	74	12	3	1

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	4%	1%	1%	0%
Commendation	8%	8%	6%	7%
Distinction	11%	18%	25%	19%
Pending	7%	11%	9%	14%
Studied a qualifying law degree	62%	57%	55%	59%
Prefer not to say	7%	5%	4%	2%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	43	14	5	3
Very competent	195	37	6	6
Competent	88	8	0	0
Not yet completed	644	183	65	49
Prefer not to say	65	13	1	1

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	4%	5%	6%	5%
Very competent	19%	15%	8%	10%
Competent	9%	3%	0%	0%
Not yet completed	62%	72%	84%	83%
Prefer not to say	6%	5%	1%	2%

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	708	228	68	54
No	246	14	5	4
Prefer not to say	81	13	4	1

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	68%	89%	88%	92%
No	24%	5%	6%	7%
Prefer not to say	8%	5%	5%	2%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	327	136	49	33
No	583	87	21	18
Prefer not to say	125	32	7	8

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	32%	53%	64%	56%
No	56%	34%	27%	31%
Prefer not to say	12%	13%	9%	14%



## Crime

Degree Class	Applied	First Round	Second Round	Offer Made
First	284	111	34	16
Upper Second Class Honours	557	153	58	19
Lower Second Class Honours	83	10	2	1
Third	5	0	0	0
Prefer not to say	54	9	1	1

Degree Class	Applied	First Round	Second Round	Offer Made
First	29%	39%	36%	43%
Upper Second Class Honours	57%	54%	61%	51%
Lower Second Class Honours	8%	4%	2%	3%
Third	1%	0%	0%	0%
Prefer not to say	5%	3%	1%	3%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	701	191	60	23
No	248	85	34	14
Prefer not to say	34	7	1	0

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	71%	67%	63%	62%
No	25%	30%	36%	38%
Prefer not to say	3%	2%	1%	0%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	54	15	6	1
Commendation	86	28	10	5
Distinction	81	41	22	8
Pending	36	10	2	1
Studied a qualifying law degree	675	179	54	21
Prefer not to say	51	10	1	1

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	5%	5%	6%	3%
Commendation	9%	10%	11%	14%
Distinction	8%	14%	23%	22%
Pending	4%	4%	2%	3%
Studied a qualifying law degree	69%	63%	57%	57%
Prefer not to say	5%	4%	1%	3%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	35	18	7	4
Very competent	262	95	36	13
Competent	139	26	7	0
Not yet completed	496	134	42	17
Prefer not to say	51	10	3	3

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	4%	6%	7%	11%
Very competent	27%	34%	38%	35%
Competent	14%	9%	7%	0%
Not yet completed	50%	47%	44%	46%
Prefer not to say	5%	4%	3%	8%

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	714	250	87	37
No	208	21	7	0
Prefer not to say	61	12	1	0

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	73%	88%	92%	100%
No	21%	7%	7%	0%
Prefer not to say	6%	4%	1%	0%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	238	115	48	19
No	663	148	44	17
Prefer not to say	82	20	3	1

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	24%	41%	51%	51%
No	67%	52%	46%	46%
Prefer not to say	8%	7%	3%	3%

## Family

Degree Class	Applied	First Round	Second Round	Offer Made
First	129	65	30	20
Upper Second Class Honours	271	88	27	13
Lower Second Class Honours	51	7	0	0
Third	4	1	0	0
Prefer not to say	24	4	1	0

Degree Class	Applied	First Round	Second Round	Offer Made
First	27%	39%	52%	61%
Upper Second Class Honours	57%	53%	47%	39%
Lower Second Class Honours	11%	4%	0%	0%
Third	1%	1%	0%	0%
Prefer not to say	5%	2%	2%	0%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	345	105	40	21
No	121	57	18	12
Prefer not to say	13	3	0	0

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	72%	64%	69%	64%
No	25%	35%	31%	36%
Prefer not to say	3%	2%	0%	0%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	27	6	1	0
Commendation	56	24	6	2
Distinction	29	20	9	7
Pending	11	3	1	2
Studied a qualifying law degree	327	103	39	20
Prefer not to say	29	9	2	2

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	6%	4%	2%	0%
Commendation	12%	15%	10%	6%
Distinction	6%	12%	16%	21%
Pending	2%	2%	2%	6%
Studied a qualifying law degree	68%	62%	67%	61%
Prefer not to say	6%	5%	3%	6%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	9	5	1	1
Very competent	130	68	29	14
Competent	95	23	3	2
Not yet completed	227	67	25	16
Prefer not to say	18	2	0	0

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	2%	3%	2%	3%
Very competent	27%	41%	50%	42%
Competent	20%	14%	5%	6%
Not yet completed	47%	41%	43%	48%
Prefer not to say	4%	1%	0%	0%

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	330	133	49	29
No	114	21	7	3
Prefer not to say	35	11	2	1

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	69%	81%	84%	88%
No	24%	13%	12%	9%
Prefer not to say	7%	7%	3%	3%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	127	77	31	20
No	322	79	24	12
Prefer not to say	30	9	3	1

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	27%	47%	53%	61%
No	67%	48%	41%	36%
Prefer not to say	6%	5%	5%	3%

## General Civil

Degree Class	Applied	First Round	Second Round	Offer Made
First	625	248	105	48
Upper Second Class Honours	729	102	29	19
Lower Second Class Honours	93	2	0	1
Third	7	0	0	0
Prefer not to say	117	14	6	4

Degree Class	Applied	First Round	Second Round	Offer Made
First	40%	68%	75%	67%
Upper Second Class Honours	46%	28%	21%	26%
Lower Second Class Honours	6%	1%	0%	1%
Third	0%	0%	0%	0%
Prefer not to say	7%	4%	4%	6%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	1023	199	68	35
No	477	153	66	33
Prefer not to say	71	14	6	4

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	65%	54%	49%	49%
No	30%	42%	47%	46%
Prefer not to say	5%	4%	4%	6%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	66	6	1	1
Commendation	151	38	8	4
Distinction	183	79	37	21
Pending	91	32	16	5
Studied a qualifying law degree	983	198	71	37
Prefer not to say	97	13	7	4

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	4%	2%	1%	1%
Commendation	10%	10%	6%	6%
Distinction	12%	22%	26%	29%
Pending	6%	9%	11%	7%
Studied a qualifying law degree	63%	54%	51%	51%
Prefer not to say	6%	4%	5%	6%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	59	32	11	6
Very competent	362	84	20	14
Competent	141	6	1	2
Not yet completed	914	227	102	48
Prefer not to say	95	17	6	2

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	4%	9%	8%	8%
Very competent	23%	23%	14%	19%
Competent	9%	2%	1%	3%
Not yet completed	58%	62%	73%	67%
Prefer not to say	6%	5%	4%	3%

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	1128	315	122	66
No	318	33	9	2
Prefer not to say	125	18	9	4

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	72%	86%	87%	92%
No	20%	9%	6%	3%
Prefer not to say	8%	5%	6%	6%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	518	199	78	38
No	873	124	37	23
Prefer not to say	180	43	25	11

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	33%	54%	56%	53%
No	56%	34%	26%	32%
Prefer not to say	11%	12%	18%	15%

## Mixed Practice

Degree Class	Applied	First Round	Second Round	Offer Made
First	778	252	114	55
Upper Second Class Honours	1254	285	122	63
Lower Second Class Honours	165	14	2	0
Third	8	3	0	0
Prefer not to say	153	29	9	5

Degree Class	Applied	First Round	Second Round	Offer Made
First	33%	43%	46%	45%
Upper Second Class Honours	53%	49%	49%	51%
Lower Second Class Honours	7%	2%	1%	0%
Third	0%	1%	0%	0%
Prefer not to say	6%	5%	4%	4%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	1623	370	140	78
No	642	188	96	43
Prefer not to say	93	25	11	2

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	69%	63%	57%	63%
No	27%	32%	39%	35%
Prefer not to say	4%	4%	4%	2%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	114	17	6	2
Commendation	224	58	30	9
Distinction	227	92	55	30
Pending	98	25	7	5
Studied a qualifying law degree	1557	360	137	74
Prefer not to say	138	31	12	3

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	5%	3%	2%	2%
Commendation	9%	10%	12%	7%
Distinction	10%	16%	22%	24%
Pending	4%	4%	3%	4%
Studied a qualifying law degree	66%	62%	55%	60%
Prefer not to say	6%	5%	5%	2%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	82	37	21	17
Very competent	604	221	94	40
Competent	290	46	11	5
Not yet completed	1255	247	109	55
Prefer not to say	127	32	12	6

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	3%	6%	9%	14%
Very competent	26%	38%	38%	33%
Competent	12%	8%	4%	4%
Not yet completed	53%	42%	44%	45%
Prefer not to say	5%	5%	5%	5%

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	1676	498	221	115
No	504	47	16	4
Prefer not to say	178	38	10	4

Work Experience/Mini-Pupillage	Applied	First Round	Second Round	Offer Made
Yes	71%	85%	89%	93%
No	21%	8%	6%	3%
Prefer not to say	8%	7%	4%	3%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	710	290	144	63
No	1426	241	83	53
Prefer not to say	222	52	20	7

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	30%	50%	58%	51%
No	60%	41%	34%	43%
Prefer not to say	9%	9%	8%	6%