

Zoom Statement

- 1. Following an extensive research project undertaken by the Bar Council's Training and Events Team in April 2020, which included reviewing the functionality, security and data privacy policies of eight potential service providers, our Senior Management Team has opted to use Zoom as the online training platform for all Bar Council Training Courses and some Bar Council Events. To that end, we would ask that you read Zoom's Privacy Policy before booking this training.
- 2. The Bar Council is aware that Zoom's videoconferencing software has been publicly criticised in several respects, specifically in relation to security and privacy. We are also aware that our IT Panel has <u>previously stated</u> that it is not able to state whether Zoom is sufficiently secure and whether it provides sufficient protection for personal data.
- 3. In choosing Zoom as our online training platform for Bar Council Training Courses and Bar Council Events, we have taken several pro-active measures to ensure that those who make a booking and subsequently attend are confident that their personal data will be protected and that they are able to participate securely. These measures include:
 - i. Ensuring that your data is collected and processed in accordance with our Privacy Statement and relevant Data Protection Legislation, including the Data Protection Act 2018, the General Data Protection Regulation ((EU) 2016/679) (the "GDPR") and any national implementing laws, regulations and secondary legislation, for so long as the GDPR is effective in the UK. Once you have booked a place on a Bar Council Training Course or signed up or bought a ticket to a Bar Council Event, we will use your email address to send you any information relevant to that specific Bar Council Training Course or Bar Council Event. Unless you opt in, you will not be added to any other mailing lists

after the relevant Bar Council Training Course or Bar Council Event has taken place. Furthermore, at no point will any of your personal data be inputted into the Zoom platform by an employee of the Bar Council;

- ii. Sending you a Zoom link to the relevant Bar Council Training Course or Bar Council Event no later than 24 hours in advance, thereby ensuring that you can access the platform through your web browser and avoid having to install the Zoom application on your device. We recommend that delegates do not download the application;
- iii. Requiring that the relevant trainer(s) or speaker(s), employees of the Bar Council and all Delegates use a password to access the Bar Council Training Course or Bar Council Event, thereby protecting it from Zoom-Bombers. The password will be provided to you no later than 24 hours in advance, and in addition to the Zoom link referenced at subparagraph 3.ii above;
- iv. Requiring that all Delegates enter individual virtual 'waiting rooms' before joining the relevant Bar Council Training Course or Bar Council Event, from which they will be admitted into the virtual 'classroom' by a member of the Bar Council's Training and Events Team.
- 4. Further to the measures set out at paragraph 3 above, at no point during a Bar Council Training Course or Bar Council Event will you be required to share confidential information (either in writing or vocally). Please note that we occasionally record Bar Council Events and that, where we do, you will be notified in advance. Our recordings are used for internal purposes only, to assist us in identifying opportunities for improvement and to produce anonymised summaries of the relevant Bar Council Event. The recording will not be used for any other purpose and will be deleted 14 days after the relevant Bar Council Training Course or Bar Council Event has taken place.
- 5. If you have questions about this Statement then please contact our Training and Events Team at trainingandevents@barcouncil.org.uk.