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| The Women in Law pledge – Barristers/Chambers |

This pledge is a commitment to work together to harness the power of gender equality to transform the business of law.

**My organisation pledges to promote gender equality by:**

1. Having a named member of our senior leadership team/management committee who is accountable for gender diversity and inclusion;
2. Setting specific gender targets at leadership level and at other levels as appropriate;
3. Considering the differential outcomes for different groups of women at all levels of the organisation e.g. their background, identity and range of experiences;
4. Developing an action plan to achieve gender equality in our senior management and leadership teams;
5. Committing at senior level to tackle sex discrimination, bullying and sexual harassment in the workplace;
6. Committing to tackle workplace culture and bias that may result in differential outcomes in the workplace;
7. Making public our pledge and sharing our targets and action plan;

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| **Name of Organisation/Advocate:** |
| **Sector/Industry (e.g. Barristers’ Chambers):** |
| **Senior Lead accountable for commitment (including contact details):** |
| **Please provide a summary of the activities you intend to carry out in order to support the pledge and how progress will be monitored.** |

PLEASE EMAIL: EQUALITY@BARCOUNCIL.ORG.UK