



Pupillage Fair 2020 - FAQs

I've not been to the Bar Council's Pupillage Fair before, what is it?

The Bar Council's Pupillage Fair, which is held with the support of the Council of the Inns of Court and the Chancery, Commercial, Criminal, Employment Law, Family and Technology and Construction Bar Associations is the only recruitment fair run by the Bar, for the Bar of the future. Over the past five years it has grown significantly in size and become a key fixture in the profession's calendar. The Fair forms an important part of the Bar Council's strategic commitment to fair access and to a meritocratic culture, regardless of background. It also provides AETOs and other relevant organisations with an opportunity to invest in the future of the profession and improve access to the Bar.

We're not sure we'll be recruiting any pupils in 2020/21, why should we attend?

During the current crisis the Bar Council feels that it is now more important than ever to demonstrate to aspiring barristers that there are still plenty of opportunities to join the profession and that they will be able to build a successful career at the Bar in the post-coronavirus era.

Furthermore, as this year's Fair will be held online, it will be the more accessible than ever. To that end, it will offer AETOs and other relevant organisations a greater opportunity to invest in the future of the profession and improve access to the Bar by both advertising their respective organisations, including any relevant mini pupillage and pupillage schemes, to aspiring barristers and prospective pupil barristers, and meeting with a larger number of potential candidates from more diverse backgrounds; with whom they might not otherwise have interacted.

What will the virtual Pupillage Fair include?

This year's Fair will include everything that the Bar Council currently offers at its annual in-person event, including:

- A virtual Exhibition Venue with a Lobby which will host a pre-recorded message from the Chairs of the Bar and Young Bar, display the logos of our Sponsors and include an

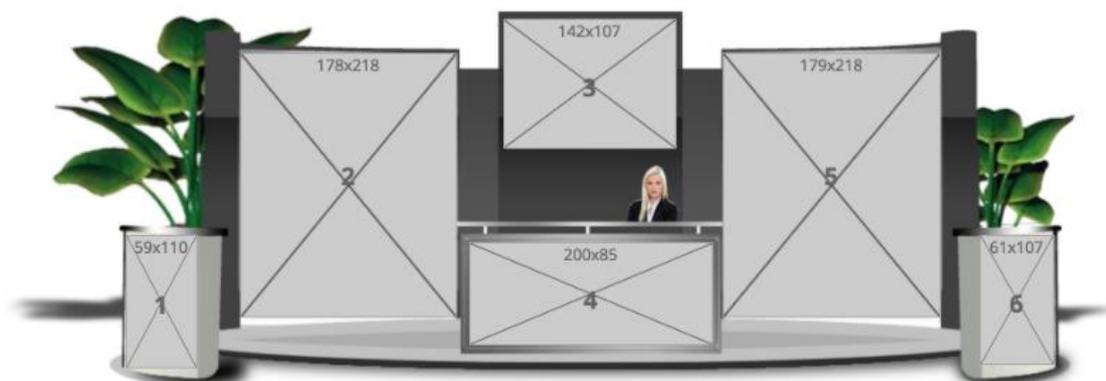
Information Desk which will be virtually manned by a member of the online platform's Project Management Team throughout the day.

Figure 1: Lobby (Foreground) and Exhibition Hall (Background)



- Exhibition Halls capable of hosting multiple Exhibitor Booths designed to imitate the feel of a live event, providing AETOs and other relevant organisations with the opportunity to upload videos, presentations and brochures, include links through to their respective websites and social media platforms, and connect with aspiring barristers using video, audio and text chat functions.

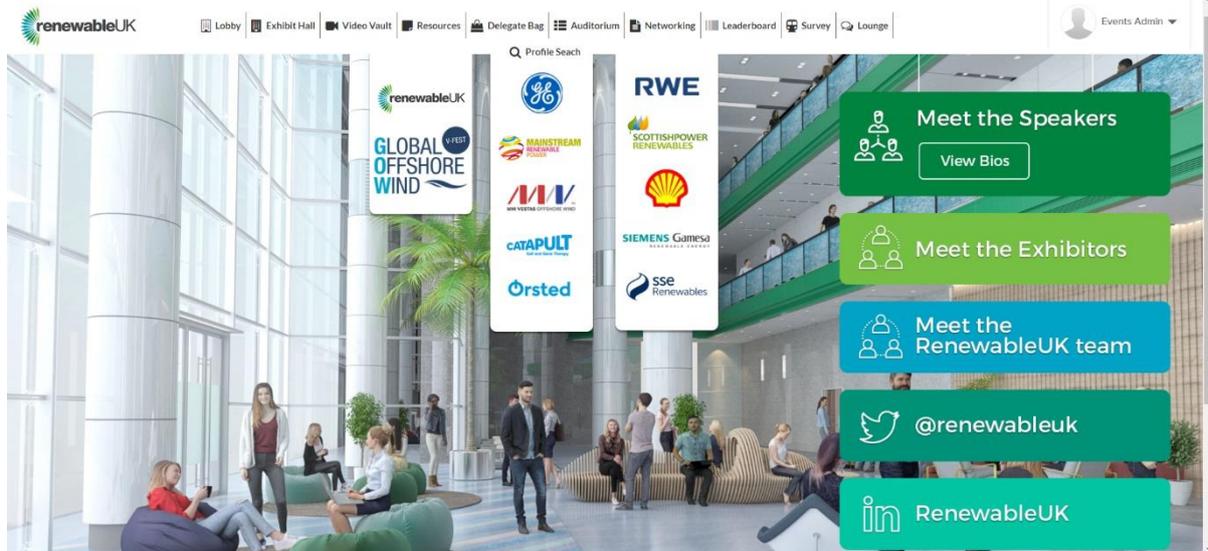
Figure 2: Sample Exhibitor Booth



- A Conference Hall capable of hosting pre-recorded and live webinars, the programme for which will be determined by the Bar Council and will include topics such as *“Life at the Chancery and Commercial/Criminal/Family Law/Employed Bar”*, *“Career Changers”*, *“Applicants with Disabilities”* and *“Funding and Support from the Inns of Court”*.

- a Lounge Area in which we will host the Young Bar networking event and the Bar Council's CV Clinic (through which aspiring barristers will be able to connect with volunteer barristers using video, audio and text chat functions, and share links to their CVs or pupillage applications). Aspiring barristers will also be able to use the Lounge to access links to any supplementary resources, such as this year's electronic Pupillage Fair brochure.

Figure 3: Sample Lounge



This is all sounds great, but what's the cost?

The Exhibitor price will be £670 plus VAT and will include the following benefits:

- The inclusion of your logo with a hyperlink to the website of your choosing on the Landing Page for the Event.
- The inclusion of your organisation and logo in the electronic brochure for the Event.
- A virtual Booth at the Event, the design of which will be determined by you and which will enable you to provide aspiring barristers with:
 - access to electronic documents, such as Pupillage Guides;
 - access to videos and presentations created by you; and
 - the opportunity to enter in to live 1:1 text, audio or video chat conversations with your representatives.

- Post-event, you will also receive an anonymised aggregated report relating to the diversity of all attendees, and a bespoke aggregated report relating to the diversity of the attendees that visited your Booth.

Unfortunately, we can't afford that. Can the Bar Council offer us a discount?

The Bar Council remains committed to offering pro bono and discounted Booths to relevant registered charities and not-for-profit organisations and to AETOs that are located outside of London, who receive grants from the Council of the Inns of Court Pupillage Matched Funding Scheme, who undertake a significant amount of pro bono and/or publicly funded work or who are newly established (i.e. has never offered a pupillage previously). Furthermore, in recognition of the the issues that the Bar is currently facing, we will also be offering pro bono and discounted Booths those AETOs who have witnessed their finances fall by over 60% during the pandemic.

AETOs and relevant charities and not-for-profit organisations who fall in to any of the categories outlined above are invited to email the Bar Council's Training and Events Team at trainingandevents@barcouncil.org.uk and set out:

1. Why they'd like to participate in this year's event, particularly if they've not joined a previous Bar Council Pupillage Fair;
2. Their reasoning for requiring a pro bono or discounted Booth; and
3. The amount that they would reasonably be able to pay for a Booth.

'Applications' must be received by **12:00 on Friday 7 August 2020** and will be acknowledged before, but won't be assessed until after, that date.

I'm happy to pay the full Exhibitor price. What do I do?

Those who are able to pay the price of £670 plus VAT should email the Bar Council's Training and Events Team at trainingandevents@barcouncil.org.uk to reserve a Booth and receive a copy of the Exhibitor Agreement for signature and return.